Dick Martin That Article 1 - General Purpose, be changed to read as follows: In Robert Gayton Order to establish and maintain efficient operations and harmonious relationships between the University and the employees, the University and the Union agree that the general purpose of this collective agreement is to establish a fair working relationship between the employees and the University. No employee shall be required or permitted to make a written or verbal agreement with the University or its representatives which may conflict with the terms of this agreement. CARRIED. Dick Martin ) That Article 2 remain as at present. CARRIED. Judy Wright ) rated that are the commence to the second and That Article 3 Section 1 be retained as at present. Diane Green ) Mary Woodsworth CARRIED. Diane Green ) That ARticle 3 Section 2 be retained as at present. Jackie Ainsworth ) CARRIED. That Article 3 Section 3 be retained as at present. Diane Green Judy Wright CARRIED. The state of the s That Article 3 Section 4 be retained as at present. Diane Green CARRIED. Doris MacKenzie Diane Green That Article 3 Section 5 be retained as at present. Mary Woodsworth CARRIED. That Article 3 Section 5 be amended to change the probationary Jackie Ainsworth ) DEFEATED. Dick Martin period to one month. Motion to retain Article 3 Section 5 as at present. CARRIED. That Article 3 Section 6 be withdrawn. Diane Green Dale MacAslan That the term "student assistant" shall mean any full time student Ray Galbraith who is enrolled at the University and works no more than 10 Diane Green scheduled hours in any one week. Such student assistants may work more than 10 hours in any one week if they replace other student assistants who are unable to report for their scheduled hours. The term "replacement" shall not apply to terminations or severances. Such student assistants are outside the certification. A student who is hired to regularly work more than 10 scheduled hours a week shall be considered an employee as defined in section 1 above. Student assistants performing duties normally done by employees bound by this agreement shall be paid at the base hourly rate as outlined in this agreement. CARRIED. That Article 3 Section 7 be referred back to the Contract Jackie Ainsworth Ella Marsden Committee for further discussion. CARRIED. That Article 4 Section 1 be retained as at present. Diane Green Jackie Ainsworth CARRIED. That Article 4 Section 2 be amended to read: When promoted or Diane Green transferred, an employee will be on a training period for one Mary Woodsworth (1) month. If the employee finds the job unsatisfactory or is unable to meet the job requirements, she/he shall be returned to her/his former position or to one of equal salary range. CARRIED. That Article 4 Section 3 be retained as at present. Diane Green CARRIED. Robert Gayton That Article 5 Section 1 be amended to read: All employees Dale MacAslan covered by the certification who were members of the Union as of Diane Greene October 1. 1974 will continue as members of the Union. CARRIED. That Article 5 Section 2 be amended to read: All employees Dale MacAslan Ella Marsden covered by the certification and employed by the University prior to October 1, 1974 but who were not members of the Union at that time, will not be required to join the Union nor will they be required to pay

CARRIED.

SPECIAL MEMBERSHIP MEETING, THURSDAY MAY 15, 1975.

Pat Gibson was in the Chair.

fees or assessments to the Union.

- LETEL FOR I DE COMPANIO DE L'ENTRE AL PRESIDENT DE CARACTER DE L'ENTRE DE L'ENTRE DE L'ENTRE DE L'ENTRE DE L Special Membership Meeting, Thurs. May 15, 1975 PAGE TWO ANTERWOLLOT En bearing temperatural and the court france of the court and sent and the market the

Dale MacAslan ) That Article 5 Section 3 be amended to read: As a condition of ) employment, new employees shall become Union members within Judy Wright thirty (30) calendar days of their date of hire. CARRIED. That Article 5 Section 4 be retained as at present. Dale MacAslan A PART A SECURE OF THE CONTRACT OF THE SECURITIES AND A SECURE OF THE SECURITIES AND A SECURE OF THE SECURITIES AND A SECURIT Diane Green That Article 5 Section 4 be amended to include the intention that Jackie Ainsworth the University notify the Union in writing within 24 hours of the Margie Walley name of any employee terminated or suspended. THE WAS STATE OF THE STATE OF T

rougioss rejunctoration between one University til the copieroes.

Terrel ben erolingsty inclosed in admire the defidence of rebyon ( ection repost

That the amendment be amended to read "discharged" instead of

Your sygister 3 Section 3 be rotalogd as at prescat. The amendment as amended was CARRIED.

then Articles 3 Section a be reprised in a prace The Motion as amended was CARRIED.

. GR. Totalo,

Mary Raphael

Ella Marsden

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) "terminated".

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aceistante cariorello, éstitos miorestille dente by employage hound by this aprocast shall be paid at the bane hourly rate appointlines, in this new arrowment. CARRED Jackie Alemanes, ) The Cartisals A Sociated A so retemped back to the Comptance

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That Article 5 Section 2 be amended to read: All employees extensive and version to be postantial two sets versions (

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Frank, S. J.

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