

**GENERAL MEMBERSHIP MEETING
19 JANUARY, 1989**

MINUTES

ROLL CALL OF OFFICERS

Pamela Lundrigan, Chair	President
Shirley Irvine	1st Vice President and Chair of Grievance Committee
Diana Ellis	Secretary-Treasurer
Estelle Lebitschnig	Chair, Health & Safety Ctte.
Susan Claybo	Chair, Job Evaluation Ctte.
Leigh Bryant	Sergeant-at-Arms
Rosanne Hood	Business Agent
Rebecca Davey	Administrative Secretary

ADOPTION OF AGENDA

MOVED Molyneux SECONDED Zagar
"To add adoption of minutes of 27 October, 1988 to the agenda."

CARRIED

MOVED Ambegia SECONDED Savory
"To move Contract Report to item b) President's Report"

CARRIED

ADOPTION OF MINUTES

MOVED Alivojvodic SECONDED Tidy
"That the minutes of 17 November be adopted as circulated".

MOVED Lundy SECONDED Zook
"That the motion on the floor be amended as follows: That adoption of the minutes of October 20; October 27, and November 17 membership meetings be tabled until a more complete version of the November proceedings is circulated in the newsletter."

Sandy Lundy spoke in favour of the motion, stating that it was insufficient for members to scan the minutes before voting on them. The Chair stated that the issue of editing minutes was to be discussed under the President's Report, and suggested that the motion be tabled until then. Sandy refused. The question was called. The amended motion was

DEFEATED

It was then

MOVED Byrne SECONDED Zagar
That the adoption of the above noted minutes be tabled until the issue of editing minutes is discussed under the President's Report.

CARRIED

BUSINESS ARISING

a) Nominations for

2nd Vice-President

Nan Love nominated Fred Snyders for the office of 2nd Vice-President. Fred Snyders accepted the nomination. He was seated by acclamation.

Recording Secretary

Suzan Zagar nominated Sandy Lundy for the office of Recording Secretary. Sandy declined the nomination. The position remains open.

Trustees

A written nomination was received from Elaine Dawn, who nominated Sandy Lundy for the office of trustee (3-year term). Sandy accepted the nomination, and was seated by acclamation.

The two remaining trustees' offices remain open.

b) Oath of Office

The oath of office was taken by Fred Snyders and Sandy Lundy.

PRESIDENT'S REPORT

a) Introduction of New Business Agent

The Chair introduced Rosanne Hood, and expressed the welcome and good wishes of the membership.

b) Contract Committee Report

Fred Snyders reported that the Contract Committee met with the University's negotiating team to introduce members of the respective committees and schedule meetings. Fred emphasized that the membership has an obligation to work for a strong and well-respected Union and that a strong contract ensures equitable treatment for all members. Members should think about how far they are prepared to go to obtain a satisfactory settlement.

Fred then announced that the Contract Committee recently approved some proposals presented by Rosanne at their last meeting, and that Rosanne had been asked to speak to them to the membership.

Rosanne Hood greeted the members, saying first of all that she is very happy to be here, and is looking forward to a good relationship with the local. She has studied our Collective Agreement, and sees possibilities for improvements to be achieved in this round of negotiations. She presented some suggestions to the membership for a decision on including them with the proposals to be tabled on Monday.

MOVED Lundy SECONDED Ellis

"That discussion of contract proposals be in camera".

CARRIED

All Rosanne's proposals were approved.

b) Bylaws

It was announced that the Executive had gone through several revisions of the By-Laws, and that they were almost ready to go out to the membership for approval. However, when the Chair contacted Adrien to verify a few things, she was told that the set the Executive had used were not, in fact, the latest APPROVED set. She then contacted Suzan Zagar, who had had a great deal to do with them, and asked her for some help. The Chair and Suzan had gone over them, and both were unable to determine the latest revised and approved version. As a result, the suggestion to the floor was that the revised set be advanced to the membership as a brand new set of bylaws. At this point, Sandy Lundy announced that she would like to review the bylaws, and the Chair told her she was quite welcome to, and that she was also welcome to the job of getting them in order if she wanted it and thought she could make any sense of it.

d) Meeting Dates

The next two general membership meetings have been scheduled as follows:

14 February 12:30 - 2:30 p.m. IRC #4 (NB--a Tuesday)
16 March 12:30 - 2:30 p.m. IRC #1

e) Administrative Secretary's Resignation

Pamela reported that the Administrative Secretary has resigned effective January 27. The Chair expressed her regret at losing Rebecca, and wished her well in her new job. She went on to announce that attempts were being made to obtain a temp to cover the interim period. The permanent position has been advertised in the newspaper and will be circulated with the UBC job postings. A hiring committee was struck, consisting of Pamela Lundrigan, Zlata Pound and Elizabeth Zook (Member-at-Large).

f) Editing Minutes

Due to time constraints and the necessity to approve the budget for 1989, it was

MOVED McKeown SECONDED Lebitschnig

"That the Secretary-Treasurer's Report be moved up to this point in the agenda".

