Minutes of the Special Membership Meeting February 28, 1974

The meeting was called to order by Jean Rands at 5:15.

Sandy Lundy presented a proposal for a Union Shop. Betty Vinson moved and Jackie Ainsworth seconded to megotiate for " a union shop to include all staff." The motion carried.

Sandy Lundy made a proposal for a dues check-off. It was moved by Keith Conroy and seconded by Peggy Smith " to hold the discussion on the dues check-off untill a discussion on probation." The motion was defeated.

Sandy Lundy moved and Russ Anton seconded to negotiate to "start the dues check-off after 30 days from begining employment." The motion carried.

Ray Galbraith prsented some proposals on vacations and moved to negotiate for " 3 weeks after 1 year of service

4 weeks after 3 years of service

5 weeks after 5 years of service

plus 1 extra day for every subsequent

year worked."

Jackie Ainsworth moved and Peggy Smith seconded to amend the schedual to read " 4 weeks after 1 year." The amendment was defeated. The original motion carried.

Ray Galbraith moved and Carol Befus seconded to negotiate to "change the calendar year for schedualing vacations from the present time of June 1 to May 31 to January 1 to December 31." The motion carried.

Ray Galbraith moved and Duane Lunden seconded to negotiate for "more flexibility in the times allowed for holidays to be taken." The motion carried.

Ray Galbraith moved and Heather McNeil seconded to negotiate that "each employee should have the right to carry over vacations time from one year to the next."

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Heather Mcneil moved and Carol Befus seconded to amend the motion such that "the contract committee investigate any limitations." The amendment carried. The original motion carried.

Ray Galbraith moved and Keith Conrow seconded to negotiate that " each employee should receive holidays for the first year according to the schedule:

"if hired during the period Jan. 1 to April 30 - 3 weeks
""""""" May 1 to Aug. 31 - 2 weeks
""""""" Sept. 1 to Dec. 31 - 1 week"
The motion was defeated.

It was moved by Pat Gibson and seconded by Jackie Ainsworth to negotiate that "each employee receive for the first incomplete year of service 1 1/4 days for each month worked prior to Dec. 31 with the right to take days as they accumulate." The motion carried.

The meeting adjourned at 6:30.

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Feb 28/74		
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