

ASSOCIATION OF UNIVERSITY AND COLLEGE EMPLOYEES

8TH ANNUAL PROVINCIAL CONVENTION

SECOND SESSION

JUNE 27TH & 28TH, 1981

Held at Britannia Community Centre, Vancouver, B.C.

MINUTES

Saturday, June 27th, 1981

Lid Strand, Chairperson
Sheila Perret, Recording Secretary

Lid Strand called the Convention to order at 9:45 a.m.

Nomination of INTERM TRUSTEES: Anne Burger, Tom Hedekar, Bob Anderman nominated.

MOTION

Lauma Avens moved
Dianne Kauffman seconded
CARRIED

THAT THE THREE NOMINATED AS TRUSTEES BE ACCLAIMED

Chair announced NOMINATIONS to date for the PROVINCIAL EXECUTIVE:

PRESIDENT: Bob McAdie, Bob Wiseman, Ann Sullivan nominated
VICE PRESIDENT: Jack Gegenberg, Ivan Shukster, Nancy Wiggs nominated
SECRETARY-TREASURER: Star Rosenthal, Lid Strand, Sandy Shreve, Lauma Avens
ORGANIZER: Sheila Perret, Bob Wiseman, Lauma Avens nominated
COORDINATOR: Lauma Avens, Sheila Perret, Anne Fribance, Tom Hedekar, Nancy Wiggs, Lid Strand nominat
TRUSTEES (3): Sheila Rowsell, Anne Sullivan, Sheila Blace, Steve Halford, Dave Erickson, Bill Goodacre, Kitty Cheema, Sarah Carroll nominated

Lid Strand announced his intention to run a tighter meeting and to move more quickly through the agenda. He said that the discipline case involving Local 5 and Marlene Bivens would be held immediately after lunch. First Local 5 would make a presentation, then Marlene Bivens. There would be a 15 minute discussion period followed by summaries from both sides. Then the vote would be taken. The first vote would deal with guilt or innocence and a second with disciplinary action.

MOTION

Bob Wiseman moved
Mike McPherson seconded
CARRIED

THAT JOHN HARTLOVE BE SEATED

Lid Strand called on the delegates to introduce themselves (attendance had changed slightly since the first session of the convention):

1. Lid Strand, Provincial President and member of Local 1
2. Lauma Avens, Provincial Coordinator and member of Local 5
3. Tom Hedekar, Local 5 Provincial Rep
4. Sheila Rowswell, Provincial Rep Local 1
5. Marcel Dionne, Local 1 Delegate
6. Susan Zager, Local 1 Provincial Rep
7. Nancy Wiggs, Local 1 Delegate
8. Ted Byrne, Local 1 Delegate
9. Murray Adams, Local 1 Delegate
10. Helen Glavina, Local 1 Delegate
11. Patricia House, Local 1 Delegate
12. Carole Cameron, Local 1 Delegate
13. Wendy Lymmer, Local 1 Delegate
14. Jacoba Wennes, Local 1 Delegate
15. Kitti Cheema, Local 1 Delegate
16. Bob Anderman, Local 2 Delegate
17. Jacquie Hritzuk, Local 5 Delegate
18. Wally Hritzuk, Local 5 Delegate
19. Elaine McPherson, Local 5 Delegate
20. Mike McPherson, Local 5 Delegate
21. Bill Goodacre, Local 6 Delegate
22. Bob Wiseman, Local 6 Delegate
23. Sarah Carroll, Local 2 Delegate
24. Steve Halford, Local 2 Delegate
25. Anne Burger, Local 6 Observer, Interm Trustee
26. Alan Mabin, Local 6 Delegate
27. Michele Valiquette, Local 6 Delegate
28. Linda Millard, Local 2 Delegate
29. Sandy Shreve, Local 2 Observer
30. Lynn Taylor, Local 2 Delegate
31. Star Rosenthal, Local 2 Provincial Rep
32. Peter Lane, Local 6 Delegate
33. Jack Gegenberg, Local 6 Provincial Rep
34. Mary Mabin, Local 6 Delegate
35. Sheila Perret, Provincial Secretary-Treasurer and Member of Local 4

FINANCIAL REPORT (Continued from previous session)

MOTION

Sheila Perret moved
Nancy Wiggs seconded
CARRIED

THAT THE CURRENT AUDITORS BE RE-APPOINTED

BUDGET:

MOTION

Jack Gegenberg moved
Nancy Wiggs seconded
CARRIED

THAT WE DEFER DISCUSSION OF THE BUDGET UNTIL AFTER CONSTITUTIONAL AMENDMENTS AND RESOLUTIONS HAVE BEEN DEALT WITH (BECAUSE RESOLUTIONS DEALING WITH EXPENDITURES MAY CHANGE THE FIGURES).

LOCAL REPORTS

Local 1 and Local 5 reported at the convention's first session.

Local 2:

Daniel Say submitted a written report which was read and elaborated upon by Star Rosenthal:

It has been a quiet year for Local 2.

After six months of negotiations a new 2-year contract was signed in August 1980 to run April 1980 to April 1982: 9 1/2% in the first year, 9% in the second with an Unusual Cost of Living Protection Payment(not a COLA) triggered at 12%. Many small changes in clauses have already been mentioned in Provincial reports and in the packages and contracts sent to each local last year.

The Joint 'Job Evaluation System' Review Committee, set up by a Letter of Agreement appended to the contract, and charged with looking at the present job classification system and recommending improvements, may have its report out soon after several months of meetings. It should prove interesting.

The submission report on temporary student-workers (pay grades 0 and 1) for the previous contract(1978-1980) was sent to the Industrial Inquiry Commission(IIC) but there has been no reply from them yet.

Few Arbitrations were done last year for lack of finances. Recently we signed a letter of agreement on a list of arbitrators. The issue of how a job may be split voluntarily between two people as mentioned in our contract has gone to Arbitration, as has a grievance over Management double penalizing the pro-rated holidays and vacation time of people on unpaid leave or strike.

Local 2 has been short of cash the past while. The membership has rejected a dues increase from \$9.00 a month. With the increased Provincial per capita levy and over \$25,000 in retro benefit payments to those on the 1979 rotating strike, activities were cut back substantially. We are living hand-to-mouth at the moment but the new annual budget and dues formula will be presented to the membership in June.

In the past few weeks there have been several, awkward on the part of the University, attempts to do layoffs because of Technological Change, usually the introduction of computerized ledger systems or direct key to disk data entry. These are being investigated by the Joint Tech Change Committee and the improper procedures protested.

There have been a lot of reclassification attempts in the past year, many successful. There are many instances of people moving up two pay grades because of their application under the contract item.

Daniel Say
President, local 2

(3).....

Local Reports cont'd

Sandy Shreve responded to questions on job reclassification by describing her own attempt to have her job reclassified. She added that the job descriptions which put people in particular pay grades are ancient and causing many problems. The last contract established a joint committee to review the situation and to set up a workable, university-wide system. Sandy also responded to questions regarding the local's per capita tax payment. She said that the local's treasurer had been withholding per capita tax for reasons which, at the time, were not clear either to the local's executive or to the general membership.

MOTION

Alan Mabin moved
Marcel Dionne seconded
CARRIED

THAT THE LOCAL 2 REPORT BE RECEIVED

No one was present to make the Local 4 Report.

Jack Gegenberg submitted a written report outlining Local 6 activities over the past year: the ratification of the first collective agreement in August of 1980, grievances over hiring, ongoing organizing to ensure that the majority of the bargaining unit is in the union, development of a steward structure. The full text of the report can be found in the Local Reports section of the 1981 convention docket.

MOTION

Marcel Dionne moved
Sandy Shreve seconded
CARRIED

THAT THE LOCAL 6 REPORT BE RECEIVED

BUSINESS ARISING FROM THE 1980 CONVENTION: none

REPORT OF THE RESOLUTIONS AND CONSTITUTIONAL AMENDMENTS COMMITTEE-

Sheila Perret reported for the committee. The resolutions and constitutional amendments that appear in the dockets are in order and were properly received by the committee according to the stipulations outlined in the AUCE Provincial Constitution and the Rules of Order Governing Convention. Sheila noted that the majority of resolutions were Emergency Resolutions, received after the deadline for regular convention resolutions.

MOTION

Nancy Wiggs moved
Jack Gegenberg seconded
CARRIED

THAT CONVENTION RECEIVE THE REPORT OF THE RESOLUTIONS AND CONSTITUTIONAL AMENDMENTS COMMITTEE (I.E. RESOLUTIONS AND CONSTITUTIONAL AMENDMENTS RECEIVED AS PER PROVINCIAL CONSTITUTION SECTION 14 CONVENTIONS, ITEM 'D', AND AS PER THE RULES OF ORDER GOVERNING AUCE CONVENTIONS)

*Note - At this session of the convention regularly received resolutions are considered moved and seconded by the local submitting them.

RESOLUTIONS:

RESOLUTION NUMBER 1

Moved and seconded
by the Provincial Executive
CARRIED

RESOLUTION NUMBER 1 - SUBMITTED BY THE PROVINCIAL EXECUTIVE

WHEREAS THE POST SECONDARY EDUCATION SYSTEM IN BRITISH COLUMBIA IS BEING UNDERMINED DUE TO CHRONIC UNDERFUNDING;
AND WHEREAS THIS UNDERFUNDING IS CAUSING HIGHER TUITION FEES, LARGER CLASSES, REDUCTION IN COURSES AND PROGRAMS BEING OFFERED, AND THE ELIMINATION OF STAFF AND FACULTY POSITIONS;
AND WHEREAS A CONTINUATION OF THIS POLICY WILL PERMANENTLY DAMAGE POST SECONDARY EDUCATION IN B.C.

BE IT RESOLVED THAT AUCE REAFFIRM ITS OPPOSITION TO EDUCATIONAL CUTBACKS AND THAT AUCE WORK WITH THE BRITISH COLUMBIA STUDENT'S FEDERATION, THE COLLEGE-INSTITUTE EDUCATORS ASSOCIATION OF BRITISH COLUMBIA, OTHER CAMPUS GROUPS AND OTHER GROUPS IN THE COMMUNITY TO FIGHT CUTBACKS; AND THAT IN PARTICULAR THAT AUCE PROVINCIAL VOICE ITS OPPOSITION TO THE PROVINCIAL GOVERNMENT'S INTENTION TO INDEX TUITION FEES IN COMMUNITY COLLEGES.

RESOLUTION NUMBER 2

Moved and seconded
by the Provincial Executive
CARRIED

RESOLUTION NUMBER 2 - SUBMITTED BY THE PROVINCIAL EXECUTIVE

WHEREAS STUDENTS, FACULTY AND STAFF AT BRITISH COLUMBIA POST SECONDARY INSTITUTIONS HAVE MANY COMMON CONCERNS;
AND WHEREAS THE BRITISH COLUMBIA STUDENTS' FEDERATION, COLLEGE-INSTITUTE EDUCATORS ASSOCIATION OF BRITISH COLUMBIA AND AUCE PROVINCIAL EXECUTIVE HAVE JOINTLY DRAWN UP A DECLARATION ON THE STATE OF POST SECONDARY EDUCATION IN BRITISH COLUMBIA WHICH STATES:

"That the structure of institutional governing boards be changed to insure full representation at all levels from those groups most directly affected by post-secondary education. Students, faculty, staff, as well as representatives from the community should constitute a majority of votes on all post-secondary governing boards. That the government, in conjunction with the education community and concerned segments of society, undertake the development of a comprehensive plan for education. This plan will ensure a coherent, properly funded education system to provide for the needs of the people of B.C.

Resolution Number 2 cont'd:

That the government undertake a study to assess the barriers faced by people wishing to obtain a post-secondary education. This accessibility study should target those segments of society which are prohibited from obtaining a post-secondary education.
That the government immediately commit itself to establishing a student assistance program which guarantees sufficient student aid, so that no person shall be prohibited from attending a post-secondary institution for financial reasons.
That all faculty and support staff employed at post-secondary institutions be paid a decent and fair wage. Faculty, staff and students should not be made to bear the burden of the current under-funding of education."

BE IT RESOLVED THAT AUCE PROVINCIAL ENDORSE THE DECLARATION.

