



**association of university and college employees**

Executive Meeting

June 21, 1983

Union Office

12:30-4:30 p.m.

Agenda

1. Adoption of the agenda
2. Adoption of the minutes
3. Business arising from the minutes
4. Secretary-Treasurer's report
5. Union Organizer's report
6. Union Co-Ordinator's report
7. Executive report
8. Health & Safety Representative's report
9. Provincial report
10. Grievance Committee report
11. Contract Committee report
12. Next Executive Meeting
13. Next Membership Meeting
14. Other business

EXECUTIVE MEETING  
June 21, 1983

MINUTES

PRESENT: Adrien Kiernan, Karen Shaw, Fairleigh Wettig, Wendy Osborne,  
Kitti Cheema, Suzan Zagar, Patricia House, Shirley Irvine

Chair: Kitti Cheema

Secretary: Patricia House

1. Adoption of the agenda

Moved by Adrien Kiernan

Seconded by Wendy Osborne

THAT THE AGENDA BE ADOPTED AS AMENDED.

The motion was CARRIED.

1a. Executive report

There was a general discussion of the way the Fullbrook case had been handled. Adrien made it clear that this was not a witch hunt directed at anyone. However, she did have some concerns about how the Union had handled the situation as there were many rumors around the hospital and the grievor had started some of them. After a thorough explanation of what had happened, the Executive seemed satisfied that there had been no misconduct upon the part of any Union officer.

2. Adoption of the minutes

Moved by Adrien Kiernan

Seconded by Wendy Osborne

THAT THE MINUTES BE ADOPTED AS CIRCULATED.

The motion was CARRIED.

3. Business arising from the minutes

a) Recon layoffs....in response to a question, Fairleigh explained what formula the Union (through the Grievance Committee) had recommended.

b) Copy & Duplicating application to withdraw from AUCE....no new developments.

c) Adrien asked for clarification of Betty York's situation. Shirley explained the history of the case and the difficulty of our disability plan and the lack of help for people in this type of situation.

4. Secretary-Treasurer's report

Patricia asked for direction from the Executive as to what they wanted to see done with regard to being one position short as of July 1 when Shirley's term in office ends. There will obviously be a gap in the Union office as staff.

Patricia reported that the financial statements would be presented to the June membership meeting. She further proposed that she would present a list of cheques written to each Executive meeting in order that the Executive could have more detailed information. This suggestion was met with approval.

Moved by Adrien Kiernan

Seconded by Fairleigh Wettig

THAT THE EXECUTIVE AUTHORIZE HIRING TEMPORARY SECRETARIAL HELP FOR ONE MONTH.

The motion was CARRIED.

It was decided to approach Rosemary Rising who had previously worked temporarily in the office and offer the work to her. She is on the floater's list and has indicated interest in working again in the Union office.

5. Union Organizer & Grievance Committ: combined report

Fairleigh reported that:

- a) the Union had settled the Todhunter grievance in the Union's favour and Ms. Todhunter would receive the money the Union felt she was owed.
- b) the Union had settled the Luciw case and Ms. Luciw would receive the money owed her plus interest.
- c) the improper layoff of KPO (Andrea-Lee Brown) from the Computing Centre
- d) Fullbrook sick leave deduction is being investigated.
- e) Recon layoffs.....current status
- f) a complaint from the Serials Division of the problems with automation and the resulting frustration of the staff....investigating if there is anything the Union can do
- g) current status of Joyce Diggins situation
- h) current status of on-going problems in Commerce

6. Union Co-ordinator's report

Adrien asked about the Sec.4 position in Surgery....it had gone to a member with very little seniority....it was decided to investigate and assure ourselves that nothing improper had happened there, especially as the successful candidate was the daughter of the Admin. Asst. in the dept. Shirley reported on the status of the reclass appeals....about 5 of them were successful, many of those that were turned down are angry and have been phoning wanting to grieve.

There was some further discussion of Dr. Jefferies proposed VDT study and a some further information that he provided since he met with the Executive.

Moved by Shirley Irvine

Seconded by Karen Shaw

THAT THE EXECUTIVE OF AUCE LOCAL ONE NOT ENDORSE DR. JEFFERIES VDT STUDY.

The motion was CARRIED.

Shirley agreed to write Dr. Jefferies informing him of the Executive's decision.

7. Health & Safety Representative's report

There is nothing new to report as there have been no H & S committee meetings since the last Executive meeting. However, Karen is helping the Communications Committee put together a special health & safety issue of the newsletter.

8. Provincial report

Patricia reported that there was a Provincial Council meeting on June 17 and we have not yet heard what happened.

9. Next Executive meeting....July 13, 1983

10. Next membership meeting....July 21, 1983....1 hour

11. Other business

Patricia told the Executive that Cathy Davis had stiffed the Union for \$50. When Cathy was working in the Union office as a candidate for the Union Organizer position, the University had improperly processed her paycheque. When Patricia was unable to get the paycheque corrected, Cathy asked if the Union would cash a personal cheque for her out of petty cash as she was now going to be short on her rent and was certain that her landlord would be unwilling to wait two weeks for the balance of the rent owed. She was frantic and Patricia eventually agreed, as on occasion in the past the Union had done such a thing. When Patricia went to deposit the cheque, she discovered that

Executive meeting--June 21, 1983--Page three

the account had been closed. The account was at the BCTCU and they asked if the Union had any knowledge of Ms. Davis' whereabouts to please let them know as she had skipped on a loan she had with them. In addition, it developed that she had abandoned her job at UBC and just disappeared leaving a string of creditors.

Patricia apologized for the error in her judgement and offered to cover the cheque herself as well as suggesting to the Executive that it be policy that the Union never cash a cheque for anyone in future.

After some discussion the Executive decided to write it off as a cheap lesson and decline Patricia's offer of reimbursement personally. It was further decided that in future no cheques would be cashed for people.

There was general relief expressed that Cathy Davis had not been elected to a full time position with the Union and that the potential for damage was certainly greater than \$50.

The meeting was adjourned.