

Agenda

1. Adoption of Agenda
2. Adoption of the Minutes from the previous mtg.
3. Business arising from the minutes.
4. Correspondence:
*Note that in light of the rather controversial correspondence received of late, it is perhaps appropriate to remind people of our past editorial practises. It has been our habit to publish anything upon request of the membership, however, should an article directly refer to the actions of one particular member or a group of members in our union, those individuals have always been given "equal time" in the same issue of the Across Campus.
5. John Hrubes - discussion of representation at his funeral and also the possibility of making a donation in his memory to the charity of his family's choice. I also suggest that AUCE executive send a letter to his widow in appreciation of his work for us - a copy to be perhaps published in the newsletter or an article in its stead.
6. AIB report and recommendations.
7. Contract report - announcement of the special two hour lunch mtg. to be held March 3rd in IRC 2. Also announcement of special contract issue of the Across Campus next week.
8. Grievance report.
9. Strike Ctte. report.
10. Short term hiring of people on recall to assist in the office.
11. Discussion of the February 10th membership mtg. (this may be a good time to let off steam it has been our practice in the past to discuss amongst ourselves any differences we have so as to avoid future problems.)
Also an announcement that we will hold an evening mtg. on February 24th to complete that section of the agenda which was not completed on the 10th.
12. Communications Ctte. Report.

Before Considering agenda, Ann Hutchison wants to know if she will have a vote as she is replacing Kevin as spokesperson of the Grievance Committee, at this meeting. Policy: whoever represents the various committees at executive meetings may speak and vote in the name of that Committee.

Motion : that the designated rep. from each committee to executive meetings be able to vote. Moved- Pat Gibson 2nd- Cathy Agnew. CARRIED

* Considering now the agenda - Move Strike Comm. as item 4 before Correspondence.

Moved by Lisette Nelson

Pat. Cathy

CARRIED

* Motion to include a schedule of designated chairpersons of executive meetings, as item 13.

Moved- Pat Gibson

Cathy Agnew

CARRIED

* Motion to move correspondence alongside item 11, discussion of FEB. 10 meeting.

Moved Elizabeth Winterford.

Richard

CARRIED

Motion to move item 14 . i.e. discussion of planning and scheduling of bi-monthly meeting.

Moved Richard Melanson

Pat

CARRIED

1. AGENDA now accepted after the above changes made.

2. Minutes for previous meeting are not ready as 3 people took them and they haven't been brought together yet.

3 Business arising from Minutes - was tabled until the last meetings minutes are ready. There is an important item in the last minutes relating with what to do with the lack of stewards at VGH.

4- Strike Comm.- ~~xxxx~~ the poen public meeting of protest will be discussed this weekend by the Comm. along the Secretary-Treasurer of the Provincial. Other ideas : Lunch-hour leafletting of the campus in order to advertize the slow pace of negotiations. Lisette wants the Exec.'s views on two upcoming rallies held by students. One on campus on March 1st, the other ~~in~~ downtown March 10th. Fairleigh pointed out a March 8th rally for International Women's Day. Lisette wants to attend division meetings. Views on leafletting was sought. Students rallies are on tuition fee increases. Jeff suggested any leaflet be written in conjunction with the Contract Comm. It was pointed out that the ~~rally~~ rallies and leaflet would help us to communicate with students. Perhaps, information should be sent to students more often. Lisette asked and recommended that the strike comm. be insured a high place on membership meeting agenda's.

5- John Hrubes funeral- in his will John suggested that no flowers be sent, but instead money could be sent to the Canadian Diabetic Research Association. It was suggested that money be donated in John's name, not in the union's.

Motion: that we send a donation of 25.00\$ to the Canadian Diabetic Research Association and a letter of condolence to his widow.

Moved Pat 2nd Cathy

The donation should read "In memery of John Hrubes " from AUCE. Letter written by Fairleigh #1 to be attached. CARRIED

Lisette suggested a moment of silence at the next membership meeting.

6- AIB Report -> The Univ. has been told the results of the vote. Pat says the AIB Sub)Committee is proposing a loophole so that AUCE members will not be bound by the roll back if the AIB should be dissolved or proved illegal. Fairleigh read the wording of the possible "bubble clause".

Motion: That in negociations with the Univ. on the roll back , that the bubble clause be added after checking intent by a lawyer.

Moved -Pat

Cathy

CARRIED

Motion : That AUCE #1 give signing authority to the ~~Hum~~ Union AIB Sub-Committee in order to sign the revised articles 36.02 and 37.01 and the letter of agreement (re: payback) with the Univ. consistent with motions already approved by the membership.

Moved- Pat

2nd Jeff.

CARRIED

The roll back may take effect at the end of March pay check. If the Univ. does not agree to our motions then the sub-comm. will have to come back to the executive.

7- Contract Reprt ; A special Contract Meeting has been delayed to March 3rd in IRC2. Two new articles have been signed : this finishes off working conditions. Apparently, the Uni. wants to interpret the use of tuition fee waiver per term quite literally. Thus they would excluded any tuition waiver during summer and intersession - permitting those only during the fall and spring terms. The ~~Univ.~~ *Union.* is proposing a clause of demotion.

8- Grievance Report: Ann presented ~~the~~ the report. The comm. met with a ~~lawyer~~ *arbitrator* they have chosen for arbitrations and found his fee to be 250\$ a day plus expenses. Pat presented a grievance where one AUCE member has a grievance against another. He suggested that there should be a special hearing within the union before grievances are presented to management concerning 2 union members. Basically, some mechanism should exist for this type of grievance and also supervisors should not be writing subjective ~~reports~~ reports.

Motion: that the grievance comm. look into procedures which would alleviate problems between 2 or more union members before grievance procedures start.

Moved- Pat

2nd- Elizabeth.

Carried

Motion: that we extend the meeting to 7:15.

Moved-Pat

2nd Cathy.

CARRIED

9- Short-term hiring of people is needed in the union office in order to catch up with filing etc. Fairleigh wants time to think of ~~the~~ *tasks* and duties and find time to train people. It is suggested that this hiring ~~be~~ *be* done through the recall list, at ~~the~~ those recalled employees regular wage.

Motion: That the union organizer hire up to 2 people from the recall list for up to one week at their recall wage to do inventory and filing.

Moved- Jeff

2nd- Pat

CARRIED

10. Communications report: next newsletter will be ready Feb. 21st.

11. Motion: That chair rotation be moved to this slot on the agenda.

Moved- Pat

2nd- Robert Gaytan

CARRIED

Next exec. meeting will be March 1st to be chaired by Elizabeth.

Fairleigh is expected to prepare a list of the next few chairmen of exec meetings. She will arbitrarily assign names to chair these meetings.

The items after this were tabled until the next meeting.