



ON CUE

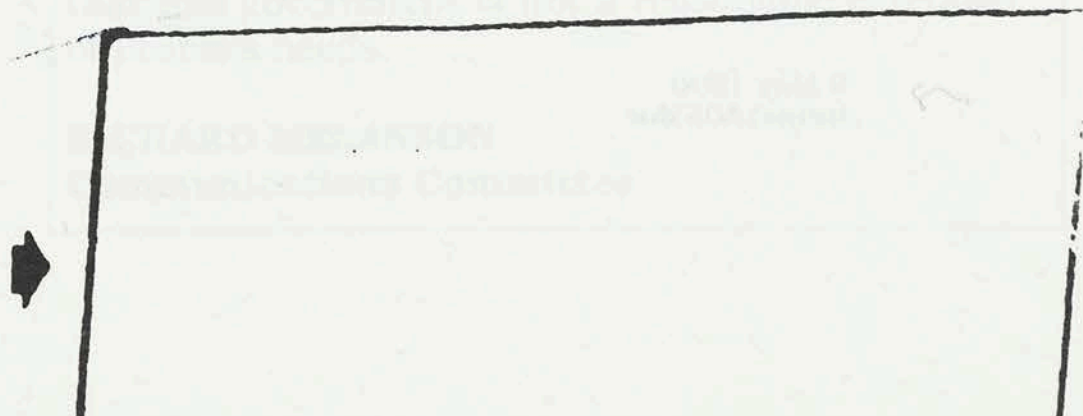
JULY, 1990



"Lining up for health care in B.C."

IN THIS ISSUE...

CUE Representative list	2
President's Report	3
Editorial	3
Health & Safety Committee Report	4
Contract Committee Report	4
Grievance Committee Report	5
Business Agent's Report	5
Seymour Medical Clinic	6
Bosses (Article)	7
COPE National Finances	8
Keystrokers Cramp	9
New Members	9
Occupational H & S Fact Sheet	10
Membership Mtg. Minutes (06/21)	11



C.U.E. REPRESENTATIVE LIST

EXECUTIVE COMMITTEE

228-2308
224-8333
228-5478
228-3097

President
1st Vice-President
2nd Vice-President
Secretary/Treasurer
Recording Secretary
Health & Safety
Job Evaluation
Education
Communication
Chief Shop Steward
Sarg-at-Arms
Sarg-at-Arms

Greg Fisher
Shirley Irvine
Ann Hutchison
Polly Diether

Stephen Montgomery

228-8250

224-8498
228-2882/3
228-2882/3

Vic Wilson
Lynn Jenkinson
Ann Chatwin

228-3596

Trustee

TRUSTEES

Dentac Field

GRIEVANCE COMMITTEE

224-8333
228-5381
224-2308
222-5273
228-5478
224-8498

Shirley Irvine (Chair)
Kitty Byrne
Greg Fisher
Rochelle de la Giroday
Avron Hoffman
Vic Wilson

Commerce
Curriculum Library
UBC Press
Cont. Education
Catalogue Records, LPC
Commerce

CONTRACT COMMITTEE

228-5478
228-2882/3
224-2308
228-3891
224-8444
228-2026

Ann Hutchison (Chair)
Alannah Anderson
Greg Fisher
Shenaz Motani
Roseanne Kinsey
Wanda McNamara

Catalogue Records LPC
Woodward Library
UBC Press
Animal Science
Real Estate Division, Commerce
Financial Services

HEALTH & SAFETY COMMITTEE

228-8250
228-3336
228-2713
228-2882/3

Stephen Montgomery (Chair)
Pat Fornelli
Estelle Lebitschnig
Stephanie Swan

Accounts Payable
Dean's Office, Science
Geological Sciences
Woodward Library

JOB EVALUATION COMMITTEE

228-2882/3
228-2570
228-2948
228-2944
228-5122

Allanah Anderson
Darlene Bailey
Susan Claybo
Rosemarie Page
Debbi Onbirbak

Woodward Library
Woodward Library
Finance
Fac of Law
Dept. of English

EDUCATION COMMITTEE

COMMUNICATIONS COMMITTEE

228-4995
228-5951
228-5585

Richard Melanson
Janet Taggart
Stacy Belden

Catalogue Records, LPC
Library Processing Centre
Woodward Library

OFFICE STAFF

224-2308
224-2308
228-3586
525-9231

Business Agent
CUE Administrative Sec'y
Filing Clerk
CUPE National Rep.

