

## MEMBERSHIP MEETING

WEDNESDAY, MAY 19, 1982

VGH SURGERY SEMINAR ROOM A

12:00-1:00 P.M.

THURSDAY, MAY 20, 1982

UBC IRC 6

12:30-1:30 P.M.

### AGENDA

1. ADOPTION OF AGENDA
2. ADOPTION OF MINUTES OF APRIL 14, 1982
3. BUSINESS ARISING FROM THE MINUTES
4. BUSINESS ARISING FROM THE CORRESPONDENCE
5. NOMINATIONS: CLOSING

PRESIDENT: NANCY WIGGS, MARCEL DIONNE, CAROLE CAMERON, SUZAN ZAGAR

UNION ORGANIZER: CAROLE CAMERON, HELEN GLAVINA, SHEILA ROSEWELL *Kitti'*

UNION CO-ORDINATOR: SHIRLEY IRVINE, JUNE SIMPSON

PROVINCIAL DELEGATES: KITTI CHEEMA, JOAN TRELEAVEN, LISSETT NELSON, SHARON NEWMAN, JACOBA WENNES, ANN HUTCHISON, GERRY ANDERSEN, CAROLE CAMERON, RICHARD MELANSON, LINDA CREGAN, PATRICIA HOUSE, SUZAN ZAGAR, JOYCE DIGGINS

WORKING CONDITIONS COMMITTEE: SHEILA ROSEWELL

GRIEVANCE COMMITTEE: JUNE SIMPSON

COMMUNICATIONS COMMITTEE:

JOB EVALUATION COMMITTEE:

PROVINCIAL REP (1):

PROVINCIAL EDUCATION COMMITTEE:

STRIKE COMMITTEE:

6. SECRETARY-TREASURER'S REPORT *newsletter deadline May 28/82*
7. CONTRACT COMMITTEE REPORT
8. GRIEVANCE COMMITTEE REPORT (SEE NOTICE OF MOTION AU VERSO)
9. PROVINCIAL REPORT
10. OTHER BUSINESS:

NB: THE MINUTES OF THE APRIL 14, 1982 MEETING AND THE CORRESPONDENCE RECEIVED SINCE THE LAST UNION MEETING AS WELL AS FINANCIAL STATEMENTS WILL BE AVAILABLE AT THIS UNION MEETING.



## NOTICE OF MOTION

THAT AUCE LOCAL 1 TAKE THE SECRETARY 1 DISCHARGE GRIEVANCE TO ARBITRATION AND PAY ALL RELATED EXPENSES.

A woman with almost 8 years seniority at UBC was discharged during her orientation period. She had agreed to a demotion from a Clerk 11 to a Stenographer 1 as she had been having problems with her health and did not want to inconvenience the department she was working in (this department had an extremely heavy workload and staff works under extreme pressure at particular times of the year.) The grievor and her shop steward feel that harassment made it difficult to perform the duties of the position. Further, the Employee Relations Department applied pressure on the grievor to see a doctor of their choice, when the grievor refused to do this, the University fired her.

## UNION SISTERS

Union Sisters is a grass roots organization uniting trade union women in the lower mainland. Meetings for dinner and discussion are held once a month, to share experience and information, and to provide support to each other. The aim of Union Sisters is to support working womens' struggles. They are committed to democratic trade unionism and encourage full participation of women in their unions.

The next dinner will be:

AT: Simon Fraser University - East Concourse Carpeted Cafeteria

DATE: May 19, 1982 at 6:00 p.m.

AGENDA: Panel Discussion: The Provincial Restraint Program  
What will it do to Social Services and Labour:

Price: \$7.00

RESERVATIONS must be made by calling: Sharon at 438-6779

or

Messages at Laytel Answering Service  
530-9595

Childcare costs covered by Union Sisters



May 20, 1982

MEMBERSHIP MEETING  
IRC 6

12:30-1:30 pm.

