

## MINUTES

AUCE Provincial Executive Meeting - April 19th, 1980, called to order @ 11 am

Regular Monthly Meeting - #901-207 W. Hastings St. Vancouver

1. Agenda - Mary Mabin Moved and Ginny Lid Strand Seconded  
THAT the agenda be approved with item 5 preceding item 4.  
CARRIED
  2. Approval of the Minutes - Lid Strand Moved and Mary Mabin Seconded  
THAT the minutes of the March 14th & 15th Provincial Executive Meetings be approved.  
CARRIED
  3. Approval of the Minutes - Lid Strand Moved and Mary Mabin Seconded  
THAT the minutes of the March 29th meeting be referred for approval to the May 10th meeting of the Provincial Executive meeting.  
CARRIED
  4. Local Reports - Lid Strand Moved and Ron Faktor Seconded  
THAT the monthly reports from Locals 1, 2, 5 & 6 be accepted. (written submissions)  
CARRIED
  5. Special Convention on Affiliation
    - a) Special Report from the Convention - Jack Geggenberg reported, as co-ordinator of the Newsletter:  
Bill Burgess is submitting an article stating the position that the CLC lobby proposal is not a favourable action; Joan Meister is submitting an article stating the position that AUCE should merge with CUPE, etc, more minority reports are anticipated, and these reports will support various options.  
Jack asked the Provincial for some direction about the number of minorities that would be entitled to report, and also for some direction on the limit to the number of pages AUCE can afford to print. We had a general discussion to clarify some points raised at the convention, various motions were raised.  
Hester Vair Moved and Star Rosenthal Seconded  
THAT the Special Report be limited to the minority reports, and that there should be only one report from each option advocated.  
DEFEATED  
Sheila Perret Moved and Lid Strand Seconded  
THAT any reports which deal with positive or negative criticisms of the Convention proceedings be referred to another Newsletter.  
DEFEATED  
Lid Strand Moved and Mary Mabin Seconded  
THAT Press Gang Printers and Publishers print the Special Report.  
CARRIED
- AGREED by the Provincial Executive  
THAT the Convention Majority Report should include:
- points of the ballots
  - mention of the procedural decisions made at the Convention
  - difficulty encountered in the construction of the ballot by the delegates
  - mention why multiple question format of the ballot was defeated
  - mention of tabling of the Provincial Executive report until the annual Convention in June
  - Joan Wood and Jack Geggenberg will refer to the minutes when composing the majority report

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5. Special Convention on Affiliation - con't  
a) Special Report - con't

All the minority reports will be printed.

- b) Referendum Ballot

Star Rosenthal Moved and Ginny Gibberd Seconded  
THAT the ballot be mailed out no later than May 5th.  
CARRIED

Suzanne Marria Moved and Mary Mabin Seconded  
THAT all locals be asked to provide at least one person to help with the  
production of the referendum.  
CARRIED

BALLOT will be sent out by Monday May 5th, 1980 at the latest.

- c) Business Arising from the Convention - i), ii) & iii):

Star Rosenthal Moved and Ginny Gibberd Seconded  
THAT AUCE Provincial send a letter of thanks to the Labour reps who met with  
the Affiliation Committee over the course of the research, that we inform  
the Labour reps of the Convention's recommendation, and include in the letter  
copies of the transcripts for the meetings in which the particular reps  
participated, and also inform them that the general issue of AUCE's future  
will be decided by a series of referendum ballots'.  
CARRIED

iv) tapes of the Convention proceedings will be transcribed in Minute format by  
Sheila Perret, for inclusion in the Annual Convention dockets.

