EXECUTIVE MEETING

Feb. 1, 1984

- 1. Adoption of the agenda.
- 2. Approval of the minutes.
- 3. Business arising from the minutes.
- 4. Secretary treasurer's report.
- 5. Union Organizer/Grievance Committee report.
- 6. Contract Committee report.
- 7. Health and Safety Rep. report.
- 8. Executive report, membership meetings.
- 9. Union coordinator's report.
- 10. Other business.

EXECUTIVE MEETING MINUTES February 1, 1984

PRESENT: Patricia House, Ted Byrne, Shirley Irvine, Mary Forkin, Wendy Osborne,

Karen Shaw, Kathryn Hazel, Suzan Zagar, Kitty Byrne

Chair: Kitty Byrne Secretary: Patricia House

 Adoption of the agenda The motion to adopt the agenda was passed

2. Adoption of the Minutes
The motion to adopt the minutes was passed.

Because Patricia had had to make an emergency run to the bank, the Executive skipped to item 5 of the agenda.

- 5. Grievance Committee report
 Ted reported on the various grievances in progress at the moment. See attached notes.
- 6. Contract Committee report
 There was a thorough discussion of the proposed strategy. Several Executive
 members are opposed to the idea of bottom line' negotiating. Ted also reported
 that the Tech Change Committee has presented a report to the Contract Committee
 and will be lobbying for new contract language that will allow pregnant
 employees to be transferred away from VDTs during the pregnancy. The Contract
 Committee is aiming for March 1 as the date they hope begin negotiations.
- 3. Business arising from the minutes +Shaun Tanasee....release from AUCE....has been done. +Donation to Day Care.....notice of motion will appear in the next newsletter, and will be brought to the next membership meeting +Solidarity Times.....money has not been sent yet. +Good & Welfare Committee....nothing has been done yet.
- 4. Secretary-Treasurer's report
 +Patricia agreed to book the Trustees off work to do the ballot re: secession.
 +Shirley & Mary volunteered to write an article for the newsletter about dues.
 +Patricia mentioned that we will be losing Rosemary as her appointment
 to the Union Office is up February 29. She explained what work this would
 leave undone and asked the Execuitve what they wanted the staff to do.
 Moved by Kathryn Hazel
 Seconded by Wendy Osborne
 THAT THE EXECUTIVE RECOMMEND TO THE MEMBERSHIP THAT THE SECRETARY 2 APPOINTMENT
 TO THE UNION OFFICE BE EXTENDED TO May 31, 1984.
 The motion was CARRIED.
- Health & Safety Representative's report
 +Social Work has approached Karen with a concern about the amount of work space
 they have. Karen is investigating.
 +The problem of the Sony Walkman/headset issue in the Library is still unresolved
 in the Library Processing Centre. Karen is trying to resolve it.
 +Karen spent a day in Grnat's office reviewing all the various Health & Safety
 - Committees minutes. This is the beginning a project she has been wanting to get going for some time. The University has made work time available to her to work on Health & Safety Committee matters, without billing the Union for her time.

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8. Executive report

The motion was CARRIED.

+Local 1's status in the Provincial at this time was discussed.

Moved by Ted Byrne

THAT WE RECONSIDER SENDING THE LETTER WITHDRAWING FROM THE PROVINCIAL UNTIL WE HAVE THE RESULTS OF THE SECOND REFERENDUM.

The motion was CARRIED.

There was nothing new to report on the issue of discipline re: November membership motion. A notice will go in the next newsletter. Patricia reported that she had not yet processed the VGH assessment for November as she had decided to wait another week or two until we had a clearer idea what the LRB was going to do with the November 11 dispute. She made this decision as a result of a conversation with the IRO assigned by the LRB.

There was a discussion of the proposed work sharing plan in Copy & Duplicating. UIC has a program to make up the lost wages in this type of circumstance up to a maximum of \$6.50/hour. As far as we know the Union would not have to make any written submission to UIC.

It was decided to hold the next membership meeting on February 23 to deal with Contract Committee concerns. March 8 was set as date to invite Elaine Bernard back for another presentation on tech. change. March 22 was set as a special meeting to deal with Contract negotiations. All three meetings were planned as 2 hour meetings.

Moved by Shirley Irvine Seconded by Kitty Byrne THAT AUCE LOCAL ONE PAY ELAINE BERNARD A FIFTY DOLLAR HONORARIUM. The motion was CARRIED.

9. Union Co-Ordinator's report
Ted reported that we had been requested by a Catholic organization to send a
telegram re: persecution of a group of trade unionists in San Salvador.
Moved by Ted Byrne
Seconded by Karen Shaw
THAT THE EXECUTIVE OF AUCE LOCAL ONE ENDORSE THE TELEGRAM AS SENT.
The motion was CARRIED.

