

# Association of University and College Employees

LOCAL No. 1 (U.B.C.)

July 9, 1979

Brenda Carratt  
Faculty of Commerce and  
Business Administration  
CAMPUS MAIL

Dear Brenda:

It has come to my attention that you are currently not a member of the AUCE Local 1 bargaining unit. Although you are being deducted union dues this does not mean you automatically become a member. Article 5.02 New Employees, of the current collective agreement, states:

"As a condition of employment, new employees shall become Union members within thirty (30) calendar days of their date of hire."

I understand you are not enthralled with the idea of joining this union or any other for that matter. Since belonging to this union is a condition of your employment on campus and since we have the option of refusing you membership thus terminating your employment at the University, I suggest you supply this office with just cause not to make such a refusal. I am not sending application for membership information to you at this time for that reason.

I trust we will hear from you within the next two weeks.

Yours truly,

Carole Cameron  
Union Organiser  
AUCE Local 1