

AUCE PROVINCIAL EXECUTIVE MEETING

January 15, 1977 1:00 - 4:30 Provincial Office #1113 - 207 W. Hastings

Present: Kevin Grace (1), Percilla Groves (2), Linda Cowan (2), Stan Struttin (3),
Donna Wilcox (5), Dora Jasperse (5), Tom McGauley (6), Jose Lema (6),
Pat Georgeson (2), Melody Rudd (2), Susanne Lester (1)

Absent: Judy Wright (1), Danny Palmer (2), Lynne Kroetlinger (4)

1) Kevin Grace chaired the meeting.

2) Agenda was adopted as amended. The amendments were additions to New Business -
Work Study Program and loan to CNC and addition to Convention - Rules of Order.

3) Secretary/Treasurer Report

Motion: To adopt minutes of November 20th executive meeting.
Melody moves Susanne seconds carried

Correspondence - Letter from Barr Consolidated Business Machines Ltd. re: typewriter
maintenance plan

Letter from Maureen Headley BCGEU re: to be on the mailing list for
Union Women Speak

Letter to Locals 3 and 5 sending them AUCE Policies and Procedures

Letter to Linda Patrick asking for Local #5 by-laws

Letter to Dodie Zerr of UBW re: unconditional loan

3 letters from BCGEU and HEU re: next meeting of steering committee of
the PSEC

Letter to Brigit Sands re: job descriptions

Motion: That correspondence be adopted as read.
Melody moves Linda seconds carried

Motion: That financial report be adopted.
Melody moves Donna seconds carried

4) Local Reports

Local 1 AIB roll-back from 19% to 15%
Committee has been set up to figure out how it should be now
there is basic agreement that present wage differences are not to be
changed but of course everyone is really upset
members received between 12% and 25% although the overall increase was 19%
so it will be very complicated to figure out a fair way to do the roll-back
negotiations are going very slowly - 17 out of 92 articles are settled -
none of them are very important
wages have not been discussed
University will not discuss equal pay for work of equal value
negotiations have been going on for 5 months
University has threatened to refuse to sign the contract until there is
a change in the Grievance Procedure - must grieve in 5 days and grievances
are fault of union
There are 8 arbitration cases but the University is refusing to agree to
any arbitrators

- Local 2 the shop steward seminar happened on December 15th
the University agreed to pay 1/2 wages for the stewards attending it
LRB has ruled that student assistants are in the unit and grant employees
are out
negotiations are still dealing with non-monetary items
membership is going to ask for 9% wage increase
not asking for benefits except for student assistants
5 grievances going to arbitration
- Local 3 AIB has still not ruled on last contract
employees are receiving 8% until the ruling although they settled for 10%
Board of Governors will no longer exist as of April 31/77
NDU will carry on until May 31st
nothing definite has been decided after that
- Local 4 no reps.
- Local 5 bargaining unit and exclusions have been settled
there has been one meeting of negotiations
people were receiving only 4% holiday pay instead of 6% but the College
has corrected this error
2 AUCE members from other locals are to go up next Saturday to talk about
negotiations
- Local 6 hope to have an application in to the LRB by March 1
LRB said that after 3 months the validity of the membership forms would
be questioned so people are being signed up all over again
the list they have requested from the University will contain over 1200
names
the T.A.'s have decided to define a much smaller bargaining unit - grad
and non-grad T.A.'s (non-grad T.A.'s are to receive a wage cut of
50%!!)

5) Old Business

Provincial Office

Motion: To rent to buy for 3 months a bond paper copier. (Melody is to keep track
of copies and also present a full report on other copiers to the next mtg.)
Melody moves Linda seconds carried

Motion: That the Provincial go on the Barr Consolidated typewriter maintenance
contract if it includes labour.
Melody moves Tom seconds carried

Cross-Local Package - Most locals brought information and it was handed out.

Research - The table officers did not have a meeting. Lists were made up of the
libraries of the Provincial, Local #1 and SORMUC and a list of Unions who
send us their newsletters. Melody is to read this information and compile
a research report.

Public Sector Employees Council - Next steering committee meeting is January 17th.

Organizing - Pat and Melody visited with Edna Kowalchuck, president of CUPE at
University of Victoria. They may be interested in joining AUCE.
Bigit Sands at the East Kootenay Community College is still interested in
AUCE and would be glad to receive our newsletters but they are forming an
association for now.

Newsletter - deadline for articles January 21st
 suggested articles for January newsletter - PSEC report (Melody), B.C. Fed Convention report (Danny and Melody), Local #5 report, Article on Shop Stewards (Kevin), Article on Provincial (Melody), Local #6 (Tom or Jose), CCU article (Bob?), Assertiveness Training Seminar (Miriam)

Cross-Local Committees

Motion: That 2 reps, from each local attend Local #1 Shop Steward Seminar and that the Provincial pay the expenses.
 Kevin moves Melody seconds carried

Newspaper Clipping Service

Motion: That the Provincial proposes to Local #1 that the Provincial pay for the newspaper clipping service and that copies for each local be made and sent to the locals as soon as possible.
 Melody moves Perce seconds carried

Assertiveness Training

Dora attended the seminar and thought it was quite good. There will be an article in the next newsletter asking that members who wish another seminar should get in touch with Melody.

Convention

Motion: That the AUCE 1977 Convention be held at Capilano College.
 Pat moves Stan seconds carried

Motion: That 3 amendments be made to the Rules of Order for the Convention.
 In part 1 - date to be changed to May 14/77
 In part 2 - a period after secretary and 'and bearing the official seal of the body submitting it.' be removed.
 In part 4 - 14 calender days be changed to 28 and (May 30) be changed to (May 19).
 Melody moves Linda seconds carried

Melody will check into the meaning of Part 21.

Discussion of the Direction of the Provincial

Motion: That Secretary/Treasurer spend a couple of days every 2nd month at each local.
 Melody moves Pat seconds carried

Motion: That Secretary/Treasurer in the near future begin doing research on the AIB, especially in regard to appeal and roll-back.
 Perce moves Pat seconds carried

6) New Business

Work Study Program

Motion: That Secretary/Treasurer research quasi-employees at all locals and other relevant institutions and bring research back to the next Provincial Executive meeting. In particular to research the Welfare, Dept. of Education and Manpower apprentice programs.
 Kevin moves Linda seconds carried

Loan to CNC

Motion: That a \$1000 unconditional loan be sent to Local #5 if they need it.
Donna moves Linda seconds carried

Next Meeting - February 26th 1:00

7) Motion to adjourn.