Ted read the letter of protest re: David Thompson University Centre closure that he had sent at the Executive's direction.

The People's Law School has requested donations and letters of support. There was a general discussion of donations. What sort of things we should support. What should go to the membership. Patricia said that although the Executive has the authority to spend up to \$250, she felt that since we are operating without a budget that all donations should go to the membership. Once we have a budget in place and the membership has designated how much they want spent on donations then we can return to normal operating procedures. Moved by Wendy Osborne

Seconded by Suzan Zagar

THAT THE EXECUTIVE RECOMMENDS TO THE MEMBERSHIP THAT A DONATION OF \$100 BE SENT TO THE PEOPLE'S LAW SCHOOL.

Moved by Ted Byrne

Seconded by Kathryn Hazel
THAT THE EXECUTIVE RECOMMEND TO THE MEMBERSHIP THAT \$200 BE DONATED TO THE
COMMITTEE OF CONCERNED ACADEMICS FOR THE PURPOSES OF PUBLISHING AN
ADVERTISEMENT CALLING ON THE FEDERAL GOVERNMENT TO TAKE PUNITIVE ACTION
AGAINST PROVINCIAL GOVERNMENTS THAT DO NOT USE TRANSFER PAYMENTS EARMARKED
FOR EDUCATION FOR THAT PURPOSE.
The motion was CARRIED.

Moved by Ted Byrne Seconded by Kathryn Hazel THAT THE EXECUTIVE RECOMMEND THAT \$100 BE SENT TO THE UNEMPLOYED ACTION CENTRE. The motion was CARRIED.

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Moved by Wendy Osborne Seconded by Shirley Irvine THAT THE PROPOSED UNEMPLOYED ACTION CENTRE DONATION BE PUT ON THE MARCH MEMBERSHIP MEETING AGENDA. The motion was CARRIED.

Ted read the letter he wrote protesting the proposed cuts to the Vancouver Status of Women funding. He announced that there will be a rally in Victoria organized by the B.C. Fed. protesting cutbacks in Education to be held Feb. 4. Ted will be taking the month of April off as vacation.

10. Other business
Patricia distributed a letter from Marcel Dionne to the Executive.
Moved by Ted Byrne
THAT A LETTER BE SENT TO MARCEL STATING THAT WHAT HAD HAPPENED AT THE
MEMBERSHIP MEETING WAS NOT REFLECTIVE OF THE FEELING OF THE EXECUTIVE
AND THAT WE ARE SORRY FOR OUR MISHANDLING OF THE SITUATION AND FOR ANY
EMBARRASSMENT HE MAY HAVE BEEN CAUSED.

The motion was CARRIED.
Ted will write the letter.

11. Next Executive meeting......Tuesday, February 21, 1984 12:30-4:30 p.m. Union Office

The meeting was adjourned.

slegen reconfirming not solled yet Exec. mtg. Feb. 1, 1984 grievance report Yvonne Chung Mila Fialova Lynn Lappin 🗸 arbitrations Vickers, Greyell, March/April ✓ Diana Johnson, offer Anne Bishop, dropped V Donella Oliver, hiring policy, dropped ✓ exemption from involuntary transfer: Grievance comm. will make report to executive for their decision tip suter as treathir Murray Wynn - most recent proposal. Vinetta Lunn new reclass procedure remembrance day pay grievance /attempt to get Univ. to fill leaves of absence with those on recall list (REcon) ✓ Copy and Duplicating, notice of lay off, three months for tech change ✓ Nancy Thempson V Margaret Walker (Pat) √ be, entry harmon Contract Committee report response to Bill 3 exemption app. ✓ question of increments - membership disturbed about this report on ESA to contract comm. next week ✓ like to start negs. on March 1.√ exec. report: set dates for membership meetings: Feb. 23 (contract mainly)

Mar. 8 (reg. GM)

Mar. 22 (special contract) Mar. 22 (special contract) < Copy and Duplicating job sharing scheme univ.'s proposal, house using UIC grant only two people now want to do, secs., univ. agrees it can be done by their taking I day leave of absence each week til end of no need on our part to sign any agreement, ie, it is within contract April. Ballot, 2d referendum / Man - warmatum for comme of viging of the Discipline, no charges yet / VGH etc, assessment / com charges. letter to Heinrich re DTUCpeople's law school - can we donate, write letter of support __putlint
Unemployed Action Centre
status of women, letter

Victoria 12/19 __ send cut notice to the status of women. Letter to Heinrich re DTUC-/ Unemployed Action Centre Victoria relly - send out notice to stewards? - Feb. 4, Sat., 1:00 pm.

- Vacature & April

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re. structed transfer propriets - fed.

good: To prival province that I'm