

ASSOCIATION OF UNIVERSITY AND COLLEGE EMPLOYEES

6th ANNUAL CONVENTION

June 2 & 3, 1979

MINUTES

Held at the University of British Columbia, Vancouver, B.C.
Law Buildings

Saturday June 2nd, 1979

Nancy Wiggs, Chairperson

Sheila Perret, Recording Secretary

Nancy Wiggs called the Convention to order at 9:00 a.m.

Nancy Wiggs called for Delegates to introduce themselves

Melody Rudd moved)

That there be No Smoking in the Convention Hall.

Shelley Teggart Seconded)

Carried

Nominations for alternates for Trustee positions, to work the Convention:

Cathy Barrett) elected to work at the Convention, in the

Mick Maguire) case of votes, roll-call votes, ballots, etc.

Ginny Gibberd)

Richard Melanson Moved)

That the Convention be tape-recorded.

Mick Maguire Seconded)

Carried

The Chairperson opened nominations for Table Officer positions:

President:

Sheila Perret

Nancy Wiggs

Vice-President:

Bob McAdie

Secretary-Treasurer:

none at this time

Union Organiser:

Melody Rudd

Trustee:

Mick Maguire

Sheila Perret Moved)

Joy Smith Seconded)

Carried

That non-union observers be seated, namely the accountant, Carol Dinsmore; Suzanne Marria, #6; Drena McCormack, In Struggle; and that if there are any other visitors arriving during the Convention that separate motions to seat the visitors be entertained at the appropriate time.

Mick Maguire moved)

Melody Rudd seconded)

Carried

That the Agenda be adopted.

Sheila Perret Moved)

Mick Maguire Seconded)

That the Rules of Order of Convention be adopted

Joy Smith Moved)

Mick Maguire Seconded)

That in the case of Emergency Resolutions at Convention which deal with disbursement

con't/..

amendment to Rules of Order
motion continued)

Mick Maguire Moved)
Valerie Melanson Seconded)

Ivan Shukster Moved)
Cobie Wennes Seconded)
Carried

Motion Carried as amended

Lid Strand Moved)
Cobie Wennes Seconded)
Carried

Lid Strand Moved)
Mick Maguire Seconded)

Ann Hutchison Moved)
Ian Spence Seconded)
Carried

Ann Hutchison Moved)
Lid Strand Seconded)
Carried

Richard Melanson Moved)
Bill Burgess Seconded)
Carried

Motion to adopt the Executive Report with the deletion, Carried.

Mick Maguire Moved)
Gary Letourneau Seconded)
Carried

Bill Little Moved)
Sheila Perret Seconded)
Carried

Financial Report

Sheila Perret, Secretary-Treasurer and Carol Dinsmore, Accountant read through the Auditor's Financial Report and answered questions on the proposed budget and last year's income and expenditures. A comparison was given of both budgets and last year's income and expenditures. A break-down of 'Office' expenses was given. It was noted that, based on the anticipated income and expenses, the per capita income will not provide sufficient income to allow for the Strike Fund Appropriation - there is a \$25 surplus! It was noted that a Constitutional Amendment is forthcoming re Strike Fund income.

of Provincial Association funds, either as loans or as direct grants, such resolutions be put to referendum ballot by all members of the Association
amend the amendment, insert after 'funds,'
"in excess of \$1000".

amend the sub-amendment, insert after 'funds'
"to outside groups, other than AUCE, in excess of \$1000"

That the minutes of the 1978 Convention be adopted with the correction on page 9, at the bottom of the page: 'Nancy Wiggs moved, Michele Pujol (not McCaughran) seconded'.

That the Executive Report be adopted.

amendment: "but that the section of the Executive Report referring to the previous Secretary-Treasurer, from the words on Page 13 of the Exec Report, "It became apparent.." to "...the previous Secretary-Treasurer.", inclusive, be DELETED.

That all retroactive wages, including those earned as a result of the Contract Settlement at AUCE #1, be paid to Judy Wright.

That another visitor, Lynn Cameron, member of the ATA Union (UBC), CUPE #2278, be seated.

That Brian Lawson, CUPE #2278 member (ATA's) be seated.

That UBC Law Student, Bruce Ralston, be seated.

Financial Report continued:

It was noted that 'Bank Charges' were higher than the anticipated cost because Provincial paid the interest charged to borrow the \$10,000 from the Van City Credit Union in order to lend the same amount to AUCE #2 for their Strike Funds.

Regarding Loans receivable: SORWUC - Long Term Interest-free loan of \$10,000; AUCE #1 - \$860 legal fees to assist them in fighting a Section 7 complaint before the BCLRB; AUCE #2 - \$10,000 re strike at SFU; AUCE #6/TSSU - \$600 organising loan borrowed against one of the Term Deposits.

Nancy Wiggs reported that the Table Officers have met frequently with the accountant in order to revise the book-keeping system and discuss problems of cash flow.

The accountant, Carole Dinsmore, elaborated on the short-fall which has adversely affected the strike fund income. She noted that there is no way to cut down on the expenses; that what needs to be done is increase the income through organising and signing up new members, increasing the pctax is a distinct possibility for increased revenue.

Nancy Wiggs noted that one other reason for increasing the income is that it is apparent that another worker is essential for the AUCE Office, if only for the periods surrounding the conventions and nothing else. The Provincial Executive has considered this need very seriously and realises that one way of accomplishing this need is to increase the Provincial income. Nancy noted to the Convention that one paid worker is not sufficient for the responsibilities expected to be undertaken by the Provincial.

Bob McAdie, Vice-President referred to Constitutional Amendment proposals, Numbers 5 & 6, which are financially-related. First, re Number 6, there is a proposal to change Section 15: Revenue and Finances of the Provincial Constitution. Bob noted that in order to carry that increase in the Strike Fund into the actual revenue, Section 15.A. must be amended as well. Hence, the Provincial Executive's proposals. Because it is apparent that an increase in Income is needed for at least three reasons: Strike Fund Appropriation, maintaining services, increase the activities of the Provincial Association and increase the services; the Provincial Executive is proposing that a change in the Constitutional Amendment be made: Instead of changing the \$2.00 amount to \$2.25 it is proposed that the amount be increased to \$2.75.

