

original

A.U.C.E. PROVINCIAL EXECUTIVE MEETING MINUTES FOR January 13, 1979

10:00 am #901 - 207 W. Hastings St. Vancouver Richard Melanson-Chair

Attending: Bob McAdie - Vice-Pres.  
Sheila Perret - Secretary-Treasurer  
Lid Strand - Organiser  
Wilf Bellmond - Trustee  
  
Richard Melanson - Local 1  
Bob Anderman - Local 2  
Carol McQuarrie - Local 4  
Anne Gilbert - Local 4  
Kathy Parker - Local 5  
Vicki Nunweiler - Local 5  
Suzanne Marria - Local 6

Absent: Joan Cosar - Trustee  
Marjorie - Local 1 Rep.  
Nancy Wiggs - President (with regrets)  
Peter Lane - Local 6 Organiser/Coordinator (with regrets)  
2nd Rep from Local 2

1. Adoption of the Agenda with changes and additions:  
: 2. c) vi changed to request from Chris Eve for special negotiations seminar, original vi becomes vii and so on.  
: Local reports (3) - motions from Local 2  
: 5. b) Stewards' 'package'  
: College Faculties' Federation - New Business - 5. d)  
: International Women's Day - report - Old Business - 4. g)

Moved by: Bob McAdie  
Seconded by: Wilf Bellmond  
CARRIED

\*Procedural motion: That we break for lunch for one hour at 1:00pm  
Moved by: Bob McAdie  
Seconded by: Bob Anderman  
Amendment: That lunch be for 1 1/4 hours instead.  
Moved by: Sheila Perret Seconded by: Anne Gilbert CARRIED

2. Secretary-Treasurer's Report:

Adoption of the agenda. Moved by: Bob McAdie  
Seconded by: Lid Strand

amendments/corrections:

- insert 'Geggenberg' - Jack's last name - from Local 6 (attending)
  - re Local 1 report - Richard was here, so, delete words 'Since' to 'attend'. Sorry, Dick.
  - 5 (a) second Motion : moved by: Michael Lynch (#2) and Seconded by: Bob McAdie ; and change 'fines' to 'funds'
  - 5 (a) third Motion: moved by: Sheila Perret and Seconded by: Wilf Bellmond.
  - 5 (a) sixth Motion: Seconded by: Bob McAdie
  - 5 (a) seventh Motion: Moved by: Sheila Perret and Seconded by: Bob McAdie
- ( question was asked by Anne Gilbert: why the names of the Movers and Seconders of motions are recorded and it was replied that often there is interest in the locals as to who M/S ' s motions)



2. Continued S/T's Report:

Adoption of the agenda continued:

- 6. (a) Adoption of the minutes of the meeting of 78-10-21 was Seconded by Wilf Bellmond.
- 2. Local Reports - Local 6: the news about the successful certification had not been heard until Dec. 6th, '78, so all that will stand for the report is: 'The Certification vote has been taken and the results are unknown because there is some discrepancy about whether or not the Language Assistants' votes are to be included in the count. Peter Lane, the Local 6 member who was paid by the Provincial to work on the certification drive full-time, will be making a written submission to Provincial. For further info. ...'

Amendments Moved by: Sheila Perret    Seconded by: Bob McAdie CARRIED

\*\* Request was made that, if possible, minutes be circulated PRIOR to mtg. day.

- 2. b) Correspondence - SEE APPENDIX 'A' for Incoming Correspondence (4pp) & SEE APPENDIX 'B' for Outgoing Correspondence (2pp)

re: Appendix 'A' item #24 from Judy Wright the following motion was heard:

Motion: That the Provincial Executive has re-affirmed its support of the way in which Sheila Perret, the Secretary-Treasurer, has been handling the ongoing discussions with Judy (former S/T) on the work that's still remains to be done. (ie. April 28 & 29, 1978 Prov Exec Minutes and the minutes for the 1978 AUCE Provincial Convention)

Moved by: Suzanne Marria    Seconded by: Anne Gilbert CARRIED

re: Appendix 'A' item #30:

Motion: That Sheila Perret investigate the accessibility of these publications and then from that basis we will decide what to buy for the Resource Centre if anything.

Moved by: Carol McQuarrie    Seconded by: Wilf Bellmond

Amended: That Sheila investigate all bibliographies and publications and report on what would be useful information for the Resource file.

Moved by: Carol McQuarrie    Seconded by: Wilf Bellmond CARRIED

Motion: That the Correspondence be accepted/approved.

Moved by: Lid Strand    Seconded by: Bob McAdie    CARRIED

2. c) Financial Report

Statement - Income & Expenditures for Sept., Oct., Nov. 1978  
It was noted that the Printing and Stationery for November is high because paper supplies were ordered for SORWUC for we have been reimbursed. Salary & Related Expenses is over twice the October amount in November: reason being that Peter Lane was hired to Work for the certification of Local 6 and the amount accounts for back pay for him - to Sept. '78; and for the second T-A-ship. Telephone is high because during Oct a conference call was held between 4 parties concerning Local 3.

