

Amended.

EXECUTIVE MEETING

April 30, 1986

MINUTES

Present: Kitty, Ted, Edmund, Suzan, Karen, Shirley

- 1. Agenda: adopted
  - Suzan moved
  - Edmund 2nd
  - Carried

2. Minutes:

- clarification of item 4 by Suzan - meeting date was changed later
  - moved: Edmund
  - 2nd: Suzan
  - CARRIED

3. Business arising from minutes:

- none

4. Notices of Motion for General Meeting:

- A. discussion of union dues motion: increase for some, decrease for others
  - more fair but higher classifications may oppose it
  - brief discussion of CUPE policy of percentage dues structure: we can't be forced, but it's preferable
  - must tell membership that dues increases will be tied to wage increases
  - defend concept of percentage dues at membership meeting
- B. Hospital Motion:
  - Ted held a division meeting at V.G.H.
  - some opposition to motion
  - Executive needs to decide what to do about strike pay for our hospital
  - hospital members want motion of support to be linked to an assessment so they won't be stranded without pay

MOTION: If support for H.E.U. and B.C.N.U. necessitates respecting picket lines the difference between CUPE strike pay and members' regular salaries will be covered by our strike fund for first ~~month~~ <sup>week</sup> at which time this arrangement will be reassessed.

Moved: Ted  
2nd: Suzan  
CARRIED

- at meeting can discuss special assessment

phone poll of  
Exec. May 5/86  
Ted By...

5. Office staff wages: continuation of discussion from last meeting

- Kitti has difficulty with motion of previous meeting because:
  - decision reached without much discussion
  - wants increase to include overtime but not to be at top rate
  - no rationalization for taking wage to top
  - philosophically opposed to separating union office staff from bargaining unit to the extent that the office staff will run the union
  - feels that executive now is not fulfilling its function in running union: executive allows office to run it
  - most of bargaining unit is women and underpaid
- Ted agrees with Kitty that pay shouldn't be taken to top since for most of the members in our bargaining unit the Sec. V rate is the top rate and membership only got 1% increase so has problems with speaking to membership about it
  - not a reclass but an upgrading of classification

MOTION: That we give notice to reconsider original motion at next Exec. Meeting.

Moved: Edmund  
2nd: Karen

CARRIED (unanimously)

6. Next meeting:

- May 20th - regular meeting
- May 27th - special meeting to discuss overall structure, committees