Nancy Wiggs asked for any objections to changing the proposed amendment from \$2.25 to \$2.75, and further explained that we would like to hire another worker for certain periods of time. It was also noted that in the event the motion carried at the Convention, it will go to Referendum.

Bob McAdie moved)
Ann Hutchison Seconded)

That Section 15:B of the Provincial Constitution be amended to read: 50¢ of the per capita tax shall be deposited in the Strike Fund.

Lid Strand Moved)
Bill Little Seconded)
Carried

That this item be deferred until after the Constitutional Amendment proposal #5 has been dealt with.

Bob McAdie Moved)
Sheila Perret Seconded)

That Section 15:A of the AUCE Provincial Constitution be amended to read: "The revenue of the Provincial Association shall be derived

discussion on Constitutional Amendment proposal Number 6, re Section 15: B of the AUCE Provincial Constitution, con't:

- - - -

from a per capita tax of two dollars and seventy-five cents (\$2.75) per full-time member per month ... Other than full-time members ... majority of ballots cast in a referendum ... membership."

Mick Maguire Moved)
Pat Georgeson Seconded)
Failed

That this item be deferred until the 1979/80 budget has been passed.

Kathy Moore, #2 noted and the Chairperson confirmed that there is a typing error: the word 'including' in the proposed amendment should read 'excluding'.

The Chair noted that the Convention is, by this amendment, voting to send the question to referendum.

Pat Georgeson Moved)
Melody Rudd Seconded)
Carried

That this item be tabled until first thing Sunday morning, and shall be dealt with at 8:30 a.m., under Constitutional Amendments.

Moved by Richard Melanson)
Seconded by Sheila Perret)
Carried

That the auditors, the accountant Carol Dinsmore, the company is Ellis, Foster & Co., be re-appointed until the next Regular Convention.

Mick Maguire Moved)
Bob McAdie Seconded)

That the Financial Report be adopted.

Lid Strand Moved)
Joy Smith Seconded)
Carried

That the budget portion of the Financial Report be dealt with separately, and that the time for dealing with the Budget be after the motions on the proposed changes in the dues structure have been dealt with.

Motion to adopt all of the Financial Report with the exception of the Budget CARRIED.

Lid Strand Moved)
Sheila Perret Seconded)
Carried

That the two visitors from the BC Students' Federation, John Doherty and Chris Gibbins, be seated.

LOCAL REPORTS

The Local Reps and elected Delegates elaborated on the written local reports. Richard Melanson and Michele McCaughran spoke on behalf of Local 1; Peter Threlfall represented Local 2; Judy Cavanagh, Bill Burgess & Susan Knutson reported on the SFU-18 situation as it related to the Local 2 Strike; Joy Smith reported for Local 4; Sheila Perret & Bob McAdie reported for Local 3, which ceased to 'be' as the result of an LRB decision - the DTUC employees are now members of CUPE #1341; Vicki Nunweiler reported for Local 5; Suzanne Marria reported for #6.

Local Reports - con't:

Lid Strand Moved)
Bob McAdie Seconded)
Carried

That a visiting member of CUPE #2278, Peter Fryar, be seated.

Sheila Perret Moved)
Bob McAdie Seconded)

That the A.U.C.E. Provincial Convention demand of the Attorney-General of B.C., and of the Burnaby R.C.M.P., that the charges against the SFU 18 be dropped, and that a Press Release be issued immediately after the Convention to this effect, and further that we pass around a tin so that individuals at this Convention can donate to the SFU 18 Legal Defense Fund, and further that AUCE Provincial donates \$999 to the SFU 18 Legal Defense Fund.

Lissett Nelson Moved)
Ann Hutchison Seconded)
Defeated

That the motion be amended to include, after the words "Press Release -", "...including a request of the B.C. Federation of Labour to hold a rally around the issue of the SFU 18 arrests".

Susan Knutson Moved)
Lid Strand Seconded)
Carried

That the motion be amended to include, "And, be it further resolved that AUCE Provincial participate in public defense activities organised by the SFU 18 Defense Committee, and be it further resolved that AUCE Provincial Executive and AUCE members attend, if possible, the trials of the arrested beginning June 23rd at 9:30 a.m., at the Burnaby Provincial Courthouse, Gilpin Street, Burnaby; and be it further resolved that AUCE condemn the strike-breaking activities of the RCMP and the Ad-Hoc Labour Liaison Committee; and that AUCE oppose the existence of and any cooperation with the Ad Hoc Labour Liaison Committee".

The Main Motion, as amended, Carried.

Melody Rudd Moved)
Pat Georgeson Seconded)
Carried

That Drena McCormack, of 'In Struggle' be seated at the Convention.

The Chair announced a Lunch Break at 12:25 p.m.

The Local 2 report, given by Peter Threlfall, Hester Vair and Melody Rudd, was the first item of business after lunch.

Lid Strand Moved)
Sheila Perret Seconded)
Carried

That John Ngse, a member of CUPE #2278/ATA's be seated at the Convention.

Local Reports - con't:

Sheila Perret Moved)
Lid Strand Seconded)
Carried

That the Local Reports be accepted.

Business Arising From the 1978/5th Annual Convention

The following is a list of the items discussed under 'business arising':

Association of Teaching Assistants/TA Union, CUPE #2278 - Brian Lawson spoke on behalf of the ATA's
Maternity Benefits 'Hassle' - Sheila Perret and Melody Rudd reported
Essential Services Disputes Act - Sheila Perret and Nancy Wiggs reported on this item, and informed the Convention of the Seminar held in January, conducted by Carolyn Askew, lawyer
SFU 18 announcements were made concerning the trial dates
BC Students' Federation - Chris Gibbins and John Doherty, with Sheila Perret reported on the Student Employment Conference sponsored by AUCE/BCSF and attended by unions affected by Student Employment/Collective Agreement conflicts.