(New two phone line installation costs are also included. Office Expenditures high because of new typewriter purchase.



2. c) Financial Report continued:

Donations included \$50 each to the Muckamuck Strike Fund and the Makara Magazine deficit recovery fund.

re Copier use - Sheila will review cost per copy.

re Error Deposit - considered 'income' now and will be 'expense' for January statement.

Motion: That the financial statement be accepted with the reminder to change the typing error for the November Income Total to - \$7753.99.

Moved by: Lid Strand Seconded: Wilf Bellmond CARRIED

i) Motion: That we purchase the video-tape recording of the UIC/Maternity hearings for the resource centre, cost approximately \$30-40 and that the Locals be notified of this acquisition.  
Moved by: Sheila Perret Seconded: Lid Strand CARRIED

ii) Motion: That Sheila Perret be authorised to get the auditor and ask her to meet with Nancy and Bob and Sheila in order to go over the books and make sure they are as efficient as possible, with the intention of having her do the AUDIT for the March 31st year-end (an accountant's review for now).  
Moved by: Sheila Perret Seconded by: Lid Strand CARRIED

Motion: That Sheila Perret be authorised to investigate the different methods of doing the Income Tax in order to find the cheapest, most effective way of getting the Income Tax done.  
Moved by: Lid Strand Seconded by: Wilf Bellmond CARRIED

Motion: That Sheila be authorised to have the accountant assist her with the Income Tax preparation.  
Moved by: Sheila Perret Seconded by: Wilf Bellmond CARRIED

iii) Motion: That Sheila be authorised to call Carolyn Askew, a labour lawyer, on order to determine SP's job security in the event that Local 4 ceases to remain an AUCE local.  
Moved: Sheila Perret Seconded: Bob Anderman CARRIED

iv) Motion: That Sheila Perret and Melody Rudd be compensated for the overtime spent bringing the AUCE office up-to-date at the end of the last Secretary-Treasurer's term, and  
That Sheila has the option of payment or time off in lieu in this case.  
Moved: Sheila Perret Seconded: Wilf Bellmond CARRIED

v) Motion: That Sheila Perret be authorised to take Tuesday Mornings off to attend classes at SFU, and as per the AUCE #4 collective agreement, her course fees be paid by Provincial, and  
that she make up time over the rest of the week so that the work-week remains at 35 hours.  
Moved by: Sheila P. Seconded: Wilf Bellmond CARRIED



2. c) Financial Report continued:

vi) Motion: That Sheila Perret be authorised to organise contract and negotiations seminars for AUCE members.  
Moved by: Sheila Perret      Seconded: Bob McAdie      CARRIED

vii) Motion: That SP be authorised to take the Volunteers Income Tax course at Taxations Canada in order to assist AUCE members with the preparation of their Income Tax returns.  
Moved by: Sheila Perret      2nd by: Carol McQuarrie      CARRIED

\*\* it was agreed at this point to entertain a motion from Local 6, brought to the meeting by Suzanne Marria, directly after lunch, instead of during the Local 6 report.

viii) Expense compensation for in-town Reps and Table Officers.

Motion: That instead of making an expense allowance for in-town reps and the rest of the Provincial Executive, and in order to avoid breaking up the meeting and to use lunch-time to cover business, lunch be provided at the Provincial Office and we will all eat here.

Moved by: \_\_\_\_\_      Seconded by: \_\_\_\_\_      CARRIED

n.b. other motions considering a lunch allowance of \$2.75 to \$5.00, or somewhere in-between; having lunch catered; not having lunch breaks at all and providing our own meals by bagging-it or going out to eat - failed...

So, next month lunch will be at #901 and we can all have tea...

ix) \$10,000.00 loan to Local 2 (AUCE) strike fund:

Motion: That the Vancouver City Savings Credit Union be repaid to the \$10,000 amount, on a regular monthly basis.

Moved by: Bob McAdie      Seconded by: Vicki Nunweiler      CARRIED

Amendment: That the installments be at the rate of \$1,000.00 per month and that when the Local 2 contract is settled, the difference is to be paid with the necessary portion of the Local 2 repayment.

Moved by: Sheila Perret      Seconded by: Wilf Bellmond      CARRIED

x) Labour Studies Programme at Capilano College

Motion: That 50% of the cost of registration fees for local members who wish to take LSP courses be paid.

Moved by: Lid Strand      Seconded by: Carol McQuarrie      CARRIED

xi) Motion: That for Local 5 in Prince George, Sheila Perret investigate the cost of putting on a seminar put on by The Labour Studies, to be funded by Provincial.

Moved by: Sheila Perret      Seconded by: Vicki Nunweiler      CARRIED

Motion: That the Secretary-Treasurer's Report be adopted.