Paul Tetrault
Leslie Hodson
Nan Love
Joe Denofreo

PRESIDENT'S REPORT

I was pleasantly surprised by the turnout at the membership meeting. Even though it was a beautiful day outside, almost 100 members turned out.

When I questioned the group, it seemed that over 50% of those attending had come because they were reminded of the meeting by the additional notice we sent out. This is very encouraging and, of course, we will continue this new practice.

The major topic of discussion at the meeting was the motion to extend my booking off for an additional six months. I read again the report I had presented at the May membership meeting, for the benefit of those who hadn't heard it yet. After the discussion the motion was carried.

I would like to thank the membership for it's show of confidence in me and my abilities. I take this very seriously and I will continue to do all I can to justify that confidence.

CUPE BC Convention - Nanaimo

Although our Local is not yet affiliated with the BC Division, as we are a CUPE Local we were invited to send fraternal guest delegates. Vic Wilson, our Chief Shop Steward, and I attended the weekend convention. We heard several guest speakers - Jeff Rose (National CUPE President), Ken Georgetti (President, BC Federation of Labour), and Glen Clark (NDP MLA & Finance Critic). Jeff had a lot to say about the proposed GST and CUPE's effort to kill the unfair tax. He also talked about realistic alternatives: some of those alternatives, Rose says, include collecting the \$40 billion of deferred taxes corporations currently owe, eliminating the \$15 billion of annual corporate handouts, cracking down on corporate tax cheaters, and collecting from 100,000 Canadian corporations with a combined profit of \$27 billion who paid no taxes in 1987.

The major item of business before the convention was the resolution to officially affiliate with the New Democratic Party. It seems the overriding sentiment was expressed by one delegate who spoke to the resolution saying "The NDP is going to be the next government in this province and CUPE BC needs a voice within that party." The resolution passed with only one "no" vote.

Other resolutions passed directed CUPE BC to lobby the government to enact anti-scab legislation and to re-instate the Rentalsman's office.

This was the second convention now for me and it takes one or two to begin to understand the many subtle levels of politicking that go on. There were many instances I would have liked to speak - if we had been members.

Open House

The open house for the new offices was a lot of fun - for the people who turned out. For those of you who were unable to make it, I'm investigating the possibility of publishing some pictures in an upcoming newsletter, so watch for it.

July Membership Meeting

In my ongoing search for ways to make the meetings more interesting and enjoyable, I have discovered the power of Video! All kidding aside, we will be showing a 20 min., 16 mm movie at the July meeting called Adam's World. This is a National Film Board production on the global environmental crisis - it should be very interesting indeed.

See you there!

GREG FISHER
President

EDITORIAL

The cover illustration is taken from the spring issue Hospital Guardian, newsletter of the Hospital Employees Union. The Government seems to be playing the old ostrich game when it comes to health care - hide and maybe the problem will go away.

The recent doctor's strike illustrated that perhaps the government's strategy is to force doctor's to extra bill patients directly - a development that very few of us would welcome.

Those incredibly long waiting lists for patients with life threatening illnesses such as cancer, means that this government is not a reasonable caretaker of people's needs.

RICHARD MELANSON
Communications Committee

HEALTH & SAFETY COMMITTEE REPORT

The Health & Safety Committee is continuing with the analysis of the VDT questionnaire. Rather than throw statistics at everyone again, I'm waiting until each question has been documented and accounted for in thorough. We will then specify the major areas needing attention.

As for current Health and Safety issues; ventilation, asbestos, and office equipment are quite common concerns throughout numerous worksites. If you look at our contract, section 24.05 states that:

The University agrees to provide the opportunity for employees to express their opinions as follows:

- a Where new or additional equipment is required, affected employees must be consulted prior to purchase or rental.
- b Where renovations (which may affect the working area of the employees) are planned for an existing building, employees from the working areas concerned shall be consulted regarding such renovations before renovating may begin.
- c Where a permanent change is considered in the location of work areas or in working procedures, the employees concerned must be consulted before any changes may begin.