RESOLUTION NUMBER 3

Moved and seconded
by the Provincial Executive
CARRIED

WHEREAS THE COST OF HOUSING IN BRITISH COLUMBIA HAS SKYROCKETED;
WHEREAS GOVERNMENT POLICY HAS CONTRIBUTED TO THIS SITUATION;
WHEREAS HOUSING IS A BASIC HUMAN NEED AND SHOULD NOT DEPEND ON PROFITABILITY;

THEREFORE BE IT RESOLVED THAT AUCE PROVINCIAL CALL UPON THE FEDERAL AND PROVINCIAL GOVERNMENTS TO MAKE A MAJOR COMMITMENT TOWARDS THE BUILDING OF AFFORDABLE, QUALITY CO-OPERATIVE HOUSING;

AND BE IT FURTHER RESOLVED THAT AUCE ACTIVELY OPPOSE THE DEMOLITION OF AFFORDABLE HOUSING

AND BE IT FURTHER RESOLVED THAT AUCE PROVINCIAL OPPOSE ANY ATTEMPT TO ELIMINATE OR REDUCE THE PROTECTION AFFORDED BY RENT CONTROLS

RESOLUTION NUMBER 4

Moved and seconded
by the Provincial Executive
RULED UNCONSTITUTIONAL

RESOLUTION NUMBER 4 - SUBMITTED BY THE PROVINCIAL EXECUTIVE

WHEREAS THE PRINCIPLES OF LOCAL AUTONOMY DO NOT PRECLUDE ANY AUCE LOCAL FROM AFFILIATING TO A LABOUR CENTRAL AND;
WHEREAS NO PROVISIONS OF AUCE PROVINCIAL CONSTITUTION WERE VIOLATED BY AUCE LOCAL #5'S AFFILIATION TO THE CONFEDERATION OF CANADIAN UNIONS;

BE IT RESOLVED THAT AUCE LOCAL #5 MAINTAIN ITS MEMBERSHIP IN GOOD STANDING IN THE PROVINCIAL ASSOCIATION AT LEAST UNTIL SUCH TIME AS

Resolution Number 4 cont'd:

AUCE IS AFFILIATED TO THE CANADIAN LABOUR CONGRESS.

In the discussion preceding the chair's ruling on resolution number 4 Nancy Wiggs stated that the resolution was a violation of AUCE policy, i.e. to lobby the Canadian Labour Congress for affiliation intact as AUCE. Alan Mabin argued that the resolution was unconstitutional. Local 1 had responded to local 5's affiliation to the CCU by bringing charges under Section 19F of the Provincial Constitution. Alan said that resolution number 4 would decide the outcome of these charges before the process outlined in Section 19F could take place. Following a short break, Lid Strand ruled resolution number 4 unconstitutional. Jack Gegenberg challenged the chair. The chair was sustained.

MOTION

Lauma Avens moved
Elaine McPherson seconded
RULED OUT OF ORDER

THAT CONVENTION FIND THE CHARGES LAID BY LOCAL 1 AGAINST
LOCAL 5 UNCONSTITUTIONAL AND OUT OF ORDER.

Lid Strand ruled the motion OUT OF ORDER. Lauma Avens challenged the chair. The chair was sustained. 19 in favour. 14 opposed.

RESOLUTIONS 5 and 6: Dealt with at previous session, June 13 & 14, 1981.

MOTION

Alan Mabin moved
Sheila Perret seconded
CARRIED

TO TABLE RESOLUTION NUMBER 7 UNTIL AFTER DISCUSSION ON CON -
STITUTIONAL AMENDMENT NUMBER 4.

RESOLUTION NUMBER 8: Dealt with at previous session, June 13 & 14, 1981.

MOTION

Murray Adams moved
Alan Mabin seconded
CARRIED

TO DEFER RESOLUTION NUMBER 9 UNTIL ALL AUCE RELATED BUSINESS
IS DEALT WITH

RESOLUTION NUMBER 10
Moved and seconded
By AUCE local 5

RESOLUTION NUMBER 10 - SUBMITTED BY AUCE LOCAL 5

WHEREAS THE CURRENT PRIME RATE IS ABOVE 20% AND THE MORTGAGE RATES ARE FAST APPROACHING 20% AND;
WHEREAS THIS FACT IS MAKING IT MORE DIFFICULT FOR THE WORKERS OF THIS COUNTRY TO LEAD A DECENT LIFE, WHILE THOSE WHO ALREADY HAVE MONEY CAN FURTHER EXPLOIT THE WORKERS TO ENRICH THEIR OWN POCKETS;

BE IT RESOLVED THAT AUCE CONDEMN THE FEDERAL GOVERNMENT FOR ALLOWING THE BANK OF CANADA TO FLOAT THE INTEREST RATES; RATHER THAN FIX THE RATES AT A REASONABLE LEVEL.

AMENDMENT

Dave Erikson moved
Jack Gegenberg seconded
CARRIED

TO DELETE THE WORDS "TO FLOAT THE INTEREST RATES....REASONABLE LEVEL" AND REPLACE THEM WITH "TO MAINTAIN UNACCEPTABLY HIGH INTEREST RATES", SO THAT THE MOTION READS: BE IT RESOLVED THAT AUCE CONDEMN THE FEDERAL GOVERNMENT FOR ALLOWING THE BANK OF CANADA TO MAINTAIN UNACCEPTABLY HIGH INTEREST RATES.

SUB-AMENDMENT

Jack Gegenberg moved
Sheila Rowswell seconded
DEFEATED

THAT AUCE URGE THE FEDERAL GOVERNMENT TO NATIONALIZE THE BANKS AND THAT IF THE FEDERAL GOVERNMENT FAILS TO DO SO, THEN AUCE CONDEMNS THE FEDERAL GOVERNMENT FOR ALLOWING THE BANK OF CANADA TO MAINTAIN UNACCEPTABLY HIGH INTEREST RATES.

AMENDED RESOLUTION CARRIED

RESOLUTION NUMBER 11
Moved and seconded
by AUCE local 5

WHEREAS THE AMAX CORPORATION HAS BEEN GIVEN PERMISSION BY THE FEDERAL GOVERNMENT TO DUMP MINE TAILINGS IN THE ALICE ARM AND;
WHEREAS THIS PERMISSION WAS GRANTED WITHOUT A FULL SCALE ENVIRONMENTAL REVIEW AND;
WHEREAS THE NISHGA'S LAND CLAIMS HAVE NOT BEEN SETTLED AND THEY ARE THE PEOPLE WHO WILL SUFFER THE MOST FROM THE DUMPING;

Resolution Number 11 cont'd:

THEREFORE BE IT RESOLVED THAT THIS UNION OPPOSE THE OPERATION OF THE AMAX MOLYBDENUM MINE UNTIL THE NISHGA'S LAND CLAIMS ARE SETTLED AND;
BE IT FURTHER RESOLVED THAT THIS UNION DEMAND THAT A PROPER TAILINGS IMPOUNDMENT PROCEDURE BE ORDERED BY THE FEDERAL GOVERNMENT.

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AMENDMENT

Kitti Cheema moved
Helen Glavina seconded
DEFEATED

BE IT FURTHER RESOLVED THAT AUCE CONDEMN MONIQUE BEGIN, FEDERAL MINISTER OF HEALTH AND SOCIAL WELFARE FOR HER SLANDEROUS STATEMENT THAT THE NISHGA INDIANS ARE NOT INTERESTED IN POLLUTION BUT POLITICS.

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AMENDMENT

Bill Goodacre moved
Jack Gegenberg seconded
CARRIED

BE IT FURTHER RESOLVED THAT THIS CONVENTION SUPPORT THE NISHGA CALL FOR A FULL PUBLIC INQUIRY INTO THE AMAX DUMPING.

MAIN RESOLUTION CARRIED WITH THE AMENDMENT

RESOLUTION NUMBER 12

Moved and seconded
by AUCE local 5
RULED OUT OF ORDER

RESOLUTION NUMBER 12 - SUBMITTED BY AUCE LOCAL 5

WHEREAS IN THE FIRST AFFILIATION BALLOT, AUCE MEMBERS VOTED TO AFFILIATE TO A CENTRAL LABOUR ORGANIZATION AND;
WHEREAS THE DECISION TO HAVE THE CANADIAN LABOUR CONGRESS NAME ON THE SECOND BALLOT WAS ABSURD AND MISLEADING, BECAUSE THE CLC HAD ALREADY INDICATED THAT IT WOULD NOT ACCEPT AUCE AND;
WHEREAS THE RESULTS OF THE SECOND BALLOT INDICATE A CLEAR PROTEST VOTE BY VIRTUE OF THE NUMBER OF ABSTENTIONS (32%), THEREFORE LEAVING ABOUT 20% OF THE MEMBERS MAKING ANY DECISION AT ALL AND;
WHEREAS THE PROVINCIAL EXECUTIVE STATED IN A BULLETIN DATED OCTOBER 7, 1980 THAT "THE RESULTS DID NOT APPEAR...TO GIVE A CLEAR INDICATION OF THE WISHES OF THE MEMBERSHIP", TO EITHER THEMSELVES OR THE PROVINCIAL'S LAWYER, THEREBY CONFIRMING THAT AN UNCLEAR MANDATE WAS BEING ACTED ON IN SENDING OUT THE THIRD BALLOT AND;

WHEREAS THE RESULTS OF THE THIRD BALLOT ONLY SERVED TO CONFIRM THAT THE MEMBERSHIP WANT TO KEEP AUCE INTACT AND INDEPENDENT, A STATUS WHICH RULES OUT THE CLC AS AN OPTION AND;
WHEREAS IT IS THE INTENT OF AUCE LOCAL 5 MEMBERS TO REMAIN WITHIN THE CCU REGARDLESS OF THE CONSEQUENCES THEREFORE

BE IT RESOLVED THAT THIS CONVENTION RECOMMEND THAT AUCE TAKE A POSITIVE STEP TOWARDS THE FUTURE BY AFFILIATING TO THE CCU, A LABOUR CENTRAL BASED ON THE SAME PRINCIPLES ON WHICH AUCE WAS FOUNDED PARTICULARLY THE FUNDAMENTAL BELIEF IN A DEMOCRATIC RANK AND FILE CONTROL OF THE UNION AND;

BE IT FURTHER RESOLVED THAT AUCE PROVINCIAL EXECUTIVE SEND A REFERENDUM BALLOT TO ALL MEMBERS OF AUCE WITH THE ABOVE RECOMMENDATION AND WITH THE CCU NAMED ON THE BALLOT AS THE LABOUR CENTRAL THAT HAS INDEPENDENT CANADIAN UNIONS AS AFFILIATES, A STATUS WHICH THE MEMBERSHIP HAS CLEARLY INDICATED AS ITS CHOICE AND;

FINALLY BE IT RESOLVED THAT SHOULD THE MEMBERSHIP OF AUCE VOTE TO AFFILIATE TO THE CCU, THAT LOCAL 5 WILL AGREE TO THE PROVINCIAL ORGANIZATION AFFILIATING AND WILL WAIVE ITS STATUS AS A LOCAL AFFILIATE.

Lid Strand ruled resolution number 12 Out of Order. Jack Gegenberg challenged the chair. Star Rosenthal took the chair. Lid explained that the motion was contradictory to a previous motion that AUCE continue to lobby the CLC. The chair was sustained. 19 in favour. 15 opposed. 1 abstention.

CONSTITUTIONAL AMENDMENTS:

CONSTITUTIONAL AMENDMENT NUMBER 1

Moved and seconded
by the Provincial Executive
CARRIED

CONSTITUTIONAL AMENDMENT NUMBER 1 - SUBMITTED BY THE PROV. EXECUTIVE

RE: SECTION 17: REVENUE AND FINANCES. AMEND 17 E PROVINCIAL AUDITOR,
TO READ 17 E 2 (NO CHANGE IN WORDING). INSERT NEW 17 E 1, TO READ:
AN AUDIT SHALL BE COMPLETED ONCE ANUALLY AND THE AUDIT PRESENTED TO
THE ANNUAL CONVENTION. A REPORT OF THE AUDIT SHALL BE DISTRIBUTED
TO EACH LOCAL ASSOCIATION WITHIN SIXTY (60) DAYS OF COMPLETION OF
THE AUDIT.

SECTION 17 F SHALL BECOME SECTION 17 G.

