

The meeting was called to order at 12:45 pm. by Marcel Dionne.

1. Adoption of agenda: Sandy Lundy moved: THAT CONSIDERATION OF THE AFFILIATION QUESTION BE PLACED BEFORE CLOSING NOMINATIONS. It was seconded by Peggy Willis and CARRIED.  
Carole Cameron moved: THAT THE AGENDA BE AMENDED AS FOLLOWS:  
5(a) Closing Nominations / 5(b) Secretary-Treasurer's report / 5(c) Contract Committee.  
It was seconded by Ann Hutchison and CARRIED.
2. Adoption of minutes of the February 21, 1980 Membership Meeting: Lid Strand moved: THAT THE MINUTES OF THE FEBRUARY 21, 1980 MEMBERSHIP MEETING BE ADOPTED AS CIRCULATED. The motion was seconded by Wendy Bice and CARRIED.
3. Business arising from the minutes: There was no business arising from the minutes.
4. Business arising from the correspondence: There were no questions from the membership.
  - (a) Consideration of the Affiliation question: Sandy Lundy moved: THAT THE AUCE LOCAL #1 MEMBERSHIP FORWARD THE FOLLOWING RESOLUTION TO THE SPECIAL CONVENTION ON APRIL 12-13, 1980:

"SINCE IT IS THE DEMOCRATIC RIGHT OF EVERY MEMBER OF AUCE TO HAVE A SECRET BALLOT VOTE ON THE MATTER OF WHETHER OR NOT TO AFFILIATE,  
BE IT RESOLVED THAT  
(a) A UNION-WIDE REFERENDUM BE HELD NOT EARLIER THAN MAY 15, 1980 AND NOT LATER THAN JUNE 15, 1980 TO INCLUDE THE OPTION OF AFFILIATION OR NON-AFFILIATION  
(b) IF THE RESULT OF THE FIRST REFERENDUM IS "YES" TO AFFILIATION, A SECOND UNION-WIDE REFERENDUM BE HELD, BY PREFERENTIAL BALLOT, TO DETERMINE IF AUCE SHOULD AFFILIATE TO SORWUC, CCU, CLC, BCGEU, CUPE OR OTEU."

The motion was seconded by Peggy Willis.

Neil Boucher then moved an amendment, seconded by Nancy Wiggs, to have one referendum ballot. After some discussion on the intent of the amendment Sandy Lundy agreed to incorporate the amendment into the motion. The new motion then read:

THAT THE AUCE LOCAL #1 MEMBERSHIP FORWARD THE FOLLOWING RESOLUTION TO THE SPECIAL CONVENTION ON APRIL 12-13, 1980:

"SINCE IT IS THE DEMOCRATIC RIGHT OF EVERY MEMBER OF AUCE TO HAVE A SECRET BALLOT VOTE ON THE MATTER OF WHETHER OR NOT TO AFFILIATE,  
BE IT RESOLVED THAT  
(a) A TWO-PART UNION-WIDE REFERENDUM BE HELD NOT EARLIER THAN MAY 15, 1980 AND NOT LATER THAN JUNE 15, 1980 TO INCLUDE THE OPTION OF AFFILIATION OR NON-AFFILIATION  
(b) IF THE RESULT OF THE FIRST QUESTION FAVOURS AFFILIATION, THE SECOND QUESTION ON THE BALLOT WILL BE OF A PREFERENTIAL NATURE TO DETERMINE IF AUCE SHOULD AFFILIATE TO SORWUC, CCU, CLC, BCGEU, CUPE, OR OTEU."

After some discussion the motion was CARRIED.

Neil Boucher then moved: THAT AUCE PROVINCIAL AFFILIATE TO THE CANADIAN LABOUR CONGRESS (CLC) BY BECOMING A GROUP OF LOCALS OR A LOCAL OF ANY OF THE CLC UNIONS WHICH REPRESENT CLERICAL WORKERS, NAMELY, THE B.C. GOVERNMENT EMPLOYEES UNION (BCGEU), THE CANADIAN UNION OF PUBLIC EMPLOYEES (CUPE) OR THE OFFICE AND TECHNICAL EMPLOYEES UNION (OTEU). The motion was seconded by Larry Thiessen.

Marcel Dionne ruled the motion out of order as it was contrary to the motion just passed. Neil waived on his right to challenge the Chair, but Nancy Wiggs challenged the Chair. After further discussion the challenge was withdrawn.

5. Election of Affiliation reps/delegates: Marcel Dionne suggested that each prospective



delegate present a short statement on their position on affiliation. Marcel then accepted further nominations. Jerry Andersen, Ruby Rudd, and Diane Green were nominated but Ruby declined to run. At that point Sandy Lundy raised the issue of alternates but any discussion was deferred until the voting for the delegates had occurred.

Shirley Chan then challenged the Chair's acceptance of nominations which had not been either confirmed in writing or confirmed verbally by the nominee at the meeting. The Chair was defeated. Cathy Agnew then moved: THAT THE MEETING SUPPORT LISSETT NELSON'S STATUS AS A NOMINEE FOR THE CONVENTION. It was seconded by Carole Cameron. After a convoluted discussion and a further challenge to the Chair, Ray Galbraith, who had assumed the Chair, agreed with a member's interpretation that Lissett Nelson's statement in the Affiliation Bulletin was sufficient to have her accepted as a candidate.

