



association of university and college employees

EXECUTIVE MEETING
Wednesday, June 2, 1982
2:30 p.m.
Union Office

AGENDA

1. Adoption of the agenda
2. Adoption of the minutes of the May 13, 1982 meeting
3. Business arising from the minutes
4. Business arising from the correspondence
5. Secretary-Treasurer's report
6. Union Organizer's report
- (7. Union Co-ordinator's report)
8. Health and Safety Representative's report
9. Contract Committee report
10. Strike Committee report
11. Grievance Committee report
12. Communications Committee report
13. Provincial report
14. Executive report
15. Next meeting of the Executive
16. Next membership meeting including agenda
17. Other business

Union Office

MINUTES

PRESENT: Sharon Newman, Joyce Diggins, Patricia House, Murray Adams, Marcel Dionne, Shirley Irvine, Linda Cregan, Helen Glavina, Suzan Zagar, Wendy Lymer

1. Adoption of the agenda

Moved by Joyce Diggins

Seconded by Sharon Newman

THAT THE AGENDA BE ADOPTED AS CIRCULATED.

The motion was CARRIED.

2. Adoption of the minutes of the May 13, 1982 meeting

The minutes were tabled.

Moved by Joyce Diggins

Seconded by Wendy Lymer

THAT THE MINUTES BE CIRCULATED ONE WEEK BEFORE THE MEETING.

The motion was CARRIED.

3. Business arising from the minutes

Helen raised the issue of the Executive Overtime Sub-Committee. The committee asked for more detailed information but did not specify what they needed.

They have not as yet consulted with the Union Office Staff.

Moved by Joyce Diggins

Seconded by Sharon Newman

THAT THE EXECUTIVE AUTHORIZE THE OFFICE STAFF TO EMPLOY A MEMBER OF AUCE OFF THE RECALL LIST TO WORK ON A CALL IN BASIS (PAID AT STRAIGHT TIME) TO COVER SUCH CLERICAL WORK AS REQUIRED, PENDING THE APPROVAL OF THE REPORT OF THE SUB-COMMITTEE ON STAFF OVERTIME. STAFF OVERTIME WILL NOT BE INCURRED PENDING THE REPORT OF THE SUB-COMMITTEE ON STAFF OVERTIME.

There was some discussion of this motion. Patricia tried to point out some of the practical problems of such a proposal.

Helen suggested that we advertize in the newsletter for paid help; members could be paid at straight time at the Secretary II level.

Sharon had some problems with taking people who were presently working. She felt we should be taking people on recall.

Helen said she felt there should be no overtime in the Union Office and that the Union Office Staff should be referring more things on to other people.

Murray called the question.

The motion was CARRIED.

Moved by Marcel Dionne

Seconded by Murray Adams

THAT THE EXECUTIVE AUTHORIZE THE RATE OF PAY FOR THE TEMPORARY SECRETARIAL POSITION TO BE THE TOP STEP OF A SECRETARY II.

Helen asked what happened to the issue of equal pay? Murray commented that we did not have time to draw up a full job description.

The motion was CARRIED.

4. Business arising from the correspondence

It was agreed that the list of correspondence be made available before the next meeting.

5. Secretary-Treasurer's report

Patricia reported on the letters between the Union office and Employee Relations re: Youth Employment Program. It was decided to refer this to the Grievance Committee.

Moved by Patricia House

Seconded by Suzan Zagar

THAT THE EXECUTIVE EXTEND THE TEMPORARY HELP IN THE UNION OFFICE UNTIL THE END OF JULY.

The motion was CARRIED.

Patricia brought up the question of benefits the Union is paying for members that are off on extended sick leave. The Union pays for them for the first six months then they are billed themselves. Do we want to continue this policy or revise it? She reported she had talked to everyone she could think of trying to find out how and why we have this policy. The Executive directed her to investigate further.

The problem was tabled.

6. Union Organizer's report

Carole was not present.

7. Union Co-Ordinator's report

The Co-ordinator has not taken office yet.

8. Health and Safety Officer's report

Darlene reported that the University Health & Safety Committee had met the previous day. They would now be adjourning for the summer. Grant seems to be treating us some what better and they intend to implement the WCB recommendation that the secretary be a union person when they reconvene in September. Grant has asked for clarification from the WCB re: the secretary -- could it be a faculty representative?

9. Contract Committee

Murray reported on the new proposed pay grade set up the University presented on June 1. They have declined to make a wage offer. We have asked for job descriptions and further information and a wage proposal for the next negotiating meeting.

The Contract Committee is meeting all afternoon on June 3 to plan strategy.

10. Strike Committee report

Linda reported their next meeting is scheduled for June 7 at 1304 Walnut (Harriet Fischer's home) at 7:30 p.m.

11. Grievance Committee report

Helen reported on the dismissal arbitration in progress. There was a general discussion on our alternatives in this situation.

Helen reported that we may have another leave of absence arbitration.

12. Communications Committee report

The newsletter will be very small as there were no submissions sent in. It will go to the printers on Friday, June 4.

13. Provincial report

Sheila was not present.

14. Executive report

Marcel stated that he wanted this Executive to take some leadership and get on with the job of solving some of the problems of this organization. There was a discussion of the Executive report for the next membership meeting, planning what should be included.

15. Next Executive meeting -- June 24

16. Next membership meeting -- June 17 (2 hour)

17. Other business

Murray reported when he was resigning his various committments.

- + as a Steward, immediately
- + Grievance Committee - June 30
- + Contract Committee - July 15
- + Executive Committee - July 15
- + UBC - July 31

Moved by Shirley Irvine
THAT THE MEETING BE ADJOURNED.

Seconded Wendy Lymer

The meeting was adjourned at 4:45 p.m.