



**association of university and college employees**

February 4, 1981

Crown Life Insurance Company  
1500 West Georgia  
Vancouver, B.C.

To Whom It May Concern:

I am writing to enquire about comprehensive benefit packages. We are presently in the process of reviewing the benefit plans currently in use at U.B.C., as per a letter of agreement negotiated between U.B.C. and the clerical and library worker's Union, A.U.C.E. Local I. Our goal is to improve our total benefit package.

In view of this, I would appreciate receiving any information you may have on the following:

1. Comprehensive plans, including any or all of: Medical, Dental, Group Life & Disability, Extended Health Plans.
2. The overall influence, if any, of average age or percentage of males versus females in a specific group.
3. Possible cost factors for a group of approximately 1500 members.

If you think it would be useful for us to meet with one of your representatives to discuss this matter in depth prior to our negotiations with the University, please do not hesitate to contact me at 224-2308.

Yours truly,

Wendy Bice  
Union Co-ordinator  
A.U.C.E. Local I