

# Attendance Sheet

October 31, 1974

Sharon King

Ruby Toren - Observer

Mary Morris

Heather M<sup>ary</sup> Hill

~~Joey Roseman~~

Wendy Carter

Sonnie Selam - Observer

Joan Gosar

Pat Gibson - Observer

Emerald Murphy

Jean Land

Dick Martin - Observer

Ella Thurston

ASSOCIATION OF UNIVERSITY AND COLLEGE EMPLOYEES, LOCAL NO. 1

PROPOSED AGENDA FOR  
LOCAL EXECUTIVE MEETING

THURSDAY, OCT. 31

5:15 p.m.

UNION OFFICE

NOTE: This meeting should include both the old and new Table Officers.

1. MINUTES
2. CORRESPONDENCE - congratulate Notre Dame, U of Sask.?? on settlements
3. RESTRUCTURING DIVISIONS  
The proposal for restructuring Divisions, which has been circulated, should be amended if necessary and approved. We should also discuss implementation of the new structure (i.e., Division meetings should be called soon).
4. ORGANIZING  
Discussion re other groups who are interested in joining AUCE.
5. DUES - interpretation of constitutional requirements.
6. FINANCES  
a) authorization of expenditures;  
b) should we place an ad in the Ubysey to inform students who worked in the summer that they are entitled to retroactive pay?
7. AGENDA FOR MEMBERSHIP MEETING NOV. 14 (must include constitutional amendments, election of standing committees under the contract)  
→ Re non-members @ membership only.
8. SPECIAL MEMBERSHIP MEETING RE CREDIT UNION
9. CONTRACT COMMITTEE REPORT - Interpretation of Contract
10. ANY OTHER BUSINESS  
1 Newsletter  
2 Counting of ballots (work party)

ella

Items <sup>for</sup> approval October 31st:

Totem Conventions Inv. # 2731	\$50.00
AMS - Function in SUB	10.00
Acme Livery	32.09
Crown Zellerbach	109.28

ella - Corrected list

Items for approval Oct 17/74.

AMS - Room Rental cheque # 170 10.00

Fast food Printers ✓ # 167 48.97

Press Gang ✓ # 168 83.23

Willson's Business Systems # 10851 ✓ # 174 8.66

Willson's # 15031, 15274, 15285 ✓ # 161 140.77

Outstanding expenditures

Contract may be approx \$ 200.00 - probably more. 3000 to be printed subject to discussion with Ann Hockey

Constitution printing

Rent

Salary

Telephone

Per capita tax

Office equipment & Record Cards.

Bulletin Boards.

Thursday, October 31, 1974.

A meeting of the Executive of AUCE, Local #1 was held on Thursday, October 31, 1974 at 5:45 P.M. in the Union Office.

Those in attendance were:

Sharron King  
Mary Vorvis  
Heather MacNeill  
Joy Korman  
Wendy Courtice

Joan Cosar  
Emerald Murphy  
Jean Rands  
Ella Marsden

Observers: Ruby Toren, Bonnie Solem, Pat Gibson and Dick Martin

### Correspondence

1. Letters re Bulletin Boards - Two bulletin boards had been agreed to between the Union and The University -  
Curriculum Laboratory - Glenis Williams  
Law Library - Jerry Anderson  
  
Joan Cosar ) That the expenditure required to provide  
Joy Korman ) these bulletin boards be approved.  
  
Carried.  
  
Sandra Lundy ) That the Division Stewards report as soon  
Sharron Weeks ) as possible any necessary expenditures for  
bulletin boards.  
  
Carried.
2. Reply to the Chief Steward's letter re confirmation of retroactive items  
  
Heather MacNeill) That a letter be sent from the Executive  
Mary Vorvis ) to the Personnel Department expressing dis-  
satisfaction with the reply and requesting  
that a specific stand be taken on each item.  
Carried.
3. Petition re S.S.E. Union  
  
Heather MacNeill) That support of the petition to the Federal  
Wendy Courtice ) Government requesting tax exemption for Day  
Care fees be recommended to the next general  
membership meeting.  
  