The following members were on the ballot: Cathy Agnew, Jerry Andersen, Wendy Bice, Neil Boucher, Carole Cameron, Lexi Clague, Marcel Dionne, Ray Galbraith, Helen Glavina, Diane Green, Lissett Nelson, Valerie Pusey, Nancy Wiggs, Susan Zagar. The other nominees had either declined in writing or were not present in person at the meeting to confirm their status. Marcel Dionne then instructed the membership to vote for no more than 10 of the 14 candidates. Each of the above nominees then proceeded to state their positions. The votes were counted as the meeting went on to other business.

(a) Closing nominations: (i) Strike Committee - Sandy Masai and Cathy Agnew were elected by acclamation. Nominations were re-opened for a further month.

(ii) Grievance Committee (2) - Kim Isaksson was elected by acclamation. Nominations were re-opened for a further month.

(iii) Communications Committee - Kim Isaksson was elected by acclamation. Nominations were re-opened for a further month.

(iv) Union Organizer - Carole Cameron, Lid Strand and Lissett Nelson had been nominated. Lid Strand declined to stand. As Lissett Nelson had not indicated in writing that she wanted to run Neil Boucher moved: THAT NOMINATIONS FOR THE UNION ORGANIZER POSITION CLOSE AT THE APRIL 1980 MEMBERSHIP MEETING AND THAT THE UNION APPLY FOR A FURTHER MONTH'S LEAVE OF ABSENCE FOR CAROLE CAMERON, THE PRESENT UNION ORGANIZER. The motion was seconded by Nancy Wiggs and as it was a procedural motion there was no discussion. The motion CARRIED.

(b) Secretary-Treasurer's report: Ray Galbraith reported the books and audited statement were poised to return from the Auditor's. The only hold-up was a series of questions posed by our accountants. One was in relation to a \$500 loan we had given to SORWUC, another was in regards to the \$850 loan the Provincial had extended us for our Section 7 at the LRB. Ray indicated that these issues and others would be tackled at the April 1st Executive meeting.

After some brief remarks about the Per Capita Tax and Salaries and Professional Expenses Ray Galbraith moved: THAT THE AUCE LOCAL #1 MEMBERSHIP APPROVE THE FINANCIAL STATEMENT FOR THE MONTH ENDED JANUARY 31, 1980. It was seconded by Ann Hutchison and CARRIED.

Ray then pointed out the large sum expended for Legal and Professional Expenses for the February financial statement. He indicated that some articles would most likely appear in ACROSS CAMPUS in regards to the escalating expenses and inefficiencies of arbitrations. He then moved: THAT THE AUCE LOCAL #1 MEMBERSHIP APPROVE THE FINANCIAL STATEMENT FOR THE MONTH ENDED FEBRUARY 29, 1980. The motion was seconded by Wendy Bice, and after some questions were answered from the floor, it was CARRIED.

(c) Contract Committee report: Nancy Wiggs reported that a mediator had been appointed. The mediator, Jock Waterston, was to meet with both parties the following week. Nancy then referred to the next Contract Bulletin, #6, which contained an excellent article about wages we have lost over the past few years. It also included a factual approach to taking a strike vote.

Sandy Masai then moved that: AUCE LOCAL #1 UNANIMOUSLY REJECT THE UNIVERSITY WAGE OFFER. It was seconded by Cathy Agnew. Sandy then agreed



to incorporate Jerry Andersen's "with disgust" amendment into the main motion. The new motion then read: THAT AUCE LOCAL #1 UNANIMOUSLY REJECT THE UNIVERSITY WAGE OFFER WITH DISGUST. The motion was CARRIED.

6. By-laws amendments: Lid Strand moved the motion to amend Section H: Vacancies in Local Association Table Officer Positions reprinted on page 18 of the March issue of ACROSS CAMPUS. He also included an amendment which he wanted incorporated. After much discussion about what the re-wording would do in practice if passed, and upon the ensuing confusion, Diane Green moved: THAT THE PROPOSED AMENDMENTS TO SECTION H BE TABLED UNTIL THE NEXT MEMBERSHIP MEETING IN APRIL 1980. It was seconded by Wendy Bice and CARRIED. The main fear expressed was that the proposed changes would allow positions to be filled without holding a meeting.

Carole Cameron then moved: THAT SECTION J: MEETINGS BE AMENDED TO: 3. AUCE MEMBERSHIP MEETINGS SHALL BE HELD FROM 12:30 PM. TO 1:30 PM. OR AS PERMITTED BY THE CONTRACT, BETWEEN 12:30 PM. AND 2:30 PM. The motion was seconded by Neil Boucher and CARRIED.

The last motion (THAT THE MEMBERSHIP APPROVE ALL NECESSARY CHANGES TO MAKE THE BY-LAWS CONSISTENT WITH THE ABOVE CHANGES TO SECTIONS F, H, AND K) was TABLED TO THE NEXT MEMBERSHIP MEETING.

