- 1. Why was R & A chosen for the job? Were there not Canadian Cos. capable of doing the job? Or better yet could they not find some way of using UBC resources i.e. Commerce Dept. Faculty. (by the way does UBC consider that an internal study has already been done?).
- 2. Who are Ritchie and Assoc. an American company based in L.A. with offices in Toronto with experience in dealing with public sector situations. Can we get info from Ministry of Corp. Affairs? Can CUPE research dept. get any dirt on them?
- 3. The question of objectivity. Will this be UBC's excuse for bringing in outsiders to do a job that should be done by UBC Administration. After all they are professional and well-paid if they cannot be objective about making the University run as smoothly and efficiently as possible, then what exactly are they being paid to do?
- 4. What is the length and terms of their contract with University. Can we find out? What exactly is it costing UBC (and the B.C. taxpayer)? Why in these times of restraint do they have such a luxurious deal flying home on weekends etc.
- 5. Is there in fact a 'mess' here? Or is this UBC's way of getting the Socreds off their back. Of course this is done at the expense of lower level employees (are we the most expendable, therefore UBC's scapegoat we've been helping all along i.e. no wage increase, no increments etc.)
- 6. What areas have been chosen for the study? Are they all under Gellatly's 'care'.

  / Who is Gellatly. Does he have Socred connections. If it is being done primarily in his area, how can this be called an objective overhaul of University procedures if all areas are not being covered? This would seem to make the study appear arbitrary.
- 7. What happened in Physical Plant. Can Joe find out anything from 116. Rumor has it that age was a large determining factor. Can we confirm this?



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