The consultation process will include the following steps:

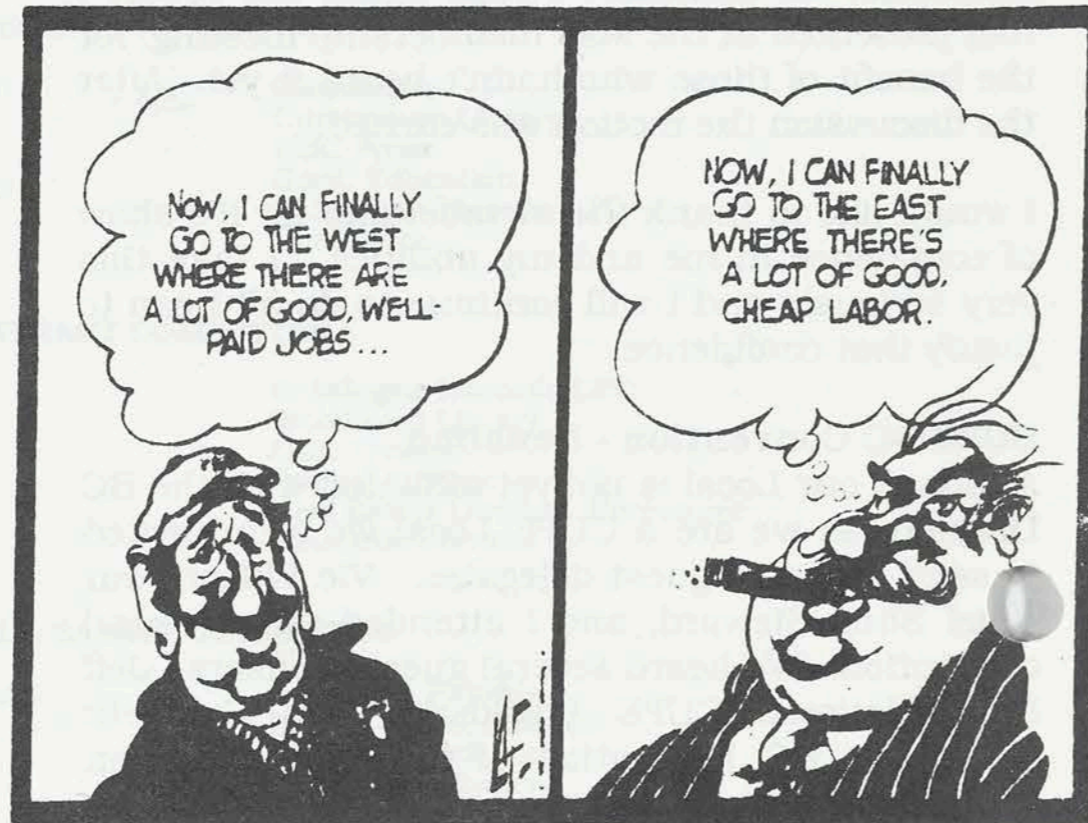
- a provision of sufficient information to allow informed advice about the planned changes.
- b an opportunity for employees, who may be affected by the planned changes, to tender their opinions and advice.
- c consideration of the opinions and advice of employees.
- d provision of the final decision and the reasons for it to the affected employees.

The consultation process shall not interfere with the right of the University to make such changes in methods of operations, procedures, and equipment as it deems necessary, provided these changes are made in accordance with the provisions of this Article.

If this is not being done in your office or your department as a whole, the supervisors are not recognizing your rights under our contract. As well, Occupational Health & Safety should cooperate with us. If a representative from Occupational Health & Safety just consults with your supervisor and oversteps you without any discussion, it is highly unlikely to clear up the problem in a quick and effective fashion.

Instead the problem, at hand, drags on and solution is reached later instead of earlier. So remember, you are entitled to have a consultation with the Occupational Health & Safety stewards. Don't forget the annual get-together with the Joint Health & Safety Committee which is tentatively set for October (day to be confirmed).

STEPHEN MONTGOMERY
Chair, Health & Safety Committee



CONTRACT COMMITTEE REPORT

We are continuing the analysis of each article, discussing possible improvements that will address current problems. One thing that must be noted, regarding the responses to the questionnaires we sent out, is that some of the problems people have are already addressed by contract language. Particularly, the right to have adjustable ergonomically correct furnishings - chairs, desks, & glare shields with VDT's. Would you please encourage you fellow workers to re-read their contracts - Article 24.09. If an article has been violated it can be grieved. If an article is violated and we DO NOT grieve, we are giving up that right. Ask for the furniture you need. If you are refused call the Union office and request a Steward.