SECTION 17 G 1. 2. SHALL BECOME SECTION 17 F. 1. 2.

CONSTITUTIONAL AMENDMENT NUMBER 2

Moved and seconded
by the Provincial Executive

Constitutional Amendments cont'd:

CONSTITUTIONAL AMENDMENT NUMBER 2 - SUBMITTED BY THE PROV. EXECUTIVE

SECTION 9: PROVINCIAL REFERENDUMS AND VOTING PROCEDURES. COMPLETE REVISION (SEE PAGES 4 & 5 OF CONSTITUTION, MAY 1981 EDITION).

- A. 1. ANY REFERENDUM OF THE PROVINCIAL ASSOCIATION WHETHER FOR ELECTION OR ANY OTHER REASON, SHALL BE CONDUCTED IN ACCORDANCE WITH THE GUIDELINES OUTLINED IN THIS SECTION OF THE CONSTITUTION.
2. THE PROVINCIAL TRUSTEES SHALL BE RESPONSIBLE FOR THE BALLOT(S) AND THE CONDUCTING OF THE REFERENDUM. **
3. THE LOCAL TRUSTEES ARE RESPONSIBLE FOR ENSURING THAT THE BALLOTS FOR LOCAL ASSOCIATION MEMBERS ARE CHECKED AGAINST LOCAL ASSOCIATION MEMBERSHIP LISTS.
4. PROVINCIAL TRUSTEES ARE RESPONSIBLE FOR ENSURING THAT BALLOTS FOR PROVINCIAL HEADQUARTERS MEMBERS ARE DISTRIBUTED, COLLECTED AND CHECKED AGAINST MEMBERSHIP LISTS FOR PROVINCIAL HEADQUARTERS MEMBERS.
- B. ONLY THOSE MEMBERS IN GOOD STANDING AS PER SECTION 4: MEMBERSHIP, ARTICLES G, H, I, AND L, SHALL BE ELIGIBLE TO VOTE. TO VERIFY ELIGIBILITY, THE PROVINCIAL SECRETARY-TREASURER SHALL MAKE AVAILABLE THE NECESSARY FILES TO THE PROVINCIAL TRUSTEES.
- C. 1. UPON REQUEST BY THE PROVINCIAL TRUSTEES, THE LOCAL ASSOCIATIONS SHALL BY A SPECIFIED DATE, PROVIDE THE PROVINCIAL OFFICE WITH AN UP-TO-DATE LIST OF MEMBERS IN GOOD STANDING WITH A CORRESPONDING DUPLICATE TWO (2) SETS OF LABELS FOR EACH MEMBER ELIGIBLE TO VOTE IN A PROVINCIAL REFERENDUM. IF THE LISTS AND THE LABELS DO NOT CORRESPOND, THE BALLOTS SHALL BE SENT TO ONLY THOSE WHOSE NAMES ARE ON THE MEMBERSHIP LIST. THREE ENVELOPES WILL BE USED. THE LARGEST ENVELOPE WILL BE ADDRESSED TO THE VOTING MEMBER. IN THIS LARGE ENVELOPE WILL BE THE BALLOT STATING THE DATE IT MUST BE RECEIVED BY THE TRUSTEES OF THE LOCAL AND/OR THE PROVINCIAL OFFICE. ****
- A SMALL ENVELOPE WITHOUT ANY MARKINGS WILL BE INCLUDED SO THAT THE MARKED ENVELOPE CAN BE INSERTED AND SEALED. A MEDIUM SIZED ENVELOPE WITH A RETURN ADDRESS WILL ALSO BE INCLUDED. THIS ENVELOPE IS TO BE USED BY THE VOTING MEMBER TO PUT THE SEALED UNMARKED ENVELOPE CONTAINING THE MARKED BALLOT INTO. THE RETURN ENVELOPE IS THEN SEALED AND SIGNED BY THE MEMBER AND RETURNED TO THE LOCAL'S TRUSTEE(S) OR THE PROVINCIAL SECRETARY-TREASURER.
- WHEN THE PROVINCIAL TRUSTEES HAVE THE REFERENDUM READY, THEY WILL SEND THE ADDRESSED AND SEALED ENVELOPES TO THE LOCAL ASSOCIATION TRUSTEES WHO WILL BE RESPONSIBLE FOR THE DISTRIBUTION, COLLECTION AND CHECKING OF THE RETURNED BALLOTS AGAINST THE MEMBERSHIP LISTS. BALLOTS MAY BE SENT DIRECTLY FROM THE PROVINCIAL OFFICE TO THE OFF-CAMPUS ADDRESSES OF MEMBERS.

Constitutional Amendment Number 2, cont'd:

ALL VALID, UNUSED AND DESTROYED BALLOTS RECEIVED BY THE LOCALS WILL BE SENT TO THE PROVINCIAL TRUSTEES WITH THE REGISTRATION LISTS IN CARE OF THE PROVINCIAL EXECUTIVE. THIS MUST BE DONE BY REGISTERED MAIL, INSURED EXPRESS OR PERSONAL DELIVERY AND WITHIN SEVEN (7) DAYS OF THE COMPLETION OF VOTING. THE BALLOTS WILL REMAIN SEALED UNTIL THE PROVINCIAL TRUSTEES MEET.

EACH CANDIDATE WILL BE ALLOWED ONE SCRUTINEER AT ANY BALLOT COUNT, OR IF A REFERENDUM IS ON A QUESTION OTHER THAN ELECTION, EACH LOCAL WILL BE ELIGIBLE TO SEND TWO (2) PEOPLE TO SCRUTINEER.

2. IN THE EVENT THAT A LOCAL ASSOCIATION (OR LOCAL ASSOCIATIONS) IS/ARE FACED WITH THE POSSIBILITY OF A STRIKE AND/OR LOCKOUT, IT SHALL BE THE RESPONSIBILITY OF THE LOCAL ASSOCIATION TRUSTEES TO SET UP ALTERNATIVE VOTING PROCEDURES SUCH AS A POLLING STATION, IN ORDER THAT THE MEMBERS SHALL HAVE MAXIMUM OPPORTUNITIES TO CAST THEIR VOTES.

- D. RESULTS OF THE BALLOTING WILL BE CIRCULATED TO THE MEMBERSHIP WITHIN SEVEN (7) DAYS OF THE RESULTS OF THE COUNTING. THE RESULTS MAY BE SENT BY NOTICE, BULLETIN, OR IN THE PROVINCIAL NEWSLETTER.

ANY PROTEST ALLEGING "UNFAIR BALLOT" OR OTHER IRREGULARITY MUST BE PRESENTED IN WRITING TO ONE OF THE PROVINCIAL EXECUTIVE OFFICERS WITHIN FOURTEEN (14) DAYS OF THE MAILING OF THE RESULTS FROM THE PROVINCIAL OFFICE. UPON RECEIPT OF SUCH NOTICE THE PROVINCIAL EXECUTIVE SHALL MEET AND IF THE PROTEST IS UPHELD ANOTHER BALLOT SHALL BE CONDUCTED.

N.B.

IT IS HEREBY PROPOSED THAT THE PROVISION FOR ABSTENTIONS ON THE BALLOT BE DELETED (PAGE 11 OF CONSTITUTION, ARTICLE A 2., PARAGRAPH 4) "IN THIS LARGE ENVELOPE WILL BE THE BALLOT STATING THE DATE IT MUST BE RETURNED TO THE TRUSTEE OF THE LOCAL, AND WILL ALWAYS HAVE A SPACE FOR ABSTENTIONS".

AMENDMENT

Nancy Wiggs moved
Marcel Dionne seconded
DEFEATED

THAT A 3 BE DELETED AND THAT THE WORDS "TRUSTEES", "COLLECTION AND CHECKING", AND "RETURNED" BE DELETED FROM C 1 SO THAT THE THIRD FROM FINAL PARAGRAPH READS "WHEN THE PROVINCIAL TRUSTEES HAVE THE REFERENDUM READY, THEY WILL SEND THE ADDRESSED AND SEALED ENVELOPES TO THE LOCAL ASSOCIATIONS WHO WILL BE RESPONSIBLE FOR THE DISTRIBUTION OF THE BALLOTS."

Constitutional Amendment Number 2, cont'd:

AMENDMENT

Jack Gegenberg moved
Sheila Perret seconded

DEFEATED
(Roll Call Vote)

THAT TO THE THIRD PARAGRAPH OF C 1 (BEGINNING "THE LARGEST ENVELOPE WILL BE ADDRESSED...") THE FOLLOWING WORDS BE ADDED: "THE BALLOT WILL ALWAYS HAVE A SPACE FOR ABSTENTIONS."

Jack Gegenberg motivated the amendment regarding abstentions: When the choices on a ballot are unacceptable, he said, people can only indicate this or respond to it if there is space for abstentions. Abstentions are a means by which the Provincial Association can keep in touch with the membership. Lauma Avens spoke against the amendment, arguing that we should not send out ballots which are unclear. Abstentions, she said, cannot be interpreted. People should be encouraged to make a choice. In the discussion that followed, speakers essentially held to one or the other of these positions.

In a show of hands, 16 voted in favour of the amendment and 16 opposed the amendment.

A roll call vote followed. 16 voted in favour of the amendment, 17 opposed it, and 2 abstained. The amendment to Constitutional Amendment Number 2 was DEFEATED.

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AMENDMENT

Murray Adams moved
Carole Cameron seconded

CARRIED

ADD TO SECTION 9: PROVINCIAL REFERENDUMS AND VOTING PROCEDURES, PART E WHICH READS: "THAT BALLOTS SPOILED, ABSTENTIONS OR NON-VOTING SHALL NOT BE INTERPRETED AS EITHER IN FAVOUR OR OPPOSED TO THE QUESTION."

SUB-AMENDMENT

Star Rosenthal moved
Nancy Wiggs seconded

DEFEATED

THAT THE WORD "SPOILED" BE DELETED FROM THE AMENDMENT.

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Further discussion on the motion as amended:

Constitutional Amendment Number 2, cont'd:

AMENDMENT

Sheila Perret moved
Sandy Shreve seconded
CARRIED

TO ADD TO SECTION 9, PART D, FIRST SENTENCE : "BY THE PROVINCIAL OFFICE" (AFTER "...TO THE MEMBERSHIP..." AND BEFORE "...WITHIN SEVEN (7) DAYS..." SO THAT THE SENTENCE READS: "RESULTS OF THE BALLOTING WILL BE CIRCULATED TO THE MEMBERSHIP BY THE PROVINCIAL OFFICE WITHIN SEVEN (7) DAYS OF THE RESULTS OF THE COUNTING."

AND

THAT IN THE SECOND SENTENCE, THE WORD PUBLISHED BE EXCHANGED FOR SENT SO THAT THE SENTENCE READS: "THE RESULTS MAY BE PUBLISHED BY NOTICE, BULLETIN, OR IN THE PROVINCIAL NEWSLETTER."

AMENDMENT

Sheila Perret moved
Jack Gegenberg seconded
CARRIED

THAT TO THE THIRD FROM FINAL PARAGRAPH OF SECTION 9, PART C (BEGINNING: "WHEN THE PROVINCIAL TRUSTEES HAVE THE REFERENDUM READY...") THE FOLLOWING WORDS BE ADDED BETWEEN "WHO" AND "WILL" IN THE FIRST SENTENCE: "WITH ASSISTANCE FROM THE PROVINCIAL EXECUTIVE."

THE SENTENCE NOW READS: "WHEN THE PROVINCIAL TRUSTEES HAVE THE REFERENDUM READY, THEY WILL SEND THE ADDRESSED AND SEALED ENVELOPES TO THE LOCAL ASSOCIATION TRUSTEES WHO, WITH ASSISTANCE FROM THE PROVINCIAL EXECUTIVE, WILL BE RESPONSIBLE FOR THE DISTRIBUTION, COLLECTION AND CHECKING OF THE RETURNED BALLOTS AGAINST THE MEMBERSHIP LISTS."

