July 9th, 1974 Reserve Book Collection Main Library

AUCE - Union Contract Committee:

While I understand the need for organized general membership meetings, I find the all too common practise of the membership becoming a rubber stamp to the executive very evident in the two meetings I have attended. I am not criticizing any of the motions brought forward today, I voted for them, but, we must get discussion on the basic problem of salary negotiation started among the membership.

I would like to suggest a question and answer sheet being circulated to the membership for geturn by a certain date -(before July 23rd?) I think you might get a more realistic answer to the question that is upper-most on all our minds - salaries! and also start people thinking of the possibility of a strike action and all that that implies.

The quote " any large group of people is like a monster without a head" is the one I used for so long in answer to the suggestion of a union - please, do not let us become just that...

A sheet with suggested questions is attached ..

most sincerely

Theread).

Sheila W. Neville

cc: Emerald Murphy, Law Faculty, Contract Chaimman Ray Galbraith, Main Library, Div. 10 Jean Rance, Information Services, President Suggested questions to be circulated to the AUCE membership.

Would you be satisfied with a \$200.00 across the board maise?

are you willing to go on strike if this is not given?

Would you be satisfied with a \$150.00 across the board raise?

are you willing to go on strike if this is not given?

Nould you be satisfied with a \$100.00 across the board raise?

are you willing to go on strike if this is not given?

added note: I believe there should be some incentive given some where within the pay scales to people reaching the end of their probationary period - a \$10.00 raise I feel is almost an insult. Similarly with the people who remain after one year - a \$10.00 raise is certainly not enough. We all know that anLAI who has stayed for over a year is worth much more that that extra \$20.00.!!! I realize this gets into the problem of percentage raises, and I do believe in the across the board thing, but I also believe people should be tempted to stay at U.B.C.

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