ALANNAH ANDERSON
Acting Chair, Contract Committee

GRIEVANCE COMMITTEE REPORT

One of the grievances, which is at the arbitration stage, concerns employee files. Article 33.06 of the Collective Agreement gives each employee the right to have all negative material removed from his or her file every two years if there is no further infraction. That is, each employee has the right to a clean file every two years. Since the files are consulted for transfers and promotions, this is an important article to our members.

The University, when asked to remove a negative performance review which was more than two years old from an employee's file, refused to do so. The University's position is that performance reviews are purely administrative, are there to assist the employee, and are not disciplinary. Therefore, according to the University, any unfavourable performance reviews must stay in an employee's file forever because Article 33.06 does not apply to them.

The Union's position is that an unfavourable performance review is an "adverse report" within the meaning of Article 33.06 and thus should be removed from the file every two years. Although your right to grieve an unfavourable review and have it removed from the files is not dependent on the interpretation of Article 33.06, based as it is on Article 23.01, the grievance will be successful only if you can prove that the comments are inaccurate. Employees may not always wish to pursue the option of grieving or may be unable to prove that the comments are inaccurate. Therefore, the contract article which provides for a "cleansing" of the files every two years is an important asset to our membership.

The grievance is now at the arbitration stage, but the University recently asked to meet with the Union.

SHIRLEY IRVINE
Chair, Grievance Committee

BUSINESS AGENT'S REPORT

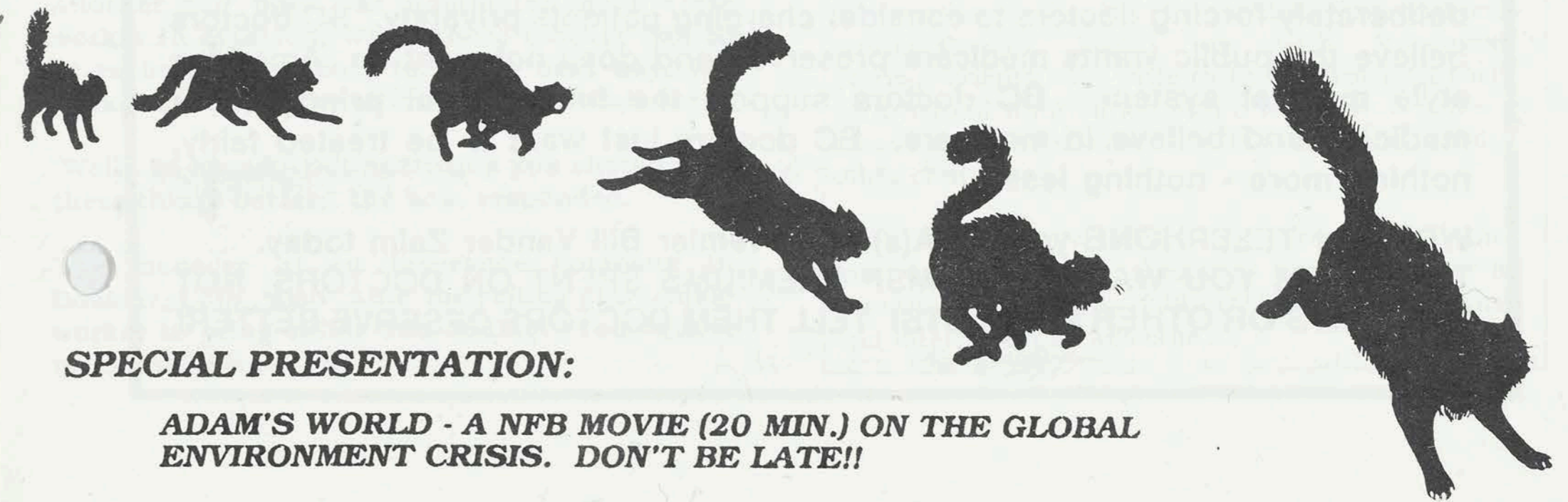
1. Challenge Students

At the last Labour Committee meeting with the University, the Union brought up its concern about the presence of students employed full-time in the Summer Challenge Program doing CUPE 2950 bargaining unit work. The purpose of these Challenge Programs is to give students work experience as Researchers, Assistants to Professors, etc. However, if they are doing bargaining unit work, they must be paid Union rates and become members of CUPE 2950. Some people have suggested that departments don't have the budget to pay students Union rates and if they are forced to pay these rates, the students won't have summer jobs. The Union doesn't accept that argument; its the same old argument that is always used to pay cheap wages and logically if cheap summer wages go unopposed, then the next step is the lowering of our own wages. The investigation in this matter is continuing. If the Challenge or summer student in your department is doing bargaining unit work, please let us know at 224-2308.

