

rallies and decided to send reps to the Vancouver rally at the Orpheum Theatre, and Sheila Perret and Chris Eve (#2), on behalf of the Provincial Association, attended the rally in Victoria. (The Victoria rally coincided with the #2 visit to the Legislature to lobby the government and the New Democratic Party caucus about the distressing situation @ Simon Fraser University. In fact, it was at the Vancouver rally that the wheels were set in motion, by Local 2 participants, for the \$20,000.00 dollar grant from the B.C. Government Employees' Union.

Provincial will continue to oppose Essential Services legislation. The resource centre at the Provincial Office has lots of material on the Essential Services Disputes Act. Please feel free to continue calling on Provincial for this type of information.

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THE NEW OFFICE

As the ever-accumulating resource material demanded a physical expansion of the AUCE Provincial facilities, the Provincial Executive decided that a rent increase to \$175 per month from \$112.50 per month was more than justified. One other concern that was a factor in the move, was that the former office was on the tail end of a row of SORWUC offices; and, as you will remember, SORWUC applied for decertification of the banks they were (and still are) hoping to organise. The hub-bub created by the constant flurry of activity that results from steady streams of people working on negotiations, picket duty and employer problems to name a few, made it very difficult to concentrate on the work at hand. What was going on next door was very exciting but the interruptions for advice and various requests for assistance meant that AUCE work sometimes fell behind. So, we had to move and #901 came vacant in the same building; Sheila began to move furniture and books. Cathy Pike, of Local 2 and Sheila worked to accumulate and catalogue the mounds of research materials. That took nearly a month and we now have a library of over 500 titles - mainly contracts from other unions and labour-related publications - from 'Affirmative Action' to 'Working Mothers and Their Childcare Arrangements'.

Because the office is really two rooms we hold our monthly meetings at #901. There is also the copier machine for members' use while doing research; there is a desk and a type-writer that can be freed up for negotiations research. Over the past six months there have been at least three parties per week using the resource centre; we are continually up-dating the titles as requests from members come in.

The office is a pleasant place in which to work -- we've had as many as 8-10 workers giving their time to work on Convention preparation and Referendum Ballots. During the Local 2 strike we were able to offer use of the office, as well. The Provincial Executive hopes that more and more members come to use the resources and thereby make the Provincial further serve the needs of the membership.

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HOW THE EXECUTIVE HAS FUNCTIONED GENERALLY IN THE PAST YEAR

As of August, 1978, when the Provincial Executive took office they have met monthly. The meetings are lengthy -- usually at least 6 to 7 hours at a time. Most of our concerns revolved around the Local 3 situation and the strike at Simon Fraser University by our AUCE #2, involving both the memberships of

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COMMUNICATIONS

The Provincial Executive is set up to facilitate communications within the union as a whole. The theory does not necessarily translate into the fact, however.

If sufficient and constant information is not provided to the Provincial (eg., via responsible provincial reps.) then the whole concept of cross-local information doesn't exist. Some locals haven't provided their complement of provincial reps. and some provincial reps. have not brought us the kind of consistent and specific information that the Provincial and other locals would need. It may be that the Provincial is not regarded as an important and meaningful extension of the locals. If this is so, it seems a tragic waste of money and time. We do feel that the Provincial is a viable entity. With effective local participation the Provincial can provide speedy, concerted support anywhere it is needed by the locals.

One vehicle utilized to make up-to-date information available was the concept of "bulletins" ('AUCE Provincial Dispatch'). Newsletters are too few and far between to provide important information at a few days notice. We hope that the new Provincial Executive will continue the practice of making bulletins readily available on important issues.

As you will notice when we get to the financial portion of the agenda (audit) our telephone expenses have increased markedly -- one reason being the installation of a second telephone line. The line was considered essential to keep lines of communication open between the Provincial Office and the out-of-town locals 3 and 5.

A further help was provided with the installation of a telephone answering unit - for 6 months we have had this service provided free.

As far as local affairs are concerned, the Provincial Secretary-Treasurer made every effort to frequently attend local General Membership meetings. Unfortunately, time and to a certain extent money, did not make it possible to plan a second visit to Local 5 @ the College of New Caledonia in Prince George - the first being the Shop Steward Seminar.

