

October 9, '75. Membership Meeting AUCE Local #1.

My purpose in speaking is to present you with <sup>negotiations</sup> an overview of some of the incidents that have ~~occurred~~ occurred at the negotiating table.

The best way of approaching this seems to me to be through ACTE Cominos

### Under the Personal Regs

Yesterday afternoon was quite possibly one of the most amazing afternoons of my life.

For the last week we have been drawing up our agenda for this meeting. Yesterday ~~three~~ ~~all~~ all of ~~it~~ <sup>was drawn</sup> for a loop.

I'm going to tell you about some of the incidents which have occurred at the negotiating table in the last week. Robert Gayton ~~Smith~~ <sup>modified</sup> has a report on the University's proposal for a Rand formula shop.

Wicki Meyner has a report on the ramifications of the University's grievance, arbitration, & reclassification proposals. Emerald Murphy also has some rather interesting information for you.

### \* Personal Rights - Article 9(2)

We have proposed ~~the following addition~~ <sup>an amendment</sup> to the ~~first sentence~~ of Personal Rights clause:  
It would read:

The University & its representatives agree that the rules, regulations & requirements shall be limited to matters pertaining to the work required of each employee. Employees will not be required to do any work of a personal nature for the employer or representatives of the employer.

This last sentence seems to be a large stumbling block for the University. They will not agree to it, nor are they willing to amend their proposals to include such a statement. Our reasons for presenting this clause to you for approval were to preclude the possibility of an ~~person~~ employee's being required, ~~it~~ to leave her normal job duties to for example - order flowers for the dept head's wife, ~~it~~ go to the bank, etc. This proposal certainly doesn't prevent an employee from doing this sort of thing if it is possible. It just makes sure they don't have to do it. ~~One~~ of the Uni asked why we felt this was necessary and a couple of examples were given. The response was: "There are skeletons in the closets, perhaps some are better left alone."

acceptance of the duty will be left to the discretion of the employee.