7. Executive report: Carole Cameron presented the report on behalf of the Executive. She indicated that the Union was investigating the Benefacts program being proposed by the University - this was a program that would apparently draw all existing employee benefits under one umbrella. She said that the Executive had serious reservations about the possible invasion of privacy aspects of such a plan.

Carole stated that we had received a letter from D. Nevison requesting an AUCE member on the President's Advisory Committee on Daycare. Carole asked that any member wishing to volunteer should contact her in the Union Office or after the meeting.

Carole then indicated that the status of Executive meetings had changed - meetings were now held mostly on University time every three weeks. Executive members were being granted two-hour leaves of absence to attend to Union business. Such a practice, the Executive believed, would allow for a more detailed and proper discussion of issues and problems.

9. Grievance Committee report: Carole Cameron reported that the result of the October 1979 Retirement Arbitration was still in limbo and that three further retirement grievances had backed up in the interim. She said that the University had appealed a section of an arbitrator's decision of a discharge grievance, a section dealing with a suggested policy of "progressive discipline" for the University. The LRB had thrown out the University's appeal. Carole then agreed to looking into a Section 100 in regards to the Retirement Arbitration.

10. Other Business: Marcel Dionne announced that the results of the voting for the Affiliation Convention delegates had not yet been fully counted. He suggested that a motion for alternates was in order. Rosanne Rumley then moved: THAT THOSE NOT ELECTED BE APPROACHED TO STAND AS ALTERNATES. It was seconded by Carole Cameron and after some discussion was DEFEATED.

Lid Strand then moved: THAT WE OPEN NOMINATIONS FOR 5 ALTERNATIVES. The motion was retracted as the meeting had run out of time. Members were encouraged to attend the Convention and to voice their opinions.

The meeting adjourned at 2:20 pm.



Financial Statement  
for month ended  
January 31, 1980

INCOME:

Dues	\$11,425.75	
Initiations	98.00	
Donation	20.00	
		\$11,543.75

EXPENSES:

Dues refunds to Student Assistants	69.00	
Service Charge - BCTCU	4.20	
Rent	300.00	
Per Capita Tax	5100.00	
Salaries	5142.59	
Meetings & Conferences	37.50	
Office Expenses	1243.16	
Professional Expenses	2749.95	
Telephone	<u>148.15</u>	
		<u>\$14,794.55</u>
EXCESS OF EXPENSES OVER INCOME		<u>\$3250.80</u>

TOTAL ASSETS, DECEMBER 30, 1979	\$67,058.30
MINUS: EXCESS OF EXPENSES OVER INCOME	3,250.80
PLUS: INTEREST ON ACCOUNTS	<u>40.71</u>
TOTAL ASSETS, JANUARY 31, 1980	\$63,848.21

HELD AS FOLLOWS:

BCTCU Term Deposit	\$10,000.00
BCTCU Strike Fund	52,004.39
BCTCU Savings 100 Account	1,808.82
Share Accounts	<u>35.00</u>
	\$63,848.21

NOTES ON EXPENSES:

Office Expenses:	
Charlton Ltd. - Parking	10.00
Rob's Janitorial Services	65.00
Western Legal Publications	80.00
Nabel Leasing	447.12
B.C. Hydro	78.38
CNCP Telecommunications	3.95
Rex Rotary	84.86
K & H Printers Dispatch	4.80
Butterworths	70.00
Williams Office Equipment	127.75
Industrial Relations Centre	44.87
Petty Cash	96.43
Western Legal Publications	90.00

MOTION: That the AUCE Local #1 membership approve the Financial Statement for the month ended January 31, 1980.



Financial Statement  
for month ended  
February 29, 1980

INCOME:

Dues	\$11,724.75	
Initiations	<u>31.00</u>	
		\$11,755.75

EXPENSES:

Service Charge	3.90	
Rent	300.00	
Per Capita Tax	2584.00	
Salaries	4972.09	
Office Expenses	273.24	
Legal & Professional Expenses	<u>3243.07</u>	
		<u>\$11,376.30</u>

EXCESS OF INCOME OVER EXPENSES		<u>\$ 379.45</u>
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TOTAL ASSETS, JANUARY 31, 1980	\$63,848.21
PLUS: EXCESS OF INCOME OVER EXPENSES	379.45
PLUS: INTEREST ON ACCOUNTS	<u>29.17</u>
TOTAL ASSETS, FEBRUARY 29, 1980	\$64,256.83

HELD AS FOLLOWS:

BCTCU Term Deposit	\$10,000.00
BCTCU Strike Fund	53,176.87
BCTCU Savings 100 Account	1,044.96
Share Accounts	<u>35.00</u>
	\$64,256.83

NOTES ON EXPENSES:

Office Expenses:	
Charlton Ltd. - Parking	10.00
Rob's Janitorial Services	150.00
UBC Bookstore	38.28
B.C. Hydro	74.96

MOTION: That the AUCE Local #1 membership approve the Financial Statment for the month ended February 29, 1980.