AMENDMENT

Sheila Perret moved
Jack Gegenberg seconded
CARRIED

THAT TO THE FIRST SENTENCE IN SECTION 9, PART C 2, THE FOLLOWING WORDS BE ADDED BETWEEN "LOCAL ASSOCIATION TRUSTEES" AND "TO SET UP ALTERNATIVE" : "WITH ASSISTANCE FROM THE PROVINCIAL EXECUTIVE." THE SENTENCE NOW READS: "IN THE EVENT THAT A LOCAL ASSOCIATION (OR LOCAL ASSOCIATIONS) IS/ARE FACED WITH THE POSSIBILITY OF A STRIKE OR LOCKOUT, IT SHALL BE THE RESPONSIBILITY OF THE LOCAL ASSOCIATION TRUSTEES, WITH ASSISTANCE FROM THE PROVINCIAL EXECUTIVE, TO SET UP ALTERNATIVE VOTING PROCEDURES SUCH AS A POLLING STATION, IN ORDER THAT THE MEMBERS SHALL HAVE MAXIMUM OPPORTUNITIES TO CAST THEIR VOTES."

Constitutional Amendment Number 2, cont'd:

MAIN CONSTITUTIONAL AMENDMENT CARRIED AS AMENDED.

Convention broke for lunch at 1:00 p.m.
and reconvened at 2:20 p.m.

Constitutional Amendments cont'd:

CONSTITUTIONAL AMENDMENT NUMBER 3
Moved and seconded
by the Provincial Executive

CONSTITUTIONAL AMENDMENT NUMBER 3 - SUBMITTED BY THE PROV. EXECUTIVE

SECTION 17: REVENUE AND FINANCES

AMEND 17 C. ("SHOULD AN EMERGENCY ARISE) TO READ: 17 C. 2. (NO CHANGE IN WORDING).

INSERT 17 C. 1. TO READ "IN THE EVENT THAT A LOCAL ASSOCIATION IS AFFECTED BY A STRIKE OR A LOCK-OUT, THE PROVINCIAL EXECUTIVE MAY WAIVE, IN WHOLE OR IN PART, THE PROVINCIAL PER CAPITA TAX FORWARDED BY THAT LOCAL ASSOCIATION."

AMEND SECTION 17 D. ("PER CAPITA TAX SHALL BE FORWARDED ...") TO READ "PER CAPITA TAX REMITTANCE. LOCAL ASSOCIATIONS SHALL REMIT TO THE PROVINCIAL SECRETARY-TREASURER, BY THE FIFTEENTH (15TH) DAY OF EACH MONTH, THE PER CAPITA TAX PAID BY MEMBERS DURING THE PREVIOUS MONTH. ALL PER CAPITA TAX FORWARDED TO THE PROVINCIAL SECRETARY-TREASURER SHALL BE DEPOSITED IN THE NAME OF THE PROVINCIAL ASSOCIATION. UP-TO-DATE RECORDS OF THE MEMBERSHIP LISTS OF THE LOCAL ASSOCIATIONS SHALL BE SUBMITTED AT THE SAME TIME AS THE PROVINCIAL PER CAPITA TAX."

AMENDMENT

Nancy Wiggs moved
Susan Zager seconded

THAT 17 C. 1. BE AMENDED TO READ:
IN THE EVENT THAT A LOCAL ASSOCIATION IS AFFECTED BY A STRIKE OR LOCK-OUT THAT LOCAL SHALL NOT BE REQUIRED TO PAY THE PROVINCIAL PER CAPITA TAX FOR THE DURATION OF THE STRIKE OR LOCK-OUT.

Lid Strand noted that Marlene Bivens, the person appealing a local 5 disciplinary decision, was present at the meeting and he asked for a motion to seat her.

MOTION

Nancy Wiggs moved
Susan Zager seconded
CARRIED

THAT MARLENE BIVENS BE SEATED.

Nancy Wiggs proposed that Local 1's Emergency Constitutional Amendments regarding per capita tax be included as amendments to Constitutional Amendment Number 3. Lid Strand ruled that this would be in order. Star Rosenthal challenged the chair. Jack Gegenberg took the chair. Lid Strand explained his ruling: Although the same wording was proposed in an Emergency Constitutional Amendment from Local 1, it was not contradictory to the wording in the motion under discussion. Therefore, Nancy's proposal was in order. Star Rosenthal explained her challenge: It is procedurally improper to bring Emergency Constitutional Amendments to the floor during the time for consideration of regular Constitutional Amendments without a vote. CONVENTION VOTED TO SUSTAIN THE CHAIR.

SUB-AMENDMENT

Nancy Wiggs moved
Carole Cameron seconded

ADD TO 17 C. 1.: PER CAPITA TAX SHALL BE WAIVED WHEN ANY MEMBER OF THE BARGAINING UNIT IS ON STRIKE, LOCKED OUT OR AFFECTED BY SECONDARY PICKETING FOR MORE THAN TWO (2) WEEKS. AT ALL TIMES, THE ARTICLES OF THE CONSTITUTION DEALING WITH STRIKES SHALL BE ADHERED TO. IN ALL INSTANCES, THE PER CAPITA TAX IS PAYABLE FOR MEMBERS OF THE BARGAINING UNIT NOT AFFECTED BY STRIKE, LOCKOUT OR SECONDARY PICKETING.

MOTION (PROCEDURAL)

Bob Wiseman moved
Bob Anderman seconded
DEFEATED

TO REFER CONSTITUTIONAL AMENDMENT NUMBER 3 TO A COMMITTEE WHO WOULD COME BACK WITH A BETTER PROPOSAL.

Alan Mabin proposed some changes in the wording of the amendment that would clarify matters. The chair suggested that these changes should be moved as a sub-amendment.

SUB-AMENDMENT

Alan Mabin moved
Bob Wiseman seconded
CARRIED

THAT THE WORDING IN THE AMENDMENT TO CONSTITUTIONAL AMENDMENT NUMBER 3, SECTION 17 C. 1. BE CHANGED TO READ:

AN ENTIRE LOCAL ASSOCIATION ON STRIKE, LOCKED OUT OR AFFECTED BY SECONDARY PICKETING SHALL NOT BE REQUIRED TO PAY THE PROVINCIAL PER CAPITA TAX REQUIREMENTS FOR THE DURATION OF THE STRIKE OR LOCK-OUT.

PER CAPITA TAX SHALL BE WAIVED FOR ANY INDIVIDUAL MEMBER OF A LOCAL ASSOCIATION ON STRIKE, LOCKED-OUT OR AFFECTED BY SECONDARY PICKETING FOR MORE THAN TWO (2) WEEKS.

AT ALL TIMES THE ARTICLES OF THE CONSTITUTION DEALING WITH STRIKES SHALL BE ADHERED TO.

IN ALL INSTANCES THE PER CAPITA TAX IS PAYABLE FOR MEMBERS OF THE LOCAL ASSOCIATION NOT ON STRIKE, LOCKED-OUT OR AFFECTED BY SECONDARY PICKETING.

SUB-AMENDMENT

Sheila Perret moved
Alan Mabin seconded
CARRIED

THAT THE WORDING IN THE FINAL SENTENCE OF THE THE AMENDMENT TO CONSTITUTIONAL AMENDMENT NUMBER 3, SECTION 17 C. 1. BE CHANGED TO READ:

IN ALL INSTANCES THE PER CAPITA TAX IS PAYABLE FOR MEMBERS OF THE LOCAL ASSOCIATION NOT ON STRIKE, LOCKED-OUT OR DIRECTLY AFFECTED BY SECONDARY PICKETING.

Discussion of the amendment to constitutional amendment number 3 continued. Bob Wiseman called the question. This was put to a vote and carried. In a show of hands, the chair counted 16 in favour of the amendment to the constitutional amendment and 15 opposed. Marcel Dionne called for a roll call vote.

THE AMENDMENT TO CONSTITUTIONAL AMENDMENT NUMBER 3 CARRIED. (17 IN FAVOUR 16 OPPOSED).

Back to the main amendment.

THE MAIN CONSTITUTIONAL AMENDMENT AS AMENDED CARRIED.

Convention broke at 3:35 p.m. and reconvened at 3:50 p.m.

DISCIPLINE APPEAL
AUCE LOCAL 5 VS MARLENE BIVENS

Jack Gegenberg assumed the chair and announced the appeal procedure. First Local 5 would make a presentation, then, the appellant, Marlene Bivens, would state her case. Then there would be a discussion period concluding with summations first from Marlene Bivens, then from the local. Initial presentations would be limited to ten minutes each, the entire matter would have a time limit of forty five minutes.

* Note: Extensive documentation regarding this appeal was distributed to convention delegates. The package has been included in the 1981 convention docket available in the Provincial office.

Lauma Avens presented Local 5's case:

The executive of Local 5 laid charges against Marlene Bivens for violation of Section 19 of the constitution, particularly with violation of a decision of a local association meeting. The events were as follows:

1. At a membership meeting March 30, 1981, a motion was passed which stated that members of Local 5 would pay 10 hours of their wages to ensure that all members received the same wage during rotating strikes.
2. The union was to collect the money.
3. The union set up a payroll system to distribute and collect money. The amounts of money concerned ranged from \$27 to \$130. In Marlene Bivens' case the amount owing had been pro-rated to \$36.80.
4. Because the union was going on a full scale strike the next day, it was not possible to go through regular payroll procedures.
5. Marlene Bivens was a member at the time of the meeting and at the time of the strike. During the first three and a half day strike, the local offered her an interest-free loan. The money was accepted and repaid.
6. After the strike was over, executive member Isabel Bagg spoke to Marlene Bivens and informed her that she owed the union \$36.80. Ms. Bagg also informed Marlene Bivens of the possible consequences of refusing to abide by the decision of a local meeting.
7. Marlene Bivens refused to pay the money and was the only person in the local to do so.
8. Subsequent to this, Marlene Bivens revoked her membership in the union.
9. On June 9, 1981, a Local 5 membership meeting unanimously found Marlene Bivens guilty and asked the executive of the local to recommend discipline.

Lid Strand presented Marlene Bivens' case:

Marlene Bivens felt that the Local could not press charges for two reasons:

1. The collective agreement in force when Marlene Bivens became a member of AUCE Local 5 stated (Article 601) that "all persons within the Bargaining unit who are not members of the Association at the date of

Discipline Appeal, cont'd:

certification may become members...as a condition of continuing employment regular employees hired after the date of execution of this agreement shall within thirty days of commencement of employment become local association members." Marlene Bivens was not a regular employee, therefore, she was not compelled to join the union.

Similarly, section 701 of the collective agreement (Local Association dues) describes a modified Rand formula. All employees must pay dues, but only regular employees must as a condition of employment become members. All employees sign a form authorizing dues deduction and should at that time be advised if their membership is voluntary.

Marlene Bivens was not informed that her membership was voluntary. The sign-up procedure was therefore in contravention of the collective agreement and not binding on her. As soon as she became aware of that she revoked her membership. The local allowed her to do so. If she could revoke her membership, then why should she become a member in the first place?

2. The special assessment from the local association was approved in a membership meeting. But, the local's own bylaws state that any assessment over and above a five dollar assessment must be put to referendum. This assessment was not put to referendum.

Finally, Marlene Bivens was tried twice for the same charge.

The chair opened the floor for questions to be directed at the local and/or Marlene Bivens.

The major portion of the discussion/question period was devoted to clarification of the procedure followed by local 5. Several speakers pointed out that the local had failed to adhere to the process outlined in its own bylaws. The local's require all assessments over five dollars to be put to referendum yet this payment was not put to referendum. When questioned on this point, local 5 maintained that the payment was a donation. A number of speakers commented that if the payment was in fact a donation it could not be mandatory.

In response to questions regarding her membership status, Marlene Bivens maintained that at the time of the meeting approving the payment, she had not known her status. Local 5 pointed out that Marlene Bivens had behaved as a union member, attending union meetings and accepting financial help from the union. At the time of convention, neither local 5 nor Marlene Bivens considered her a member.

The period set aside for questions and discussion of Marlene Bivens' appeal drew to a close.

MOTION

Nancy Wiggs moved

Marcel Dionne seconded

DEFEATED

TO EXTEND THIS ITEM UNTIL THE DISCUSSION IS FINISHED.

MOTION

Lid Strand moved

Sandy Shreve seconded

CARRIED

TO EXTEND DISCUSSION FOR 15 MINUTES, UNTIL 5:05 PM

Questions and discussion regarding the Local 5 discipline case continued. When the discussion period concluded summaries were presented by representatives of the Local and of Marlene Bivens.