Moved by: Lid Strand      Seconded by: Bob McAdie      CARRIED



3. Local Reports:

LOCAL 1 - A Special Membership Meeting was held to hear contract proposals. The monetary demand will be for 15% and a one-year contract. Five other items: revision of the increments applicable to the step increases that accompany a promotion; extra \$10 per year for every year of service beyond the fifth year; revision in hours of work for those employees who have child-care responsibilities on campus. Re the LRB submission relating to the discipline hearings, the lawyer, Barb Findlay, has made an initial submission. New Executive elected; some positions are still vacant - President, Vice-Pres, Treasurer, Secretary, one of two Trusteeships, Divisional Reps. The Local is considering hiring a part-time book-keeper. Report was made by Lid Strand.

LOCAL 2 - 120 people on strike on the rotating basis, as of last Friday, Jan. 12th. Decision to 'pull' the Computing Centre for a 24 hour period, others asked to go back to work. Disruptions appear to be 'hitting' middle-management who are fed up doing the jobs of others. The Director of Personnel has demanded guarantee from management that double pay be guaranteed in advance of the extra time being done. Now at the fourth contract offer which was closely rejected at the last meeting. The latest offer of 6% over the two years is actually LESS (84¢ per month less!) than the previous offer of 4% and 6% which membership had rejected - so the 6%/2 yr offer was rejected, too. At the latest meeting a vote of confidence for the contract committee was passed. There was a discussion about the format of the picket strategy, students are being encouraged to cross, the reason given for this is that hopefully the regular, consistent stream of students will put pressure on middle-management who will hopefully in turn pressure SFU administration. Bob McAdie reported that membership made a specific stand to not attempt to prevent students from crossing; it is being left up to individual conscience for a student to cross or not to cross. Bob Anderman reported that there are Local 2 members who are also students, who are crossing in order to register. Suzanne Marria reported that Local 6 is behind this particular strategy, that administration is willing to let services 'ride', and that the kind of discussions going on, the kind of clear informative leaflets that are being circulated is the only effective way to let students know what is going on. The strategy of allowing or even encouraging students to cross is evidence of a 'new' perspective on job-action; that politically, and on the educational level, people are being given information, they are being educated. It was felt that in terms of public service institutions, in particular universities, there must be a reassessment of strike/job-action strategies. Bob Anderman reported that it may not be likely that the SFU Student Society would follow the example of the York University Staff Association Strike support students by suing the University for failing to honour the contract(s) with the student to provide the instruction and services.



3. Local Reports continued:

LOCAL 4 - It was reported by Carol McQuarrie that a new negotiations team has been elected and that the 5 people represent a good cross-section of the membership. Local 4 Executive is looking forward to the visit from the Provincial Executive reps to answer questions about the way in which the Provincial is operating and the procedure for business at the annual conventions, etc. The President, Joy Smith, met with the new academic council of Capilano College at a lunch prior to an open meeting with the rest of the college community. Local 4 requested information about the strike at Local 2, as it has been voiced by some members that the current media coverage has not been as accurate as possible. Newsletters were distributed to Provincial Executive members. Right now strategy is confidential until 'it happens'. Sub-committees are being formed to deal with special problems such as pay-grid revisions. Anne Gilbert also reported.

LOCAL 5 - It was reported by Vicki Nunweiler and Kathy Parker that negotiations are going really well, only a few items left to be discussed. Technological Change discussions have been tense; fringe benefits and monetary items have not been discussed yet. Hopefully the contract will be settled by the end of January at the latest. A recent grievance looks as though it will be difficult: someone seems to have been dismissed for a reason that management is reluctant to specify and when more information is available Provincial will be notified. The grievance committee has met with the fellow who was discharged but results of that meeting are not yet known. There is an extensive administrative re-organisation going on - people are being moved around without too much notice or reason.

LOCAL 6 - A written report from Peter Lane, Union Organiser/Coordinator was submitted - see APPENDIX 'C'. Suzanne Marria also submitted motions on behalf of the Local:

Motion:

Whereas Local 6 has successfully become certified as a union representing TAs as well as other teaching support staff of Simon Fraser University, and is the first such union in B.C.;

Whereas TAs at both UBC and University of Victoria are now moving towards organizing as certified unions and have contacted Local 6 for information and advice;

Moved that the Provincial of A.U.C.E.,

- 1) indicate strong support and encouragement to the organizing efforts of TAs and other teaching support staff at UBC and University of Victoria,
- and 2) allocate sufficient funds to cover cost of materials and related expenses for a workshop to be given by members of Local 6 for representatives from UBC and University of Victoria on the process of successfully organizing TAs and teaching support staff towards certification.



3. Local Reports continued

LOCAL 6 - con't

\*pursuant to the motion above:

(Estimate costs will cover : duplicating of legal material  
some organizing material used by Local  
6, i.e. leaflets etc.  
lunch for those attending)

Moved by: Suzanne Marria      Seconded by: Bob McAdie      CARRIED

This item is not to pay for fares or travel expenses as SM stated that by paying for the groceries for a lunch for an information day for the TA's and by providing copies of the legal materials we will be doing an important service to our future locals!