v) Evaluation of the Convention Preparation - several items were highlighted:  
- Sheila had extreme difficulty getting anyone to either take a leave of  
absence from their job in order to work at the Provincial Office (with pay),  
and no-one was very much interested in volunteering after work except to  
the 'regulars' such as Mary Mabin, Star Rosenthal, Hester Vair, Joan Wood  
Ginny Gibberd and Lid Strand. When the deadline to get the dockets out  
to the delegates loomed larger and nearer it was necessary at that point  
to haul a couple of members in on the Easter Holidays and pay them at  
overtime rates, in order to get the job done. Days were spent on the phone  
trying to assure consistent and reliable staffing for the extra work - -  
time that might have been spent actually getting more of the work done!  
As the result of yet another crisis staffing situation the Provincial  
Executive will be proposing an increase in the number of paid workers  
or paid officers for the Provincial Office, for consideration at the June Con-  
vention.) Apart from the staffing difficulties, the work did get done although the  
dockets went out a day-and-a-half late, and although the die-hards worked  
well into the night to do so...

We discussed the necessity of printing the transcripts for the dockets and  
reported that the decision to do so was partly based on the fact that the  
CUPE transcripts had already been circulated at Locals 2 & 6 by the Provincial  
reps there and we considered that all other transcript should be published in  
order to provide a 'balance' of information. The information contained in  
the transcripts was supplemented by shorter, condensed reports provided by  
members of the Affiliation Committee who advocated the particular options.  
In order to at least partially compensate the members who assisted with the  
Convention preparation work and who were not going to be paid for their time  
the following motion was passed:

5. Special Convention on Affiliation

b) Business arising from the Convention

v) Evaluation of the Convention preparation - con't:

Sheila Perret Moved and Ron Faktor Seconded

THAT either public transportation costs, i.e. bus fare, or parking fees expenses incurred by volunteers working on Special Convention preparation be paid by AUCE Provincial.

CARRIED

vi) Evaluation of the Convention Proceedings

a) Affiliation Reports - most of us expressed dissatisfaction with the fact that the time provided for general discussion about Affiliation options for AUCE was not utilised at the Convention; discussion should have followed the Convention report. It was noted that all transcripts of the meetings with the labour reps were provided in the dockets.

b,c,d,e) Procedure, etc - we had a general discussion about this, especially regarding technicalities and rules of order. Charges of manipulation of the Convention proceedings have been made by certain convention delegates but no formal complaint has been made. Note was made of the fact that the option to 'challenge the chair' was exercised at various times. For the most part the proceedings were fine. What most of us did agree upon was our frustration with the few delegates who would 'call the question' before full debate on the resolutions and motions - we felt this tactic to not be constructive. We discussed the idea of having a Parliamentarian at the Convention - most likely this would be the vice-President who, with a sub-committee, would bone-up on Bourinot's Rules of Order well in advance of the Convention. One idea that was brought up would be to structure the committee prior to the Convention, by calling upon each local of AUCE to provide 2 volunteers to work on the committee; no firm decision was made regarding this idea. Hopefully the majority report for the Special Convention Bulletin will include our impressions about the proceedings and also some account of the debate that took place over the major resolutions.

7. b) Vancouver Committee to Hear les Quebecoises - Sheila and Suzanne reported on their attendance at planning meetings which are being conducted to arrange for the visit to B.C. by three prominent Quebec feminists, in June. The women will be speaking on three specific areas of import to the women of Quebec - labour, health, the difficulties of an autonomous women's movement's emergence in Quebec. The event will be held on June 6th and 7th at the Fishermen's Hall, 138 E. Cordova.

Sheila Perret Moved and Lid Strand Seconded

THAT AUCE Provincial shall donate \$40 to the Vancouver Committee to Hear les Quebecoises, in order to assist them with expenses incurred as a result of arranging the June events in Vancouver.