In regards to connections with other unions, the Provincial Secretary-Treasurer communicated and met with members and executives of the Canadian Union of Public Employees, the Hospital Employees' Union, the Vancouver Municipal and Regional Employees Union, Service Office and Retail Workers' Union of Canada, the Canadian Union of Postal Workers and the B.C. Government Employees' Union and the B.C. Federation of Labour. For the most part the meetings dealt with soliciting research materials for the Resources Centre set up at the Provincial Office. The basis of other meetings was mainly to plan the Student Employment Conference and to plan participation in the Essential Services Disputes Act Protest Rallies.

Lid Strand's report on the trials and tribulations of the AUCE PROVINCIAL NEWSLETTER follows on the next page...

LOCAL 2 STRIKE

Local 2 will be giving an in-depth report on the strike, so this report will deal only with the Provincial's role in it.

Local 2 made extensive use of Provincial's resources during their strike. This came in the form of using our facilities (machines, etc.) to run off leaflets, xerox reports, etc.), holding occasional meetings in our offices; but the major resource taken advantage of was monetary.

We borrowed \$10,000 from the Credit Union, secured with our Plan 24 term deposit, in order to lend Local 2 \$10,000. We waived their Provincial dues from December 1978 which has amounted to a loan of approximately \$5,500. These monies become due and owing when the contract dispute with Simon Fraser University is settled.

As well, other support was organized: letters were sent to the administration of SFU, other locals were encouraged to pass motions of support -- both moral and financial -- the cost of Local 2 "I Support AUCE" buttons was subsidized, a courthouse rally in March was sponsored, and other rallies were attended.

Our major problems during this strike were twofold:

- a. The growing realization that our union was not in a secure enough financial position to offer the level of support we would have liked, and which was sorely needed. Accordingly, motions are coming to this Convention which are aimed at increasing the strike fund.
- b. Our second major problem was communications, or the lack of it, and it caused not infrequent moments of embarrassment and frustration. Our first and most accurate information often came not from the local but from unaffiliated unions and the press. Promises for returns of phone calls often went unheeded, attempts to set up communications with the Provincial were let fall to the wayside, and our Provincial Secretary-Treasurer, already overworked, was reduced to spending all her time chasing ever-elusive bits of information. While we realise that the strike placed burdens on the Local 2 Office Co-Ordinator and the strike Co-Ordinators, we hope that if future situations of this kind recur, they will be dealt with conscientiously.

At this time, the Provincial continues to support Local 2 in their efforts through the Industrial Inquiry Commission.

MOTION RE AFFILIATION

You will note that there is a motion coming before this Convention that AUCE affiliate with the Canadian Labour Congress.

This is being put forward because the Provincial Executive feels that all trade unions should belong to a common trade union centre; they should work together to achieve common goals. AUCE has been isolated from the mainstream of labour for far too long, and this has meant fewer resources, ineffective communications networks and less concrete support from other unions in times of need. In the past, and continuing to the present, our contacts with other unions have been based on personal relationships which just happened to exist between members of AUCE and other unions. Such a situation is both inadequate and unreliable.

The motion to affiliate carries with it the intent that AUCE, intact, apply for affiliation with the CLC. If this is not possible then any other approach (ie, joining one of the already affiliated groups within the CLC) will require a great deal of thought and discussion, perhaps through a special convention convened to deal with this specific issue.

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THE PROVINCIAL EXECUTIVE - continued report for the 1979 Convention...

Shop Steward Seminars:

As the result of the resolution passed at the 1978 Convention, the AUCE Provincial Executive put out a call to all locals offering locally situated Shop Steward Seminars; responses were received from Locals 4 and 5.

We designed a package and met to prepare the format for delivery. Local 4's initial response was enthusiastic but dwindled and therefore we were forced to cancel (see Local 4's report for details). Local 5 wanted the seminar to be held and it was set up for March, at the CNC campus.

Nancy Wiggs, Sheila Perret, Melody Rudd and Carole Cameron went to Local 5 heavily loaded down with materials for the day-long seminar. Throughout the day we heard 'tons and tons' of questions - some were totally unexpected, such as job classifications. The inevitable happened - we knew that we'd left things out! As a result, a set of job specs from each local was made available to #5 on our return to Vancouver and we have since heard that the Local has been able to streamline their system of job classifications - something that Vicki Nunweiler will be able to report on at Convention.

