

Executive Meeting

Oct. 22, 1991

MINUTES

PRESENT

Greg Fisher
Shirley Irvine
Ann Hutchison
Polly Diether
Stephen Montgomery
Vic Wilson
Jennifer Martin
P. Tetrault

President
1st Vice President
2nd Vice President
Treasurer
Chair, H & S Committee
Chief Shop Steward
Recording Secretary
Business Agent

The meeting was called to order at approx. 2:45 p.m.

1. ADOPTION OF AGENDA

MOVED:Hutchison/**SECONDED:**Diether
That the agenda be adopted as amended.
CARRIED

Vic informed the Executive that he is resigning as Chief Shop Steward

2. ADOPTION OF MINUTES

MOVED:Hutchison/**SECONDED:**Irvine
That the minutes of Sept. 23 be adopted.
CARRIED

MOVED:Hutchison/**SECONDED:**Martin
That the minutes of Sept. 30 be adopted.
CARRIED

MOVED:Diether/**SECONDED:**Martin
That the minutes of October 3 be adopted as amended.
CARRIED

3. BUSINESS ARISING

i. Action List

Tabled until the next regular meeting.

ii. Steward Training

The steward training will be held Dec. 2 & 3. The patio room at the Graduate Centre has been booked. Mary Rowles from B.C. Federation of Labour, Jackie Larkin, an expert on women and trade unions and Trish Mack of CUPE Regional Education have been contacted to do the assertiveness training and grievance handling aspect of the workshop. Having Jackie Larkin do the workshop will cost approx. \$600 - 700/day. The Metro District Council has redesigned their course on grievance handling; perhaps the teacher of that course could be contacted if Jackie Larkin is unable to do the two days. Interested prospective stewards will be contacted by Ann Hutchison.

MOVED:Hutchison/**SECONDED:**Diether
That Greg and Paul view the December 2 & 3 workshop as a priority.
CARRIED

Compulsary attendance is strongly encouraged. We expect stewards to attend. We must "sell" it to them. It will apply to other areas of your life, we will be bringing in a high powered consultant to teach the workshop for the benefit of members.

We need to get the maximum number of class participants. Start with Stewards List and carry on with the Committee Members.

MOVED:Diether/**SECONDED:**Irvine
That Ann Hutchison be booked off to phone Stewards on Monday, October 28th for 1/2 day. (9:00 - 12:00 p.m.)
CARRIED

Labour Studies Programme

Marisa Ramponi - Retirement Planning/Assertiveness Training
Anita Galvin - Assertiveness Training/Organizing for Social Change
Anthony Hamilton - Assertiveness Training/Stress in the Workplace
Marlene Hamakawa - Retirement Planning

MOVED:Diether/**SECONDED:**Martin
That the above applicants be approved and registered for the November Labour Studies Programme Courses.
CARRIED

There was a discussion of policy regarding future booking offs when members attend conventions over a stat holiday when elected to attend.

The Executive acknowledged the phone poll taken October 11, 1991 regarding the members attending the convention over the stat holiday be given a day off in lieu of the stat.

A policy discussion will need to be held to discuss compensation for people who attend conferences on their flex days.

Library Committee

We discussed the letter drafted by the Library Committee to Ruth Patrick. Ann will sign the letter on behalf of the Executive and the Library Committee.

4. PRESIDENT'S REPORT

Pension Committee

The Pension Committee is up and running, AAPS and CUPE 116 discuss Pensions much more than we do and thus are more informed about what is happening.

5. BUSINESS AGENT'S REPORT

Office Staffing

There is a need for the Clerk II to develop our membership database. We need another person to come in for a short term in order to keep this up to date we must have someone in for 2 days per week. The proposal was to give Leslie overtime to keep up with the membership database and that the new Clerk II hired be someone who retired and can maintain commitment to 2 days per week. PC support centre - if our database programme is out of date - try and get the CUPE computer expert out here.

MOVED:Hutchison/**SECONDED:**Irvine

That we increase the Clerk II to 2 days/week and explore hiring of a retired member and that Leslie be given up to 4 hours on Saturdays for the next 4 weeks to catch up.
CARRIED

6. COMMITTEE REPORTS

i. Contract

CUPE 116 has settled but not ratified.

iii. Grievance

Oct. 28-31 - Arbitration (Tuition Fee Waivers for summer courses). Commerce starting training and development program. A letter needs to be sent so that this is joint participation.

Section 34 Application

The IRC will be brought in to arbitrate - Albertini to help us with the guidelines.

iv. Health & Safety

All day long on October 24, 1991- ergonomic desk and chairs, visual aid. 10 members so far to be at the RSI conference at the DABS Coffee Party

7. TREASURER'S REPORT

CUPE National Convention

Was great. Not enough business gets accomplished, lots of points of order and challenging of the Chair. Interest charges to locals of prime + 2% if you're late. Good speakers and forums. We need to meet prior to a convention in order to give our delegates a mandate on how to vote. The issues were all political.

MOVED:Martin

That the meeting be adjourned.

Action List

Greg Fisher

Letter of congratulations to Darlene Marzari
Someone to replace Vic as Chief Shop Steward
Letter to Commerce re: joint committee - Joan Harvey
meet with her.
Computer specialist Mark Belanger of CUPE be pursued to
update our system.
Letter to members re: our position on 116 settling.

Paul

To continue to schedule stewards and to do informal
training.
Newsletter item re: training workshop.

Polly Diether

Organize Christmas Party
report to membership meeting on CUPE Convention

Leslie

Book off Ann H. October 28 9-12 p.m.

Stephen

Flyer re: RSI Conference here in Nov. to be sent to
Stewards and active members in each department and
people who attended the RSI conference held last spring.

Meeting between Greg, Paul, Ann, Joe and Ray

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