1. Adoption of the agenda  
Moved by Cobie Wennes Seconded by Claudette Doyle  
THAT THE AGENDA BE ADOPTED AS CIRCULATED.  
The motion was CARRIED.
  
2. Adoption of the minutes of April 15, 1982  
Moved by Claudette Doyle Seconded by Shirley Irvine  
THAT THE MINUTES OF THE APRIL 15, 1982 BE ADOPTED AS CIRCULATED.  
The motion was CARRIED.
  
3. Business arising from the minutes.  
There was an inquiry from the membership regarding the annual pension meeting. and whether the Union Office Staff had been able to get the information the membership had wanted. Patricia House responded that at the last minute the University had supplied the information we had requested, but not before we had threatened them with legal action. In addition she reported on the annual pension meeting.
  
4. Business arising from the correspondence  
Patricia House read several announcements including:  
    EPIC dinner -- June 13, 1982  
    Rape Relief Walkathon -- May 30, 1982
  
5. Nominations  
President: Marcel Dionne was elected by acclamation.  
Union Organizer: Kitti Cheema and Carole Cameron will both stand. There will be a referendum ballot.  
Union Co-Ordinator: Shirley Irvine was elected by acclamation.  
Delegates to the Provincial Convention: Kitti Cheema will stand. Nominations will remain open.  
Working Conditions Committee: Nominations will remain open.  
Grievance Committee: June Simpson was elected. Nominations will remain open.  
Communications Committee: Bernie Chisholm was nominated. Nominations will remain open.  
Job Evaluation Committee: Nominations will remain open.  
Provincial Education Committee: Nominations will remain open.
  
6. Secretary-Treasurer's report  
Moved by Patricia House Seconded by Lil Legault  
THAT AUCE LOCAL ONE HIRE SOMEONE FROM THE RECALL LIST TO WORK IN THE UNION OFFICE UNTIL THE NEW UNION CO-ORDINATOR TAKES OFFICE. THE DUTIES TO BE LARGELY SECRETARIAL IN NATURE.  
The motion was CARRIED.  
  
The next deadline for the newsletter is May 28, 1982.
  
7. Contract Committee report  
Murray Adams reported that all items except monetary ones have been discussed at great length. June 1/82 is the date slated for beginning talks on monetary issues. The University offered OTEU seven per cent first and then ten per cent. Murray further reported on the schedule for the Contract Committee bulletins. The next is to be published shortly.  
Murray then took questions from the floor. There was a discussion of the state of the Provincial Government legislation and its effect.



8. Grievance Committee report

Helen Glavina reported on a dismissal case the Grievance Committee is taking to arbitration.

Moved by Helen Glavina

Seconded by Wendy Lymer

THAT AUCE LOCAL ONE TAKE THE SECRETARY ONE DISCHARGE GRIEVANCE TO ARBITRATION AND PAY ALL RELATED EXPENSES.

There was considerable discussion of this case.

The motion was CARRIED.

Helen explained that we settled the Computer Operators arbitration the day before the arbitration was to be heard. The University agreed that they had not followed proper procedure and that in future they would. The Computer Operators will remain in the same pay grades they have been moved to. Helen also outlined some of the cases presently before the Grievance Committee.

9. Provincial report

Lid Strand reported on the activities of the DESC group (AUCE is a member). Desc will be sending out a questionnaire that he hopes everyone will take the time to answer.

Lid also appealed for delegates to the Provincial Convention. It is a crucial time in AUCE's history and it is important that Local 1 be represented.

