#### EXECUTIVE MEETING

# May 22nd, 1990

MINUTES

#### PRESENT:

Shirley Irvine Ann Hutchison Polly Diether Vic Wilson Stephen Montgomery Lynn Jenkinson Denise Field Paul Tetrault 1st Vice-President 2nd Vice President Secretary-Treasurer Chief Shop Steward Chair, H & S Committee Sergeant-at-Arms Trustee Business Agent

The meeting was called to order at approximately 2:40.

# 1. ADOPTION OF AGENDA

MOVED:Wilson/SECONDED:Diether That the agenda be adopted. CARRIED

#### 2. ADOPTION OF MINUTES

MOVED:Hutchison/SECONDED:Wilson To adopt the minutes of May 9, 1990. CARRIED

#### 3. SECRETARY-TREASURER'S REPORT

#### i) Budgeting Figures

There was a brief discussion about the budgeting figures. It was felt that the budget was in control even though there were some categories that were currently in a deficit position.

## ii. C.M. Oliver

Risk factor to be changed.

MOVED:Diether/SECONDED:Montgomery

To move strike fund money from Sept 22/89 C.M. Oliver breakdown to a breakdown with the following categories and amounts as suggested in the recommendation by C.M. Oliver - dated May 22/90 subject to 100%availability of funds for June 1st, 1991 and 60% liquidity at any other time.

#### CARRIED

## iii. Booking off Polly Diether

MOVED:Hutchison/SECONDED:Jenkinson To book Polly Diether May 29, 1990, from 8:30 - 12:30 to do Secretary-Treasurer duties. CARRIED

## iv. Office Staffing

General discussion on the question of office staffing, Shirley presented options - extending Greg's booking off for 6 more months or looking at a full-time permanent position. Ann H. suggested that if we must look to the full-time permanent position, we will need a dues increase.

Everyone agreed that we needed 2 office positions in the short term. Members also agreed that we were not currently in a position to recommend a long term solution to the office staffing problem. Such questions as "should there be a second permanent position? Should it be elected or appointed? Should the person be a member of the Executive? are all questions which have to be debated so that a recommendation can be made to the members some time in the fall of 1990.

#### MOVED:Hutchison/SECONDED:Wilson

To serve notice at the May membership meeting that the Executive will be recommending to fund the above extension by transferring the monies from the general fund to the operating fund.

#### CARRIED

#### 4. CORRESPONDENCE

i. Joanne Savory

Refer to the Communication's Committee, the Executive approves the ad.

# 5. BUSINESS AGENT'S REPORT

#### MOVED:Wilson/SECONDED:Hutchison

To pay Nan Love 2 hours at overtime rate for 2 hours extra the week of May 5 - 10, 1990.

#### CARRIED

#### MOVED:Irvine/SECONDED:Wilson

To send Paul Tetrault to the Arbitration Seminar on June 15, 1990. Paul to make a report and presentation to the Grievance Committee

#### CARRIED

#### MOVED:Wilson/SECONDED:Hutchison

To accept Paul's dates at WCB - July 3 (1/2 day), July 30/31, Aug. 1 (1/2 day).

# CARRIED

## 7. COMMITTEE REPORTS

#### **Grievance** Committee

S. Irvine reported that the Woodward Bargaining Unit grievance has been settled.

- reported that the Challenge Program was a concern and that we are investigating this matter.

- reported on the Commerce Performance evaluation question. The Union is investigating the performance evaluation. Shirley & Paul had a successful meeting with Union members on May 17, 1990.

#### **Contract Committee**

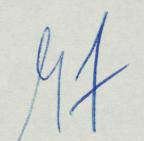
A. Hutchison reported that the Contract Committee met with Eileen Stewart and it was felt that the University was prepared to move on the Dental Plan Window but not the Eye Care Package. She also reported on the member's questionnaires and the fact that Allanah Anderson will be acting chair in Ann H's absence. We have a new member on the Contract Committee, Wanda McNamara.

#### **Health & Safety Committee**

Stephen Montgomery reported that in October the Joint H & S will meet with DABS Committee. Stephen suggested a meeting of all DABS Union Members in September. Stephen also reported on the Clean-Air Policy. November is H & S week on Campus, this is an ideal time to go in with CUPE 116 on a joint table.

## 8. TRUSTEE'S REPORT (on the 1989 year end)

Denise has examined the statements and had 1 query regarding the large amount of cash on hand in the general account and she is satisfied that this amount was appropriate.



We currently need 2 positions in the office, one full-time permanent and 1 elected position. Vic stated that he had contacted the stewards and they were willing to take phone messages and that this was an encouraging start to alleviate long term staffing problems but that it didn't help the short term problem.

# MOVED:Hutchison/SECONDED:Wilson

To serve notice at May membership meeting that the Executive will recommend the Greg Fisher's booking off for Union work will be extended for 6 months.

carried that

# MOVED:Diether/SECONDED:Hutchison To move acceptance of year end report from Dunwoody. CARRIED

Denise would like a list of all unused office equipment.

# 9. NEW BUSINESS

# MOVED:Diether/SECONDED:Wilson

To insure both offices for the appropriate time (May 20 - June 10 approx.) which is the transition period for the move.

# CARRIED

MOVED:Jenkinson/SECONDED:Wilson

That the meeting be adjourned.

The meeting was adjourned at 5:30 p.m.