

CONTRACT COPIES AVAILABLE: To get your copy see Ron Hutchinson in the Computer Centre.

GET REALLY INVOLVED: Let Ron know that you will want to be a member of our new negotiating team. Our first contract is signed; so, we have to appoint three new people to this key committee. Negotiations will resume in less than a year, but this time around they should be nothing at all like the gruelling first round. Being one of the people who was on the first local five negotiating team, I can tell you that it was one heck of a good learning experience.

MEMBERSHIP CARDS: Yes we will soon be making them up for our members. Also, we've come up with a spiffy design for our own letterhead which ought to give us a little more class.

POLICY #1: Alright you ask who in the union says what this or that contract article means? Well, your executive has decided that the policy will be:

- 1) You first ask your steward to interpret the contract.
- 2) If the steward is uncertain she/he will ask for an opinion from the Union Grievance Committee.
- 3) If there is disagreement between the member, the steward or the grievance committee, then the Executive Committee will decide the issue.

STEWARDS ARE: Alastair MacArthur, Chief Steward; Antreen Kalashinikow, Custodians; Cathy Titchener, Front Office; Margaret Birchette, Cafeteria, Bookstore, Printroom; Lynda Oakman, Bursar's Office. Note: Alastair has general responsibility for all work areas of the college, specifically for those areas not covered by the other stewards.

WHAT'S A GRIEVANCE OF GENERAL APPLICATION: Simple (I think), as such a grievance is a matter or situation which affects most or all of the non-teaching staff. Who then initiates such a grievance? You might, but normally the Grievance Committee would be concerned with such a general problem. In practice though, the Grievance Committee would not proceed with any formal contract steps until the Executive Committee had given its approval to go ahead with any grievance of general application. An example might be a dispute over supposed standards of dress.

THE GRIEVANCE COMMITTEE MEMBERS ARE: Stu Berry (Chairman), Betty Slade, Joan Maguire, Wilf Bellmond.

NOMINATE YOUR NEW EXECUTIVE: Nominations for your new union Executive will take place at the next regular general meeting which is scheduled for September 21st. Although nominations may be made from the floor, we would appreciate receiving advance nominations in writing. The nominator and a seconder should sign any nominations. Also, if you know that your candidate cannot come to the meeting on the 21st be sure to get a note from her, him giving consent to nomination. Elections will be in October. Give your nominations to trustees Lorna Daniel or Vicky Nunweiler.

The positions to be elected are:

President
Vice-President
Secretary
Treasurer
Trustees (two)
Members-at-large (two)
Provincial Rep. (two)
Alternate Provincial Rep.

COMPLAINT DEPARTMENT: From me personally, and from the members of the negotiating team, as only five people showed up for the contract workshop I arranged on Monday night. And get this, of the five, two were members of the past negotiating team who already know the contract inside out and who have already given countless hours of their time. I would like to thank the other three people; also Betty and Stu thanks again.

GENERAL MEETING: Wednesday, September 21st in the evening. Place to be announced. This is the important annual fiscal meeting.

FD/lp