

Ian Mackenzie was in the chair.

Frances Wasserlein moved to seat Marie Campbell - an observer from Anthropology and Sociology.

The motion was seconded by Ann Hockey and carried.

2. Adoption of agenda:

Elizabeth Winterford moved to have items 8 & 7 after items 1 & 2 on the agenda.  
Item #4 was then to be the Contract Committee report, while item #5 was to be the October 14th Day of Protest.

The motion was seconded by Raylee Nash and carried.

Correspondence was to be added after the two items.

The agenda was adopted as amended.

3. Adoption of minutes:

This was postponed until the next meeting as the minutes had not been circulated. They were to be printed in the next Newsletter.

4. Contract Committee Report:

The report was presented by Jean Lawrence, the Chairperson of the Contract Committee.

She indicated that as of this meeting only three items had been signed - Management Rights, Employee Files and Community Facilities. She said that on many occasions the University returned to the negotiating table with what could only be called "non-proposals".

There has been some problem pinning the University down on wages. The University refused to speak to the issue when it came up last week. The Union's position was equal pay for work of equal value, while the University gave their stock answer that the wage issue is an AIB guideline item. The University is apparently using the AIB as an out. The Union position is that the contract is subject to the AIB only after it has been negotiated, not during the actual negotiations.

Jean said that the Contract Committee felt that the membership being opposed to the AIB was important. She indicated that one option was for some positive action to be taken on October 14th.

Jean's report was followed by a question period.

5. Report on the October 14th Day of Protest - our situation:

Fairleigh Funston moved that:

Whereas we feel that the AIB is used to diminish the effectiveness of Unions and whereas the AIB is not an equitable way to deal with the problem of inflation we therefore support the National Day of Protest on October 14th, 1976 and we support our members who choose to participate in the proposed activities.

The motion was seconded by Pat Gibson.

Fairleigh indicated that the motion was ambiguous and that she would accept amended wording. The new motion would read as follows:

Whereas we feel that the AIB is used to diminish the effectiveness of Unions and whereas the AIB is not an equitable way to deal with the problem of inflation we therefore support the National Day of Protest on October 14th, 1976 and we withdraw our services from the University, and we support our members who choose to participate in the proposed activities.

Margie Walley moved the amended wording. It was seconded by Jeff Hoskins.

Discussion on the motion ensued, but the 15 minute time limit expired. Frances Wasserlein moved to extend the debate for 10 minutes. It was seconded by Margie Walley and carried. The time limit again expired, and Rayleen Nash moved to extend the debate another 10 minutes. It was seconded by Judy Todhunter and carried.



Rayleen Nash then moved to have the motion separated into 2 motions. She moved that: Whereas we feel that the AIB is used to diminish the effectiveness of Unions and whereas the AIB is not an equitable way to deal with the problem of inflation we therefore support the National Day of Protest on October 14th, 1976 and we withdraw our services from the University,

and, secondly,

we support our members who choose to participate in the proposed activities.

The motions were seconded by Larry Thiessen.

The time limit expired and another motion to extend the debate for a further 5 minutes was moved, seconded, and carried.

Ray Galbraith intervened in the debate and suggested a course of action that he believed was in keeping with the tenor of the meeting. by Joan Cosar

Rayleen Nash then moved to withdraw her motions. It was seconded and carried.

Ray Galbraith then moved that:

1) Whereas we feel that the AIB is used to diminish the effectiveness of Unions and whereas the AIB is not an equitable way to deal with the problem of inflation we therefore support in principle the CLC National Day of Protest on October 14th, 1976.

It was seconded by Joan Cosar and carried.

2) The Union will support those members who choose to withdraw their services from the University and who choose to participate in the proposed activities.

It was seconded by Joan Cosar and carried.

#### 6. Nominations:

Ian Mackenzie requested nominations for the position of President. There were no nominations and Ian agreed, reluctantly, to stand and serve as President for a further 6 months.

Further nominations were requested for the position of Union Organizer. Fairleigh Funston was elected by acclamation.

Further nominations were requested for the position of Treasurer. Jeff Hoskins was elected by acclamation.

Further nominations were requested for the position of Trustee. Gary Phillips was elected by acclamation.

Further nominations were requested for the positions of Provincial Representatives. Kevin Grace and Judy Wright were elected by acclamation.

Ian Mackenzie opened nominations for Recording Secretary and Membership Secretary.

#### 7. Grievance Committee Report:

Kevin Grace announced that Ruby Rudd had voluntarily withdrawn the flexible work week arbitration motion.

Kevin then moved that:

The membership of AUCE Local #1 authorize the Grievance Committee to take the Jean Yee misclassification case to arbitration.

It was seconded by Frances Wasserlein and carried.

The meeting was adjourned at 2:15 pm.



ASSOCIATION OF UNIVERSITY AND COLLEGE EMPLOYEES LOC. #1  
GENERAL MEMBERSHIP MEETING  
OCTOBER 7, 1976  
IRC III

12:30PM - 2:30PM

AGENDA

TIME LIMITS

1. NO SMOKING!
2. Adoption of the Agenda 3 mins.
3. Adoption of the Minutes 2 mins.
4. Business Arising from Minutes
  - a) Close Nominations for: Union Organizer  
President  
Treasurer  
Trustee 10 mins.
  - Open Nominations for: Membership Secretary  
Strike Committee  
Provincial Representatives
  - b) Grievance Report - Kevin Grace
    - i) be it moved that:  
the membership of AUCE Local #1 authorize the Grievance  
Committee to take the Jean Yee misclassification case  
to arbitration. 10 mins.
    - ii) the membership of AUCE Local #1 authorize the Grievance  
Committee to take the Ruby Rudd flexible work week case  
to arbitration.

(Notices of motion for the above in the A.C. issue Sept. 27/76)
5. a) Financial Statement - Frances Wasserlein  
b) Discussion of Dues Assessment Change.
  - i) The treasurer recommends the following: 10 mins  
The dues assessment for AUCE Local #1 shall be .75% of  
each members gross wages.

(Motivation of recommendation in the A.C. issue Sept. 27/76)
6. a) Anti-Inflation Board Hearing. - Frances Wasserlein  
b) Petition from Division D 10 mins.
7. Report on the October 14th 1976 Day of Protest - our situation  
Fairleigh Funston      Whereas we feel that the A.I.B. is used to  
Pat Gibson                deminish the effectiveness of Unions and  
                              whereas the A.I.B. is not an equitable way  
                              to deal with the problem of inflation we  
                              therefore support the National Day of Protest  
                              October 14th 1976 and we support our members  
                              who choose to participate in the proposed activities. 15 mins.
8. Contract Committee Report - Jean Lawrence 25 mins.
9. CUPE Local 116 Development Report - Fairleigh Funston 5 mins.
10. Communications Committee Report - Robert Gaytan 2 mins.
11. Status of Women Committee Report - Shirley Chan 2 mins.
12. Other Business

NOTICE: People should contact Joyce Diggins at local 2421 or home 266-0648  
regarding openings in Day Care Centres for children!