We also showed a video-tape that was provided by BCGEU - it was seriously inadequate and sexist to boot! (The Provincial Executive has decided to produce a video about a clerical worker's grievance - stories and examples welcomed!) We were also lent a CLC production which turned out to be a great success - a slide-tape of possibly impending Right-to-Work legislation. The tape was all the more appealing because of the high Canadian/labour content; we hope to be able to show it again at Convention. At the seminar we also had a very productive discussion on what happens when an employee 'covers-up' for a co-worker. We also covered legislation specifically related to B.C. public sector employees: the Essential Services Disputes Act was highlighted/in relation to the strike at Local 2. For the B.C. Labour Code specific reference was made to Section 7 - which outlines the duties of a union to represent all members in a non-discriminatory way, especially in regard to grievance processing.

Transporting portable seminars to small locals, especially Local 5 as an out-of-town local, should be at least an annual event as most stewards are elected annually.

The Provincial strongly recommends the policy of continuing to offer such educationals on a local basis.

Student Work Projects (Student Employment Conference):

As the result of a motion passed at the 1979 Convention, AUCE Provincial pledged to 'work with students and campus unions to develop a consistent policy to respond to student work projects ...'

The Provincial Secretary-Treasurer met with the B.C. Students' Federation reps and reps from the campus unions in early October in order to formulate co-operative policy re student employment. We continued to meet on a monthly basis and the conference was called for April of this year. The unions involved were BCGEU, CUPE, HEU and VMREU. Two reps of the BCSF (one being John Doherty, Staff Field-worker who will be present at the Convention) came to the May meeting of the AUCE Provincial Executive to ask for endorsement of a 6 point policy on student employment (basically the result of agreed-upon policy goals made at the S/E Conference and further endorsed @ the BCSF conference);

- a) students shall receive at a minimum the base rate of the campus union wage
- b) the jobs created for the Work-Study (and other student employment) Programs be career-related only
- c) that students be included in the decision-making process of each level of

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the programme(s), and that the structure be in the form of the following representation should consist of at least:

- i) a student representative
- ii) a union representative
- iii) an administrator of the university or college.

This committee will regulate the (student employment) programmes going on on the campus, and will make sure that these jobs are union-type jobs. The committee will also attempt to relate the jobs offered to the student's career.

- d) The Work-Study Programme not be developed as a substitute for the 'Student Aid' Programme
- e) The students employed by the university or college shall come under the Collective Agreement in force on that campus
- f) Jobs created for the programme shall in no way replace or hinder the development of a full-time union position.

There will be a Resolution to adopt the above-mentioned policy on Student Employment at Convention (item on the agenda - Business Arising From the 1978 Convention.) Please be sure to also read the National Union of Students brief 'Education in Chaos'--attached to your docket--for background information BEFORE the Convention.

John Doherty of BCSF, Sheila Perret and Bob McAdie will up-date at Convention.

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ESSENTIAL SERVICES DISPUTES ACT - Protest Action

The 1978 Convention also heard a resolution regarding the Essential Services Disputes Act and the role Provincial Should be playing in encouraging opposition to such anti-worker legislation. While our 'nearest miss' with the ESD Act came with the Local 2 strike, our initial problems came as a direct result of the West Kootenay Schools Collective Bargaining Assistance Act - Bill 46. C.U.P.E. Local 1341 was one of the unions ordered back to work and members of that C.P.U.E. local are former AUCE #3 members -- the Labour Relations Board of B.C. had answered a Selkirk College application for one union to have jurisdiction over the David Thompson University Centre and the Selkirk College. The LRB chose CUPE to represent all the campus workers. CUPE was almost simultaneously out on strike and so the former #3 members were on the line, too! The direct attack by the Ministry of Labour came not much later with the enactment of the West Kootenay Collective Bargaining Assistance Act and it effectively ordered the CUPE workers in the W. Kootenays back to work. The Provincial Executive sent a strongly worded message of support to the CUPE Local and wished them the best of luck for renewed contract negotiations. Throughout their negotiations and the disputes surrounding the contract negotiations at AUCE #2 @ SFU, we have continued to support each other, both emotionally and financially.

Protest-wise... the B.C. Federation of Labour organised a province-wide series of rallies in protest of the ESD Act. Sheila Perret attended a joint affiliate and non-affiliate meeting at the B.C. Fed offices. Plans for across-province rallies 'took off like a shot'; approximately 8 unions at the preliminary meeting pledged support - both morally as well as financially. The Provincial Executive declined financial support in consideration of the financial strain presently endured by AUCE #2 (in terms of the strike), and, in consideration of the other three negotiations that were negotiating at that time. However, the Provincial Executive wholeheartedly endorsed the objectives of the protest

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AUCE PROVINCIAL NEWSLETTER

At the May 1979 Provincial Convention, the following resolution was passed:

"That the Provincial Organiser" be responsible for preparing the Provincial Newsletter."