2. Advisory Committees

We have set up 2 working committees to advise the Executive on matters of Tech Change and Library Development. The Tech Change Committee's principal activity for the moment is to discuss and investigate the development of computer technology at UBC and to determine how it will affect CUPE 2950 members. The Library Committee meets to discuss the myriad of developments in the Library where one quarter of our members work. Both Committees are looking for interested members. Please leave your name and number at the Union office if you're interested.

PAUL TETRAULT
Business Agent



SPECIAL PRESENTATION:

ADAM'S WORLD - A NFB MOVIE (20 MIN.) ON THE GLOBAL ENVIRONMENT CRISIS. DON'T BE LATE!!

THE SEYMOUR MEDICAL CLINIC

1530 WEST 7th AVENUE
VANCOUVER, B.C.
V6J 1S3

TO ALL PATIENTS:

On May 8th, doctors in North and West Vancouver closed their offices for 4 hours to attend a study session to discuss the current fee impasse with government. All urgent and emergency patients were looked after normally as were hospital patients and patients undergoing surgery. Other study sessions are being planned across B.C.

Why would doctors take such an unprecedented step?

- most specialists have not had a fee increase since 1983 (yes, 7 years!)
- general practitioners have not had a fee increase since 1988
- last July, when negotiations broke off, government offered a 2.5% fee increase which was totally inadequate to cover the increased costs of running a medical practice and would lead to a significant fall in doctors' real net incomes after paying for rapidly increasing medical practice costs
- in April, government re-opened negotiations and withdrew the 2.5% fee increase; the government dictated that doctors would get no fee increase
- the cost of running a medical office is rapidly increasing with inflation; the staff who work in doctors' offices deserve proper salary increases - BC doctors employ more than 10,000 British Columbians who are paid entirely from doctors' fees
- the cost of liability insurance for doctors has skyrocketed during the 1980s - for example, liability insurance has increased by 2,280% since 1983 to \$11,900 for obstetricians, neurosurgeons, cardiac surgeons and orthopaedic surgeons; this insurance protects the public and is paid from doctors' fees
- a few years ago, the government began transferring MSP premiums from the Medical Services Plan's account to the consolidated revenue fund where the money could be used for highways and purposes other than the medical plan; it is estimated, after taking the federal contribution to medicare in consideration, that \$145 million worth of 1988-89 MSP premiums were not used for their intended purpose of funding the medical plan, but were used for projects more politically attractive
- doctors have few options: receive fairer fees from government, begin charging the public directly, allow the quality of medical care and service to deteriorate, leave BC, or leave the practice of medicine

The sensible way to resolve disputes between doctors and government is through binding arbitration. Doctors want binding arbitration. Government says no to binding arbitration. If government's offer to doctors is so good, why won't government agree to binding arbitration? Government would prefer to risk medicare itself rather than submit the dispute to binding arbitration.

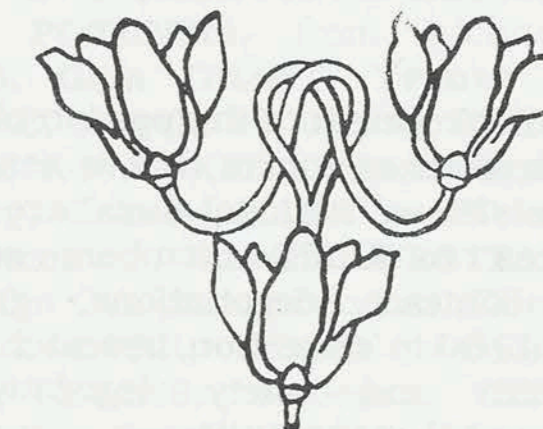
The current government wants to get private money into medicare and is deliberately forcing doctors to consider charging patients privately. BC doctors believe the public wants medicare preserved and does not want an American style medical system. BC doctors support the fundamental principles of medicare and believe in medicare. BC doctors just want to be treated fairly, nothing more - nothing less!

