

The following sections of the Constitution now read:

Section 2. OBJECTIVES

- A. To bring about fair wage standards and to assure uniform job classification with equal pay for comparable work for all employees, regardless of sex, age, marital status, color, race, religious or political beliefs, national origin, or whether she/he has children.

Section 4. MEMBERSHIP

- I. Members not employed in an AUCE bargaining unit may retain active membership rights by paying not less than the per capita tax each month. Membership will only lapse if the per capita tax is more than three (3) months in arrears. However, if a member makes application for "Honourary Withdrawal" of up to twelve (12) months, she/he can be reinstated as an active member upon resumption of payment of per capita tax. The foregoing does not apply to members of a unit pending certification.
- J. Any member in good standing may transfer from one local to another without being required to re-apply for membership in the union. When a member transfers from one local to another the dues paid to one local remain within that local.
- K. Any member in good standing shall have the right to attend any Provincial Association meeting or convention with voice at the discretion of the chair, but no vote.
- L. In the organizational period prior to certification a member will be considered to be in good standing if he/she has paid the \$1.00 initiation fee to the Provincial Association.

Section 7. THE PROVINCIAL EXECUTIVE

- A. There shall be a Provincial Executive of the Provincial Association elected annually. It shall be comprised of the three Provincial Officers: President, Vice-President, Secretary-Treasurer, two Provincial Executive members or duly elected alternates elected in accordance with Local Association By-laws, by and from each chartered Local Association of the Provincial Association.

Section 16. STRIKES AND LOCKOUTS

- A. A certified bargaining unit shall not strike without the approval of the membership in the unit. Provincial strike benefits will be determined by the Provincial Executive in consultation with any Local Association on strike.

Section 17. DISCIPLINE

- B. The Local Association, after such hearing, shall, if the accused is found guilty, have the right to impose any or all of the following penalties:
1. Reprimand the member;
 2. Recommend to the Annual Convention that she/he be expelled. Any member found guilty and recommended for expulsion shall be ineligible to hold office.

Section 19. ORGANIZATIONAL YEAR -- deleted with the exception of 19.E which becomes 14.L.

Section 20. NOW 19.

Section 19. LOCAL ASSOCIATION BY-LAWS (N.B.: This section is an outline of the by-laws which the Locals are required to have.)

G. DUTIES OF LOCAL ASSOCIATION OFFICERS:

4. The Treasurer shall maintain accurately and properly such bookkeeping system as shall be set up under the instruction of the Local Association Executive. She/he shall present financial statements to each membership meeting, and shall circulate an audited financial report to the Local Association and Provincial Association Executives by _____ of each year. This report shall be read at the _____ membership meeting.
- H. VACANCIES IN LOCAL ASSOCIATION TABLE OFFICER POSITIONS:
2. Local by-elections shall be called by the trustees when an office becomes vacant unless such office becomes vacant within two months of the opening of annual elections, in which case the office shall remain vacant until the annual elections are held. By-elections shall be held by secret ballot vote at any Local Association membership meeting where the membership has been duly notified, or by referendum ballot vote.

O. DISCIPLINE

4. Acts in collusion with the employer with a view to injuring the Provincial Association or Local Association.
5. Deleted.