



association of university and college employees

April 3, 1981

Mr. R.A. Grant
Director
Employee Relations Dept.
Campus Mail

Dear Mr. Grant:

Re: Working Conditions

In February we received a letter from Libby Kay, Extra Sessional Studies, complaining about the working conditions in the Cecil Green Coach House. At the time of writing, Ms. Kay stated that the temperature in that office was below 50 degrees, which was the lowest temperature on the thermostat. She mentioned that this problem had been going on for some time, at least a year, and that Physical Plant had repeatedly been informed to no avail. This situation evidently occurs whenever the temperature outside drops.

The law governing working conditions and standards in B.C. are quoted in Butterworths Employment in British Columbia - A Guide to Conditions of Work and Employee Benefits, section 1.40E

"Ventilation and Heating (1) Offices and Shops

A temperature of not less than 70 degrees Fahrenheit measured five feet from the floor must be maintained while any work is going on in any area in which a substantial portion of work is done."

Although this employee is not required to remain in the office when her working conditions become this terrible, I would think it is in the best interest of the University to rectify such dreadful conditions, rather than to send their employees home with pay.

Shortly after receiving this letter, I received a call from Physical Plant who had received a copy of this complaint. I would be interested to learn if this situation has yet been corrected.

Yours truly,

Wendy Bice
Union Co-ordinator
AUCE Local I