Lid Strand summarized Marlene Bivens' position. He maintained that Local 5's assessment was in contravention of the Provincial constitution as well as the Local's by-laws requiring approval by referendum vote. For that reason, he said, she could not be compelled to donate. In addition, the sign-up form was not as specified in the collective agreement. Therefore, the sign-up procedure was illegal. In the normal course of a disciplinary hearing, guilt is decided and the penalty is imposed. An individual is not left hanging. In this case, Lid said, discipline could be imposed which would have an impact twenty months down the road. It would have been better if the local had made a clear-cut decision. If this convention was to find Marlene Bivens guilty, Lid concluded, because of the confusion, the penalty should be no more than a reprimand.

Lauma Avens presented Local 5's position. Convention would be making a mistake, she said, overturning the local's decision on the basis of technicalities. No principled position was put forward by Marlene Bivens. It was Local 5's position, she said, that the assessment was a necessary tactical move taken during a strike situation. When that motion was passed, she added, it had been put on the floor at a previous meeting and there were 73 people at the meeting, so a referendum would have been redundant. 72 people voted in favour and one person abstained. Overturning Local 5's decision, said Lauma, would be totally unprincipled. A union member did not abide by a union decision and she is guilty. Lauma concluded by saying that there had not been any misrepresentation of Marlene Bivens, she was guilty of not paying the \$36.80 that she owed to Local 5.

There was some discussion of the wording of the motion regarding Marlene Bivens' appeal. The following wording was ultimately decided on: "Moved that this Convention upholds the appeal brought by Marlene Bivens with regard to the decision of AUCE Local 5, made at the general local meeting June 9, 1981, which was to find Marlene Bivens guilty of a violation of a decision made by the local membership at a meeting on March 30, 1981."

The chair called for a vote to decide whether or not the vote would be conducted by secret ballot. 18 delegates voted in favour of a secret ballot, 15 were opposed.

MOTION
Alan Mabin moved
Murray Adams seconded
CARRIED

THAT ALL NON-MEMBERS LEAVE FOR THE DURATION OF THE BALLOT

MOTION
Sandy Shreve moved
Star Rosenthal seconded
CARRIED

THAT THE BALLOT COUNT BE ANNOUNCED AS WELL AS THE RESULT.

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Discipline appeal , cont'd:

THIRTY FOUR BALLOTS WERE CAST.
TWENTY WERE IN FAVOUR.
FOURTEEN WERE OPPOSED.
THERE WERE NO SPOILS.
THE APPEAL WAS UPHELD.

MOTION

Carole Cameron moved
Helen Glavina seconded
OUT OF ORDER

THAT MARLENE BIVENS BE DENIED MEMBERSHIP IN THE ASSOCIATION
OF UNIVERSITY AND COLLEGE EMPLOYEES

Helen Glavina challenged the chair.
Jack Gegenberg explained his ruling.
Helen Glavina explained her challenge.
18 voted in favour of sustaining the chair.
14 were opposed to sustaining the chair.
The chair was SUSTAINED.

MOTION

Alan Mabin moved
Wendy Lymer seconded
CARRIED

TO ACCEPT THE RESULTS OF THE BALLOT AND DESTROY THE BALLOTS.

MOTION

Wally Hritzuk moved
Nancy Wiggs seconded
CARRIED

TO ADJOURN UNTIL 9:30 A.M., SUNDAY JUNE 28TH, 1981.

Convention adjourned for the day at 5:55 p.m.

SUNDAY, JUNE 28, 1981

Convention was called to order at 9:35 a.m.

The chair called for further NOMINATIONS for the PROVINCIAL EXECUTIVE:
Nominated for PRESIDENT: Jack Gegenberg
Nominated for ORGANIZER: Elaine McPherson
Nominated for CO-ORDINATOR: Mike McPherson

Constitutional Amendments

Further discussion of Constitutional Amendment Number 3: It was pointed out by Alan Mabin that it would be difficult for some locals to comply with the section in Constitutional Amendment Number 3 requiring per capita tax to be paid by the 15th day of the month. At Local 6, for example, the employer is only obliged to remit dues by the fifteenth day of the following month. Carole Cameron said that Local 1 had a similar problem.

AMENDMENT

Carole Cameron moved
Alan Mabin seconded
CARRIED

TO AMEND SECTION 17 D. PER CAPITA TAX REMITTANCE. SO THAT THE FIRST SENTENCE "LOCAL ASSOCIATIONS SHALL REMIT TO THE PROVINCIAL SECRETARY-TREASURER, BY THE FIFTEENTH (15TH) DAY OF EACH MONTH..." NOW READS:
"LOCAL ASSOCIATIONS SHALL REMIT TO THE PROVINCIAL SECRETARY-TREASURER, BY THE TWENTIETH (20TH) DAY OF EACH MONTH..."

CONSTITUTIONAL AMENDMENT NUMBER 3 CARRIED AS AMENDED.

CONSTITUTIONAL AMENDMENT NUMBER 4

Moved and seconded
by the Provincial Executive

CONSTITUTIONAL AMENDMENT NUMBER 4 - SUBMITTED BY THE PROV. EXECUTIVE

SECTION 7 B. i b. - THE SECRETARY-TREASURER SHALL BE THE SOLE SALARIED PROVINCIAL OFFICE
BE CHANGED TO 7 B. i a AND AMENDED TO READ:
THE SECRETARY-TREASURER AND THE PROVINCIAL CO-ORDINATOR SHALL BE THE TWO SALARIED PROVINCIAL OFFICERS.

SECTION 7 B. i a. (ONE PROVINCIAL OFFICER POSITION SHALL BE SALARIED. SHE/HE MAY BE PAID EITHER FULL-TIME.....) BE CHANGED TO 7 B. ib AND AMENDED TO READ:
THE DUTIES OF ANY SALARIED POSITIONS SHALL BE DESCRIBED UNDER

Constitutional Amendments, cont'd.
Constitutional Amendment Number 4, cont'd:

POLICIES AND PROCEDURES. THE COLLECTIVE AGREEMENT WHICH IS IN FORCE AT THE SALARIED OFFICER'S LOCAL(S) SHALL FORM THE BASIS FOR ALL SALARIES, BENEFITS AND WORKING CONDITIONS OF THE PAID OFFICER(S). WHERE THE RATES OF PAY FOR THE TWO(2) PAID OFFICERS DIFFER, THE HIGHER SALARY RATE SHALL PREVAIL FOR BOTH. UNLESS AMENDED AT A PROVINCIAL CONVENTION THE TWO SALARIED OFFICER POSITIONS SHALL BE FULL-TIME.
AND 7 B i c. SHALL READ: DURING A STRIKE OR LOCK-OUT OF THE ENTIRE PROVINCIAL ASSOCIATION, THE PAID OFFICER(S) SHALL NOT RECEIVE MORE THAN THE STRIKE BENEFITS RECEIVED BY THE OTHER MEMBERS.

The chair pointed out that an incorrect version of the proposed constitutional amendment, missing section 7 B i c. , had been printed in the dockets. The correct version of the amendment was listed in the Special Edition of the AUCE Provincial News published at the beginning of June, 1981. It was the will of the meeting that the constitutional amendment be broken into three sections and that each of these sections be dealt with separately.

Constitutional Amendment Number 4, 7 B i a.

AMENDMENT

Star Rosenthal moved
Nancy Wiggs seconded
CARRIED

ADD TO SECTION B i a: THERE SHALL BE NO OTHER PAID OFFICERS UNLESS PROPOSED AT A PROVINCIAL CONVENTION AND APPROVED BY THE PROVINCIAL MEMBERSHIP IN REFERENDUM.

CONSTITUTIONAL AMENDMENT NUMBER 4, SECTION 7 B i a., CARRIED AS AMENDED.

AMENDMENT

Star Rosenthal moved
Nancy Wiggs seconded
CARRIED

THAT A NEW ITEM BE ADDED TO SECTION 7 TO READ: 7 B i d. NO ONE PERSON MAY HOLD THE SAME SALARIED OFFICER POSITION FOR MORE THAN TWO CONSECUTIVE TERMS, NOR MAY ANY ONE PERSON HOLD ANY SALARIED OFFICER POSITION OR POSITIONS FOR MORE THAN TWO CONSECUTIVE TERMS.

AMENDMENT

Lid Strand moved
Bob Anderman seconded
DEFEATED

THAT 7 B i d. BE AMENDED TO READ: NO ONE PERSON MAY HOLD THE SAME SALARIED OFFICER POSITION FOR MORE THAN THREE CONSECUTIVE TERMS.

Constitutional Amendment Number 4, cont'd.

Alan Mabin asked if amending Section 7 of the constitution with 7 B i d. meant that the current secretary-treasurer could not run for another paid term. That is, did it come into effect immediately? The chair ruled that the old language would remain in effect until the whole question of a second paid position had gone to referendum. When asked if Sheila Perret could run for another term, the chair ruled that she could not. Alan Mabin challenged that ruling. The chair explained his position. He said that the language regarding length of term would not be modified by the referendum, therefore it would come into effect immediately. The challenger explained his position: that the chair's ruling would be retroactive application of the language. THE CHAIR WAS DEFEATED.

The second section of Constitutional Amendment Number 4 came to the floor:
(That 7 B. i a. be changed to 7 B i b. and amended as stated on page 22 and 23)

AMENDMENT

Nancy Wiggs moved
Tom Hedekar seconded

RATES OF PAY FOR THE SALARIED OFFICERS SHALL BE AT THE
LEVEL OF CLERK 4 STEP 6 OF THE LOCAL 1 COLLECTIVE AGREEMENT
(\$1625 PER MONTH).

SUB-AMENDMENT

Tom Hedekar moved
Bob Anderman seconded
CARRIED

THAT THE RATE OF PAY FOR SALARIED OFFICERS SHOULD BE
REVIEWED ANNUALLY BY CONVENTION.

THE AMENDMENT CARRIED.

THE MAIN CONSTITUTIONAL AMENDMENT CARRIED AS AMENDED.

The third section of Constitutional Amendment Number 4 came to the floor:
(7 B. i. c.)
CONSTITUTIONAL AMENDMENT NUMBER 4, 7 B. i. c., CARRIED.

AMENDMENT

Carole Cameron moved
Nancy Wiggs seconded
CARRIED

7 B. i. e.

A SALARIED OFFICER SHALL ONLY WORK OVERTIME WHEN AUTHORISED
BY A MAJORITY VOTE OF THE PROVINCIAL EXECUTIVE, WHO SHALL
ALSO DETERMINE THE AMOUNT OF OVERTIME WHICH MAY BE WORKED.
THE PROVINCIAL ASSOCIATION SHALL ENDEAVOUR TO KEEP OVERTIME
TO A MINIMUM AND TO MEET REQUIREMENTS ON A VOLUNTARY BASIS.
NO EMPLOYEE SHALL BE COMPELLED TO WORK OVERTIME. AUTHORIZED
OVERTIME SHALL BE PAID AT A RATE OF TWO (2) TIMES THE HOURLY

Constitutional Amendment Number 4, cont'd:

RATE, OR THE SALARIED OFFICER MAY TAKE THE EQUIVALENT
TIME OFF IN LIEU OF OVERTIME PAY.

SECTION 7 B. i. CARRIED AS AMENDED.

PROCEDURAL MOTION

Alan Mabin moved

Bob Wiseman seconded

CARRIED

- 1) THAT THE AMENDED 7 B. i. a. BE PUT TO REFERENDUM
- 2) THAT THE AMENDED 7 B. i. b. TAKE EFFECT ON THE ELECTION
OF NEW SALARIED OFFICERS.
- 3) THAT THE AMENDED SECTION 7 B. i. d. TAKE EFFECT IMMEDIATELY,
THEREBY PRECLUDING THE CURRENT SALARIED OFFICER FROM HOLDING
A FURTHER PAID OFFICE AT THE 1981 ELECTION.
- 4) THAT THE AMENDED 7 B. i. e. TAKE EFFECT IMMEDIATELY.
- 5) THAT IF THE AMENDED 7 B. i. a. IS DEFEATED IN REFERENDUM,
SECTION 7 B SHALL READ AS AMENDED BY THIS CONVENTION
EXCEPT THAT THE SECRETARY-TREASURER SHALL BE THE SOLE SALARIED
PROVINCIAL OFFICER, AND THAT ALL OTHER REFERENCES SHALL
BE TO ONE PAID OFFICER.