WRITE or TELEPHONE your MLA(s) and Premier Bill Vander Zalm today. TELL THEM YOU WANT YOUR MSP PREMIUMS SPENT ON DOCTORS, NOT HIGHWAYS OR OTHER PROJECTS! TELL THEM DOCTORS DESERVE BETTER!

BAD BOSSES

Washington -

by Karen Ball
Associated Press



REACH OUT!!!

This year nearly 200 international students will come to UBC.

It can be a bewildering experience.

Or it can be a wonderful one.
It's up to you!

REACH OUT is a program sponsored by International House in which international students are linked up with Vancouver correspondents who write to them, providing them with helpful information and a local contact. It's a great way to make new friends and to learn about other countries.

FOR MORE INFORMATION, please contact International House as soon as possible, either in person or by calling 228-5021. Both Canadians and Internationals welcome.

CUPE NATIONAL FINANCES

"GET TOUGH" POLICY URGES LOCALS TO PAY

Ottawa - Locals who willfully withhold dues payments from the national union may face tough sanctions as part of an aggressive campaign launched by CUPE secretary-treasurer, Judy Darcy to collect per capita tax arrears.

Darcy took her "get tough" message to division conventions this spring, pointing out that locals who chronically fail to pay the per capita tax make it virtually impossible for CUPE to pay its monthly bills.

The per capita tax represents the portion of dues a local collects from its members that is sent to the national union. These "national dues" are used to provide services to CUPE members such as support for contract negotiations, grievance handling, membership education, research, public relations, health and safety, legislative, job evaluation and equal opportunities.

Locals that are chronic offenders "are not shouldering their fair share of the burden," Darcy told convention delegates. "They are free riders, and major contributors to our financial crisis. You and I should not be prepared to tolerate their irresponsible behaviour."

Beginning this fall, automatic overdue notices will be issued to the delinquent locals' treasurers, presidents, staff reps and to the national executive board member for the region.

"No local can say they weren't aware of being late," Darcy said.

Darcy's office will send staff on the road to collect dues from locals more than three months late and under the CUPE constitution, are no longer in good standing. CUPE may also publish and distribute lists of locals who continually refuse to pay up. Darcy says she is considering sanctions against locals who still refuse to pay.

"This 'get tough' policy is regrettable," she said. "But it is necessary and I make no apologies for it."

She pointed out that locals more than three months in arrears pay the 1.5 million owed to CUPE, the union could wipe out its operating fund overdraft.

Darcy said she understands many locals are having legitimate problems making payments, but those locals are not the main target of the campaign. "Those locals need help and we are helping them. We're expanding the financial officers course and increasing its frequency to help treasurers get thorough training in their jobs. And we've sent out a package to local union treasurers to help make their jobs easier."

In addition, locals are being encouraged to go on direct remittance. This means having their employers send dues directly to CUPE national where the necessary calculations are made.

The national union will keep the per capita portion, then send locals a cheque for their dues portion.

BALANCING THE BOOKS

CUPE's 17-point restraint plan is designed to put the union back on a sound financial footing. The program includes monitoring or cutting back expenses in almost every area - including travel, convention costs, national office vacancies, CUPE publications and printing and mailing. The union is also implementing the financial directives that came out of the last national convention, CUPE secretary-treasurer Judy Darcy told delegates to division conventions this spring.

That means staff and programs previously paid for out of the national defence fund will be transferred to the general fund as finances permit.

The interfund loan from the defence fund is being used primarily for strike and lockout support; strike averting campaigns; and precedent setting interest arbitrations. "But while saying 'balance the books' and 'spend less', the delegates to the 1989 national convention also told us to undertake a whole range of necessary initiatives to take CUPE into the nineties. Fighting the GST, racism or contracting-out, all costs money - lots of it" she said.