Also noted was the fact that Lid Strand, Provincial Organiser would be expected to participate in the proceedings arising out of the above, as this is 'Organiser territory'. Sheila reminded the meeting that the 1978 Convention passed a motion of support for the organisation and assistance for the TA's at UBC, 'if they so wish'.

Motion:

AUCE

Whereas Local 6, the Teaching Support Staff Union, is now certified as the first union of TAs and teaching support staff in B.C.,

Whereas Local 6 is now in negotiations towards a first collective agreement with Simon Fraser University,

Whereas the issue of fair remuneration for negotiators (i.e. the costs of negotiating) is as yet an unresolved issue in those talks with the employer,

Whereas Local 6 will not be able to collect dues until settling a first contract,

MOVED,

that the provincial allocate the equivalent of 2 full GTA-2 positions to be used to pay designated members of local 6 for negotiating and organizing work during the Spring semester 1979.

(NOTE: the total amount would be \$5640.00 gross. The local may employ more than two people by assigning fractional workloads, and so fractional pay from this total, to members for negotiating and organizing work, and would notify the Provincial of all individuals to be paid and their agreed workload assignments and duties.)

Moved by: Suzanne Marria      Seconded by: Bob McAdie      FAILED

Discussion pointed out that paid negotiators 'goes against the grain' of the objectives and spirit of AUCE. con't - 8/...



3. Local reports continued

LOCAL 6 - con't

Motion amended to read:

That Provincial lend the equivalent of 1 & 1/2 GTA-2 positions' salary to the Local Association (#6) to be used for the costs of negotiating during the Spring Semester of 1979.

Moved by: Lid Strand      Seconded by: Bob Anderman AMENDMENT WITHDRAWN

Motion:

That Provincial lend to Local 6, up to \$5000.00 over the Spring '79 semester, to be on a no-interest 'payment due when funds available' basis, to be lent out on instalments as requested by the Local.

Moved by: Bob McAdie      Seconded by: Bob Anderman CARRIED

Further Local 6 information:

Suzanne reported that 3 motions concerning support for AUCE Local 2 had been passed by Local 6 members, at the December meeting:

- a) that absolutely no AUCE 2 work would be done by AUCE 6 members.
- b) if instruction is disrupted because their work has been taken off campus because of a possible lock-out, that we (#6) notify our department chairpeople to notify the administration of the problem.
- c) re pickets: until a settlement is reached for the first Local 6 agreement, that the Members carefully assess their employment positions and their research positions when trying to decide how to respond to a picket line and notify AUCE 6 if they decide to respect picket lines.

The local felt that by imposing a decision to respect all picket lines, the members and non-members, that in order to avoid disciplinary action, they refrain from crossing picket lines; and, if they feel they are being forced to cross, that they should talk to whoever is on the picket line and tell them why they are crossing, in order to: 1) get people in the bargaining unit to think seriously about picket lines, and what's involved, And, 2) to get Local 6 people talking to AUCE 2 people about the situation.

\*\*\* Procedural motion: That we deal with item 4.e) Delegation to Local 4 for the January 18th, 1979 meeting and that we adjourn at 10:00 am January 20th (next Saturday).

Moved by: Bob McAdie . Seconded by: Lid Strand MOTION WITHDRAWN

Richard Melanson suggested that while we still have a quorum, we will deal with item 5. b) Essential Services Disputes Act and amendments, now on the

- 5. b) Sheila Perret reported / outcome of a meeting held Friday night, the 12th. Some members from Local 2 had expected to see Leo McGrady at the meeting, and so had turned out in full force - but, alas, Leo had not been invited and we carried on anyway...It was decided that it would be best to have some legal advice and that we would ask Leo McGrady to do a seminar on the Essential Services Disputes Act and the amendments contained in Bill 46 - the West Kootenay Schools Bargaining Assistance Act and related Legislation; that the seminar be open to all AUCE members encourage locals to pay lost wages for members to attend if the seminar is to be held on a work-day, and that Provincial would pay costs.



5. b) Essential Services Disputes Act continued

Also agreed upon by the previous night's meeting and brought to the Provincial Executive for ratification, is the necessity for a video-tape to be made of the seminar; and, that Sheila would contact the BC Federation of Labour and the Canadian Council of Unions in order to see if there is any organised protest against the new legislation. These decisions were ratified by the Provincial Executive.