Resolution Number 7, tabled until after Constitutional Amendment Number 4
had been dealt with, returned to the floor.

RESOLUTION NUMBER 7

Moved and seconded

by the Provincial Executive

RESOLUTION NUMBER 7 - SUBMITTED BY THE PROVINCIAL EXECUTIVE

WHEREAS THE PROVINCIAL EXECUTIVE OF AUCE IS MANDATED TO IM-
PLEMENT THE POLICIES PASSED BY THIS CONVENTION;
AND WHEREAS THE AUCE PROVINCIAL CONSTITUTION EMPOWERS THE
PROVINCIAL EXECUTIVE TO HIRE ADDITIONAL HELP IN THE OFFICE
AS NEEDED:

BE IT RESOLVED THAT THE PROVINCIAL EXECUTIVE MAY HIRE A HALF-
TIME OFFICE WORKER TO WORK IN THE PROVINCIAL OFFICE UNTIL THE
NEXT CONVENTION.

AMENDMENT

Alan Mabin moved

Bob Wiseman seconded

DEFEATED

TO AMEND RESOLUTION NUMBER 7 TO READ:
THAT THIS PROVINCIAL CONVENTION ELECT A MEMBER OF AUCE TO
WORK HALF-TIME IN THE PROVINCIAL OFFICE UNTIL AUGUST 31, 1981.

Resolution Number 7, cont'd:

AMENDMENT

Mary Mabin moved
Nancy Wiggs seconded
CARRIED

TO REPLACE THE WORDS "UNTIL NEXT CONVENTION" IN RESOLUTION
NUMBER 7 WITH "UNTIL AUGUST 31, 1981."

RESOLUTION NUMBER 7 CARRIED AS AMENDED.

BUDGET

The budget, deferred earlier until after Constitutional Amendments had been dealt with, came to the floor.

...ION

Bob Wiseman moved
Lauma Avens seconded
CARRIED

TO ACCEPT THE BUDGET PROPOSAL.

Sheila Perret explained the figures under Column D, Proposed Budget 1981-1982:

- Per Capita Tax Income is based on the per capita tax we now receive, with all locals paying.
- Copier Revenue is based on reimbursement to the copier fund at 2 1/2 cents per copy (cost).
- Interest is interest on the bank account.
- Application Fees: It was not possible to estimate a figure because we don't know what our organizing prospects for the year will be.
- Labour Canada Grant: we applied for \$2600 but we are not certain what we will get, \$2000 has been entered in the proposed budget.
- Loan Repayments refers to Local 6 repaying a portion of its outstanding loan at approximately \$500 per month.
- Legal Fees are based on last year's fees and anticipate that the provincial might assist locals in arbitration costs.
- Meetings and Conventions: includes renting halls and the expenses of monthly executive meetings.
- Office: includes office supplies and postage based on the possibility of two referendum votes. Last year's figure was high due to the unusual number of referendum votes.
- Office Equipment: includes lease payments on office equipment, and rental of extra equipment.

Plan 24 Strike fund: 12 1/2% appropriation on the projected income.
Printing and Stationery: at \$10,000 this would mean a commitment to a monthly newsletter and to publishing regular bulletins.
Salaries and related expenses: This includes two full-time salaries plus part-time help based on resolution number 7.
Telephone and telegram: about \$200 per month, a substantial part of the

telephone costs were spent in maintaining contact with Local 5 in Prince George.

Travel and Accomodation: this money is spent flying representatives to Vancouver for the monthly executive meetings. The figure does not include the cost of reconvening convention and so it may have to be changed.

Labour Education: This figure is based on the assumption that we will do more labour education during the coming year.

Sheila concluded by pointing out that this is a break-even budget.

AMENDMENT

Murray Adams moved

Carole Cameron seconded

TO REDUCE LIBRARY FROM \$1500 TO \$1000 AND SPLIT THE REMAINING \$1000 AMONG THE LOCALS

PROCEDURAL MOTION

Nancy Wiggs moved

Bob Wiseman seconded

CARRIED

THAT THE MOTION BE SPLIT

THE FIRST PART OF THE AMENDMENT CARRIED (TO REDUCE LIBRARY FROM 1500 TO 1000).

SUB-AMENDMENT

Jack Gegenberg moved

Bob Wiseman seconded

DEFEATED

THAT THE EXISTING LIBRARY IN THE PROVINCIAL OFFICE BE AUCTIONED OFF TO THE LOCALS.

Representatives from the B.C. Student's Federation arrived at the convention.

MOTION

Alan Mabin moved

Lauma Avens seconded

CARRIED

THAT THE DELEGATION FROM THE B.C.S.F. BE SEATED

Budget discussion continued:

THE SECOND PART OF THE AMENDMENT (TO SPLIT THE REMAINING \$1000 AMONG THE LOCALS) WAS DEFEATED.

AMENDMENT

Murray Adams moved
Bob Anderman seconded

TO REDUCE PRINTING AND STATIONERY FROM \$10,000 TO \$7,000,
WITH A BI-MONTHLY NEWSLETTER.

AMENDMENT

Bob Anderman moved
Tom Hedekar seconded
DEFEATED

THAT OFFICE RENT BE INCREASED BY \$1,000.

AMENDMENT

Carole Cameron moved
Nancy Wiggs seconded
DEFEATED

THAT LEGAL AND ACCOUNTING FEES BE REDUCED FROM \$3400 TO \$1500.

THE BUDGET AS AMENDED CARRIED.

MOTION

Sandy Shreve moved
Alan Mabin seconded
CARRIED

THAT WE TAKE A 45 MINUTE LUNCH BREAK.

Convention reconvened at 1:55 p.m.

EMERGENCY RESOLUTIONS

MOTION

Sheila Perret moved
Bill Goodacre seconded
CARRIED

THAT WE DEFER EMERGENCY RESOLUTION FROM LOCAL 6 REGARDING
NUCLEAR REACTOR UNTIL AFTER WE HEAR FROM THE B.C.S.F.

MOTION

Sandy Shreve moved
Lauma Avens seconded
CARRIED

THAT WE HEAR FROM THE B.C.S.F. AT THIS TIME.

B.C. Students' Federation representative, Greg Geese, spoke of the state of post-secondary education today and of the need for alliances. The B.C.S.F., he said, is a group working with student councils at post-secondary institutions across the province. It represents about 30,000 students and is committed to improving the quality and accessibility of education. High and rising tuition costs and inadequate student aid, as well as outdated equipment are hindering education. The B.C.S.F. works to improve education by lobbying the government, by engaging in media campaigns and by organizing students. This year the B.C.S.F. has been active in the area of housing, student assistance, and fighting cutbacks. Capilano students held a soup-kitchen to emphasize their needs, in March there was a demonstration at the legislature. Geese said that the B.C.S.F. has also formed alliances with A.U.C.E. and with C.I.E.A. This year, he added, is critical: government priorities are shifting and money is being taken away from education. The government is getting away with this, Geese stated, because they only hear small protests from different directions. We need to get together, to realize that we're all fighting for the same thing. We have to work together, Geese concluded.

Discussion of Emergency Resolutions continued.

EMERGENCY RESOLUTION NUMBER 3

Moved and seconded

by Local 6

EMERGENCY RESOLUTION NUMBER 3 - SUBMITTED BY LOCAL 6

WHEREAS THE SIMON FRASER UNIVERSITY CHEMISTRY DEPARTMENT IS CONSIDERING REQUEST A NUCLEAR RESEARCH REACTOR, THE SAFE LOW POWER KRITICAL EXPERIMENT REACTOR, KNOWN AS SLOWPOKE, AT A COST OF BETWEEN \$500,000 AND \$100,000, AND
WHEREAS ANY NUCLEAR ACTIVITY ENGAGES THE NUCLEAR FUEL CYCLE, FROM THE MINING OF URANIUM TO THE DUMPING OF RADIOACTIVE WASTES, AND
WHEREAS BRITISH COLUMBIA HAS NO DISPOSAL SITE FOR RADIOACTIVE WASTES, AND,
WHEREAS AN EARTHQUAKE FAULT LINE RUNS UNDER THE SIMON FRASER CAMPUS ON BURNABY MOUNTAIN, AND EARTHQUAKE ACTIVITY COULD CAUSE RADIOACTIVE LEAKAGE, AND
WHEREAS THERE IS A DANGER OF EXPOSING STUDENTS, WORKERS, RESIDENTS, AND CHILDREN AT THE DAYCARE CENTRES AT SFU TO RADIOACTIVE CONTAMINATION, AND,
WHEREAS SAFE WORKING CONDITIONS ARE A FUNDAMENTAL RIGHT, AND
WHEREAS THERE IS NO REASON TO TRAIN NUCLEAR SCIENTISTS OR DEVELOP TECHNOLOGY IF THERE IS NO NUCLEAR INDUSTRY IN BRITISH COLUMBIA, AND
WHEREAS THE 1980 AUCE PROVINCIAL CONVENTION INITIATED A CROSS-LOCAL COMMITTEE TO INVESTIGATE DISCOVERY PARK, AND
WHEREAS THE AUCE PROVINCIAL ASSOCIATION HAS PARTICIPATED IN THE COALITION FOR A NUCLEAR FREE WORLD IN 1980 AND 1981,
THEREFORE BE IT RESOLVED THAT:
THE PROVINCIAL ASSOCIATION SUPPORT THE BANNING OF ALL NUCLEAR WEAPONS RESEARCH
THE PROVINCIAL ASSOCIATION SUPPORT THE ESTABLISHMENT OF SIMON FRASER UNIVERSITY, INCLUDING DISCOVERY PARK, AS A NUCLEAR FREE ZONE.
THE PROVINCIAL ASSOCIATION SEND A BRIEF TO THE UNIVERSITIES COUNCIL OF B.C., THE SUFE BOARD OF GOVERNORS, THE B.C. RESEARCH COUNCIL, THE DEPARTMENT OF LABOUR, THE DEPARTMENT OF EDUCATION, THE PRESS

EMERGENCY RESOLUTION NUMBER 3 - CONTINUED

AND WHEREVER ELSE DEEMED SUITABLE BY THE PROVINCIAL EXECUTIVE, OUTLINING OUR OPPOSITION TO NUCLEAR RESEARCH DEVELOPMENT ON OUR CAMPUSES.

AUCE LOCALS BE ENCOURAGED TO DISTRIBUTE THROUGH THE SHOP STEWARD SYSTEMS EDUCATIONAL AND ORGANISING MATERIALS RELATING TO THE ANTI-NUCLEAR MOVEMENT.

THE PROVINCIAL ASSOCIATION ENDORSE AND PARTICIPATE IN ALL ACTIONS IN ACCORDANCE WITH THE AUCE CONSTITUTION WHICH HAVE THE INTENTION OF HALTING NUCLEAR RESEARCH AND DEVELOPMENT IN BRITISH COLUMBIA.

AMENDMENT

Jack Gegenberg moved
Sandy Shreve seconded
CARRIED

THAT THE WORDS "DEFENSE AND COMMERCIALY ORIENTED " BE ADDED BETWEEN THE WORDS "TO" AND "NUCLEAR" IN THIRD PARAGRAPH, SECOND TO LAST SENTENCE OF THE THEREFORE BE IT RESOLVED SECTION SO THAT THE SENTENCE READS: " THE PROVINCIAL ASSOCIATION SEND A BRIEF....OUTLING OUR OPPOSITION TO NUCLEAR DEFENSE AND COMMERCIALY ORIENTED RESEARCH DEVELOPMENT ON OUR CAMPUSES."

THAT THE SAME WORDS BE INSERTED IN THE FINAL PARAGRAPH BETWEEN THE WORDS "HALTING" AND "NUCLEAR" SO THAT THE FINAL SENTENCE READS "THE PROVINCIAL ASSOCIATION ENDORSE AND PARTICIPATE IN ALL ACTIONS ... WHICH HAVE THE INTENTION OF HALTING DEFENSE AND COMMERCIALY ORIENTED NUCLEAR RESEARCH AND DEVELOPMENT IN BRITISH COLUMBIA."