Moved by Lid Strand

Seconded by Ann Hutchison

THAT THE FOLLOWING RESOLUTION BE TAKEN TO THE PROVINCIAL CONVENTION FROM AUCE LOCAL ONE:

RESOLUTION FOR PROVINCIAL CONVENTION

Where as the Compensation Stabilisation Program of the Provincial Government undercuts the working conditions and job security of our members;

and whereas this program is an unfair attack on the ability of public sector workers to bargain collectively for fair wages and reasonable benefits and working conditions;

and whereas this program is being revised every time spokespersons for the Provincial Government open their mouths;

Therefor be it resloved that AUCE Provincial condemn the compensation stabilisation Program of the Provincial Government and call upon the Government to withdraw it;

Be it further resolved that AUCE Provincial join with other groups to oppose this program;

Be it further resolved that AUCE Provincial support any union that defies this program;

and be it further resolved that AUCE Provincial support any collective action that may be undertaken by the BC Federation of Labour and/or the CCU BC Council to oppose this program.

The motion was CARRIED.

Moved by Murray Adams

Seconded by Lid Strand

THAT THE MEETING BE ADJOURNED.



CORRESPONDENCE RECEIVED APRIL 23 TO MAY 20, 1982

- April 23 Minutes of April 20/82 meeting of Equal Pay Information Committee  
Copy of letter from WCB to UBC re: variance application
- April 27 Press release from B.C.Fed. re: government make work program  
Letter from LRB re: Section 11 complaint
- April 28 Press release from B.C.Fed. re: report of the inquiry into construction  
safety  
Letter from H.M. Craven granting us access to the pension plan actuarial  
study and enclosing a copy of it
- April 29 Letter from Shirley Irvine accepting the nomination for Union Co-ordinator  
Letter from Michael Shaw re: day care and enclosing some information  
Letter from Wendy Bice resigning her position as Union Co-ordinator
- April 30 Press release from B.C. Fed. re: Gulf Oil using prison labour
- May 4 Letter nominating Suzan Zagar for President  
Letter from Betty Finnsson resigning as steward in the Registrar's Office
- May 5 Letter from the Provincial government re: Women's Non-Traditional Employment  
Program
- May 6 Appeal from the Retail, Wholesale & Department Store Union for support in  
their strike against Malkin & Pinton in Prince George
- May 3 Copy of a letter from a member in Shaughnessy to her shop steward expressing  
her support of AUCE going on strike
- May 12 Copy of letter from Katy Young to UBC re: Computer Operators Arbitration  
Notice from E.P.I.C. re: a public meeting & dinner June 13/82  
Letter from Central America Support Committee re: May 21 World Day of Support  
Solidarity with El Salvador against U.S. intervention  
Letter from Local 2 suggesting a joint meeting of both locals contract &  
executive committees  
Notice of a benefit dance May 29/82 by the Committee for Defence of Human  
Rights in Peru
- May 10 Letter from Vancouver Rape Relief announcing a Wlkathon to raise money  
at Stanley Park on May 30/82  
Letter nominating June Simpson for the Grievance Committee  
Copy of letter to LRB from lawyer for CUPE 116 requesting an appeal  
of the recent decision on the hospital workers
- May 13 Appeal for donations to a fund to build a memorial to David Lewis  
Letter nominating Kitti Cheema, Joan Treleaven, Lissett Nelson, Sharon  
Newman, Jacoba Wennes, Ann Hutchison, Carole Cameron, Richard Melanson,  
Linda Cregan, as delegates to the Provincial Convention  
Letter from the Provincial announcing a change in the convention dates--  
now to be held June 26 & 27/82  
Letter from B.C.S.P.C.A. asking for a donation  
Letter from David Fairey re: benefits costing  
Letter from R.A. Grant re: joint VDT committee  
Letter from 9 to 5, National Association of Working Women
- May 14 Press release from the B.C.NDP blasting the government restraint programme
- May 17 Flyer re: CASC Public meeting May 21/82  
Press release from the B.C.Fed. announcing they are starting a campaign  
against racism  
Press release from OTEU re; Public Commission on Social & Community Service  
Cutbacks  
Letter from Judy Erola re: day care
- May 14 Letter from Libby Nason re: Youth Employment Opportunity Program
- May 20 Letter from Marcel Dionne accepting the nomination for President