The Convention had been concerned that the Secretary-Treasurer had been overburdened with the responsibility for preparing the newsletter as well as attending to her other duties. It was the feeling of Convention delegates that by shifting this responsibility, the Provincial S/T would be able to perform the other duties with more time and in a more effective manner. Although the new policy did help free the Secretary-Treasurer, there were disastrous ramifications for the Newsletter. Putting out a regular monthly or semi-monthly newsletter takes a great deal of time, energy and drive - of more than one person. Placing that responsibility solely on the Provincial Organiser had the effect of ensuring that the Newsletter just did not appear as easily as that resolution might have alluded. To get the Newsletter out demands a regular group of volunteer workers. Contacting possible workers takes hours and it is extremely difficult to get long-term commitments from members; people who already have full-time jobs, families and even Local Association responsibilities to attend to are hard-pressed to find the time to live, let alone spend precious few free hours at the Provincial Office.

Another problem we were faced with was the delay in receiving the 1978 Convention minutes. By the time those minutes were even partially completed there were mounds and mounds of Local reports, labour news, Provincial Executive business & correspondence to try to fit into one edition (we thought that the Convention minutes should be the first order of business on which to report in the AUCE NEWS).

One approach that was initially meant to be additional to the Provincial News, and not a 'band-aid' as you may have suspected! was the AUCE PROVINCIAL DISPATCH - an irregular publication.

The Provincial Executive needs suggestions for the solution to the newsletter problem. As the result of regular discussions at the monthly Provincial Executive meetings, I have come up with a possible solution to re-instating a regular Newsletter. Please consider carefully the 'Suggested Addition to the AUCE Provincial Policies and Procedures Manual', my submission on the blue page regarding Provincial Committees. This item warrants careful consideration and will be further discussed at Convention.

- Lid Strand, Union Organiser

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LOCAL 4 AND THE PROVINCIAL ASSOCIATION:

In mid-November, the Provincial recieved three letters for the Local 4 Executive. These letters dealt with requests of and areas of dissatisfaction with the Provincial Association. The request asked that the Provincial fund, on a regular basis, half the wage of a part-time local office worker. While

the Provincial Executive recognised the need for paid worker(s), the Provincial refused the request for several reasons:

- a) we could not bind Provincial to the long-term nature of this expense request
- b) part of the duties expected of this person were duties the Local Association Secretary is elected to do, e.g. take minutes at Local Executive and General Membership meetings.
- c) the office worker was expected to be familiar with the rules of order governing meetings. This was a responsibility seen by the Provincial Executive as belonging to the Local President, or alternatively, the Vice-President, both of whom are elected
- d) the position called for a change in the Local 4 by-laws; no such amendment had been approved by the Provincial as per the Constitution
- e) the skills required (we had been given the list) of this worker meant eliminating a chance at the job for a majority of Local members; it was the opinion of the Provincial Executive that any position offered in the Local should provide, as much as possible, the same opportunity for all members.
- f) the rate of pay was fixed; it is the traditionally followed policy of this union that, if and when on leave from a regular job, workers should be paid their regular rate of pay for union work
- g) the workload expected of the office worker should have more honestly been reflected in the number of hours per week in which the work was expected to be completed
- h) one of the job requirements of the office-worker included research - a need that could be at least partially met by the Provincial Office.

The Provincial Executive was fully aware of the irony of the refusal; and that is that the local would have had no need for such a person had each committee member and Table Officer not had enough to do in addition to their regular jobs -- which got them involved in the union in the first place!

Secondly, Local 4 asked a series of questions regarding the loan made to S.O.R.W.U.C. by the 1978 Convention. Please refer to the appendage to the Local 4 report for the correspondence to do with this item.

Finally, a number of concerns about AUCE Provincial, both the general and the specific, were the subject of the third letter we received the same day. Refer again to the correspondence appendaged to the Local 4 report.

These concerns were actually too varied and too broad, to deal with by letter, and at the request of the Local, the Provincial Executive agreed to attend a General Membership meeting - an 'Open Forum on the Provincial' was on the agenda. Nancy Wiggs, AUCE Provincial President, Bob McAdie, Vice-President, Wilf Bellmond, AUCE Provincial Trustee and Local 5 member, with Sheila Perret, AUCE Provincial Secretary-Treasurer, whose 'home-base' is Local 4, went to the meeting on behalf of the Provincial Executive.

