

SPECIAL MEMBERSHIP MEETING, THURSDAY MAY 15, 1975.

Pat Gibson was in the Chair.

- Dick Martin) That Article 1 - General Purpose, be changed to read as follows: In
Robert Gayton) Order to establish and maintain efficient operations and har-
monious relationships between the University and the employees,
the University and the Union agree that the general purpose of
this collective agreement is to establish a fair working relationship between the
employees and the University. No employee shall be required or permitted to make a
written or verbal agreement with the University or its representatives which may con-
flict with the terms of this agreement. CARRIED.
- Dick Martin) That Article 2 remain as at present. CARRIED.
Judy Wright)
- Diane Green) That Article 3 Section 1 be retained as at present.
Mary Woodsworth) CARRIED.
- Diane Green) That Article 3 Section 2 be retained as at present.
Jackie Ainsworth) CARRIED.
- Diane Green) That Article 3 Section 3 be retained as at present.
Judy Wright) CARRIED.
- Diane Green) That Article 3 Section 4 be retained as at present.
Doris MacKenzie) CARRIED.
- Diane Green) That Article 3 Section 5 be retained as at present.
Mary Woodsworth) CARRIED.
- Jackie Ainsworth) That Article 3 Section 5 be amended to change the probationary
Dick Martin) period to one month. DEFEATED.
- Motion to retain Article 3 Section 5 as at present. CARRIED.
- Diane Green) That Article 3 Section 6 be withdrawn.
Dale MacAslan)
- Ray Galbraith) That the term "student assistant" shall mean any full time student
Diane Green) who is enrolled at the University and works no more than 10
scheduled hours in any one week. Such student assistants may
work more than 10 hours in any one week if they replace other student assistants who
are unable to report for their scheduled hours. The term "replacement" shall not
apply to terminations or severances. Such student assistants are outside the
certification. A student who is hired to regularly work more than 10 scheduled hours
a week shall be considered an employee as defined in section 1 above. Student
assistants performing duties normally done by employees bound by this agreement shall
be paid at the base hourly rate as outlined in this agreement. CARRIED.
- Jackie Ainsworth) That Article 3 Section 7 be referred back to the Contract
Ella Marsden) Committee for further discussion. CARRIED.
- Diane Green) That Article 4 Section 1 be retained as at present.
Jackie Ainsworth) CARRIED.
- Diane Green) That Article 4 Section 2 be amended to read: When promoted or
Mary Woodsworth) transferred, an employee will be on a training period for one
(1) month. If the employee finds the job unsatisfactory or is
unable to meet the job requirements, she/he shall be returned to her/his former
position or to one of equal salary range. CARRIED.
- Diane Green) That Article 4 Section 3 be retained as at present.
Robert Gayton) CARRIED.
- Dale MacAslan) That Article 5 Section 1 be amended to read: All employees
Diane Greene) covered by the certification who were members of the Union as of
October 1, 1974 will continue as members of the Union.
CARRIED.
- Dale MacAslan) That Article 5 Section 2 be amended to read: All employees
Ella Marsden) covered by the certification and employed by the University
prior to October 1, 1974 but who were not members of the Union
at that time, will not be required to join the Union nor will they be required to pay
fees or assessments to the Union. CARRIED.

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Dale MacAslan) That Article 5 Section 3 be amended to read: As a condition of
Judy Wright) employment, new employees shall become Union members within
thirty (30) calendar days of their date of hire. CARRIED.

Dale MacAslan) That Article 5 Section 4 be retained as at present.
Diane Green)

Jackie Ainsworth) That Article 5 Section 4 be amended to include the intention that
Margie Walley) the University notify the Union in writing within 24 hours of the
name of any employee terminated or suspended.

Mary Raphael) That the amendment be amended to read "discharged" instead of
Ella Marsden) "terminated". CARRIED.

The amendment as amended was CARRIED.

The Motion as amended was CARRIED.

The meeting adjourned at 6:25 p.m. for lack of a quorum.