Take thirty steps sideways and twenty steps backwards...and!!! we're at:

4. Old Business

- a) Convention Minutes: Sheila and Richard might be able to plow through them... we'll see.
- b) Same as above for April Executive Meeting Minutes.
- c) Motion from the 78-12-02 meeting re the Typographical Workers' support. We decided to withdraw the motion which was: to take (\$buy\$) adspace in the Vancouver Express and use it to show support for the Typographical Workers' union members who are on strike against the Vancouver Sun and the Province at Pacific Press.
- d) UIC Maternity leave: Copies of the latest submission to be submitted on AUCE's behalf by Leo McGrady to the Umpire for the appeal. (3 women are being ordered to pay back to the UI Commission the monies earned in excess of UI Maternity Benefits, n.b. the money was paid in accordance with Collective Agreement articles which were approved by UIC as they were negotiated)
- e) Delegation to Local 4 for the January 18th meeting: Melody Rudd, Wilf Bellmond, Bob McAdie, Nancy Wiggs, Lid Strand, Richard Melanson. As per the Constitution lost wages and travel expenses will be paid by Provincial.
- f) Newsletter: not discussed because Lid Strand had left the meeting.

5. New Business

- a) 1979 Convention - date agreed: evening of June 1st, June 2nd (all day) and June 3rd (until business completed) @ Capilano College?
- b) see above
- c) Sheila is going to construct a 'Stewards' Package' containing all contracts from AUCE locals, Constitution, By-Laws, Labour Codes, relevant Legislation, etc. great, fine, go ahead!!
- d) College Faculties' Federation: Have requested materials from us, including the Constitution; perhaps we can meet with them and formulate some 'basis of unity' - Sheila to investigate further.

6. Other Business

- a) dates for the next mtgs.: Feb.10; March 10; April 7; May 5. @ 9:30am

7. The meeting adjourned at 5:00 pm

\*again suggested that we get the minutes a few days before the meetings; sorry, but this time it was next to impossible.

\_\_\_\_\_ Nancy Wiggs, Pres. \_\_\_\_\_ Sheila Porret, Sec/Tr.



APPENDIX 'A' - CORRESPONDENCE - Incoming: November 2nd, 1978 to January 12, 1979Received

1. Nov. 2/78 Vancouver People's Law School Book List (some new titles) dated (78-10-15)
2. Nov. 2/78 Labour Relations Board of B.C. The decision to include A.U.C.E. #3 members into the C.U.P.E. 1341 Bargaining Unit as per application to the board, by Selkirk College, to have all non-teaching employees constitute one bargaining unit. dated 78-10-31
3. Nov. 2/78 A.U.C.E. Local 1 (UBC) Bulletin from the former Contract Committee: items concerning contract ratification and the next contract negotiations which will commence in January '79. dated (78-10-31)
4. Nov. 2/78 A.U.C.E. Local 1 (UBC) copy of letter to the General Membership re decision to honour the IUOE picket lines and disciplinary action against certain members who crossed the picket line contrary to decision to honour AUCE members so charged have applied to the LRB for protection under Section 7 of the B.C. Labour Code; feel they should not be penalised for their actions. dated 78-11-01
5. Nov. 6/78 Baigent and Jackson (Lawyers) Bill for professional services rendered re the Selkirk College application to the LRB (see #2 above) cost for representation by Walter Rilkoﬀ of B & J: \$2,190.51 dated 78-11-01
6. Nov. 7/78 Labour Canada: Women's Bureau advising that request for 'Women's Bureau 1970' is out of print dated 78-10-13
7. Nov. 9/78 Service, Office and Retail Workers Union of Canada (SORWUC) detailing use of the \$10,000.00 lent by AUCE Provincial, at the '78 Convention, to SORWUC National. dated 78-11-08
8. Nov. 14/78 University of Toronto: Centre for Industrial Relations asking for copies of Constitutions, contracts and newsletters for the Jean & Dorothy Newman Industrial Relations Library. dated 78-11-07
9. Nov. 14/78 Labour Studies Programme (Capilano College) advising commencement of a new course: Workers' Compensation Act and the Workers' Compensation Board to be taught by Connie Sun and Unemployment Insurance Procedures to be taught by Allan Maclean
10. Nov. 14/78 Steve Geller, Pres. Local 3 (@DTUC) copy of letter sent to R.H. Buckley, Chairperson of the Selkirk College Council notifying intent to commence collective bargaining dated 78-10-25
11. Nov. 14/78 Steve Geller, Pres. Local 3 (@DTUC) copy of letter sent to Shirley Wong, at the LRB, notifying LRB of Selkirk College's refusal to bargain and requesting Board to direct SC to comply with Section 6 of the BC Labour Code. dated 78-10-31
12. Nov. 15/78 Concerned Citizens for Choice on Abortion advising public meeting to be held at Britannia Centre, 78-11-22 @ 7:00 pm dated 78-11-11
13. Nov. 15/78 Commission of Inquiry on Educational Leave and Productivity soliciting briefs or policy statements regarding continuing education for members. dated 78-11-06
14. Nov. 16/78 A.U.C.E. Local 4 (@ Cap College) from Bev Young, Sec. asking for particulars re documentation and eventual recovery of \$10,000 loan made to S.O.R.W.U.C. dated 78-11-08
15. Nov. 16/78 A.U.C.E. Local 4 from Bev Young, Sec. requesting ½ share funding by Provincial Association of Office Worker for Local 4. dated 78-11-14
16. Nov. 16/78 A.U.C.E. Local 4 requesting response to article by Robert Willey (Past Pres.) regarding questionable administration of the Provincial Association and the A.U.C.E. '78 convention