The meeting was informative, honest and productive. The Provincial Executive felt that the meeting went a long way towards dispersing uncertainty about who we are and what it is that we 'do'. Some valid criticisms were

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brought to our attention and roads to solutions were discussed. Most of the discussion centred around the way in which the Provincial Convention 'gave away the \$10,000 to S.O.R.W.U.C.'; part of the discussion was concerned with fair representation for the smaller locals at the Provincial Conventions.

This method of dealing with the concerns of the Local in regards to the Provincial Association may be a worthwhile exercise for the Provincial Executive to continue in the future.

And, as a result of the correspondence and meeting with Local 4, motions are coming before the Convention dealing with the financial commitments to be made by the Provincial Association.

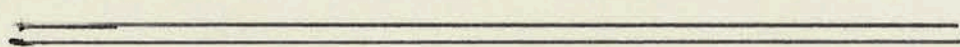
THE SADDEST PART OF THE YEAR WAS A FUNERAL. ONE OF THE A.U.C.E. LOCALS THAT WAS MOST DEDICATED TO OUR OBJECTIVES, MOST ENTHUSIASTIC ABOUT THE UNION AS A CONCEPT AS WELL AS A RESOURCE AND COLLECTIVE EFFORT, DIED OCTOBER 31ST, 1978. AS THE RESULT OF AN APPLICATION TO THE B.C. LABOUR RELATIONS BOARD BY SELKIRK COLLEGE TO HAVE BOTH C.U.P.E. #1341 AND A.U.C.E. #3 BECOME ONE AND THE SAME IN THE NAME OF EFFICIENT MANAGEMENT, THE BOARD DECIDED THE REQUEST TO BE JUSTIFIED AND OUR 85 MEMBERS AT THE DAVID THOMPSON UNIVERSITY CENTRE AT NELSON, WERE SWALLOWED UP. SEE THE SYNOPSIS OF THE HISTORY OF OUR FONDLY REMEMBERED LOCAL 3 IN THE LOCAL REPORTS. THE PROVINCIAL EXECUTIVE WILL ELABORATE ON THIS UNTIMELY LOSS AT THE CONVENTION.

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At the end of the Labour Board hearings, when we were anticipating the worst, a former member of the Local 3 executive had this quote to be shared with the Provincial Association:

"We trained hard but it seemed that everytime we were beginning to form up into teams we would be reorganised ... What a wonderful method for creating the illusion of progress while producing confusion, inefficiency and demoralisation."

- Gaius Petronius, A.D. 66



Locals 2 and 6.

There was an initial problem to contend with. The minutes of the 1978 AUCE Provincial Convention had not been transcribed (in fact transcription was only completed by the present Executive in mid-May of this year). It became apparent that there was no way of ensuring that elected officials carried out and completed their duties. It was an uncomfortable situation for the new Provincial Executive to deal with. We felt awkward and we were unsure about how to deal with the circumstances we were faced with. The new Secretary-Treasurer also had to grapple with the fact that the books had not been reconciled since the March 1978 audit. There were a number of outstanding bills, including a portion of the rent, and some correspondence stood unanswered from April. Two boxes of paperwork sat unfiled. We felt at a complete loss as to how to deal with the situation. We repeatedly called on the previous Secretary-Treasurer to fulfill her obligations to complete her job duties. For the most part these requests went unheeded. Retroactive wages (as a result of the signing of the 1978-79 Collective Agreement @ #1) were withheld, and continue to be withheld in the hopes that the work would be completed. Instead of spending the first part of her time in office implementing decisions of the 1978 Convention, the present Secretary-Treasurer spent the 4 months between September and December, approximately 100 hours of overtime (in excess of \$1000 overtime pay, as you will see by the audit), cleaning up the backlog left by the previous Secretary-Treasurer.

We finally decided that because of the regular daily workload at Provincial Office, we could only deal with the immediate demands to be met by the Provincial and further decided that the minutes would be completed when time permitted. On the whole, the latter part of the year has been a very productive one. Although the strike at Local 2 quite naturally became a priority, other matters were dealt with as well:

- the Shop Steward Seminar(s), and another educational on Essential/Services
- the Essential Services Disputes Act protest actions
- regular meetings
- up-grading resources
- keeping contacts with the rest of the trade-union movement

It has become apparent that one full-time paid officer cannot perform all duties that crop up. We must either cut back on the services offered by the Provincial or else hire part-time help as the need arises.