CARRIED

Sheila Perret Moved and Lid Strand Seconded

THAT we donate \$10 to the Vancouver Committee for Quebec's Right To Self-Determination, in order that 'AUCE Provincial' may be included in the May 1st, MAY DAY edition of Montreal's 'La Presse', as indication of our support for Quebecoises' right to self-determination. (AUCE Provincial will appear in an advert with the names of other trade unions supporting Quebec's right to self-determination)

CARRIED

6. Old Business

a) paid worker for Local 5 - consistent with the March Provincial Executive's decision to provide local 5 with the organising services and experience of a lower Mainland member for one week in May, it was nounced that Carole Cameron from the AUCE #1 office will be visiting the Prince George local, and that the local and Carol have mutually agreed that the first week in June would be the best time. Ron Faktor, #5 rep announced that the local will be financing Carole's motel and meal expenses.

b) Local by-law amendments

- i) nothing has happened, of late to the local 4 submissions for the Provincial Executive's approval - Joy Smith was working on the submission but since her resignation as the Provincial Trustee earlier this year no decision has been made by the Prov Exec. Ginny Gibberd will arrange a meeting with the other trustees in order that the amendments can be reviewed and submitted to a subsequent Prov Exec mtg.
- ii) other locals - the Provincial reps will get copies of any amendments that have not yet been approved by the Provincial Executive as a whole.

4. Secretary-Treasurer's Report - Sheila Perret reported

a) Financial report - SP gave bank balance figures and was not able to give a detailed report as all financial materials are will the accountant for the audit. She outlined major expenses such as rent, salaries, printing costs for convention material, paper, machine lease payments, library items, phone bill, expenses for the educational seminar held at #5 (some of which will be charged back to the Labour Canada funds), Convntion lunch \$395, accountant \$200.

Chequing Account - approx. \$6000  
Term deposits - exactly \$5000  
Plan 24 Strike - approx.\$16000

Star Rosenthal passed on a query that had been made by some members at the recent Local 2 membership meeting: How much is the referendum going to cost? In response to the question, first of all it is difficult to answer because we do not know how many ballots will eventually be sent out, and we do not know if there is to be more than one referendum. Rough estimates of approximately:

Envelopes -	\$165	
Stamps -	140	
Paper & Ink	115	
Shipping	35	
Misc	40	(staples, rubber bands, sponge pens, beverage & misc /related office supplies.)
Phone (L/D)	<u>10</u>	
TOTAL	\$505	Approx. cost per ballot

n.b. the May 1979 Special Assessment referendum cost approx \$600

b) Correspondence -

Incoming

Rape Relief is conducting a fund-raiser 'Walk-a-thon' on May 4, pledge forms for walkers are enclosed. They're raising money to provide a battered women and children's refuge.

Workers' Compensation Board schedule 'B' changes has resulted in the formation of a Workers' Health Committee. The WHC is currently working to get the WBC to hold hearings on the schedule changes, some of which will seriously affect compensability for various work-related diseases. One proposal is to remove from compensability any illness incurred as a result of working with video-display terminals (VDT's); more and more AUCE workers are having to use this eqpt in their jobs. n.b. a motion was passed at the March meeting that directed the Provincial to send a letter to WCB protesting the changes and asking WCB to hold public hearings on the schedule changes. 5/...

4. Secretary-Treasurer's Report - SP reported

b) Correspondence - Incoming con't:

Socialist Organising Committee - announcing a seminar on "Women's Role in Reproduction Under Capitalism", co-sponsored by SOC & the Marxist-Feminist Collective, Sunday April 27th, 1980, 9 am - 3:45 pm

Sheila Perret Moved and Mary Mabin Seconded

THAT AUCE Provincial pay the \$3 registration fee for 2 people from AUCE Provincial to attend the seminar on April 27th.

CARRIED (Joan Wood and Star Rosenthal agreed to attend, if Star cannot go she will be responsible for finding a replacement)

Co-Op Radio (CFRO) - fund-raising letter, soliciting AUCE's membership in the station collective, which will mean that we have a say in the programming and input into their labour broadcast.

Suzanne Marria Moved and Mary Mabin Seconded

THAT AUCE Provincial join Co-Op Radio as an institutional member at the cost of \$50 for an annual subscription.

NDP Labour Critic, Bill King, MLA, Shuswap-Revelstoke - in response to a telegramme sent by AUCE supporting UFAWU strike in March.

SoCred Provincial Secretary, Evan Wolfe, announcing approval of the operational grant to Vancouver Status of Women, in response to our telegramme of support.

