

GENERAL MEMBERSHIP MEETING

25th April, 1991

MINUTES

meeting was called to order at 12:40 p.m.

1. ROLL CALL OF OFFICERS

Greg Fisher	President
Shirley Irvine	1st Vice Committee
Ann Hutchison	2nd Vice President
Polly Diether	Secretary-Treasurer
Vic Wilson	Chief Shop Steward
Lynn Jenkinson	Sargeant-at-Arms
Jan Taggart	Commun. Ctee. Chair
Jennifer Martin	Recording Secretary
Denise Field	Trustee
Eniko Wilke	Trustee

Also Present:

Paul Tetrault	Business Agent
Joe Denofreo	CUPE Regional Rep.
Carole Cameron	CUPE Job Evaluation Rep.

2. ADOPTION OF AGENDA

MOVED:Campbell/SECONDED:Shepard
That the agenda be adopted as amended.
CARRIED

Items added under New Business

i) Notice of Motion

MOVED:Wilkie
That we call a special one hour long general membership meeting to deal specifically with the business part.

ii) Petty Cash

3. ADOPTION OF MINUTES of January 17th, 1991.

MOVED:Campbell/SECONDED:Taggart
That the minutes of Jan 17th be adopted.
CARRIED

MOVED:Campbell/SECONDED:Taggart
That the minutes of February 21st, 1991 be adopted.
CARRIED

MOVED:L.Wensmey/SECONDED:Taggart
That the minutes of March 21st, 1991 be adopted.
CARRIED

4. PRESIDENT'S REPORT

Greg read and explained the Fact Sheet "Hospital Strike 1991", moved the motion, then turned the chairing of the debate over to the Vice President, Ann Hutchison.

MOVED:Fisher/:SECONDED:Diether
In the event of a strike in the hospitals in 1991 which predates strike action which would affect the CUPE 2950 membership as a whole, CUPE 2950 hospital members, who are not deemed essential, be paid 90% of their gross salary minus C.P.P., U.I., Income Tax, Long-term Disability, and Union dues from the CUPE 2950 strike fund for the first ten working days of the strike. To qualify for this strike pay, a member must respect hospital picket lines, sign in three times a week at a CUPE 2950 table and staff one of the sign in tables for four hours per week.

AMENDMENT

MOVED:Fisher/SECONDED:Diether
That in line 3, the word "minus" be changed to the word "after" in order to clarify the motion.
CARRIED

The meeting agreed to end debate.

The Main Motion Carried as Amended.

5. BUSINESS ARISING

Carol Cameron spoke on Job Evaluation. As she had in her two recent articles for our newsletter, she detailed the differences between plans such as the CUPE Point - weight plan and the type of "policy capturing" plan that the University is proposing. That is, a plan by virtue of it's design that will inevitable confirm the status quo as far as pay rates for work done is concerned.

6. NOMINATIONS

Trustee (3 yr. term ending Dec. 31, 1993) - None
Sargeant at Arms - Sharon Krowchuk - nominated by Greg Fisher

Sharon acclaimed Sargeant at Arms. She then read the oath of office.

7. BUSINESS AGENT'S REPORT

Paul introduced Stephanie Shepard from the H & S Committee so that in the limited time left in the meeting she could report on a very serious safety threat in the Main Library. Please look elsewhere in this newsletter for the entire text of the report regarding the structural inadequacies of the Main Library building.

8. SECRETARY/TREASURER'S REPORT

MOVED:Diether/SECONDED:Hutchison
That \$4,164.73 be moved from the General Funds to the Strike fund in order to obtain a \$50,000.00 term deposit.
CARRIED

9. COMMITTEE REPORTS

i. Communications Committee

Jan Taggart reported that cut off was to be May 6th. May 9th is the paste up date for this month's newsletter.

ii. Contract Committee

Wage Controls are affecting our negotiations. What we should attempt to get is a one year contract in recognition of the unsettled political situation. Grievance package is ready to be signed off. Already signed off - seniority package.

Working on Hiring/Transfer and Promotion package. Joe reported that we should be negotiating a one year contract. "The University is picking our pockets while the government is pinning us down on the ground."

MOVED:Martin
That the meeting be adjourned.
CARRIED

The meeting was adjourned at 2:30 p.m.