To the Provincial Executive the former is ridiculous; we support the latter and have recognised that it will necessitate a dues increase. The Convention will have to decide the matter -- See Constitutional Amendment Number 3 which is in regards to Section 9: Duties of the Provincial Executive.

In closing it should be said that we have worked quite well together; it has been a year of hard, hard work - challenges we had no way of foreseeing. Our meetings were productive; in fact for many of us, the meetings provided a sort of injection of 'worker solidarity' to carry back to the Locals. We wish the best of luck to the new Provincial Executive and would like to encourage the Locals to take as much part in the Provincial affairs as possible, the benefits can be tremendous!

FINANCIAL ASSISTANCE

Perhaps the best way in which to relate the various financial assistance that was offered by the Provincial, would be to list the items. Explanation and discussion will of course be part of the Convention agenda. Also, see the audited financial statements included in this docket.

Loans made by the Provincial Executive:

- \$6,000 to AUCE #1 to help strike pay costs as the result of the IOEU picket, (re-paid)

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REPORT FROM THE PROVINCIAL EXECUTIVE - continued ... FINANCIAL ASSISTANCE

Loans con't:

- \$10,000 to SORWUC, paid in two instalments, May and July - as per the 1978 AUCE Provincial Convention resolution.
- \$290.50 to Sheila Perret, to assist repayment to Capilano College the July to December 1978 portion of her paid-out holiday pay - since she did not complete the full year working at Capilano College. (fully re-paid)
- \$642.50 to AUCE #1, to assist with legal fees
- \$10,000 to AUCE #2, as strike fund assistance
- \$600 to AUCE #6 (part of a maximum \$5000) to assist with organising drive after successful certification vote
- \$217 to AUCE #1, to further assist with legal fees

Loans after March 31st, 1979 fiscal year-end:

- \$1000 to AUCE #6, the second portion of the maximum \$5000 (is still outstanding.
- \$5500 (approx. to AUCE #2) arrears of Dec to present per capita tax because of strike &

Donations made by the Provincial Executive:

- \$50 to Press Gang Publishers' Collective, to help defray moving costs of the p/house
- \$100 to the Fleck strikers, as per 1978 Convention decision
- \$100 to the striking Commonwealth Plywood workers of Quebec, as per 1978 Conv. dec'n
- \$100 to the United Fishermen and Allied Workers' Union, as per 1978 Convent'n dec'n
- \$150 to the Concerned Citizens for Choice on Abortion, as follow-up to '78 " " .
- \$500 to the Canadian Union of Postal Workers Legal Defense Fund
- \$500 to AUCE #4 to help pay portion of 1 month's wage for summer office assistance
- \$50 Muckamuck striking Restaurant Workers
- \$50 to Makara Magazine for fund-raising drive
- \$100 to the Canadian Union of Public Employees #1341 for Selkirk College and David Thompson University workers' strike fund (see also Local 3 report)
- \$50 to the International Women's Day Committee of Vancouver
- \$50 to Helen Potrebenko for assistance with accounts & records in late summer/fall '78
- \$25 U.S. funds to Union W.A.G.E.
- \$30 to Concerned Citizens for Choice on Abortion for expenses related to International Day of Protest held in Vancouver, late March 1979
- \$3334.44 in legal fees for AUCE #3

Although not technically Financial Assistance it should be noted here that all travel expenses amounted to approximately \$7400; you will notice that this figure differs slightly from the audited statements which follow on the next page. The reason is that some of the expenses fall under 'Meetings and Conferences'. Travel expenses included airfare (especially between Local 5 @ Prince George and Vancouver, and Local 3 @ Nelson and Vancouver), motels, meals and bus fares. When travelling, members are allowed a maximum of \$15 per day for meals and local transport. Travel expenditures are absolutely essential as a means of keeping out-of-town members directly involved in Provincial affairs. Part of the travel expenses are the result of the two trips to Local 5 for Shop Steward Seminars, and the Secretary-Treasurer's one trip to Local 3 for the Labour Relations Board hearing in the fall.

AUDIT FOLLOWS ON THE NEXT PAGE; AFTER AUDIT SEE PROPOSED BUDGET AS PER SECTION 15: Revenue & Finances, Article G, items i) & ii), of the AUCE PROVINCIAL CONSTITUTION.

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