Lid Strand Moved)
Mick Maguire Seconded)

*Whereas the 1978 Convention called for joint policy between the BC Students' Federation and AUCE and other campus unions, in order to respond to the inequities inherent in student work projects, and
Whereas the AUCE Provincial Executive has worked over the past year to develop such policy;*

THEREFORE BE IT RESOLVED:

That AUCE Provincial 1979 Convention endorse the following six point policy on student employment:

- 1) *students shall receive, at a minimum, the base rate of the campus union wage*
- 2) *the jobs created for the Work-Study (and other student employment Programmes) be career-related only*
- 3) *that students be included in the decision-making process of each level of the programme(s), and that the structure be in the form of the following representation and should consist of at least:*

- a) *a student representative*
- b) *a union representative*
- c) *an administrator of the university or college,*

in order to regulate the student employment programmes going on at the campus, and will make sure that these jobs are union-type jobs. The Committee will also attempt to relate the jobs to the students' career.

- 4) *That the Work-Study Programmes not be developed as a substitute for the Student-Aid Programme*
- 5) *The students employed by the University or College shall come under the Collective Agreement in force on that campus*
- 6) *Jobs created for the programme shall in no way replace or hinder the development of a full-time position*

'Business Arising' - con't:

BC Students' Federation - Motion on Student Employment policy...

Sheila Perret Moved)
Bob McAdie Seconded)
Carried

That part 3, b) "a union representative" be replaced with the words: "representative(s) from the union(s) so affected".

Michele McCaughran Moved)
Lid Strand Seconded)
Carried (unanimously)

That the part 6 wording "full-time position" be replaced with "bargaining unit position", so that the sentence shall read: "Jobs created for the programme shall in no way replace or hinder the development of a bargaining unit position."

Cathy Moore Moved)
Ann Hutchison Seconded)
Defeated

That part 3, last sentence, "The Committee will also attempt to relate the jobs to the students' career.", be deleted.

Pat Georgeson Moved)
Lissett Nelson Seconded)
Carried

That the words "...for the job classification of the job being done", be added at the end of Part 1, so that it shall now read: "Students shall receive, at a minimum, the base rate of the campus union wage, for the job classification of the job being done."

Sheila Perret Moved)
Joy Smith Seconded)
Carried

To REFER the motion on Student Employment policy, to the Provincial Executive, and that this item shall be further dealt with 'under' agenda item "Emergency Resolutions".

Concerned Citizens for Choice on Abortion

Sheila Perret Moved)
Bob McAdie Seconded)
Carried

That AUCE Provincial continue to support the Concerned Citizens for Choice on Abortion.

International Women's Day

Lissett Nelson Moved)
Sheila Perret Seconded)
Carried

That AUCE Provincial organise mass support and participate in the International Women's Day activities in Vancouver, for March 8th, 1980.

Educationals - Sheila Perret reported that AUCE Provincial conducted seminars on the Essential Services Disputes Act, Unemployment Insurance, Shop Steward training, and recommended that AUCE continue to sponsor such educationals for the membership.

Service, Office and Retail Workers' Union of Canada (SORWUC)
Melody Rudd reported on the progress being made by SORWUC in organising day care centres, and pulp mill office workers. She reported that SORWUC/United Bank Workers' section is going to be writing a book on their first organising drive - and that the book will launch their second drive to organise bank workers. Melody also reported on the Muckamuck strike, which has continued since the first of June last year, one year ago.

Motion re Muckamuck strikers follows on the next page - -

'Business Arising - SORWUC' con't:

Melody Rudd Moved)
Sheila Perret Seconded)
Carried

That AUCE Provincial donate \$500 to the Strike Fund of the Muckamuck Restaurant unit of the Service, Office and Retail Workers' Union of Canada.

Mick Maguire asked that his 'No' vote be recorded.
Joy Smith asked that her vote to 'Abstain' be recorded.

Joy Smith Moved)
Mick Maguire Seconded)
Defeated

That this Convention instruct the AUCE Provincial Executive to recall the \$10,000 lent to SORWUC at the last Convention, and that the Provincial Executive meet with SORWUC with the objective of recovering at a minimum, \$100 (one hundred dollars) per month, and further, that the terms of the loan recall be negotiated with SORWUC.

Ginny Gibberd, Joy Smith, and Mick Maguire asked that their 'Yes' votes be recorded.
Gary LeTourneau asked that his 'Abstain' vote be recorded.

The Convention adjourned at 5:00 p.m. and reconvened:

Sunday June 3rd, 1979
9:00 a.m.

'Business Arising' - con't:

Newsletter

Lid Strand Moved)
Bob Anderman Seconded)
Defeated

*That the following be added to the AUCE Provincial Policies and Procedures Manual: Provincial Committees, page 2:
Provincial Communications Proposals -
1. The Newsletter should be put out every second month. The first newsletter after the the Annual Convention should focus on the Convention and the new policies. The newsletter immediately preceding the subsequent Convention should contain an Executive report and any policies submitted to that time.
2. This Newsletter should be supplemented by a bulletin that comes out as necessary, approximately twice a month and contains announcements and up-to-date developments/
3. An official Communications Committee should be set up to work on the Newsletter. They should meet at least once a month.
4. This Committee should be chaired by the Union Organiser who shall report to the Provincial Executive on its activities.*

re SFU 18

Cathy Mooney Moved)
Lid Strand Seconded)
Defeated

That the Convention reconsider the motion that called for the Provincial Executive's issuance of a Press Release concerning the SFU 18.

Bob McAdie Moved)
Sheila Perret Seconded)
Carried

That the Convention accepts the Report of the Resolutions and Constitutional Amendments Committee.

Bob McAdie reported that under Section 14:Conventions, part D, of the Provincial Constitution, there is the stipulation that a Resolutions and Constitutional Amendments Committee shall be struck prior to the Convention. The Committee received all Resolutions and Constitutional Amendments, typed them, printed them and had them enclosed in the Delegates' Dockets.

Bob McAdie Moved)
Lid Strand Seconded)

Be it Resolved that A.U.C.E. attempt to affiliate with the Canadian Labour Congress.

Lissett Nelson Moved)

That AUCE Provincial strike a Committee composed of a minimum of 1 (one) representative from each local, and that the Committee shall research affiliation options and report back to the Provincial Association and each local.