17. Nov.16/78 Canadian Union of Public Employees (CUPE) Denise McInnes: list of names of executive members of CUPE locals representing other B.C. Colleges dated 78-11-08
18. Nov.17/78 Association of Teaching Assistants of UBC @Graduate Student Centre Dave Fuller, Pres.ATA: copy of letter sent to AUCE #6, including latest ATA Newsletter and thanking for AUCE #6 newsletter 'La Chispa'
19. Nov.17/78 Hospital Employees' Union local 180: asking for copies of Local 2's long-term disability income continuance plan(s) dated 78-11-15
20. Nov.17/78 Canadian Air Line Employees' Association asking for exchange plan for AUCE newsletters and 'Skyways' newsletter dated 78-11-16
21. Nov.22/78 A.U.C.E. Local 4, Treasurer, Averil McCreadie: asking for \$500, the amount Provincial agreed to pay to share in the cost of hiring Susan Benton to set up #4 office for June only (new office)
22. Nov.23/78 Outward Bound Mountain School asking for donation funding to assist the bursary fund, immediate capital needs, staff training 78-11-21
23. Nov.23/78 Bolton, Rush & McGrady (Barristers and Solicitors) asking for notes taken at the hearing of the Maternity Benefits Appeal before the Board of Referees 78-11-22
24. Nov.27/78 Judy Wright, former Secretary-Treasurer: asking for \$13.00 per month retro pay as per contract settlement with UBC, and advising that she is working... on the Convention '78 minutes.
25. Nov.27/78 A.U.C.E. Local 2, Job Action Committee advising that the local has served strike notice to Simon Fraser University on Nov. 24th @ 9:00am dated 78-11-24
26. Nov.27.78 Canadian Union of Postal Workers: September newsletter 'CUPW'
27. Nov.28/78 In Struggle(Marxist-Leninist) c/o Spark, Vancouver: asking AUCE to subscribe to 'In Struggle', the newsletter. dated 78-09-01
28. Nov.30/78 Hyatt International Hotels: questionnaire on meeting and conference plans for the coming year.
29. Nov.30/78 Concerned Citizens for Choice on Abortion: advising of meeting to take place at Britannia Centre, December 7 @ 7:30pm dated 78-11-25
30. Nov.28/78 Butterworth's, educational and professional publishers: re publication 'Canadian Labour Relations Boards Reports' soliciting subscriptions for other publications as well. dated 78-10-11
31. Dec. 1/78 S.O.R.W.U.C. Local 1: advising status of Muckamuck strike and enclosing 'Our Side of the Line' newsletter Vol. 1 No.2 dated 78-12-01
32. Dec. 1/78 CCH Canadian Ltd.: advising publication of 'Canadian Industrial Relations and Personnel Developments' reporting service and price list.
33. Dec. 4/78 B.C. Students' Federation (c/o SFUSS): re meeting to discuss changes in the Unemployment Insurance Act; forum Dec. 8th @ 2pm, Images Theatre
34. Dec. 4/78 A.U.C.E. #5: advising election of new executive and report on negotiations
35. Dec. 4/78 Industrial Relations Management Division @ UBC: invitation for AUCE rep to attend Employment Workshop and meet students in programme who will be looking for jobs in the summer and after graduation. 78-11-30
36. Dec. 5/78 Alexander, Guest, Holburn & Beaudin (Lawyers) copy of letter sent to Labour Relations Board re alleged unfair labour practice charged by A.U.C.E. #6 dated 78-10-05



