

ASSOCIATION OF UNIVERSITY AND COLLEGE EMPLOYEES

LOCAL 1

Minutes of Executive Committee meeting, Tuesday May 21, 1974 -- held at the Conference Room, Sedgewick Library.

Present:

- Jillian McGuinness (Acting Secretary)
- *Ian MacKenzie
- *Lorraine Langille
- *Glenis Williams
- *Alice Johnson
- Richard Martin
- *Emerald Murphy
- Monica Lyle
- *Ann Hockey
- *Sandra Lundy
- Melody Rudd
- *Jean Rands

* MEANS EXECUTIVE MEMBERS PRESENT.

The meeting was opened by Jean Rands about 5 pm.

Jillian McGuinness read the minutes of the meeting of May 15, 1974 and moved they be adopted as read, this was seconded by Alice Johnson

1. Membership Cards

They will be ready Thursday and will cost about \$20.

2. Buttons

A brochure was passed around for everyone to see; but no decision was made at this meeting.

3. Variance

The variance was approved for Division 11. It is now official. It covers what we applied for; Faculty of Medicine and Bio-medical Library.

4. Division Steward Election in Division #5

The question was raised" Can a division steward be elected from membership at large or must it be from present stewards?

Steward from Division #1 resigned.

Keith Conroy made a motion, which was seconded by Lorraine Langille When the position of division steward becomes vacant that position be filled by the stewards in the division electing one of their number.

CARRIED.

5. Correspondence

- a. Jean has drafted a letter to CAMAR thanking them for their assistance; they have asked for a representative to speak at a meeting.

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At this point we had a break to listen to a grievance, since the person involved has to leave.

There is a girl i

This grievance involves three people in the union. Steno II, steward, and the Steno's supervisor. Lynn Reid was fired. She worked for one year and 10 months. She was given verbal notice April 30 for May 31. and told she could take time off to look for another job. At the end of April she received \$542.00 vacat ion pay instead of her regular salary and terminated immediately. Personnel won't help her find another job; they even say that no one is being hired until May 31. We have a letter sent to her from her supervisor, and a copy of her termination papers. The problem is that the notice said April 30.

This was discussed and a few things were suggested. Unfair Labour Practices was mentioned. Contravention of Payment of Wages Act might be considered.

One of the problems with doing this grievance is that her shop steward is directly above her, therefore we decided that her division steward should go with her to help discuss the grievance. They owe her one month's pay. The problem is that it was only verbal notice for May 31. The Division Steward agreed to handle this problem.

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- b. Back to the Regular meeting, we discussed sending a thank you letter to Press Gang. Jean suggested that perhaps we should now pay union/commercial rates for printing since we have money coming in. Sandy moved we table discussion until next week and send the thank you letter. Pat seconded this.

- c. We discussed sending the letter to Labour Relations Board regarding reclassifications which have been frozen. Instead we decided to send letter to Administration and a copy to Board.

Sandy moved, and Alice seconded the motion that:

It was decided that the Reclassification Committee should get in touch with people waiting for reclassification. This way we could have a list of those people. A decision has to be made to either wait for the new reclassification rules to come in or to push these forward now. There would be a difference of probably 80% making it with the new rules versus 50% with the old ones.

Sandy moved, seconded by Alice Johnson "To discuss whether we should put a procedure in motion to wait or to apply for pending reclassification.

CARRIED.

- 6. The Agenda was discussed for the Special Membership meeting on the 23rd of May, 1974. It is published in the Newsletter.
- 7. A lengthy discussion took place on the Full-Time Paid Staff Position in the AUCE office.

Dick proposed that we just needed a temporary procedure, and the constitution covers this already. Someone working temporary can get paid regular employment rate as long as it is temporary. He feels that we should have as few amendments of the constitution as possible. He feels that everyone involved in the union should take turns in running the office. Specifically the division stewards.

After a show of hands, it showed most people were against this.

A discussion took place on hiring someone.

Ian moved, seconded by Sandy that a notice of motion be presented that every annual fiscal meeting be held in September instead of January.

CARRIED.

Sandra Lundy moved, seconded by Veronica that we open application for the job of full time organizer from officers & stewards of the union and that a committee of the executive interview the applicants and make a recommendation at the general membership meeting Thursday, June 13.

CARRIED.

- 8. A discussion took place on the budget.

Some suggestions made were:

- a. To make a motion at membership meeting that anything over \$150 must be voted on by executive.
- b. Anything more than \$10 be approved by Treasurer.

Sandy handed out a form for keeping track of dues paid. The division stewards will give it to the shop stewards..

- 9. The trip to York University was discussed. They have asked for articulate feminist participants to talk on the AUCE. It is the 3rd Annual National Conference on Women in Colleges & Universities.

Sandra will have the gist of her talk she will give next week ready for approval at the next meeting.

The executive meeting adjourned approximately 8pm.