Nancy Wiggs, Chairperson, ruled this motion out of order.

Lissett Nelson Moved)
Tony Parsad Seconded)
Defeated

That we refer the main motion to the next Annual Convention.

Geoff Holman Moved)
No Seconder

That the question now be 'put'.

Jack Geggenberg Moved)
Bill Burgess Seconded
Carried

That the following be added to the end of the main motion: "... and that if we are not successful in attaining affiliation intact as AUCE, then a Special Convention shall be called to further discuss terms of affiliation with the CLC.

The Chairperson ruled that the discussion could only refer to the amendment vis a vis the Special Convention.
Tony Parsad challenged the Chair's ruling.
Bob McAdie, Vice-President, assumed the Chair and explained the Challenge procedure.
Nancy Wiggs and Tony Parsad gave their positions on the merits of the ruling.
The Convention voted on the President's ruling.
The Chair was sustained.

The amendment was Carried. (re Special Convention).

Lis Strand called the 'question'.

The Convention voted on calling the question at this time.

Vote to call the question Failed.

Discussion continued on the main motion as amended.

CLC Resolution continued -

Lid Strand Moved)
Bill Little Seconded)

That in the event that the CLC does accept AUCE, that before AUCE does enter the CLC we hold a Special Convention to discuss the ramifications of the affiliation.

The Chair ruled that the discussion may only concern the holding of a Special Convention in the event that the CLC does accept AUCE.

The Chair was then questioned by various Delegates, as to the order of considering such an amendment.

Upon further consideration of the wording of the motion, the Chair ruled that the amendment was not in Order.

Lissett Nelson Challenged the Chair's ruling.

Bob McAdie, Vice-President, conducted the Challenge and explained the procedure. Lissett Nelson and Nancy Wiggs, President, stated their positions on the merits of the ruling.

The vote was conducted and the Chair's decision was Sustained.
Nancy Wiggs resumed the Chair.

Lissett Nelson Moved)
Bill Burgess Seconded)
-ruled out of order -

1. That this Convention strike a committee composed of a minimum of one (1) representative from each local to work on the project of attempting to affiliate AUCE to the CLC, and, at the same time, document alternative ways of affiliating to the CLC, and That this committee report to the Provincial Association and to the membership of each

local in no more than three (3) months' time.

2. That the Special Convention referred to in Resolution #1, about affiliation to the CLC, take place after the Committee has reported on its findings.

3. That any referendum on this matter be held only after the Committee has reported on its findings, and the issue has been discussed by our membership.

The Chair noted, after considering carefully the wording of the motion moved by Lissett Nelson, that it was out of order because it discussed the mechanics of how the original resolution would be carried out, when the first question was not yet decided.

The Chair then asked the Convention to vote on whether or not to entertain such amendments.

The Convention Delegates voted against hearing such amendments; the Chair ruled the amendment out of order, and stated that such amendments would not be in order until after the original resolution had been dealt with.

Discussion continued on the main motion as amended, which was, 'Be it resolved That AUCE attempt to affiliate with the Canadian Labour Congress, and that if we are not successful in attaining affiliation intact as AUCE, then a Special Convention shall be called to further discuss terms of affiliation with the CLC'.

The Question was 'put'.

The main motion, as amended Carried.

The Chair announced that Lissett's motion was now in order, and that each of the three points, from 1 through 3, be discussed separately:

Lissett Nelson Moved)
Bill Burgess Seconded)

1. That this Convention strike a Committee composed of a minimum of one (1) representative from each local, to work on the project

of attempting to affiliate AUCE to the CLC; that this Committee report to the U/...

CLC resolution, moved by Lissett Nelson and Seconded by Bill Burgess, continued:

Provincial Association and the membership of each local in no more than three (3) months' time and at the same time document alternative ways of affiliating to the CLC.

Joy Smith Moved)

That the Resolution be amended to include: "Investigate the Confederation of Canadian Unions and Working Women Unite", after the words: "...to the CLC.", so that the sentence shall now read: "That this Convention strike a Committee composed of a minimum of one (1) representative from each local to work on the project of attempting to affiliate AUCE to the CLC, and to investigate affiliation with the Confederation of Canadian Unions and Working Women Unite."

The Chair ruled Joy Smith's amendment out of order, stating that the intent of the original motion was to attempt affiliation with the CLC, and not other organizations.

Joy Smith challenged the Chair's ruling that the amendment was out of order.

Nancy Wiggs, President, stepped down from the Chair.

Bob McAdie, Vice-President, assumed the Chair.

Joy Smith and Nancy Wiggs each explained their positions.

The question was called; the Convention voted on whether or not to sustain the Chair's ruling.

The Convention voted to Sustain the decision of the Chair.

So, the motion as it stands, still reads: 'That this Convention strike a Committee composed of a minimum of one (1) representative from each local to work on the project of attempting to affiliate AUCE to the CLC; that this Committee report to the Provincial Association and the membership of each local in no more than three (3) months' time, and at the same time document alternative ways of affiliating to the CLC.'

Lid Strand raised a Point of Order and asked that the Chair consider the motion out of order in light of the previous motion which was passed.

The Chair ruled the motion out of order.

Lissett Nelson challenged the Chair. Bob McAdie assumed the Chair.

The Chair explained that her decision to rule the motion out of order was based on the fact that the original motion called for the affiliation to the CLC 'intact as AUCE', and further explained that Lissett's motion's wording, "...and at the same time document alternative ways of affiliating to the CLC...", contradicted direct wording of 'AUCE intact'. By adding the extra wording the Chair stated that the result would be that no longer would the intent be to only implement the decision made in the previous motion.

The question was put, "Shall the Chair be sustained?"

The Chair's decision was Sustained; the motion stands out of order.

Tony Parsad, of AUCE #2, asked that his objection to the Chair's ruling be recorded, and then further stated that he was leaving the Convention.

re CLC Resolution - con't:

Joy Smith Moved)
Lissett Nelson Seconded)
Defeated

1. That the Convention reconsider the previous motion, the first, main motion, which stated that AUCE 'attempt to affiliate to the CLC', and that the Convention vote to defeat that original motion in order that Lissett Nelson can introduce her motions that were just previously ruled out of order, because they were ruled 'ultra vires' to the main motion.

