

Membership Meeting of August 10, 1978 cancelled due to lack of quorum.

Minutes of the Special Membership Meeting, Wednesday, August 23, 1978 IRC 2, 12:30 - 2:30

Agenda - add Committee of Inquiry to Other Business CARRIED

3. Open Nominations
Union Organizer - Carole Cameron
Membership Secretary - no nominations

4. Close Nominations
Strike Committee - Neil Boucher elected by acclamation

5. Treasurer's Report - Cobie Wennes

Cobie Wennes that last year's audit be accepted as well as the invoice
Margie Wally from the auditors for \$750.00. CARRIED

Cobie Wennes that we accept June and July Treasurer's Reports.
Pat Gibson CARRIED

6. The Executive that AUCE Local 1 pay the salary of Vicki McNeil, who is
filling in for the Union Organizer, for the period August
16-25th. CARRIED

7. The Executive that AUCE Local 1 purchase the addressing machine.

^{Howes}
Gord ~~House~~ that this motion be tabled. CARRIED
Joy Korman

8. Contract Committee Report

Michelle McCaughran outlined the positions of the two parties as of August 21
as printed on leaflet distributed at this meeting.
The Union has four outstanding issues plus wages.
The University has two outstanding issues plus wages.
The Committee is asking for membership direction in coming to a final
bargaining position.

9.01 Human Rights
Contract Committee that this item remain an issue.

Sandy Masai that all votes be taken by a show of hands. CARRIED
Nancy Wiggs
This motion was subsequently considered to be out of order and the actual
count was in dispute, but no formal ruling was taken.

Ray pointed out the significance of ratifying our proposals in strengthening
our position in mediation tomorrow.

Original motion CARRIED

30.04 Daycare
Contract Committee that this item remain an issue. CARRIED

30.07 Maternity Leave

Contract Committee that the Union's proposal remain an issue. CARRIED

Jay explained the difficulties with UIC reclaiming payments and the University's refusal to make additional payments beyond the original difference between benefits received from UIC and an employee's regular salary. I.E. if UIC reclaims their total benefits as being ineligible because the employee is receiving partial salary, the University could be liable for 100% of salary under the current wording of the contract.

33.06 Disciplinary Action/Employee Files

Contract Committee that this item remain an issue. CARRIED

The contentious part of this article, concerning official evaluation reports, concerns only the library system.

22.06 Demotion - University Proposal

CARRIED

The University is attempting to assert its authority by emphasizing that it can use demotion as a method for disciplining employees.

36.02 Wages

Contract Committee that we reject the University's latest wage offer of \$13 on April 1, 1978 and an additional \$35 on October 1, 1978. CARRIED

This offer was well below the Contract Committee's expectations. The University has pleaded 'ability to pay' as an excuse for their refusal to offer a reasonable increase. This offer is less than faculty received for merit increases, etc., quite apart from their salary increases.

Neil Boucher that we bring back the proposal for \$10 increment for every five years beyond the 6th pay step. DEFEATED
Nancy Wiggs

Contract Committee that AUCE Local 1 serve 72 hour strike notice.

Kerry Higinbotham that this vote be by secret ballot. CARRIED
Regina Barzynska

Lissett Nelson that we extend this meeting to finish the vote. CARRIED
Margie Wally

Adjournment.

The meeting broke up before results of the last ballot were known.