

MEMBERSHIP MEETING
May 24, 1984

MINUTES

12:30-2:30 p.m.

Chair: Fairleigh Wettig

Secretary: Patricia House

1. Adoption of the agenda

Moved by Bev Westbrook
THAT THE AGENDA BE ADOPTED AS CIRCULATED.
The motion was CARRIED.

Seconded by Bernie Chisholm

2. Adoption of the minutes

Moved by Suzan Zagar
THAT THE MINUTES OF MAY 19, 1983, JUNE 30, 1983, DECEMBER 1, 1983,
FEBRUARY 23, 1984 AND MARCH 8, 1984 BE ADOPTED AS CIRCULATED.
The motion was CARRIED.

Seconded by Mary Forkin

3. Business arising from the minutes

"That the following item be included as section O (g) of the
Local Association By-laws:

SECTION O Discipline

Any number of members of the Local Association shall have the
right to prefer charges against any other member of the Local
Association, according to Section 14 of the Provincial Assoc-
iation Constitution and the following provisions.

Charges can be preferred against any member who:

(g) *Continues to work for the employer while another union is on
strike and is picketing the member's place of work. The
executive of the Local will notify the employer that such
picketing is bona-fide in accordance with article 17 of the
collective agreement and shall call a meeting of the membership
as soon as possible to discuss the situation.*

Moved by: Sheridan Murray
Interlibrary Loans

Seconded by: Anita Cocchia
Interlibrary Loans

Moved by Patricia House

THAT THE SECTION O BY-LAW AMENDMENT BE TABLED UNTIL THE EXECUTIVE CAN
INVESTIGATE THE CHANGES TO THE B.C. LABOUR CODE.
The motion was CARRIED.

Seconded by Mary Forkin

Moved by Patricia House
THAT THE SECRETARY 2 POSITION IN THE UNION OFFICE BE EXTENDED
UNTIL DECEMBER 31, 1984.

Seconded by Mary Forkin

Moved by Suzan Zagar

THAT THE MOTION BE AMENDED SO THAT THE SECRETARY 2 POSITION IN THE UNION
OFFICE BECOMES A CONTINUING FULL TIME HIRED POSITION.
The amendment was DEFEATED.

Seconded by Mary Forkin

The main motion was CARRIED.

4. Nominations:

Opening.....Union Co-Ordinator--Ted Byrne nominated.

Continuing.....Trustee

Strike Committee....Mary Forkin was elected. Nancy Wiggs was nominated.

Technological Change Committee....no nominations

5. Secretary-Treasurer's report

Patricia reported that Operation Solidarity had reimbursed the local for half of the legal fees incurred during the November protest LRB hearing.

Notice of motion was given by the Executive:

THAT IN ACCORDANCE WITH SECTION K DUES AND FINANCES NUMBER 2. OF THE AUCE LOCAL ONE BY-LAWS THAT A FIVE DOLLAR PER MEMBER ASSESSMENT BE LEVIED ON ALL MEMBERS FOR THE PURPOSES OF PURCHASING A COMPUTER/WORD PROCESSOR FOR THE UNION OFFICE.

This motion will be voted on at the June membership meeting and does not have to go out to mail out referendum.

6. Health & Safety Representative's report

Tabled until the Health & Safety Rep. arrives.

7. Contract Committee report

Ted Byrne reported that they had had two meetings with the University so far. The University has not given them actual language for changes but rather a list of 'concepts'. The University has said they cannot afford to offer any wage increase. Ted outlined the areas of the contract the University wants to change: relief employees, student assistants, leave of absence, seniority, stewards, picket lines, sick leave, discharge, medical certificates, maternity leave bonus, suspension, discipline, piece meal upgrading of classifications.

The Contract Committee has looked into the suggestion from the membership to attempt to change the shift scheduling articles and has decided not to proceed with this proposal.

The Contract Committee is continuing to work on language with regard to downward bumping and will be bringing language back to a future membership meeting for consideration. They are seeking a legal opinion on their language before presenting it to the membership.

Then Ted spoke on the changes to the Labour Code. He attended the Operation Solidarity meeting where a plan of action was presented. The plan of action is to wait and see how the new Code is applied and fight each individual case that is damaging to Unions as it occurs. The tone of that meeting was that the Union reps present certainly did not feel that the B.C. Fed. was going far enough or reacting strongly enough.

Ted explained what we had been able to find out about the changes so far and said that we would be sending two representatives to a Capilano College seminar on May 28/84 that was to study the changes.

7a. Health & Safety Rep. report

Karen Shaw reported that she had written to all 83 safety committees on campus asking for list of who is on their committee.

Union members should outnumber management on these committees according to WCB regulations.

Karen also said she would be putting a report in the next newsletter about the activities of the President's Advisory Committee on Health & Safety. This is the committee that she sits on as the one of two AUCE representatives.

8. Grievance Committee report

Fairleigh Wettig gave the report. There are 8 reclassification arbitrations scheduled to go forward through the summer.

The Statutory Holiday (Nov.11/83) arbitration is set for July 4 & 5/84.

Flex time is being withdrawn in many departments, if you are having trouble in your area get in touch with a steward or the Union office as there is information available.

There has been more than one dismissal for theft in recent months.

It has come to the attention of the Union Office staff that there seems to be a lot of errors in the calculations of benefits (vacation & sick leave) for part time staff. If you suspect that any error has been made with your calculations please contact the Union office. There have been cases where errors have carried on for several years and the Union has been able to get payment for people who were never given the proper entitlement.

The problems surrounding medical certificates have increased steadily. Members were cautioned not to make medical information available to their supervisor or Employee Relations without first consulting the Union Office. This kind of information has been used against people when Employee Relations got hold of it. Do not sign any medical releases; do not give authorization for the University's doctor to contact your doctor; do not go to see a University arranged doctor. If you are asked to do any of these things call the Union office.

One reclassification case has been settled (LA 3/LA 4) just prior to arbitration, with some back pay for the grievor.

9. Other business

The Union Office will be closed on May 31 and June 1/84 to begin the necessary organization of the move. There will be an Executive member answering the phone in case of emergency but the Union office staff will be unavailable.

The meeting was adjourned.