

January 30, 1976

NOTE TO FILE
GRIEVANCE COMMITTEE

RE: LAYOFFS IN IRC SECOND FLOOR SUNCHROOM

Dorothy Gardiner phoned me today and asked to talk.

I went to see her at 2:00. She stated that she was unhappy with the fact that she was being transferred to the cafeteria downstairs, to a CUPE shop and taking a cut of something like \$1.40 an hour.

She said she wanted to stay in AUCE and get work in a job that would pay equally well. She does not have clerical skills. The administration has told her there is nothing they can do because she is not qualified for any other positions in AUCE.

I feel the University should retrain her to do clerical work in another department.

I took a look at the articles in the new contract under Technological Change. We gave away everything with the clause that reads "Changes over which the University has no control in the demands for services or programs, shall not be-considered technological change and will not be subject to the provisions of Article 19 of this contract".

I think it would be best to push this retraining thing to its limit, even though we don't have a leg to stand on as far as the contract goes. If we let them get away with this one, they won't think twice of starting to do it all over the place - an nice easy way to start lay-offs with no repercussions.



PEGGY SMITH
UNION ORGANIZER