THE WORDS "COMMERCIALY ORIENTED" WERE INFORMALLY AMENDED TO READ "PROFIT ORIENTED"

THE MAIN EMERGENCY RESOLUTION CARRIED AS AMENDED.

PROCEDURAL MOTION

Lauma Avens moved
Alan Mabin seconded
CARRIED

THAT AN EMERGENCY RESOLUTION REGARDING CUPE BE PUT ON THE FLOOR.

EMERGENCY RESOLUTION

Moved and seconded
by the Provincial Executive

EMERGENCY RESOLUTION RE: CANADIAN UNION OF PUBLIC EMPLOYEES--
SUBMITTED BY THE PROVINCIAL EXECUTIVE
WHEREAS AS A RESULT OF THE RECENT HOSPITAL STRIKE IN ONTARIO
CUPE MEMBERS WERE IMPRISONED FOR EXERCISING THE DEMOCRATIC
RIGHT TO STRIKE;

EMERGENCY RESOLUTION REGARDING CUPE - CONTINUED

BE IT RESOLVED THAT AUCE EXPRESS ITS SUPPORT FOR THE JAILED
CUPE STRIKERS BY DEMANDING THE IMMEDIATE RELEASE OF THOSE
IMPRISONED
AND BE IT FURTHER RESOLVED THAT AUCE CONDEMN THE ONTARIO
GOVERNMENT FOR ITS ANTI-LABOUR LEGISLATION.

AMENDMENT

Nancy Wiggs moved
Alan Mabin seconded
CARRIED

THAT LETTERS BE SENT TO CUPE AND THE ONTARIO GOVERNMENT.

AMENDMENT

Kitti Cheema moved
Alan Mabin seconded
OUT OF ORDER

BIE IT FURTHER RESOLVED THAT AUCE CONDEMNS THE CAPITULATIONIST
POLICY OF GRACE HARTMAN IN PLEADING GUILTY TO CONTEMPT OF COURT
WHEN THE WORKERS ARE GUILTY OF NOTHING BUT EXERCISING THEIR BASIC
DEMOCRATIC RIGHT TO STRIKE.

The chair ruled the amendment in order. Sandy Shreve challenged the chair.
Jack Gegenberg took the chair. Lid Strand explained his ruling: the amendmen
did not contradict the motion. Sandy Shreve explained her challenge: the
motion expressed support for the jailed strikers, Grace Hartman is one of
those in jail. We cannot support her in one part of the motion and condemn
her in another part of the same motion. THE CHAIR WAS DEFEATED.

THE EMERGENCY RESOLUTION REGARDING CUPE CARRIED.

EMERGENCY RESOLUTION REGARDING THE SURREY MEMORIAL HOSPITAL BOARD

EMERGENCY RESOLUTION
Moved and seconded by
the Provincial Executive

EMERGENCY RESOLUTION RE: SURREY MEMORIAL HOSPITAL BOARD -
SUBMITTED BY THE PROVINCIAL EXECUTIVE

WHEREAS AUCE HAS STRONG POLICIES REGARDING ACCESSIBLE
ABORTION FOR WOMEN; AND
WHEREAS RIGHT TO LIFE GROUPS HAVE BEEN ELECTED AT HOSPITAL
BOARDS; AND
WHEREAS THE ABORTION COMMITTEE AT SURREY EMEORIAL HOSPITAL
HAS BEEN DISBANDED AND A WOMAN'S RIGHT TO ABORTION REMOVED

EMERGENCY RESOLUTION REGARDING SURREY MEMORIAL HOSPITAL, CONT'D

THEREFORE BE IT RESOLVED:

THAT AUCE CONDEMN THE ACTIONS OF THE BOARD OF SURREY MEMORIAL HOSPITAL IN DISBANDING THE HOSPITAL'S ABORTION BOARD; AND BE IT FURTHER RESOLVED THAT AUCE CALL UPON THE MINISTER OF HEALTH TO REPLACE THIS HOSPITAL BOARD; AND BE IT FURTHER RESOLVED THAT THE APPOINTING OF ABORTION COMMITTEES BE REMOVED FROM HOSPITAL BOARDS AND THAT ABORTION BE REMOVED FROM THE CRIMINAL CODE OF CANADA.

PROCEDURAL MOTION

Jack Gegenberg moved

Alan Mabin seconded

CARRIED

THAT THE EMERGENCY RESOLUTION REGARDING SURREY MEMORIAL HOSPITAL BOARD BE BROUGHT TO THE FLOOR.

AMENDMENT

Nancy Wiggs moved

Carole Cameron seconded

CARRIED

TO ADD TO THE FINAL SENTENCE: AND THAT THERE BE NO LEGAL RESTRICTIONS ON A WOMAN'S RIGHT TO CHOOSE.

THE MAIN EMERGENCY RESOLUTION REGARDING SURREY MEMORIAL HOSPITAL BOARD CARRIED AS AMENDED.

EMERGENCY CONSTITUTIONAL AMENDMENT NUMBER 1, RE: SECTION 17, REVENUES AND FINANCES. (Note: Paragraph 2 and 3 of this Emergency Constitutional Amendment were dealt with at the same time as regular Constitution Amendment Number 3.)

EMERGENCY CONSTITUTIONAL AMENDMENT NUMBER 1

Moved and seconded

by Local 1

CARRIED

EMERGENCY CONSTITUTIONAL AMENDMENT NUMBER 1 - SUBMITTED BY LOCAL 1

AN INCREASE IN PER CAPITA TAX SHALL BE EFFECTIVE THE THIRD MONTH FOLLOWING THE MONTH IN WHICH THE REFERENDUM WAS CONCLUDED TO ALLOW LOCALS ADEQUATE TIME TO OBTAIN ANY LOCAL DUES INCREASES WHICH MAY BE NECESSARY TO ACCOMODATE THE PER CAPITA TAX INCREASE.

EMERGENCY CONSTITUTIONAL AMENDMENT NUMBER 1 (FIRST PARAGRAPH) CARRIED.

At the first session of the convention, the Emergency resolution submitted by Local 6 regarding Local 1's payment of per capita tax was referred to a committee. At this point, the Emergency resolution returned to the floor and Alan Mabin reported for the committee. Alan noted that since the first session of the convention, the membership of Local 1 had passed a motion stating that if the Provincial were to grant \$7,800 to Local 1 to help defray costs of the May 1980 strike, then Local 1 would pay the \$7,800 per capita tax owing. On the basis of this motion and the committee's research, several amendments to the Emergency Resolution were proposed.

EMERGENCY RESOLUTION RE LOCAL 1'S PAYMENT OF PER CAPITA TAX
Moved and seconded by
Local 6

EMERGENCY RESOLUTION RE LOCAL 1'S PAYMENT OF PER CAPITA
TAX - SUBMITTED BY LOCAL 6

(Note - the resolution is presented here as amended at the
first session of the convention)

WHEREAS THE 1980 CONVENTION APPROVED A PER CAPITA TAX INCREASE FROM \$2.00 TO \$3.25 PER MEMBER PER MONTH, AND SUBMITTED THE INCREASE TO A REFERENDUM OF THE MEMBERSHIP OF AUCE FOR APPROVAL; AND WHEREAS THE RESULT OF THIS REFERENDUM WAS THAT THE PER CAPITA TAX INCREASE WAS APPROVED BY THE MEMBERSHIP; AND WHEREAS THE DECISION OF THE PROVINCIAL EXECUTIVE TO IMPLEMENT THE INCREASE EFFECTIVE AUGUST 1980 WAS MADE IN CONSULTATION WITH ALL LOCALS, AND BASED ON PAST PRACTICE; AND WHEREAS THE RESULTS OF REFERENDA ARE BINDING ON ALL LOCALS; AND WHEREAS THE DECISION OF LOCAL 1 NOT TO PAY THE PER CAPITA TAX INCREASE FOR FOUR (4) MONTHS IS IN DIRECT VIOLATION OF THE DECISION BY AUCE TO INCREASE THE PER CAPITA TAX;

THEREFORE BE IT RESOLVED THAT CONVENTION URGES LOCAL 1 TO MAKE A COMMITMENT TO PAY THEIR OUTSTANDING PER CAPITA TAX TO AUCE.

AMENDMENT

Alan Mabin moved
Bob Anderman seconded

TO STRIKE THE WORDS "TO MAKE A COMMITMENT TO" FROM THE FINAL SENTENCE AND TO ADD:
BE IT FURTHER RESOLVED THAT AUCE PROVINCIAL PAY A GRANT OF \$4,000 FROM THE PROVINCIAL STRIKE FUND TO AUCE LOCAL 1; AND BE IT FURTHER RESOLVED THAT AUCE MAKE AN INTEREST FREE LOAN OF \$3,900 TO AUCE LOCAL 1 REPAYABLE IN FULL ON OR BEFORE JUNE 25, 1982.

SUB-AMENDMENT

Alan Mabin moved
Bob Anderman seconded
CARRIED

TO ADD TO THE FINAL SENTENCE "AND IF LOCAL 1 MAKES SUCH A COMMITMENT"

Emergency Resolution Re Local 1's Payment of Per Capita Tax , cont'd:

THE SUB-AMENDMENT CARRIED.

THE AMENDMENT CARRIED.

THE MAIN MOTION CARRIED AS AMENDED (with the understanding that if the amount owing is less than \$8,000 then the amount of the loan will be reduced accordingly).

EMERGENCY CONSTITUTIONAL AMENDMENT RE SECTION 15, CROSS LOCAL COMMITTEES

MOTION

Alan Mabin moved

Bob Anderman seconded

CARRIED

TO BRING THE EMERGENCY CONSTITUTIONAL AMENDMENT RE SECTION 15,
CROSS LOCAL COMMITTEES TO THE FLOOR.

EMERGENCY CONSTITUTIONAL AMENDMENT

RE SECTION 15, CROSS LOCAL CTTEES

Moved and seconded

by the Provincial Executive

EMERGENCY CONSTITUTIONAL AMENDMENT RE SECTION 15, CROSS-
LOCAL CTTEES - SUBMITTED BY THE PROVINCIAL EXECUTIVE

ADD NEW SECTION BETWEEN CURRENT SECTIONS 14 AND 15. SUB-
SEQUENT SECTIONS TO BE RENUMBERED:

CROSS LOCAL COMMITTEES: IF TWO OR MORE LOCALS REQUEST THE ES-
TABLISHMENT OF A CROSS-LOCAL COMMITTEE, THEN THE PROVINCIAL
ASSOCIATION SHALL HELP ESTABLISH SUCH A COMMITTEE. IF THE
CROSS-LOCAL COMMITTEE IS COMPRISED OF FIFTY PERCENT (50%) OR
MORE OF THE LOCAL ASSOCIATIONS, ANY EXPENSES INCURRED BY THIS
COMMITTEE WILL BE PAID BY THE PROVINCIAL ASSOCIATION SUBJECT
TO PRIOR RATIFICATION, INCLUDING THE TERMS OF REFERENCE AND
DURATION OF THIS COMMITTEE, BY THE PROVINCIAL EXECUTIVE.

IF THE CROSS LOCAL COMMITTEE IS COMPOSED OF FEWER THAN FIFTY
PERCENT (50%) OF THE LOCAL ASSOCIATIONS, THE EXPENSES SHALL
BE SHARED FIFTY PER CENT (50%) BY THE PROVINCIAL ASSOCIATION
AND FIFTY PER CENT (50%) TO BE SHARED ON AN AGREED BASIS
SUBJECT TO PRIOR RATIFICATION BY THE LOCALS AND THE PROVINCIAL
EXECUTIVE.

THE EMERGENCY CONSTITUTIONAL AMENDMENT RE SECTION 15, CROSS LOCAL COMMITTEES
FAILED.

EMERGENCY RESOLUTION RE CUPW

PROCEDURAL MOTION

Lauma Avens moved

Murray Adams seconded

CARRIED

TO BRING THE EMERGENCY RESOLUTION RE CUPW TO THE FLOOR.