Darcy said there was both good news and bad news in CUPE's budget. The good news: it's on paper only. She said CUPE's book surplus is \$1.6 million. But because of locals that don't pay the per capita on time, CUPE hasn't been able to pay its bills, sometimes falling \$1 to \$2 million short.

from Leader May-June issue

KEYSTROKER'S CRAMP

by John Carpi

John Carpi is a free-lance medical writer.
From PC MAGAZINE, December 12, 1989

NEW MEMBERS

This summer we would like to welcome the following new members to our local:

Patricia POEHNELL from Architecture, **Alex GOWANS**, **Glen GRANT**, **Yvonne HUYSMANS**, **Linda LEE**, **Angela LI**, **Elaine REID**, and **Kelda YIU** from Awards Office, **Rosemary FONG** from Chemistry, **Colleen HAHN & Adele HAMILTON** from Commerce, **Valerie WESTFALL & Kelly WONG** from Computing Services, **Elizabeth CASE**, **Penny COOPER**, **Xenia DOCOLOMANSKY**, **Shannon EVANS**, **Rebecca FINLAY**, **Maria GUTIERREZ**, **Sarah JAMES**, **Videsh KAPOOR**, **Colleen LEE**, **Patrick MEAGHER**, **Helen MOORE**, **Stella OH**, **Andrea OSWALD**, **Janine PATERSON**, **Russell PITTS**, **Samer RAAD**, **Kelly SHELDON**, **Melanie SPILLER**, **Vivian STIEDA**, **Patricia TKATSCHOW**, **Jay VAN DE WINT**, & **Robert WHARTON** from Conference Centre, **Maureen MARRIOTT** from Continuing Education, **Shoshana MEIR** from Development Office, **Suzanne CLEMENT** from Endocrinology, **Manjit SANGHERA** from Financial Services, **Toshie AOKI** from LPC, **Alison McInnes** from Circulation (Main Library), **Lorill BRACKEN** from Law Library, **Nancy ENG** from Main Library, **Patricia FOSTER & Marilyn MCPHERSON** from Woodward Library, **Linda IP** from Infectious Diseases (VGH), **Deborah BOURNE**, **Grace LA**, **Susan MUNRO**, & **Lisa WOLFE** from Medicine (VGH), **Euphemia GIBSON** from Psychiatry (Shaughnessy), **Houda SABOUNE & Jennifer SMITH** from Registrar's Office, **Suk Ching WONG** from Research & Development (IRC), **Christina CAYER & Brenda SCHWAB** from Sports Medicine, **Sarah ANDERSON** from UBC Press, **Julie JANG**, **Eileen OERTWIG**, **Doris WILSON**, and **Richard WRIGHT** from LTO. We welcome back **Trevor TUNNICLIFFE** from Library Processing Centre, **Shirley MARCUS** from Personnel, **Brenda GLASS** from Awards & Financial Aid, **Nooshin KHOSHKESAL**, & **Shirelle LOGAN**, from Student Housing, and **Michele BARLOW** from Woodward Library.

OCCUPATIONAL HEALTH AND SAFETY FACT SHEET

EMERGENCY PHONE NUMBERS

FIRE DEPT. _____

AMBULANCE _____

R.C.M.P. _____

TRAFFIC & SEC. _____

PHYSICAL PLANT _____

BUILDING ADDRESS

NEAREST FIRE EXTINGUISHER

NEAREST EMERGENCY EXIT

LOCATION OF MATERIAL SAFETY DATA SHEETS (MSDS)

DEPARTMENT/AREA/BUILDING SAFETY COMMITTEE CHAIR

UNION OCCUPATIONAL HEALTH AND SAFETY CONTACT

OUTSIDE MEETING PLACE IN CASE OF BUILDING EVACUATION

WHEN YOU INJURE YOURSELF YOU SHOULD

YOU HAVE THE RIGHT TO REFUSE UNSAFE WORK UNDER SECTION _____

OF THE _____ REGULATIONS OF BRITISH COLUMBIA

GENERAL MEMBERSHIP MEETING
21st June, 1990
M I N U T E S

Chair called the meeting to order at 12:48 p.m.

1. ROLL CALL OF OFFICERS

Greg Fisher	President
Shirley Irvine	1st Vice President
Polly Diether	Secretary-Treasurer
Vic Wilson	Chief Shop Steward
Stephen Montgomery	Health & Safety
Lynn Jenkinson	Sergeant-at-Arms
Denise Field	Trustee
Paul Tetrault	Business Agent

2. ADOPTION OF AGENDA

MOVED:Erickson/SECONDED:Abbott
That the agenda be adopted.

CARRIED

3. ADOPTION OF MINUTES

MOVED:Erickson/SECONDED:McMurchy
That the minutes of May 24th, 1990 be adopted.