Bill Burgess Moved)
Joy Smith Seconded)

That a Committee of the Provincial Executive and at least one representative of each local shall report to the Provincial Association and the Locals, on the issue in progress of Affiliation with the CLC within three (3) months; and

2. That any referendum on affiliation be held after the report of the Affiliation Committee is received, and,
3. A Special Convention is to be held when the Affiliation Committee, after meeting with the CLC, has produced its report.

Nancy Wiggs stepped down from the Chair and Bob McAdie continued the chairing of the meeting, temporarily.

Paul Saunders Moved)
Brian Generoux Seconded)
Defeated

That the word "any", in part 2 of Bill Burgess's motion, be replaced with the word "a".

Bob McAdie asked that the question on the main motion be 'put'.

The main motion, moved by Bill Burgess & Seconded by Joy Smith
CARRIED.

Bob McAdie Moved)
Bob Anderman Seconded)
Defeated

That we proceed to the next item on the agenda.

Ann Hutchison Moved)
Lissett Nelson Seconded)

That we open nominations to elect committee reps as referred to in the motion re affiliation to the CLC, as above.

The Chair ruled the Motion out of order, and stated that it will be up to the Locals to elect their Affiliation Committee reps.

The Chair announced that further nominations have been received and as of 12 noon, the nominations received so far are as follows:

President: Sheila Perret, Nancy Wiggs
Vice-President: Bob McAdie, Lid Strand
Secretary-Treasurer: Mick Maguire, Sheila Perret, Joy Smith
Trustees: no nominations
Union Organiser: Melody Rudd, Joan Wood, Bill Burgess

CONSTITUTIONAL AMENDMENTS -

Constitutional Amendment #1:

Bob McAdie Moved)
Lid Strand Seconded)

That Section 1:NAME, of the Provincial Constitution, be amended to read, "This organisation shall be known as "The Union of University and College Employees" (UUCE) and shall hereinafter be referred to as the Provincial Union, and that the Provincial Constitution, as a result be amended throughout to read 'union' in place of 'association'.

Richard Melanson Moved)
Bill Little Seconded)

That the name AUCE be retained and that the words, ' trade union', be included in the Constitutional Section, after the 2nd 'Provincial'.

The Chair ruled Richard Melanson's amendment out of order, stating that it was contrary to the intent of the main amendment, which is to change the name.

Joy Smith Moved)
Lid Strand Seconded)
Carried

That instead of the Provincial Executive's amendment, the Union of University and College Employees (UUCE), the amendment shall read 'the University and College Employees Union', (UCEU)', so that the Section 1:NAME, of the Provincial Constitution, shall now read: "This organisation shall be known as "the University and College Employees' Union (UCEU) and shall hereinafter be referred to as the Provincial Union, and that the Provincial Constitution, as a result, be amended throughout to read 'union' in place of 'association'.

Joy Smith Moved)
Carol McQuarrie Seconded)
Carried

That the Convention issue a Press Release notifying of our change of name.

Paul Saunders Moved)
Coby Wennes Seconded)
Carried

That we reconsider the motion to change our name.

The Chair ruled that a roll-call vote would be carried out on this motion to reconsider.

YES

NO

ABSTAIN

Ann Hutchison
Carol Cameron
Cathy Mooney
Valerie Melanson
Coby Wennes
Shelley Teggart
Ian Spence
Melody Rudd
Ann Sullivan
Geoff Holman
con't next page

Andree Buchanan
Gary LeTourneau
Joy Smith
Bill Little
Ginny Gibberd
Peter Burton
Pat Maika
Michael Ewen
Carol McQuarrie
Anne Gilbert
con't next page

Constitutional Amendments - con't

Roll Call Vote on Motion to Reconsider the motion to change our name,
continued:

<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>
Joan Wood	Lid Strand	
Joan Meister	Wilf Bellmond	
Margaret Murray	Vicki Nunweiler	
Paul Saunders	Mary Mabin	
Cathy Moore		
Ivan Shukster		
Brian Generoux		
Richard Melanson		
Carol Knight		
Sheila Perret		
Bob McAdie		
Susan Knutson		
Bob Anderman		
Bill Burgess		
Linda Hale		
Jack Geggenberg		

The vote to reconsider needed a 2/3's majority to pass. The count was 26 to 14 with
no abstentions, therefore the vote failed.
The vote was defeated.

Therefore, the original motion stands : that the name will be UCEU, as
on the previous page.

Ann Hutchison Moved)
Bill Little Seconded)
Carried

*That the Constitutional Amendment regarding the
change of name, be sent to a referendum of
the AUCE Provincial membership.*

Constitutional Amendment #2:

Bob McAdie Moved)
Lid Strand Seconded)

*That Section 2:OBJECTIVES, of part A, in the
Provincial Constitution, be amended to read:*

*"To bring about fair wage standards and to assure uniform job
classification with equal pay for work of equal value (1) for
all employees, regardless of sex, sexual orientation, age,
marital status, physical disability, previous and current
psychiatric or psychotherapeutic treatment, colour, race,
religious or political beliefs, national origin, whether or
not she/he is a part-time or a full-time worker (2),
whether or not she/he is a part-time or a full-time
student (3), whether or not she/he has children and/or
dependents."*

Joy Smith Moved)
Coby Wennes Seconded)
Carried

*That each amendment, as underlined, be
considered and voted on serarately. i.e.
(1), (2), (3).*

Constitutional Amendment #2, con't:

Amendment (1) :

Bob McAdie Moved)
Lid Strand Seconded)
Carried

Amendment (2) :

Bob McAdie Moved)
Lid Strand Seconded)
Carried

Amendment (3) :

Bob McAdie Moved)
Lid Strand Seconded)
Carried, with the grammatical correction, to add the word 'and',
after the word 'student' and before the word 'whether'.

Adjourned for lunch at 12:45 p.m.

Reconvened for the last session, at 2:00 p.m.