## Incoming Correspondence

37. Dec. 5/78 A.U.C.E. #6 (Teaching Support Staff Union: TSSU) replying to the submission sent to the LRB (see #36 above) dated 78-10-16
38. Dec. 5/78 United Fishermens' and Allied Workers' Union (UFAWU) bulletin #4: re the Combines Defense Committee Nov.78
39. Dec. 5/78 Vancouver Status of Women: Subscription form to Kinesis and notification of Women's Advocacy Workshops to be held January & March '79
40. Dec. 6/78 Makara Publishing and Design : thanking AUCE for the \$50 donation to the fund-raising campaign.
41. Dec.18.78 A.U.C.E. Local 1: Press Release opposing Bill 46-West Kootenay Schools Collective Bargaining Assistance Act and the Essential Services Disputes Act amendment contained therein. 78-12-15
42. Dec.18/78 S.O.R.W.U.C. Local 1: re Annual Convention invitation January 7,'79.
- oops, the following are not in sequence, folks! - nodding off at the keyboard here...
43. Dec.11/78 Tim Hollick-Kenyon, U. of Oregon Ph.D. candidate asking us to complete questionnaire on Community College Administration 78-12-08
44. Dec.12/78 A.U.C.E. Local 2: strike leaflet outlining contract demands and what the university has (?) offered.
45. Dec.13/78 A.U.C.E. Local 2: advising decisions made by joint Executive/Job Action Committee on Dec. 12th, regarding rotating job action strategy.78-12-13
46. Dec.13/78 A.U.C.E. Local 2, Virginia Friend, Treasurer: formal request for loan of \$10,000.00 as authorised by Provincial Executive on December 2,'78. dated 78-12-12
47. Dec.13/78 the Province (newspaper) soliciting donations to the Empty Stocking Fund; letter sent because Province feels that the current paper union/guild workers' strike is hampering funding drive as notices of the Christmas Bureau drive usually appear in the dailies.
48. Dec.18/78 B.C. Federation of Labour ('News) : criticising the Provincial Ministry of Labour for enacting the West Kootenay Schools Collective Bargaining Assistance Act and Amendments to the Essential Services Disputes Act, yet to be proclaimed; charging the government with bad faith bargaining.
49. Dec.20/78 A.U.C.E. Local 1: requesting assistance with legal fees to be incurred in current business with the LRB over the alleged refusal to abide by a General Membership decision to honour the 'Operating Engineers' picket line during their strike against UBC. (loan request)
50. Dec.22/78 B.C.Federation of Labour ('News): press release criticism of the Un-employment Insurance Act amendments. dated 78-12-20
51. Dec.28/78 Prime Minister P.E.Trudeau: thanking us for our (Prov.Exec) letter criticising the Federal Government's handling of the recent Postal Workers' strike.(we sent a telegram - see Outgoing Correspondence for December 2nd, 1978) also enclosed: copy of the October 17, 1978 Commons Debates on the Postal Services Continuation Act and the Treasury Board's release:'Government Proposes Amendments to the Public Service Staff Relations Act (Nov. 21 & 23, '78) dated 78-12-12
52. Jan. 8/78 S.O.R.W.U.C. : Press release, convention resolutions supporting 1. Postal Workers' strike, 2. A.U.C.E. #2; condemnation of 1. A-G of B.C. for political harrassment of Betsy Wood and Gay Hoon, 2. Bill 46 & Section 11 amendment to the Essential Services Disputes Act, 3. Federal Bill C-14.



- 53. Jan. 8/79 Mount Royal College, Calgary, Alta. :Labour Studies Programme: notice of establishment (!) of a Labour Studies Programme and a Labour Studies Resource Centre; requesting agreement to exchange newsletters, contracts and asking to be put on the mailing list for our publications. 79-01-02
- 54. Jan. 8/79 C.U.P.E. Local 1341, Mickey Kinakin, Pres. : thanking AUCE Provincial Executive for the \$100.00 donation and advising us of the state of affairs regarding negotiations and interference from the B.C. Ministry of Labour in the form of a back-to-work order ((Bill 46) 79-01-03
- 55. Jan. 8/79 Canadian Council of Christians and Jews, Resource Centre Librarian : asking to be put on mailing list for the newsletter which we publish (!?) and asking for back issues which deal with specific themes.
- 56. Jan.11/79 A.U.C.E. #4 : Ballot results for recent elections of the Negotiating Team, Physical Planning Committee and the Social Committee. 79-01-04
- 57. Jan.12/79 B.C. Government Employees' Union, John Fryer, General Secretary: urging attendance at rallies to be held to protest the Bill 46 and ESD Act amendments. 79-01-05
- 58. Jan.12/79 Letter Carriers Union of Canada, Local 12, Clair Walsh, Sec-Treas.: expressing solidarity with A.U.C.E. in regard to the bad bargaining currently being experience in the face of the anti-labour legislation recently passed by the Provincial Government.
- 59. Jan.12/79 A.U.C.E. Local 1: advising of Membership meeting, January 18th, and enclosing minutes of the December 14th, 1978 membership meeting and financial statement for December 1-31, 1978.

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ps. I nearly forgot: we received Christmas cards from our previous lawyer, Walter Rilko, the Hospital Employees' Union, Local 180 and Kopy-Static, the people who sold us the Nashua 1220 copier machine...