Periodicals and Newsletters from:

AUCE #1, AUCE #4, TSSU, BCGEU, BCFED Press Releases, SFU 18, IWA, CUPW, STATS/CANADA, Labour Research Reports from BC Ministry of Labour, SORWUC, CUPE, SFU Week, PPWC.

Correspondence - Outgoing

AUCE members - who have borrowed library materials, asking that the books, etc be returned by May 9th.

CLC, Dennis McDermott - asking that May CLC Convention delegates be informed of AUCE's application and the CLC's refusal for direct affiliation.

CLC, Dennis McDermott - asking if any CLC affiliates have raised objection(s) to AUCE's application for affiliate status.

Vancouver Cttee for Quebec's Right to Self-Determination, Rita Chudnovsky - stating AUCE principled support of Quebec's right to self-determination

AUCE membership - informing them of upcoming Provincial Exec Mtgs, Apr. 11 & 19.

Professional Institute of the Public Service of Canada - asking for a copy of the PIPS Research report.

Fine Friends Catering, Jan Summerton - confirming lunch arrangements for the Special Convention.

AUCE #5 members, c/o Executive - informing them of the Provincial's decision to provide a paid worker for one week in May to help the local become better equipped to deal with procedure, grievances, shop steward training, and organising their new office. Provincial will pay lost wages, overtime and transportation costs necessary to get the job done. Carole Cameron of Local 1 will probably go to Local 5.

Labour Canada, Info Centre - asking for a copy of Collective Bargaining Information Courses for the AUCE Library.

AUCE Membership - announcing the 7th Annual Convention and various work deadlines for resolutions, etc & that nominations for T/O's are open.

4. c) Office Worker  
Sheila Perret Moved and Star Rosenthal Seconded  
THAT Hester Vair work in the Office while SP is on holiday.  
TABLED
6. f) Labour Canada  
Hester Vair Moved and Star Rosenthal Seconded  
THAT AUCE Provincial pay lost wages for 3 people to attend the Shop Steward Seminar at AUCE #1 in May 21st & 28th.  
CARRIED

Suzanne Marria Moved (from the Chair)

THAT a letter announcing this decision be sent to the locals, and asking if there are stewards who would like to attend who are not covered by the proviso and asking that cases of those not able to attend be brought to the attention of the next Provincial Executive meeting for a decision at that time..

7. a) Sheila Perret Moved and Lid Strand Seconded  
THAT the AUCE Provincial Executive meet on Friday May 9th at 7:30 pm in order to consider submissions for resolutions and Constitutional Amendments to the 7th Annual Convention.  
CARRIED

AGREED that Star Rosenthal, Mary Mabin, and Hester Vair will form a sub-committee to investigate and research areas of the Constitution that need amendments, prior to the May 9th meeting.

- d) Office workers  
Sheila Perret Moved and Lid Strand Seconded  
THAT Hester Vair be hired for a maximum of 5 days to work on:  
a) business arising from the Special Convention  
b) Preparation for the regular Convention  
c) up-dating the clipping file  
d) and other duties necessary to up-date work in the Provincial Office

/CARRIED

\*\* AGREED that any outstanding business be referred to the May 10th Provincial Executive Meeting.

9. Dates and Times of Next Meetings -

May 9th @ 7:30 pm           and           May 10th @ 10 am  
June 7th @ 10 am           and           June 13th @ 7:30 pm

10. The meeting adjourned at 4:30 pm

ATTENDANCE: Joan Wood -Pres, Hester Vair - Vice-Pres, Suzanne Marria - Organiser, Mary Mabin - #6 rep, Wendy Frost #6 rep, Ron Faktor - #5 rep., Lid Strand - #1 rep, Sheila Perret - Secretary-Treasurer, Ginny Gibberd - Trustee, Star Rosenthal - #2 rep, Jack Geggenberg - Special Report from Affiliation Convention Co-ordinator & #6 member.

Sheila Perret \_\_\_\_\_ Minutes  
Joan Wood and Suzanne Marria - Chair