Constitutional Amendment #3:

Sheila Perret Moved)
Bob Anderman Seconded)
Defeated

That Section 9: DUTIES of the PROVINCIAL EXECUTIVE, be added to, in order to create a new item 'C', so that the Section will now read:

" C. The Provincial Executive shall have the power to hire a part-time office worker as deemed required."

Constitutional Amendment #4:

Bob McAdie Moved)
Sheila Perret Seconded)
Carried

*BE IT RESOLVED THAT Section 10: DUTIES OF THE PROVINCIAL EXECUTIVE OFFICERS, be amended in the following way:
That 'E' be re-numbered '(E) 1., and that the following be added as (E) 2.:*

E. 2: The Executive of the Provincial Association shall be authorised to enter into loan agreements with the bank or credit union when necessary, in order to secure emergency funds for the Provincial Association or a Local Association. An emergency situation for the purposes of this Section shall include but not be limited to, a strike by, or a lock-out of, a Local Association. All loan agreements entered into by the Provincial Association shall require the signature of the Secretary-Treasurer and one of the Vice-President or President."

Constitutional Amendment #5:

Bob McAdie Moved)
Ginny Gibberd Seconded)
Carried

That Section 15: REVENUE AND FINANCES, 'A', be amended to read: "two dollars and seventy five cents (\$2.75) per full-time member per month', and, 'other than ... per capita tax

Constitutional Amendment #5 - con't:

of 25% plus 25¢ of the dues collected ...'
so that the Section shall now read:

"The revenue of the Provincial Association shall be derived from a per capita tax of two dollars and seventy five cents (\$2.75) per full-time member per month, including those members unemployed as dealt with in Sections 4G, 4H, and 4I of this Provincial Constitution. Other than full-time members shall each pay a per capita tax of 25% plus 25¢ of the dues collected per month. The amount of per capita tax shall be changed only by a majority of ballots cast in a referendum of the Provincial Association membership."

This constitutional amendment will automatically go to referendum as a result of passing at the Convention.

Constitutional Amendment #6:

Bob McAdie Moved)
Sheila Perret Seconded)

That Section 15: REVENUE AND FINANCES, 'B',
be amended to read:

"Fifty cents (\$.50) of the per capita tax
shall be deposited in the strike fund."

THIS WAS THE ORGINIAL CONSTITUTIONAL AMENDMENT, BUT
WAS CHANGED (M/BOB MCADIE; 2ND/SHEILA PERRET) AND
NOW READS:

BE IT RESOLVED THAT, Section 15: REVENUE AND FINANCES, 'B', be
amended to read:
"Twenty per cent (20%) of the per capita tax shall be deposited
in the strike fund."

The motion Carried, as amended.

Lid Strand Moved)
Geoff Holman Seconded)
Carried

That this amendment shall not go in effect
unless the per capita tax increase (Consti-
tutional Amendment #5) is approved by
the Referendum ballot of the Provincial
Association."

Constitutional Amendment #7:

Joy Smith Moved)
Sheila Perret Seconded)

BE IT RESOLVED THAT THE FOLLOWING BE ADDED
AS SECTION 15: H, of the Provincial
Constitution:

"That no financial arrangement or commit-
ment concerning loans, grants or leases
be entered into by the Provincial Execu-
tive without appropriate written
documentation which, where pertinent,
shall include but not be limited to
information concerning the amount of the loan, length of loan, interest and
repayment schedule."

Constitutional Amendment #7 - continued:-

Sheila Perret Moved)
Ann Hutchison Seconded)
Carried

That the words, 'if any' be added to the amendment, after the word 'interest', so that the motion shall now read:

- H. That no financial arrangement or commitment concerning loans, grants or leases be entered into by the Provincial Executive without appropriate written documentation which, where pertinent, shall include, but not be limited to, information concerning amount of loan, length of loan, interest if any, and repayment schedule."

The main motion Carried, as amended.

Constitutional Amendment #8:

Joy Smith Moved)
Brian Generoux Seconded)
Defeated

BE IT RESOLVED THAT, Section 15. C of the AUCE Provincial Constitution be renumbered Section 15 C (i), and the following added as Section 15. C (ii),

and named: SPECIAL STRIKE FUND ASSESSMENTS -

15. C. (ii) - -

Where a local is on strike, the non-striking members of the Provincial Association shall be assessed one (1) hour's pay per month, for the duration of the strike. The proceeds of such assessment are to be administered by the Provincial Executive for the benefit of the strike fund of the striking local. In the event that the strike is of less than one month's duration, the assessment shall be pro-rated.

* * * * *

Bob McAdie Moved)
Lid Strand Seconded)
Carried

That the Convention now shall deal with the referred motion on Student Employment policy, and that each item shall be voted on separately.

Bob McAdie Moved)
Lid Strand Seconded)

That the convention accept part 1 of the policy which states, after the 'WHEREAS..', that AUCE Provincial 1979 Convention endorse ...6 point policy...:"

1. For any job created within student employment programmes including Work Study or Youth Employment Programmes, students shall receive, at a minimum, the union base rate at campus of employment.

Part 1, Carried.

That the convention accept part 2 of the Student Employment Policy:

2. Wherever possible, jobs created within student employment programmes be designed to provide students with practical experience related to student career interests.

Carole Camaeron Moved)
Michele McCaughran Seconded)
Carried

That the words 'wherever possible' be deleted.

Student Employment Policy Resolution - con't:

BE IT RESOLVED THAT

The Convention shall accept part 3
of the Student Employment Policy:

3. That students be included in the decision-making process of each level of the programme(s), and that the structure be in the form of the following representation and should consist of at least:
- a) a student representative
 - b) a union representative from the so affected union(s)
 - c) an administrator of the university or college,
- in order to regulate the student employment programme(s) going on at the campus, and will make sure that these jobs are not union-type jobs. The Committee will also attempt to relate the jobs to the student's career.

Part 3, Carried.

BE IT RESOLVED THAT

The Convention accept part 4 of the Student
employment policy:

4. That the Work-Study Programme(s) not be developed as a substitute for the Student-Aid Programme.

Part 4, Carried.

BE IT RESOLVED THAT

The Convention accept part 5 of the Student
Employment Policy:

5. Whenever jobs created within such programmes fall within a union bargaining unit, then the employee shall come under the appropriate collective agreement in force on that campus.