CARRIED

4. BUSINESS ARISING FROM THE MINUTES

None

5. NOMINATIONS FOR THE 1990/91 EXECUTIVE

Recording Secretary - no nominations
Trustee (3 year term ending Dec. 1992) - no nominations
Trustee (Term ending Dec. 1990) - no nominations

6. PRESIDENT'S REPORT

Greg Fisher reported on the Dental Plan sign-up window and Vision Care changes.

1. Dental Plan

We had negotiated improvements to the plan, but there are members who have never signed up with the existing dental plan. The University said that anyone planning to sign up would have to pay back-premiums to the date the employee started at UBC. Fortunately, when the new rates were negotiated, a provision was set up to allow existing employees an opportunity to sign-up (penalty free) for a one month period. This period will be from June 15 to July 16.

2. Vision Care

Unfortunately, the original plan that was negotiated (a flat \$150 deductible) for the Vision care was unacceptable under the Extended Medical provisions. So further negotiations brought out a similar benefit that is also acceptable with Extended Medical, this being \$150 pay-out at 100% after \$25 deductible if deductible has not been previously paid for other Extended Health care benefits.

Open House

Greg encouraged members to come to the Open House on Friday, June 22, 1990, from 3:00 p.m. on. The Open House is to introduce members to the new Union offices.

Office Staffing

Greg read his report published in the June newsletter regarding the question of office staffing. One member inquired as to the length of leave of absences for Union members. Nan Love recommended that Union members pass the motion, she stated that her experience working in the Union office has led her to believe that 2 people were necessary to work in the office.

MOVED:Hutchison/SECONDED:Wilson

That the President, Greg Fisher, be booked off for an additional 6 months starting in July to continue at his current office duties and that the funding for the booking off be taken from general fund account.

CARRIED

8. BUSINESS AGENT'S REPORT

Paul Tetrault explained that the Union was looking at 150 positions that are currently excluded that should be included in the bargaining unit. He stated that attempts were being made to meet with the University to negotiate these positions. Paul also reported on the formation of 2 new advisory committees to the Executive: A Tech Change Committee and a Library Committee, he encouraged members to join either Committee.

9. COMMITTEE REPORTS

ii. Contract Committee

Alannah Anderson, Acting Chair, reported that the Contract Committee is slowly but surely moving through the Contract to come up with proposals for negotiating the 1991 contract. Requests were seen in the recent questionnaire responses for improvements in regard to ergonomic tables and chairs for VDT's. Alannah pointed out the new language we negotiated last time on this issue. The language and the means are already available to us - if a member has a problem they should come forward with it.

i. Grievance Committee

Shirley Irvine reported on the question of employee files and the current arbitration on this matter. She responded to a number of questions regarding members personal files.

iii. Health and Safety Committee

Stephen Montgomery reported on the investigations of noise that the Health & Safety Committee was undertaking and encouraged members to call with a problem.

iv. Communication Committee

Jan Taggart reported that the newsletter cut-off day is Friday, June 22, 1990, and they will be putting the newsletter together on Wednesday, June 27.

v. Shop Stewards

Vic Wilson gave a brief report on the Shop Steward meeting in June and the current Shop Steward referral & training program.

MOVED:Erickson

That the meeting be adjourned.

CARRIED

The meeting was adjourned at 2:30 p.m.

member/30.min

GENERAL MEMBERSHIP MEETING

26th JULY, 1990 @ I.R.C. ROOM 4

12:30 - 1:30 P.M.

A G E N D A

SPECIAL PRESENTATION:

**ADAM'S WORLD - A NFB MOVIE (20 MIN.) ON THE GLOBAL ENVIRONMENT
CRISIS. DON'T BE LATE!!**

1. **ROLL CALL OF OFFICERS**
2. **ADOPTION OF AGENDA**
3. **ADOPTION OF MINUTES OF June 21st, 1990**
4. **BUSINESS ARISING FROM THE MINUTES**
5. **NOMINATIONS REMAIN OPEN FOR:**
Recording Secretary
Trustee (3 year term ending Dec. 1992)
Trustee (Term ending Dec. 1990)
6. **PRESIDENT'S REPORT**
7. **SECRETARY-TREASURER'S REPORT**
8. **BUSINESS AGENT'S REPORT**
9. **COMMITTEE REPORTS**
 - i. Grievance
 - ii. Contract
 - iii. Health & Safety
 - iv. Communication
 - v. Education
 - vi. Job Evaluation
10. **TRUSTEE'S REPORT**
11. **OTHER BUSINESS**

