

Executive Meeting

April 11 1991

MINUTES

GF.

PRESENT:

**Reg Fisher
Ann Hutchison
Jan Taggart
Jennifer Martin
Vic Wilson
Stephen Montgomery**

**President
2nd Vice President
Chair, Commun. Ctee.
Recording Secretary
Chief Shop Steward
Chair, Health and Safety**

Paul Tetrault

Business Agent

The meeting was called to order at 2:45 p.m.

Adoption of the agenda and minutes was postponed in favour of discussion regarding our hospital strike policy, any urgent business, and if time permits continuation of planning.

1) HOSPITAL STRIKE

Paul reported on three meetings at the hospitals to date. The presentations included the right to strike pay for those who respected the H.E.U. picket lines. Up until now we have been discussing possible penalties for crossing. However, this is not the task of the Executive but of a trial committee which is set up to hear accusations of breaches of the constitution which states that we must respect other union's picket lines. This special committee then recommends the penalty to the general membership. As an Executive we can only suggest penalties to the membership. Paul also suggested that our members at the hospital not cross because of the principles involved and because it's not in one's interest.

After extensive discussion on how to determine the level of strike pay, it was decided that the most fair basis would be gross salary minus C.P.P., U.I., Income Tax, Long Term Disability, and Union dues. Also that the strike pay be a percentage of this figure such as 75%-90%.

WHAT DO THEY NEED TO DO TO QUALIFY?

That members will be required to sign in at one of our tables at Grace, Shaughnessy, Children's, St. Paul's, and V.G.H., at least three times per week. We cannot require our members to walk someone else's picket line although they are free to do so. However, if each member did one shift for four hours we could cover the tables/stations at the hospitals for two weeks.

Therefore the consensus was to recommend to the general membership that members be required to staff the stations, or (if they choose) to walk the picket lines a maximum of seven hours per week, and that they sign in at least three times per week.

MOVED:Fisher/SECONDED:Diether

That the members meeting the above qualifications be remunerated with 90% of CUPE NET. (Gross minus the five universal benefits.)

CARRIED

3) PENALTIES

Discussion regarding penalties was suspended until urgent business was discussed - due to the lateness of the hour.

4) URGENT REGULAR BUSINESS

MOVED:Hutchison/SECONDED:Diether

That the Library Committee be booked off April 25th from 2:30-4:15.p.m.

CARRIED

MOVED:Hutchison/SECONDED:Diether

That the Executive write to the Library Staff Training Committee suggesting that the Union have joint representation on this committee.

CARRIED

Of concern to members is the need to analyze the issue of what it means to volunteer in this union.

MOVED:Wilson/SECONDED:Jenkinson

That we cover shipping costs of 120 copies of the Industrial Health and Safety Regulations available from W.C.B. to be made available to interested members.

CARRIED

3) PENALTIES

That the Executive recommend to any trial committee that if members cross the H.E.U. picket line they could lose their Union card and thus their job since without a card one can not be an employee, that they could be subject to heavy financial penalties, and/or have their name listed in the newsletter.

MOVED:Martin

That the meeting be adjourned until April 22 at 2:30 p.m.

CARRIED

exec/113.min