Part 5, Carried.

BE IT RESOLVED THAT

The Convention accept part 6 of the Student
Employment Policy:

6. Jobs created for the programme shall in no way replace or hinder the development of a bargaining unit position.

Part 6, Carried.

Parts 1 through 6 of the Student Employment Policy Carried.

Lid Strand Moved)
Sheila Perret Seconded)
Carried

BE IT RESOLVED THAT

AUCE continue to work with the BC Students'
Federation and other campus unions in order
to implement this policy.

Cathy Mooney Moved)
Lid Strand Seconded)
Defeated

That item 5 of the Student Employment Policy
be reconsidered.

The Chair asked for a vote on whether or not to entertain all submitted Emergency Resolutions at this time.

The Convention voted in favour of hearing the Emergency Resolutions.

Lid Strand Moved)
Cathy Moore Seconded)

Whereas the federal and provincial governments have embarked on a deliberate attack on the rights of public sector workers;
Whereas the attack by the Liberal government on the Canadian Union of Postal Workers be flagrantly outlawing a legal strike and imposing a regressive settlement on postal workers is the first of many attacks that will confront the unionised workers of Canada;
Whereas the Liberal government has continued its attack on CUPW by charging J.C. Parrot and the regional directors of CUPW;

BE IT RESOLVED THAT: The Association of University and College Employees (AUCE) condemn the actions of the Liberal government and call upon the government of Canada to withdraw all charges against J. C. Parrot and the regional directors of CUPW and to withdraw Bill C-8 (the back-to-work order).

Cathy Moore Moved)
Sheila Perret Seconded)
Moved

That the words 'withdraw all charges' be replaced with 'overturn the conviction'.

Gary LeTourneau Moved)
Lid Strand Seconded)
Carried

That the word 'present' be inserted before the words "...call upon the" and "government of Canada...", so that the reading of the motion shall be, "call upon the present government of Canada..."

Lid Strand Moved)
Sheila Perret Seconded)
Carried

That the words "withdraw all charges against" be inserted between "...J.C. Parrot," and "(to)" "withdraw all charges against the regional directors of CUPW..." so that the wording reads "...and call upon the present government of Canada to overturn the conviction against J.C. Parrot and to withdraw all charges against the regional directors of CUPW and to withdraw Bill C-8..."

The main motion Carries, as amended.

Susan Knutson Moved)
Michael Ewen Seconded)
Carried

WHEREAS THE passage of Bill C-22 would effectively eliminate collective bargaining rights for public sector workers, and
WHEREAS the passage of this Bill would impose a permanent form of wage controls on public sector workers, and
WHEREAS, the principle of "average comparability of total compensation" is incompatible with achieving equal pay for work of equal value, and

Emergency Resolution #2, con't:

re Bill C-22 -

WHEREAS, the passage of this bill could constitute a major attack on the gains that have been won by organised working women,

BE IT RESOLVED THAT:

AUCE Provincial opposes the passage of Bill C-22, and

BE IT FURTHER RESOLVED THAT:

AUCE Provincial opposes the principle of "average comparability of total compensation" which is codified in Bill C-22, and

BE IT FURTHER RESOLVED THAT:

AUCE Provincial will endorse and participate in public activities which are held to oppose the passage and implementation of Bill C-22.

The Resolution Carried.

Emergency Resolution #3:

Lid Strand Moved)
Michael Ewen Seconded)

WHEREAS Canada has been plagued with chronic high unemployment, and
WHEREAS those most affected by high unemployment are women, young people and those living in Quebec and the Maritimes,
AND WHEREAS the Liberals have worsened the plight of the unemployed by:
1) passing Bill C-14 - which reduced unemployment benefits and excluded many part-time and seasonal workers,
2) cutting on manpower re-training programmes
and WHEREAS Bill C-14 was opposed by both the NDP and the Conservatives,

THEREFORE BE IT RESOLVED THAT

AUCE Provincial call upon the Federal Government to repeal the changes imbedded in Bill C-14, and

BE IT FURTHER RESOLVED THAT

AUCE Provincial call upon the Federal Government to significantly increase manpower (and other) retraining programmes.

Bill Burgess Moved)
Lid Strand Seconded)
Carried

That the words "call upon" be replaced with "demands" in both sentences.

The main motion Carried, as amended.

Emergency Resolution #4:

Lid Strand Moved)
Carole Cameron Seconded)
Carried

WHEREAS Canadians have the right to expect high quality accessible education;
AND WHEREAS the policies of the federal and provincial government in shifting more of the burden of education on students have had the

Emergency Resolution #4 - con't:

effect of discriminating against women students, working class students, and those students from areas isolated from post-secondary institutions;

BE IT RESOLVED THAT AUCE call upon the federal and provincial governments to:

- 1) Recognise and accept their continued responsibility to ensure planned, quality accessible post-secondary education throughout Canada;
- 2) Ensure the long-term planning of Canadian post-secondary education with full and democratic input into the planning process from those groups in society interested in, and most directly affected by, post-secondary education;
- 3) Make a commitment to the systematic removal of all financial barriers to higher education;
- 4) Ensure full funding to meet the financial needs of post-secondary education;
- 5) Commit themselves, as a first economic priority, in conjunction with other groups in Canada, to developing programmes wherein a job is provided to every person who wants to work;

BE IT FURTHER RESOLVED THAT AUCE Provincial work with other campus unions and the B.C. Students' Federation to develop consistent policies to ensure that Canadians may receive the high quality accessible education that they deserve;

BE IT FURTHER RESOLVED THAT AUCE re-affirm its policy on educational cutbacks set at Convention 1978 (May) that AUCE actively participates in the development of anti-cutbacks campaigns inconjunction with all segments of the campus communities.

The motion Carried.

Sheila Perret Moved)
Lid Strand Seconded
Carried

That a notice be sent to National Union of Students (NUS), and the BC Students' Federation informing them of the two previous motions - on student employment policy and on schooling cut-backs."

Emergency Resolution #5:

re CNTU & Quebec's right to self-determination -

Bill Burgess Moved)
Carol Knight Seconded)
Carried

That this resolution, #5 regarding Quebec and the CNTU, be referred to a time when copies can be printed for the Convention Delegates.