CARRIED

SECRETARY-TREASURER'S REPORT

a) Budget Approval

Diana Ellis reminded the meeting that the proposed budget had been distributed at the door, and invited questions relating to it. In answer to some questions, she explained that the budget is based on past expenses and projected cost increases; that alternative office space is not available; that the surplus from 1988 has been allocated to arbitration costs; and emphasized that the auditor requires us to have an approved budget. If necessary, amendments can be made later.

MOVED Abbot SECONDED Melanson

"That the proposed budget be approved as distributed".

CARRIED

b) Notice of Motion

MOVED and SECONDED by the Executive

"That the \$5.00 per member Strike Fund assessment made in August, 1988 be transferred to General Revenues".

CARRIED

The meeting then returned to Item (f) Editing Minutes under the President's Report.

The President reported that there have been some instances where it has seemed advisable to edit minutes. The Executive has decided that editing of minutes cease until the membership had decided the issue. The Chair for some historical background on this question.

Kitty Byrne stated that in the past minutes of membership meetings have been published, except for sensitive issues. Executive minutes have not been published, and it is not necessary for minutes to be so explicit. Pamela then reported on problems which she has experienced as a result of minutes being published, and suggested that possibly only motions should be published. Suzan Zagar felt that even that might be too much in some instances. Possibly some means other than the newsletter might be explored for communicating the minutes of meetings to members. A member pointed out that interested members can always attend meetings. Diana stated that not all members can attend all meetings. Further discussion ensued. At the conclusion, the Chair asked that members think about it and come with suggestions to the next meeting.

MOVED Byrne SECONDED Clarke

"That in the interim until the membership formulates a policy regarding publication of minutes, the Executive will use its discretion in this regard".

The question was called. The motion was

CARRIED

g) Pension Committee Report

Richard Melanson reported as follows:

Before Christmas, the University appointed the Staff Retirement Benefits Committee and gave it a mandate to review the retirement benefits for non-teaching staff and make recommendations for possible amendments to the existing plan or to recommend a new plan design. Each bargaining unit on campus was asked to appoint a member to this committee. Richard is CUE's appointee. Since then, one member of the committee has resigned and the Committee is trying to find a replacement from within CUE. Any volunteers are asked to leave their name with the Union office, who will inform the University of this person's willingness to sit on the committee. The committee is supposed to complete its assignment with a final report by the end of the summer. So far, the committee has met once and will meet again once in February and once in March. Richard went on to request that if any members have any questions or concerns, to communicate them in writing, addressed to Staff Retirement Benefits Review Committee, c/o Personnel Services, GSAB, or to contact him by phone at 228-4995.

h) Sexual Harassment Report

Pamela reported that last year various campus organizations, C.U.E. among them, were invited to submit nominations to the President's Ad Hoc Committee on Sexual Harassment. After reading the President's Permanent Advisory Committee Report on Sexual Harassment, we declined as it was felt that our participation would weaken the rights we have under the terms of our existing Collective Agreement. About a month ago, the Union was asked if we wanted to send a member as an observer to the committee. Again, we declined, for the same reasons as above. Now the University has sent a notice to everyone on campus asking for representation as ADVISORS on this committee. The Chair announced that anyone who sits on the committee will NOT be recognized by our Union. A member suggested we make an even stronger statement to our membership urging them not to participate at all, and that we inform the membership as to what this is all about.

MOVED Love SECONDED Molyneux

"That the Union circulate a notice to all members explaining our non-participation in the President's Ad Hoc Committee on Sexual Harassment, and urging members to boycott the procedure."

CARRIED

Notice of Motion

Sandy Lundy requested that the following motions be placed on the agenda for the next General Membership meeting:

1. That the Business Agent be invited to give a seminar on Parliamentary Procedure to the Executive Committee.
2. That the Business Agent be invited to give a series of 15 minute talks on Parliamentary Procedure at upcoming membership meetings.

The meeting adjourned at 2:30 p.m.