EMERGENCY RESOLUTION RE CUPW
Bob Wiseman moved
Alan Mabin seconded
CARRIED

WHEREAS CUPW HAS GIVEN NOTICE THAT IT WILL STRIKE AT
MIDNIGHT JUNE 29TH, 1981
BE IT RESOLVED THAT AUCE CONVENTION EXPRESSES ITS UN-
QUALIFIED SUPPORT FOR CUPW;
BE IT FURTHER RESOLVED THAT AUCE URGE THE TREASURY BOARD
OF THE FEDERAL GOVERNMENT TO MOVE SPEEDILY TO RESOLVE
THE DISPUTE WITH CUPW; AND
BE IT FURTHER RESOLVED THAT SHOULD CUPW GO ON STRIKE
AUCE FORWARD THE RESOLUTION AND A CONTRIBUTION OF \$100
TO CUPW.

THE EMERGENCY RESOLUTION RE CUPW CARRIED.

EMERGENCY RESOLUTION RE WAGE CONTROLS

PROCEDURAL MOTION
Bob Wiseman moved
Nancy Wiggs seconded
CARRIED

THAT THE EMERGENCY RESOLUTION RE CUPW BE BROUGHT TO THE FLOOR.

EMERGENCY RESOLUTION RE WAGE CONTROLS
Bob Wiseman moved
Alan Mabin seconded
CARRIED

WHEREAS ALLAN MCEACHEN, FEDERAL MINISTER OF FINANCE HAS
BEEN THREATENING WHAT ARE, IN EFFECT, DISGUISED WAGE
CONTROLS (IN THE FORM OF AN "EXCESSIVE WAGE SETTLEMENT"
ASSESSMENT AT INCOME TAX TIME); AND
WHEREAS THE SOLE PURPOSE OF THESE CONTROLS IS TO MAKE
WORKING PEOPLE THE SCAPEGOATS FOR THE EFFECTS OF THE
PRESENT ECONOMIC CRISIS; AND
WHEREAS THE IMMINENT POSTAL WORKERS STRIKE AND SUBSEQUENT
SETTLEMENT MAY TRIGGER FEDERAL WAGE CONTROL LEGISLATION;
THEREFORE BE IT RESOLVED THAT AUCE OPPOSES WAGE CONTROLS
IN WHATEVER FORM; AND
BE IT FURTHER RESOLVED THAT LETTERS OUTLINING THIS OPPOSITION
BE SENT AT LEAST TO FEDERAL AND PROVINCIAL MINISTERS OF
FINANCE, AND TO LOCAL, PROVINCIAL AND FEDERAL LABOUR CENTRALS.

THE EMERGENCY RESOLUTION RE WAGE CONTROLS CARRIED.

EMERGENCY RESOLUTION RE MARLENE BIVENS

PROCEDURAL MOTION
Nancy Wiggs moved
Carole Cameron seconded
CARRIED

THAT THE EMERGENCY RESOLUTION REGARDING MARLENE BIVENS
BE BROUGHT TO THE FLOOR.

MOTION

Alan Mabin moved
Peter Lane seconded
CARRIED

BE IT RESOLVED THAT THIS CONVENTION CONDEMNS THE ANTI-
UNION CONDUCT OF MARLENE BIVENS IN REFUSING TO PAY
\$36.80 TO ASSIST THOSE MEMBERS OF HER LOCAL ASSOCIATION
WHO WERE ON STRIKE FOR BETTER WORKING CONDITIONS OF THAT
LOCAL ASSOCIATION.

CLOSING OF NOMINATIONS FOR THE PROVINCIAL EXECUTIVE:

Lid Strand called for further nominations for each of the executive positions,
closed nominations for each of these positions and asked each of the nominees
if they were willing to stand. Of those nominated, the following agreed to
stand:

President: Nancy Wiggs
Vice-President: Jack Gegenberg
Secretary-Treasurer: None of those nominated agreed to stand.
Organizer: Sheila Perret
Co-ordinator: Lauma Avens, Lid Strand
Trustee: Bob Wiseman, Bill Goodacre

MOTION

Jack Gegenberg moved
Sandy Shreve seconded
CARRIED

THAT THE CONVENTION BREAK FOR TEN MINUTES.

Convention reconvened, discussion regarding nomination of provincial executive
officers continued:

MOTION

Murray Adams moved
Sandy Shreve seconded
CARRIED

THAT THE NOMINATIONS FOR SECRETARY-TREASURER, CO-ORDINATOR
AND TRUSTEE BE REOPENED.

Discussion of nominations, cont'd:

MOTION

Sheila Perret moved
Nancy Wiggs seconded
RULED OUT OF ORDER (UNCONSTITUTIONAL)

THAT THE POSITION OF SECRETARY-TREASURER BE SPLIT
INTO TWO HALF-TIME POSITIONS.

Lid Strand called for further nominations for secretary-treasurer. Carole Cameron nominated Lid Strand.

MOTION

Alan Mabin moved
Nancy Wiggs seconded
RULED OUT OF ORDER

THAT NOMINATIONS FOR SECRETARY-TREASURER AND TRUSTEE BE
EXTENDED UNTIL JULY 10.

Tom Hedekar challenged the chair.

Mary Mabin took the chair.

The chair explained his ruling: The past practice has always been that nominations close at convention. According to the constitution, nominations open prior to convention and additional nominations may be accepted at convention.

The challenger explained his position: Despite good intentions, these things happen at the last minute. Also, members of Local 5 are physically unable to attend convention.

THE CHAIR WAS DEFEATED. THE MOTION WAS IN ORDER.

AMENDMENT

Jack Gegenberg moved
Alan Mabin seconded
CARRIED

THAT NOMINATIONS FOR ALL POSITIONS BE EXTENDED UNTIL JULY 10.

THE MAIN MOTION WAS DEFEATED.

Lid Strand called for further nominations for Secretary-Treasurer. Lynne Taylor and Lid Strand were nominated. Lynne Taylor did not agree to stand. Lid Strand withdrew from co-ordinator and agreed to stand for secretary-treasurer.

Lid Strand called for further nominations for Trustee. None were forthcoming. The chair ruled that the names of the two persons who had agreed to run for trustee would go before the membership and that nominations would remain open for the third position until some date specified by the provincial executive.

MOTION
Carole Cameron moved
Bill Goodacre seconded
CARRIED

THAT THE MOTION ON IRELAND BE BROUGHT TO THE FLOOR.

MOTION
Murray Adams moved
Alan Mabin seconded
DEFEATED

THAT WE DEFER THE MOTION ON IRELAND INDEFINITELY (RESOLUTION # 9).

RESOLUTION NUMBER 9 (RE: IRELAND).

RESOLUTION NUMBER 9
Moved and seconded
by the Provincial Executive

RESOLUTION NUMBER 9 - SUBMITTED BY THE PROVINCIAL EXECUTIVE

WHEREAS THE PEOPLE OF NORTHERN IRELAND ARE ENGAGED IN A STRUGGLE WITH BROAD POLITICAL IMPLICATIONS, AND
WHEREAS THERE ARE IRISH MEN AND WOMEN IN THE LONG KESH AND ARMAGH PRISONS WHO ARE SERVING TERMS FOR POLITICAL OFFENCES IN NORTHERN IRELAND, AND
WHEREAS THE WOMEN IN ARMAGH AND THE MEN IN THE BELFAST MAZE PRISON H-BLOCKS ARE BEING DENIED PROPER SANITARY AND MEDICAL FACILITIES, ARE BEING DENIED PROPER SANITARY AND MEDICAL FACILITIES, ARE BEING DENIED READING AND WRITING MATERIAL, ARE BEING REFUSED THE RIGHT TO WEAR THEIR OWN CLOTHING, AND ARE BEING SUBJECTED TO BODY SEARCHES AND BEATINGS BY PRISON WARDERS, AND
WHEREAS VARIOUS POLITICAL PARTIES, TRADE UNIONS, PROFESSIONAL ORGANISATIONS, HUMANE ORGANISATIONS, LEADERS OF SEVERAL CHURCHES AND LOCAL GOVERNMENT BODIES IN IRELAND, AND AMNESTY INTERNATIONAL HAVE PUBLICLY IDENTIFIED THE INHUMANE TREATMENT OF THE PRISONERS AS DETRIMENTAL TO THEIR MENTAL AND PHYSICAL HEALTH, AND
WHEREAS THE IRISH PRISONERS OF WAR ARE BEING DENIED, BY THE THATCHER GOVERNMENT IN THE U.K., THEIR DEMANDS FOR POLITICAL STATUS, AND
WHEREAS AUCE PROVINCIAL'S CONSTITUTION AND POLICIES OBJECTIFY OUR GOAL OF ATTAINING AND MAINTAINING BASIC HUMAN RIGHTS WHEREVER POSSIBLE,
THEREFORE BE IT RESOLVED THAT AUCE PROVINCIAL CONDEMN THE THATCHER GOVERNMENT IN THE U.K. FOR ITS REFUSAL TO GRANT POLITICAL STATUS TO THE H-BLOCK PRISONERS IN NORTHER IRELAND, AND
BE IT FURTHER RESOLVED THAT A MESSAGE OF SUPPORT BE SENT TO THE H-BLOCK PRISONERS AND RELATED SUPPORT COMMITTEES.

AMENDMENT

Alan Mabin moved
Helen Glavina seconded
RULED OUT OF ORDER

THAT THE "THEREFORE BE IT RESOLVED SECTION" BE DELETED
AND REPLACED BY "THAT AUCE PROVINCIAL CONDEMN THE H-BLOCK
PRISONS IN NORTHERN IRELAND."

AMENDMENT

Kitti Cheema moved
Alan Mabin seconded
CARRIED

BE IT FURTHER RESOLVED THAT AUCE DEMAND BRITISH TROOPS'
WITHDRAWAL FROM THEIR OCCUPATION OF NORTHERN IRELAND.

THE MAIN RESOLUTION CARRIED AS AMENDED.

Lauma Avens asked the chair's indulgence to speak to the convention on behalf of Local 5. She said that Local 5 had had problems at the second half of the convention, the local felt that it had been stifled. It would be Local 5's position, she said, that the charges brought against Local 5 by Local 1 were out of order.

Murray Adams suggested in a point of order that Lauma's statement was out of order. The chair ruled that Lauma was out of order. The chair was challenged. In explaining his ruling the chair decided he had erred and that a statement from Local 5 was permissible under Other Business. The chair was challenged again. The challenger explained his challenge: There was no motion on the floor so anything discussed would be out of order. The chair was sustained.

Lauma Avens continued. She said that Local 5 considered the charges brought against them by Local 1 sleazy and underhanded. Alan Mabin protested the delegate's choice of words and they were withdrawn and replaced. Lauma stated that the charges brought against her Local by Local 1 were improper in that the convention had not adjourned and in the middle of convention charges were initiated. It was Local 5's position, she said, that the two week break should not provide that kind of advantage. Moreover, she said, the charges were unconstitutional: motions opposing Local 5's entry into the C.C.U. had not been upheld at the convention two weeks previously. And, the discipline clause was being applied retroactively.

Lauma Avens read a statement endorsed by the membership of Local 5 at a membership meeting on June 24th, 1981:

"We arrived at this Convention as members of good standing in A.U.C.E., to participate in the Convention in good faith, to work with other A.U.C.E. locals for the betterment of our union. Instead, we found we were at the receiving end of a witch hunt.

It became quite clear that certain members of this union were angry that the Constitution did not prevent our local from affiliating to the Confederation of Canadian Unions and set about making changes to the Constitution to enable retro-active charges to be laid against Local 5.

To us, this action is unconstitutional, undemocratic, immoral and totally unprincipled. In fact, it is against all the principles that our union was

Local 5's statement, cont'd:

built on.

We are an A.U.C.E. local and it is our intent and our desire to build our union and work together to ensure successful struggles for our members, however, the membership of Local 5 refuses to accept any censure whatsoever for actions taken that were not in violation of the Constitution."

The chair announced that the Provincial Executive would be meeting directly after convention to set a date for the Local 5 hearing.

MOTION

Murray Adams moved
Steve Halford seconded
CARRIED

THAT THE 8TH ANNUAL CONVENTION BE ADJOURNED.

THE CONVENTION ADJOURNED AND WILL RE-CONVENE AT THE NINTH ANNUAL CONVENTION IN 1982.

TO BE SIGNED UPON ADOPTION OF THESE MINUTES AT THE 9TH ANNUAL CONVENTION, 1982

President

Secretary-Treasurer

June , 1981

:mv