

association of university and college employees

Tabled

Executive Meeting - April 24, 1984

Agenda

- Adoption of Agenda
- 2. Adoption of Minutes March 27, 1984
- 3. Business Arising from the minutes
- 4. Secretary Treasurer's Report
- 5. Conferences?
- 6. Exclusion List
- 7. Computer Operator Standards
- 8. Grievance Report
- 9. Contract Report
 - 10. Health & Safety
- 11. Tech Change Ctte.
 - 12. Membership Meeting
 - 13. Other Business

EXECUTIVE MEETING April 24, 1984

PRESENT: Shirley Irvine, Kitty Byrne, Patricia House, Karen Shaw, Suzan Zagar, Sheri Murray, Fairleigh Wettig

Chair: Fairleigh Wettig

Secretary: Patricia House

1. Adoption of the agenda Moved by Suzan Zagar THAT THE AGENDA BE ADOPTED AS CIRCULATED. The motion was CARRIED.

Seconded by Sheri Murray

2. Adoption of the minutes of March 27, 1984 Moved by Suzan Zagar THAT THE MINUTES BE ADOPTED AS CORRECTED. The motion was CARRIED.

The corrections were to a)Add Moran under item 6 b)Change item 13 "Both will be reimbursed for fees" c)Correct item 10 to 23 votes

- 3. Business arising from the minutes
 - a) the proposed new Union office is still available
 - b) the dues increase article as promised by Shirley and Mary has been completed.
 - c)under item 4....Patricia asked who was to draw up guidlelines for the committees....Suzan said it should be referred to each committee for them to draw up their own guidelines.
 - d)merger/affiliation committee....decided to establish a maximum of 5 people for this committee plus Ted Byrne....also decided to discuss the terms of reference at the next 2 hour membership meeting.
- 4. <u>Secretary-Treasurer's report</u> Moved by Kitty Byrne Seconded by Sheri Murray THAT THE OVERTIME REPORT BE ACCEPTED AS PRESENTED. The motion was CARRIED.
- 5. Conferences

Operation Solidarity conference on Privatization: the Community at Risk..... Cost \$35....it was decided to send Fairleigh DESC conference.....\$35.....it was decided that no one would attend. CLE conference.....Current Issues and Perspectives in Employment Law...includes some papers on health & safety.....\$125.....decided to see if we could register one person and have Patricia go one day and Karen the other.

6. Exclusions list

The Executive reviewed the extensive report that Ted Byrne had prepared. Moved by Shirley Irvine Seconded by Kitty Byrne THAT THE CANADIAN LITERATURE SECRETARY 4 POSTION REMAIN SUBJECT TO THE INVOLUNTARY TRANSFER PROCEDURE. The motion was CARRIED.

Moved by Shirley Irvine Seconded by Patricia House THAT THE THREE CONTINUING EDUCATION POSITIONS REMAIN SUBJECT TO THE INVOLUNTARY TRANSFER PROCEDURE. The motion was CARRIED.

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Moved by Suzan Zagar Seconded by Shirley Irvine THAT THE CLERK 3 POSTION IN CURRENT ANTHROPOLOGY REMAIN SUBJECT TO THE INVOLUNTARY TRANSFER PROCEDURE. The motion was CARRIED.

Moved by Suzan Zagar Seconded by Kitty Byrne THAT THE CLERK 3 POSITION IN THE FINE ARTS SLIDE LIBRARY REMAIN SUBJECT TO THE INVOLUNTARY TRANSFER PROCEDURE. The motion was CARRIED.

It was decided to defer a decision on the proposed exemptions in the French Dept. until Ted Byrne was back from vacation and could discuss with the Executive.

Moved by Suzan Zagar THAT THE TWO LA3s IN ASIAN STUDIES BE EXCLUDED AND THAT THE UNION WILL AGREE TO EXCLUDE THE LA2 IF THE UNIVERSITY WILL AGREE TO RECLASSIFY THE POSITION TO LA3. The motion was CARRIED.

