

ACROSS CAMPUS

**Assoc. of
University &
College
Employees**

Local 1 (UBC) Newsletter Box 11, SUB, UBC

VOLUME 2 ISSUE 1

FEBRUARY 4, 1974

TO AUCE MEMBERS

Official notice is hereby given for a MEMBERSHIP MEETING to be held THURSDAY FEBRUARY 14 at 5:15 p.m. in the Garden Room of the GRADUATE STUDENT CENTRE.

The Agenda will include discussion of the financial position of Local #1 and voting on the following amendments to the By-laws:

Proposed amendment to Section E. Local Association Executive: The second sentence to read "The executive will also include the Chief Steward, the Chairperson of the Contract Committee, the Chairperson of the Communications Committee, and one Division Steward for each of the Divisions."

Proposed amendment to Section F.6. Election of Officers: To read "The Contract Committee and Communications Committee shall elect from among their members a Chairperson to serve on the Local Association Executive. The stewards shall meet annually in October to elect from among themselves a Chief Steward who will serve as Chairperson of the Grievance Committee."

Members should also note that a SPECIAL MEMBERSHIP MEETING is tentatively scheduled for THURSDAY FEBRUARY 28 at 5:15 p.m. It is important that as many members as possible attend this meeting since the proposals for contract negotiations submitted by the ten divisions of Local #1 will be discussed and voted upon. Finalized notice of this meeting will be given in the next issue of ACROSS CAMPUS.

DONATIONS NEEDED!!!

Unfortunately, previous pleas for donations to Local #1 have been heard by only a few members. Since regular monthly income from dues will not begin until the first contract with the UBC administration is signed, the Local's continued expenses for printing, mailing and office rental must be paid through donations.

LOCAL #1 OFFICE
Room 228, Student Union Building

HOURS: Monday to Friday, 11:00 to 3:00
PHONE: 224-5613

PAY INCREASES WITHHELD

If you started work at UBC or were promoted approximately 6 months ago your pay check will be missing the regular increase in pay after 6 months for ending probation. This courtesy is due to the policies initiated by your friendly personnel department.

The present status of AUCE is in part governed by Section 12(9) of the Labor Relations Act (or Section 51.1. of the new Labor Code) which states that "no employer, without written permission of the Board, shall increase or decrease rates of pay or alter any term or condition of employment of the employees affected by the application."

We as a union are now working to have the University reverse its decision and are now processing the complaint as a grievance. We claim that the University, by refusing to pay the end of probation merit increase is in fact violating the Act by altering a term or condition of employment. In order to establish a precedent, our lawyer, acting on behalf of three people, has written a letter to the Personnel Office. This letter concludes by saying "one could read into this action a penalty for joining the union."

If we are to be completely successful in working out this grievance, we must be able to contact everyone affected. If you find yourself missing the merit increase after completing your probationary period, either contact an AUCE organizer in your Division or phone Dick Martin at [REDACTED].

EFFECTIVE COMMUNICATION?

Many of you may not be aware that the length of the morning and afternoon coffee breaks has been officially changed from 10 to 15 minutes. Although persons newly hired at UBC have been told of the 15-minute rule unfortunately many departments on campus have not been informed of this policy change. We understand that it has been in effect for a number of months.

MEMBERS ARE REQUESTED TO SEND DONATIONS OR pledges for future donations to: AUCE Local #1, Box 11, Student Union Building. (Members are reminded that a financial report is given at every monthly membership meeting.)

SEMINAR ON CONTRACT NEGOTIATIONS

Plans are being made for a seminar on contract negotiations with experienced people speaking, to help us prepare for our negotiations with the Administration. The seminar would be most important for members of the Contract Committee but all AUCE members are welcome to attend. The date

tentatively proposed is SUNDAY, FEB. 24, all day, since we felt an evening session would not give us enough time.

If you would like to help with this seminar, contact Dick Martin ([REDACTED]), Jackie Ainsworth ([REDACTED]) or Jean Rands ([REDACTED])

*

*

*

DIVISION MEETINGS

In preparation for negotiating the first contract with the UBC administration, membership meetings are being held within each of the ten Divisions of Local #1. Reports from some of the Divisions follow:

DIVISION I (General Services Admin. Bldg., Phs. Ed.) As well as completing nominations for Division Steward and representative on the Contract Committee, topics such as wages, holidays, job classification, hours of work per week, probation, overtime and hiring policy have been discussed. For information, contact Jennifer Clemmons, [REDACTED].

DIVISION II (Old Admin. Bldg., Old Aud., Computing Centre, Student Services, International House, Systems Services) Nominations have been taken for Division Steward and representative to the Contract Committee at two meetings. Elections will be held at the Feb. 7 meeting. Discussions so far have centred on wages and job classification primarily. For information, contact Sandra Lundy, [REDACTED].

DIVISION III (Centre for Continuing Education, Resources Council, Instructional Media, Dean of Women's Office, Traffic Office, TRIUMF) Discussion at the first meeting of Div. 3 remained general. For information on future meetings, contact Verity Wormald, [REDACTED].

DIVISION IV (Arts) For information call Judy Chapelsky, [REDACTED].

DIVISION V (Science, Applied Science, Agriculture, Forestry) The first membership meeting of this Division is tentatively scheduled for Friday, Feb. 8. For more detailed information regarding this meeting, phone Irene Abbott, [REDACTED].

DIVISION VI (Commerce, Law, Education) The Division has been sub-divided by its members into three sub-divisions: Commerce, Law and Education. Stewards have been elected from all three sub-divisions. The entire Division membership will again be meeting together in the near future to discuss contract negotiations and elect the Division Steward and the Division representative on the Contract Committee. For information, contact Emerald Murphy, [REDACTED].

DIVISION VII (Health Sciences) For information contact Edna Lunden, [REDACTED].

DIVISION VIII (Sedgewick, Math, Music, Law, Marjorie Smith LIBRARIES) Attendance at the first Division 8 meeting was smaller than expected and so discussion remained general and informal. Nominations and concrete recommendations will be taken at a meeting to be held shortly. For information, contact Ian Mackenzie, [REDACTED].

DIVISION IX (Woodward, Forestry-Agriculture LIBRARIES & Curric. Lab.) The main issues of concern seem to be the shorter work week and wages. There has been general consensus on such issues as: shift differentials, across the board pay increases, and improved vacations. At the Feb. 5 meeting, the Division will elect the representative on the Contract Committee and the Division Steward. Information on the Division's regular Tuesday meetings can be obtained from Jackie Ainsworth, [REDACTED].

DIVISION X (Main Library) At the Division meeting it was decided to elect stewards from as many areas as possible and to hold open nominations for the Negotiating Committee and Division Steward until the next meeting. For information, call Dick Martin [REDACTED].

NOTE: AUCE's application for certification is still before the Labor Relations Board, but we expect to hear from them SOON! Negotiations can begin immediately after certification by the Board.

RETURN REQUESTED:

A.U.C.E.

Box 11

Student Union Bldg.

UBC

Vancouver 8

FIRST CLASS MAIL