

Association of University and College Employees

LOCAL No. 1 (U.B.C.)

Statement of Income & Expenses

Period from September 12, 1975 to October 9, 1975

<u>Income</u>	
Application fees and donations	71.00
Dues	4807.00
Other [Per capita tax]	<u>1.00</u>
	4879.00
<u>Expenses</u>	
Postage	-----
Printing & Stationery	100.16
Telephone	29.70
Conferences & Meetings	94.50
Rent & Utilities	250.00
Per Capita Tax	1163.00
Office Equipment & Expenses	120.00
Library	3.00
Stationery & Related Expenditures	618.10
Petty Cash	-----
Miscellaneous	-----
	2378.46
Excess of revenue over expense	2500.54
Cash on hand September 11, 1975	<u>14330.69</u>
Cash on hand October 9, 1975	<u><u>\$16831.23</u></u>

Motion: That the financial statement be adopted by the membership.

Motion: That a cheque be forwarded in the amount of \$ 1196.00 to the Provincial Association to cover the per capita tax owing to date (i.e., August, 1975).

Motion: That the sum of \$750.00 be allocated to cover office and equipment, and printing and stationery expenses (until the next membership meeting in November, 1975).

GENERAL MEMBERSHIP MEETING OCTOBER 9, 1975, I.R.C. Lecture Theatre #2.

Emerald Murphy was in the Chair.

Nancy Wiggs) That the Agenda be approved as circulated.
Ann Hockey) CARRIED

Ann Hockey) That the Minutes be adopted as circulated.
Vicki Meynert)

Nancy Wiggs noted that alternates were nominated for the Provincial Association rather than Delegates.

The minutes as corrected were CARRIED.

Correspondence

- Letter to all staff on campus with children between 1 - 5 years of age re: day care.

Financial Report - a copy is attached.

Ray Galbraith) That the Financial Statement be adopted by the Membership.
Ann Hockey) CARRIED.

Ray Galbraith) That a cheque be forwarded in the amount of \$1,196.00 to
Regina Barzynska) the Provincial Association to cover the per capita tax
owing to date (i.e., August, 1975). CARRIED.

Ray Galbraith) That the sum of \$750.00 be allocated to cover office and
Frances Wasserlein) equipment, and printing and stationery expenses (until the
next membership meeting in November, 1975.)

Ray Galbraith) That necessary funds be approved by the Membership to cover
Nancy Wiggs) the cost of a second-hand collator for the Union Office
from the Faculty Association. The collator is to be in-
spected and recommended for purchase by a repair person.
CARRIED.

Nominations for Delegate to Provincial Association:

The following nominations were received:

- Joan Cosar
- Diane Longson
- Margie Waller
- Ian McKenzie

Please forward further nominations to the Union Office, after getting the consent of the nominee.

Nominations were also requested to the Job Evaluation Committee and the Contract Committee Recording Secretary were requested, but none were put forward at the meeting.

Nominations for Table Officers were declared closed. Each of the candidates for President made a brief statement.

Contract Committee Report

Frances Wasserlein reported on progress to date. The University seems to have little respect for the discretion of their employees.

Disagreement over:

- scheduling of vacations
- allowing shop stewards to accompany employees when they discuss a work problem with their supervisor.
- scheduling of lunch hours and breaks
- payment of student assistants
- not lessening staff without lessening the work load
- grievance procedures (the University wishes to eliminate them)

Robert Gaytan reported that the University wishes to eliminate the Union Shop and bring in a modified Rand formula, allowing the employee to opt out of the Union after one year.

Dale McAslan reported on the University's second wage proposal. Their proposal is contingent upon our agreeing to their proposals for overtime, shift differential, deduction of university holidays from sick leave or holidays, their sick leave proposals and their vacation entitlement offer.

Effective October 1975 - \$100 or 14% (whichever is greater)

Effective April 1, 1975 - 5 to 8%.

Various minor adjustments to the wage scale were suggested.

Dale McAslan) Because the University wage proposal is contingent upon
Nancy Wiggs) agreement to a number of articles, some of which have not been properly considered, because the University's wage proposal has done nothing to make sense of the wage scale, in terms of sensible step increases, in terms of making promotions worthwhile, in terms of creating sensible gaps between the various pay grades, and because the University's wage proposal takes a step backwards in terms of equating clerical workers' wages to technicians' wages, the Contract Committee recommends REJECTION of the University's second wage proposal.

Carol Thomas) That we accept the principle of the wage increase offered
Linda Love) by the University, but reject the package offer.

DEFEATED.

The original motion was CARRIED.

Nominations to the Strike Committee were declared open. These nominations and elections are to be carried out in the Divisions - 2 representatives per Division.

The meeting was adjourned at 1:50 p.m.

Nominations for Delegates to the University Association

- Joan Coar
- Diane Longard
- Shirley Walker
- Ian McKenzie

Please forward further nominations to the Union Office, after getting the consent of the nominator.

Nominations were also requested to the Job Evaluation Committee and the Contract Committee. Nominations were requested, but none were put forward at the meeting.

Minutes for Table Officers were declared closed. Each of the candidates for Treasurer made a brief statement.

Minutes were reported on progress to date. The University reports to date little support for the discussion of their employees. Disagreement over scheduling of vacations. Discussion about awards to accompany employees when they discuss a work problem with their supervisor. Scheduling of lunch hours and breaks. Payment of student assistants. Scheduling staff without lessening the workload. University procedures (the University wishes to eliminate the following procedures):

Robert Carter reported that the University wishes to eliminate the following procedures: and bring in a modified band system, allowing the employee to opt out of the band system.