Moved by Suzan Zagar Seconded by Sheri Murray THAT THE LA3 AND LA4 POSITIONS IN CATALOGUE RECORDS WHICH REQUIRE USE OF NON-ROMAN LANGUAGES ALL BE EXCLUDED FROM THE INVOLUNTARY TRANSFER PROCEDURE WITH REGARD TO BUMPING. The motion was CARRIED. This means that the incumbents can not be bumped out of those positions but do still have the right to bump someone else should their position

be eliminated. Moved by Suzan Zagar Seconded by Shirley Irvine THAT THE CATALOGUE RECORDS, MUSIC LA4 REMAIN SUBJECT TO THE INVOLUNTARY TRANSFER PROCEDURE.

The motion was DEFEATED. Therefore this position will be excluded.

Moved by Suzan Zagar Seconded by Kitty Byrne THAT THE CLERK 2s (AUDIO READERS) REMAIN SUBJECT TO THE INVOLUNTARY TRANSFER PROCEDURE. The motion was CARRIED.

The motion was CARRIED. Moved by Sheri Murray Seconded by Suzan Zagar THAT THE LA3 GRAPHICS POSITION REMAIN SUBJECT TO THE INVOLUNTARY TRANSFER PROCEDURE. The motion was CARRIED.

Moved by Patricia House Seconded by Sheri Murray THAT THE LA2 IN THE LAW LIBRARY REMAIN SUBJECT TO THE INVOLUNTARY TRANSFER PROCEDURE. The motion was CARRIED.

Moved by Sheri Murray THAT THE TWO LA3 POSITIONS IN THE MAP LIBRARY REMAIN SUBJECT TO THE INVOLUNTARY TRANSFER PROCEDURE. The motion was CARRIED.

Moved by Shirley Irvine Seconded by Kitty Byrne THAT THE SECRETARY 3 POSITION IN LINGUISTICS REMAIN SUBJECT TO THE INVOLUNTARY TRANSFER PROCEDURE. The motion was CARRIED.

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Moved by Kitty Byrne Seconded by Shirley Irvine THAT THE PROGRAMME ASSISTANT POSITION IN THE MUSEUM OF ANTHROPOLOGY REMAIN SUBJECT TO THE INVOLUNTARY TRANSFER PROCEDURE. The motion was CARRIED.

Moved by Kitty Byrne THAT THE SECRETARY 2 POSITION IN POLITICAL SCIENCE REMAIN SUBJECT TO THE INVOLUNTARY TRANSFER PROCEDURE. The motion was CARRIED.

Moved by Suzan Zagar Seconded by Sheri Murray THAT THE TWO SECRETARY 5 POSITIONS IN THE REGISTRAR'S OFFICE REMAIN SUBJECT TO THE INVOLUNTARY TRANSFER PROCEDURE. The motion was CARRIED.

Moved by Kitty Byrne Seconded by Sheri Murray THAT THE SECRETARY 3 POSITION IN SLAVONIC STUDIES REMAIN SUBJECT TO THE INVOLUNTARY TRANSFER PROCEDURE. The motion was CARRIED.

- 7. <u>Computer Operator Standards</u> It was decided to table this item.
- 8. Grievance Committee report
 - a)Copy & Duplicating certification exclusion application to the LRB was dismissed. The LRB decided they must remain in AUCE.
 - b)Hazel Ackner....resolved to the Union's satisfaction
 - c)Victoria Graziadei....wasn't fired and the Union did not agree to extend her probation period....she has now made it past the end of the probation period.
 - d)Patricia Blake....dismissal grievance.....step 3 denied.
 - e)Lillian Varnals.....possible demotion/discipline case
 - f)Mila Fialova.....Fairleigh is writing the doctor....
 - g)Hadfield arbitration finished but no decision yet.
 - h)Reserve Book Room grievance.....the lawyer recommends dropping
 - i)Stat holiday arbitration....John Baigent hired as our lawyer....University is arguing about arbitrators.
 - j)Linda Butler....disciplinary case.
 - k)LibraryKPO indefinite suspension but the person resigned before we did anything more than protest the indefiniteness of the suspension.
- 9. <u>Contract Committee report</u> Nothing to report.
- 10. <u>Health & Safety report</u> see attached report
- 11. <u>Tech Change report</u> Deferred.
- 12. Next membership meeting......May 24, 1984.....2 hour.
- 13. Other business There was none.

Meeting adjourned.