

EXECUTIVE MEETING

August 21st, 1990

MINUTES

MF

PRESENT:

Greg Fisher	President
Shirley Irvine	1st Vice President
Ann Hutchison	2nd Vice President
Polly Diether	Secretary-Treasurer
Vic Wilson	Chief Shop Steward
Stephen Montgomery	Chair, H & S Committee
Ann Chatwin	Sergeant-at-Arms
Lynn Jenkinson	Sergeant-at-Arms

The meeting was called to order at approximately 2:45.

1. ADOPTION OF AGENDA

MOVED:Diether/**SECONDED:**Chatwin
That the agenda be adopted as amended.
CARRIED

2. ADOPTION OF MINUTES

MOVED:Jenkinson/**SECONDED:**Diether
To adopt the minutes of July 24, 1990 as amended.
CARRIED

3. BUSINESS ARISING (from minutes)

Garbage Pick Up
The garbage arrangement has been made with the Pharmacy.

Health & Safety Booth
Stephen Montgomery reported that we may not have to pay the \$80.00 for the Health & Safety booth.

4. CORRESPONDENCE

CLC Course
Vic Wilson suggested that we contribute \$10 - \$15 per person to cover expenses for those interested in attending the CLC Courses.

MOVED:Wilson/**SECONDED:**Hutchison
That for those who are interested in attending the CLC Courses, there be a \$15.00 per person payment to cover expenses.
CARRIED

Dental Plan Window
The letter from the University regarding the question of signing up spouses & dependants (Penalty Free) has come in, and those members who were initially made to pay will be reimbursed by UBC.

Medical Leave of Absence Billing for Benefits
The letter from the University regarding our question to them on Leave of Absence billing was not clear, it appears that they are discussing a completely different article that is not related to medical leaves. Greg will again attempt to clarify with S. Hammond.

American Income Life Insurance
There was discussion on the proposal of this Life Insurance Company. The response of the Executive was very cautious and suspicious. Greg to check with Local 1004 on their experience and get back to the Executive.

Metro Council Meeting
GF, SM, PD & VW will attend the Sept. 6 Metro Council meeting.

PRESIDENT'S REPORT

Greg reported that because he has just returned from his holiday, there is nothing much to report. The office has been fairly quiet over the last two days.

6. SECRETARY TREASURER'S REPORT

Polly reported that she will be booked off tomorrow to do the per capita and get caught up with the bills. She discussed the payment from Greg which will come in 3 installments each of \$100.00. The Getz bill has been cancelled, and Polly requests that any arbitrator bill not be given to her until the need for payment is guaranteed. Ann Hutchison requested a copy card from the petty cash fund, and it was suggested that she just use the card Liam McConachy is using.

7. COMMITTEE REPORTS

i. **Grievance Committee**
Shirley Irvine reported that she has also been on holidays and there isn't much to report. The Grievance Committee hasn't met for a month. Liam McConachy has joined the Grievance Committee. There was some discussion regarding a proposed job switch.

ii. **Contract Committee**
MOVED:Hutchison/**SECONDED:**Diether
That we approve up to 10 hours time off for contract committee members to prepare the proposal package for the upcoming membership meetings.
CARRIED

Ann Hutchison reported that a letter will be sent to the University informing them that we will start negotiations on Jan. 1, 1991. Clause by clause our agreement has been discussed. Once this is entirely completed, a list in point form of all changes will be drawn up. This list will be checked and put into language that the membership will understand. The contract committee will compare what they've drawn up with the feedback on the questionnaires to see if there is anything new. The membership should have proposals in their hands one full week before Sept. 20. Joe wants to strengthen the issue of pay equity. Other agreements will be looked at that include the provisions we want to incorporate. General areas that we must look at are 1. direction we want to go, 2. packaging of the money proposals, 3. overall thought (and procedure) of our negotiations.

iii. **Health & Safety Committee**
Effective September Pat Fornelli will tentatively replace E. Lebitschnig as one of our representatives on the joint Health & Safety Committee. There's possibly no payment needed for our have booth during Health and Safety week. SM is to check with W. Green to see if CUPE 116 will share an additional half booth with our Union. Price would be \$42.50/each.

8. OTHER BUSINESS

Employee Assistance Program
A. Hutchison stated that Libby Nason would like to reconvene the EAP group after summer. They would like us to give them our ideas. Ann suggests we wait until we hear from Libby. The University applied to the provincial gov't. for funds to do research on an EAP and these funds were denied.

MOVED:Wilson/**SECONDED:**Hutchison
That the meeting be adjourned.
CARRIED

The meeting was adjourned at 4:30 p.m.

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