Emergency Constitutional Amendments:

Lid Strand Moved)
Gary LeTourneau Seconded)
Carried

That the Convention entertain four (4) Emergency Constitutional Amendments at this time.

Emergency Constitutional Amendment #1:

Lid Strand Moved)
Sheila Perret Seconded)
Carried

That the following item become part 'B', of the Constitution and that the present part 'B' become the new part 'A':

B. Within four (4) months of the Annual Convention the Provincial Executive shall ensure that an updated Provincial Constitution and the Provincial Policies and Procedures manual shall be distributed to the membership.

Emergency Constitutional Amendment #2:

Lid Strand Moved)
Michael Ewen Seconded)
Defeated

That Section 14: CONVENTIONS, of the AUCE Provincial Constitution be amended to include at the end of part 'D', :

D. "... Resolutions and Constitutional Amendments submitted on behalf of a local will be accepted by the Resolutions and Constitution Committee only after ratification by an officially constituted membership meeting of the Local. ..."

Bob McAdie, Chairperson, ruled the motion in order
Emergency Constitutional Amendment #3:

Lid Strand Moved)
Sheila Perret Seconded)
Carried

That an amendment of the word "may" instead of "can" in the last sentence of the Section 14: D, CONVENTIONS, be allowed, so that the sentence shall now read:

D. "... Emergency Resolutions may be accepted from the floor of the Convention".

Emergency Constitutional Amendment #4:

Sheila Perret Moved)
Brian Generoux Seconded)
Defeated

That the following item becomes part 'D' in the Provincial constitution, and that the present part 'D' becomes part 'E', such that The Convention strike a cross-local

committee which shall be known as the AUCE Provincial Strike Support Committee.

a) Each AUCE Local shall elect annually one representative and one alternate to serve on the AUCE Provincial Strike Support Committee.

b) Two members of the Provincial Executive shall also serve on this committee.

c) The duties of the AUCE Strike Support Committee shall be to facilitate strike support when an AUCE Local is on strike or is honoring a legal picket line and,

i) shall include organising a consistent flow of information to and from non-striking locals and,

ii) shall organise group activities in support of the struck local.

- i) Expressing solidarity in the common struggles facing us, in particular, the fight back on attacks from all levels of government on public sector workers;
- ii) Informing them of the policy we have passed at the 1978 Convention on their national demands;
- iii) Urging them to choose the path of unity as the way forward in achieving their own particular demands as well as those common to us all.
- iv) Assuring them of our solidarity regardless of their decision.

Carol McQuarrie Moved)
Joy Smith Second)
Defeated

THAT Part iv be eliminated

Susan Knutson Moved)
Lid Strand Second)
Carried

To add to the end of Part iv:
to exercise their right to self-determination

Lid Strand Moved)
Susan Knutson Second)
Carried

THAT "on their national demands" be deleted
from Part ii.

The motion as amended carried.

Other Business

Budget -

Motion to accept the Budget, Moved by Lid Strand and Seconded by Sheila Perret, is now on the floor, having been excepted from the motion to adopt the Financial Report, as on page 4, of the Minutes.

Carole Cameron Moved)
Lid Strand Seconded)
Carried

That the Provincial purchase the Canadian Clearing House (CCH), publication, the subscription, entitled the Canadian Labour Law Reporter; and that the Provincial purchase Butterworth's Labour Law subscription, as well.

Carole Cameron Moved)
Cathy Moore Seconded)

That the 'Library' budget be increased from a projected \$500 to a projected \$1000.

Joy Smith Moved)
Sheila Perret Seconded)
Defeated

That the 'Library' budget increase be contingent on the dues' increase passing in the affirmative in the referendum ballot.

The Library budget item increase Carried.

Lid Strand Moved)
Gary LeTourneau Seconded)
Carried

That the Convention invite Peter Wassall, a member of CUPE #2278/ATA's @ UBC, be seated.

Budget - discussion con't:

Lid Strand Moved)
Melody Rudd Seconded)
Defeated

"That the 'Legal Fees' projection for the 1979-80 (fiscal), be reduced from \$3225 to \$2500." (Professional fees) - which includes auditor's fees.

Richard Melanson Moved)
Lid Strand Seconded)
Carried

That the Convention, which is scheduled to end at 5:00 p.m., be extended another 20 minutes so that it will end at 5:20 p.m.

Motion to accept the Budget Carried.

Bill Burgess Moved)
Sheila Perret Seconded)
Carried

That the AUCE Provincial Executive be directed to write to the B.C. Federation of Labour asking them to publicly support the call for the charges against those arrested on the AUCE #2 picket line, to be dropped, and that AUCE Provincial Executive endorse and assist in defense campaign cheque.

A vote of thanks was given Bob Anderman for bringing mounted black and white photographic blow-ups for each local and one for the Provincial Office.

Sheila Perret Moved)
Melody Rudd Seconded)
Carried...

That \$500 be donated by this Convention to the Community Legal Assistance Society in recognition of and appreciation for the work on the UTC. Maternity benefits hassle carried out by the VCLAS staff lawyer Allan Maclean.


Gary LeTrouneau Moved)
Bill Burgess Seconded)
Carried.

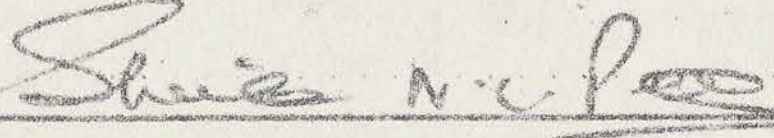
The Provincial Association send a telegram to the striking Pacific Press workers in support of their contract demands,

Lid Strand Moved)
Gary Letourneau)
Carried

That the Convention now be closed, until the Special Convention on Affiliation is held.

The 6th Annual Convention adjourned at 5:20 p.m.
The audio tapes are in the Provincial Office.


Joan Wood - President
/AUCE Provincial


Sheila N.L. Perret
Secretary-Treasurer
/AUCE Provincial

for April 12th & 13th Special
Convention 1980.
(Date)