

"LABOUR CODE OF BRITISH COLUMBIA ACT"

LABOUR RELATIONS BOARD

APPLICATION FOR AN OFFICER UNDER SECTION 96 (1)

The Registrar, Labour Relations Board,  
1620 West 8th Avenue,  
Vancouver, British Columbia V6J 1V4

SIR:

The undersigned hereby requests the appointment of an officer to confer with the parties named herein, to assist them to settle a difference(s) between them arising from a collective agreement.

1. Employer(s), party to the collective agreement.

(Name) UNIVERSITY OF BRITISH COLUMBIA (Employee Relations Dept.)  
(Address) 6253 N.W. MARINE DRIVE, VANCOUVER, B.C.  
(Number) (Street) (City) (Zone)

2. Trade-union, party to the collective agreement.

(Name) ASSOCIATION OF UNIVERSITY AND COLLEGE EMPLOYEES, LOCAL 1  
(Address) 2162 WESTERN PARKWAY, VANCOUVER, B.C.  
(Number) (Street) (City) (Zone)

3. Is the collective agreement with a certified trade-union? YES

4. (A) State section or sections of the collective agreement which are alleged to be violated.

ARTICLE 9.02

- (B) Give a brief outline of the difference to be settled.

The University has been selectively administering, and has informed the Union that it will continue to administer <sup>aptitude</sup> tests to employees.

The Union's position is that the University may administer such tests to job applicants only. Once an employee is hired into a particular job the sole evaluation should be of their performance of the duties, but the University maintains its right to administer any tests it wants to an employee at any time.

5. What has been done by the parties to date in an endeavour to settle the difference(s)?

The Union has launched a policy grievance and the University  
has announced its intention to continue the testing as it  
deems necessary.

6. If the parties have not endeavoured to settle the difference(s), explain why

7. Name of person making the application

Pat Gibson

Address c/o A.U.C.E. Local 1, 2162 Western Parkway, Vancouver, B.C.

Telephone No. 224-2308 or 224-2309

8. Name of employer or trade-union on whose behalf the application is made

ASSOCIATION OF UNIVERSITY AND COLLEGE EMPLOYEES LOCAL 1

Made and signed at Vancouver, B.C., the 29th day of November 1977

(Signature(s) \_\_\_\_\_)

Please read carefully

This application and supporting documents shall be supplied IN TRIPLICATE.

This application must be accompanied by a copy of the collective agreement.

Please see that all items are answered fully.

This application shall be signed as provided in Section 141 of the Labour Code of British Columbia Act.