APPENDIX 'B' - CORRESPONDENCE - Outgoing: November 2nd, 1978 to January 9th, 1979

Sent

1. Nov. 2/78 Dominion Bldg., Mrs. Rexstrew, Mgr. rent for #901-Nov.
2. Nov. 6/78 All AUCE Locals re: LRB decision to include AUCE #3 workers at David Thompson University Centre in the CUPE #1341 Bargaining Unit. LRB decision enclosed.
3. Nov.14/78 Stuart Rush of Bolton, Rush and McGrady (lawyers) re: the Canadian Union of Postal Workers' Legal Defense Fund with \$500 enclosure donation to 'Stuart Rush in trust for the CUPW Legal Defense Fund'.
4. Nov.14/78 Canadian Union of Postal Workers re: motion of support and to let them know that \$500 was sent to Stuart Rush, for the legal defense fund.
5. Nov.20/78 AUCE Local 4, Averil McCreadie, Treasurer re: reimbursement to #4 for the self-correcting selectric machine with cheque for \$998.55, bought for the Provincial Office by Local 4.
6. Nov.20/78 Statistics Canada re payment for publication
7. Nov.27/78 All AUCE Locals re: reminder of the Provincial Executive meeting on December 1st & 2nd.
8. Nov.24/78 AUCE #4 re: replies to questions concerning the loan made to SORWUC (\$10,000.00) by the 1978 Provincial Convention.
9. Nov.27/78 Dominion Bldg., Mrs. Rexstrew, Mgr. asking full name instead of AUCE to be posted in themain lobby.
10. Nov.30/78 Makara Magazine Collective re: message of support and \$50 to help in fund-raising campaign to recover debts incurred publishing Makara.
11. Nov.30/78 Service, Office and Retail Workers' Union of Canada (SORWUC) re: message of support for the Muckamuck strikers and enclosing a strike fund donation of \$50 to the workers on the picket line.
12. Dec. 2/78 Prime Minister P.E. Trudeau : message of support for the striking CUPW workers (Telegramme) and also chastising the Federal Government for abolishing public service workers' right to strike and for ordering the postal workers back to work. cc to the CUPW President, Jean Claude Parrot.
13. Dec. 5/78 Peter Lane, Co-ordinator for AUCE #6 certification drive re: needed written report and needed help for the newsletter work-week-end, Dec.9.
14. Dec. 6/78 Canadian Union of Public Employees #1341 (CUPE) at Selkirk College and David Thompson University Centre re: message of support for their strike and enclosing \$100 for the strike fund.  
  
cc. to Grace Hartman, President, CUPE National  
Sounder, the Kootenay Student Newspaper  
Nelson Daily News  
Castlegar News  
Trail Daily News
15. Dec.13/78 Open Letter to locals and parties concerned (Vancouver City Savings Credit Union) re: motions passed at the Dec. 2, 1978 Provincial Executive meeting supporting Local 2's request of a \$10,000.00 loan for the #2 strike fund and particulars of how the money will be obtained by Provincial from the Credit Union.



16. Dec.20/78 Wilf Bellmond, Local 5 (@ CNC, Prince George) enclosing cheque for executive meeting expenses and outlining procedure for reimbursement of meal and transport expenses; also asked him to pass on this information to Kathy Parker and Vicki Nunweiler (reps.)
17. Dec.28/78 S.O.R.W.U.C., Helen Potrebenko, Treasurer re: bill for supplies ordered from Excel Office Products, for reimbursement to Provincial (payment received)
18. Jan. 2/79 All Local Executives re: set-up for Shop Steward Seminars, asking locals to decide when and what type of s/s seminar is needed for their particular local.
19. Jan. 2/79 P.Lawson Travel, Darlene Barling, Corporate Accounts re: refund for double payment of Vicki Nunweiler's (#5) CPAir flight return to Prince George and asking for clarification of other account mix-ups.
20. Jan. 8/79 Public Service Commission, K.E. Jackson, Director re: request for copy of 'Supervisors' Guide to Appraising Employee Performance'.
21. Jan. 8/79 Ministry of Labour, Research and Planning Branch requesting: copy of 1977 edition of 'Negotiated Working Conditions'.
22. Jan. 8/79 Union W.A.G.E. publishers requesting subscription to 'Union WAGE' and enclosing payment for 8 items for the resource centre. (\$15.42)
23. Jan. 8/79 Labour Arbitration News, Toronto requesting : 'Contract Clauses' by Jeffrey Sack for the resource centre.
24. Jan. 8/79 Labour Canada, Publications Division requesting: 'Canada and the International Labour Code'.
25. Jan. 8/79 Status of Women News, Toronto requesting AUCE's inclusion on the mailing list.
26. Jan. 8/79 Saskatchewan Women's Resource Centre, Women's Division, Saskatchewan Department of Labour requesting: publication list and all information available on women in the work-force.
27. Jan. 8/79 Ontario Committee on the Status of Women Newsletter requesting: subscription to the newsletter and publication list.
28. Jan. 9/79 Labour Canada requesting: copy of 'Labour Disputes in Essential Industries, by Arthurs for the resource centre.
29. Jan. 9/79 Labour Relations Board, Vancouver requesting: publication 'Perspective' and asking to be put on the mailing list
30. Jan. 9/79 Labour Relations Board, Vancouver requesting: 'LRB Annual Report'.
31. Jan. 9/79 Self-Counsel Press, North Vancouver requesting: copy of 'Employer/Employee Relations and publications list.

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