Carried.
4. Letter to Personnel re errors in appropriate steps on salary schedule

Sandra Lundy, in her capacity as shop steward, had written a letter, which she had the Secretary sign. This letter would serve to establish The University's stand on the errors noted by union members regarding the Step on which their current wages were being paid.

Correspondence (cont'd)

5. Congratulatory letter to Notre Dame on their first contract and to the University of Saskatchewan Employees Union on their new contract. It was agreed that these letters be written.

6. Letter to the Board of Governors - The issue of Job Reclassifications, of retroactive dates and the stand now being taken by administration came in for criticism.

Emerald Murphy )	That a letter be written to the members of the Board of Governors asking that they look into this matter.
Heather MacNeill )	

Carried.

7. Letter to the retiring Union Organizer

Sandra Lundy )	That a letter of appreciation, signed by Executive members individually be sent to Ann Hockey.
Ella Marsden )	

Carried.

Communications

Emerald Murphy asked that the Communications Committee provide the incoming Contract Committee with a copy of the contracts of each Union local in British Columbia.

Restructuring of Division

Emerald Murphy )	That the new plan as circulated be implemented including any small amendments agreed to between the Divisions.
Sharron Weeks )	

Carried.

Organization

(a) Technicians at V.G.H. - It was reported that a number of technicians in the Bio-medical Communications area at V.G.H. are interested in joining A.U.C.E.

Heather MacNeill )	That a meeting be arranged with these technicians at V.G.H. to discuss their interest in joining AUCE.
Emerald Murphy )	

It was decided that Heather MacNeill and Emerald Murphy would confer with Ruth Allen regarding a time and place for such a meeting.

Carried.

Organization (cont'd)

(b) Traffic Office - The four CUPE members in the traffic office and their anxiety to join AUCE was discussed.

Joy Korman )  
Emerald Murphy ) That Executive agree to accept these four people if CUPE agrees to their release and they apply to join AUCE.

Carried.

(c) Capilano College - Dick Martin reported that Capilano College has been chartered, has applied for certification and 80% have signed up.

(d) Pearson College - It was suggested that the Provincial Executive be approached re organizing this College.

Dues - Part-time/full-time member determination is still a problem.

Finances

Joy Korman )  
Wendy Courtice ) That bids be requested from Amulet Printers Ltd., Broadway Printers Ltd. and Price Printing Ltd. re cost of printing the contract.

Carried.

Sandra Lundy )  
Joan Cosar ) That the membership be requested to approve the expenditure of \$600.00 for office supplies and equipment over the next 2 months.

Carried.

Joan Cosar )  
Ella Marsden ) That the list of expenditures presented by the Treasurer be approved.

This list is attached to these minutes.

Carried.

Agenda

The agenda for the November 14th membership meeting was discussed.

Joan Cosar )  
Sharron Weeks ) That non-members be excluded from all membership meetings unless they are invited to attend as guests and with the approval of the membership.

Carried.

Regarding election of standing committees, the Chairman agreed to take responsibility for the appearance of their names in the Newsletter.

Wendy Courtice )  
Mary Vorvis ) That the agenda be adopted.

Carried.

Contract Committee Report

Emerald reported on the arbitration proceedings wherein Ed Sims is now in possession of the necessary briefs from both parties and his findings will be available within three weeks from October 30th.

Other business

(1) Holiday Pay - Jean explained that employees are not being credited for the holiday pay to which they are entitled for the months of July to December inclusive of 1973. When contacted by telephone, the Department of Labour had refused to rule on this matter.

Emerald Murphy )	That a letter be written as soon as possible to the Board of Governors regarding the holiday pay entitlement.
Heather MacNeill )	

Carried.

(2) Flexible work-week in the Library - Pat Gibson explained that in certain circumstances the contract made no provision for people working on statutory holiday to make up the extra time.

Heather MacNeill )	That this matter be referred to the next Grievance Committee meeting.
Sharron Weeks )	

Carried.

Concern was expressed about the need to confine lunchtime membership meetings to two hours and it was suggested that the Trustees give some consideration to admission to the room and the members also be reminded of their responsibilities through the Newsletter.

The meeting adjourned.

Secretary

Chairman.