

EMERGENCY EXECUTIVE MEETING

October 31st, 1990

MINUTES

94

PRESENT:

Greg Fisher	President
Ann Hutchison	2nd Vice President
Polly Diether	Secretary Treasurer
Vic Wilson	Chief Shop Steward
Stephen Montgomery	Chair, H & S Committee
Ann Chatwin	Sergeant-at-Arms
Denise Field	Trustee
Paul Tetrault	Business Agent

The meeting was called to order at approximately 8:40 a.m.

1. ADOPTION OF MINUTES OF OCT. 30TH

MOVED:Hutchison/**SECONDED:**Wilson
That the minutes of Oct. 30, 1990 be adopted as amended.

CARRIED

2. OFFICE STAFFING

There was a general discussion of office staffing and the following motion was passed with 1 abstention.

MOVED:Wilson/**SECONDED:**Hutchison
That CUPE 2950 dues be increased from the current 1.25% to 1.5% of gross salary effective April 1, 1991.

MOVED:Wilson/**SECONDED:**Hutchison
That increased funds generated by the dues increase be allocated in the following manner:

The hiring of a CUPE 2950 member to work full time in the Union office under the following terms and conditions:

- i. The member to be hired by the Executive or a Committee designated by the Executive.
- ii. That the minimum qualification for the position be one year active steward participation plus a total of one year of active Committee(s) experience. This experience can be gained concurrently.
- iii. There be a 2 year term of hire beginning Jan. 1, 1991 with a 6 month probationary period.
- iv. No member to be hired for 2 consecutive terms; a member may be hired for more than 1 term as long as the terms are not consecutive.

- v. The member is to report to the Business Agent and to the Executive (see attached list of position duties).
- vi. The member hired to the office position may not be a member of the Executive but would attend the Executive meetings and have voice but no vote. For the period of Jan. 1, 1991 to Dec. 31, 1991 a member of the current Executive would be eligible to retain their Executive position and be hired for the office position. They would retain voice and vote in the Executive meetings for this period.
- vii. The member's salary would start at Pay Grade 11 Step A. After 1 year, the salary would increase to pay Grade 11 Step C, other terms to be governed by the CUPE 2950 Collective Agreement except that no overtime will be paid.

The remaining monies generated by the dues increase after calculation of the office position salary and benefits would be allocated for additional booking off of other CUPE 2950 members for training, research and servicing purposes.

At the end of every year monies from the proposed dues increase not spent on "A & B" would go into the strike fund.

Notice of and explanation of the preceding to go in the November newsletter. Meeting adjourned at approx. 11:45 a.m.

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