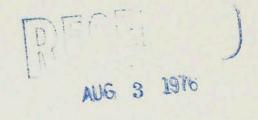
THE UNIVERSITY OF BRITISH COLUMBIA

2075 WESBROOK PLACE VANCOUVER, B.C., CANADA. V6T 1W5



A. U. C. E.

EMPLOYEE RELATIONS

FILE COPY

July 28, 1976.

Ms. Dianne Nowitsky, Payroll Section, Finance Department CAMPUS MAIL

Dear Ms. Nowitsky:

In reply to your two inquiries of July 9 and July 22, 1976, it should be noted that according to the Collective Agreement between the University of British Columbia and the Association of University and College Employees, Local #1, in Article 1, "No employee shall be required or permitted to make written or verbal agreement with the University or its representatives which may conflict with the terms of this agreement."

I suggest that you bring this matter to the attention of your elected Executive who will review it with the University.

Sincerely,

W. L. Clark

Assistant Director of Employee Relations

WLC/jil

cc. Mr. I. Mackenzie, President - A.U.C.E.

Mr. M. Dionne, Chairperson - A.U.C.E. Grievance Committee