JUNE

JULY AUGUST SEPTEMBER OCTOBER NOVEMBER DECEMBER

TOTAL

REVENUE:

JANUARY FEBRUARY

MARCH APRIL

se         350         360         0	Dues and Init. Fees Interest Donations Total Revenue EXPENDITURES Arbitration Expense Contrib. Strike Fund Courses & Conf. Depreciations Donations	28000 200 200 0 28200 500 585 350	28000 200 0 28200 500 585 350	28000 200 0 28200 500 585 350 50	28000 200 0 28200 500 585 350 50	28000 200 0 28200 585 350 50	28000 200 0 28200 28200 500 0 585 350 50	28000 200 200 0 28200 500 585 350 50	35000 200 0 35200 500 585 350 50	28000 200 200 0 28200 500 585 350 50	28000 200 200 0 28200 585 350 50	28000 200 200 0 28200 500 585 350		28000 200 200 0 28200 585 350 50 175
e Fund 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Arbitration Expense	500	500	500	500	500	500	500	500	500	500		500	
xpp.         585         350         200         200         200         200         200 </td <td>Strike</td> <td>0</td> <td></td> <td>0</td> <td></td>	Strike	0	0	0	0	0	0	0	0	0	0		0	
xpp.         350         50         60         70         70         70         70         70         70         70         70         70 <t< td=""><td>•</td><td>585</td><td>585</td><td>585</td><td>585</td><td>585</td><td>585</td><td>585</td><td>585</td><td>585</td><td>585</td><td></td><td>585</td><td></td></t<>	•	585	585	585	585	585	585	585	585	585	585		585	
50 50 50 50 50 50 50 50 50 50 50 50 50 5	Depreciation Exp.	350	350	350	350	350	350	350	350	350	350		350	
se         175         350         200	Donations	50	50	50	50	50	50	50	50	50	50		50	
se         350         30         30         30         30         30         30         30         0	Subscriptions	175	175	175	175	175	175	175	175	175	175		175	
mment Purchase         6500         200         200	Equipment Lease	350	350	350	350	350	350	350	350	350	350		350	
/Committee Exp. 200 200 200 200 200 200 200 200 200 20	Equipment Purchase	6500	0	0	0	0	0	0	0	0	0		0	
Booking Off         1000         100         70	Exec./Committee Exp.	200	200	200	200	200	200	200	200	200	200		200	
France         700         70	Exec Booking Off	1000	1000	1000	1000	1000	1000	1000	1000	1000	1000		1000	
### Bank Charges** 12 12 12 12 12 12 12 12 12 11 11 11 12 11 11	Insurance	70	70	70	70	70	70	70	70	70	70		70	
Inting Fees         375 <th< td=""><td>Int. &amp; Bank Charges</td><td>12</td><td>12</td><td>12</td><td>12</td><td>12</td><td>12</td><td>12</td><td>12</td><td>12</td><td>12</td><td></td><td>12</td><td></td></th<>	Int. & Bank Charges	12	12	12	12	12	12	12	12	12	12		12	
Benefit/Membs.         700         400         200         750	Accounting Fees	375	375	375	375	375	375	375	375	375	375		375	
letter         400         750<	Med. Benefit/Membs.	700	700	700	700	700	700	700	700	700	700		700	
re Supplies 750 750 750 750 750 750 750 750 750 750	Newsletter	400	400	400	400	400	400	400	400	400	400		400	
Agpita/CUPE         14000	Office Supplies	750	750	750	750	750	750	750	750	750	750		750	
gg/Courier         50         400         100 <td>Per Capita/CUPE</td> <td>14000</td> <td>_</td> <td>4000</td> <td></td>	Per Capita/CUPE	14000	14000	14000	14000	14000	14000	14000	14000	14000	14000	_	4000	
ling     400     100 </td <td>Postage/Courier</td> <td>50</td> <td></td> <td>50</td> <td></td>	Postage/Courier	50	50	50	50	50	50	50	50	50	50		50	
& Consulting       100       550	Printing	400	400	400	400	400	400	400	400	400	400		400	
& Taxxes         500         550         5835         5835         5835 <th< td=""><td>Legal &amp; Consulting</td><td>100</td><td>100</td><td>100</td><td>100</td><td>100</td><td>100</td><td>100</td><td>100</td><td>100</td><td>100</td><td></td><td>100</td><td></td></th<>	Legal & Consulting	100	100	100	100	100	100	100	100	100	100		100	
irs/MaintGen.     125	Rent & Taxes	500	550	550	550	550	550	550	550	550	550		550	
Equipment         100         1	irs/Maint.	125	125	125	125	125	125	125	125	125	125		125	
84,35 5835 5835 5835 5835 5835 5835 5835 6975 60ff. Stafff 875 875 875 875 875 875 875 875 875 875		100	100	100	100	100	100	100	100	100	100		100	
Off. Staff     875 <th< td=""><td><b>V</b>1</td><td>8435</td><td>5835</td><td>5835</td><td>5835</td><td>5835</td><td>5835</td><td>5835</td><td>5835</td><td>5835</td><td>5835</td><td></td><td>5835</td><td></td></th<>	<b>V</b> 1	8435	5835	5835	5835	5835	5835	5835	5835	5835	5835		5835	
king 100 100 100 100 100 100 100 100 100 10		875	875	875	875	875	875	875	875	875	875		875	
620 320 320 320 320 320 320 320 320 75 75 75 75 75 75 75 75		100	100	100	100	100	100	100	100	100	100		100	
75 75 75 75 75 75 75	Telephone	620	320	320	320	320	320	320	320	320	320		320	
	Utilities	75	75	75	75	75	75	75	75	75	75		75	
												-		

## 1989 Budget

## Revenue

Dues & Initial Fees:- current dues are 1.25% of wages.

Interest:- interest earned on funds in bank.

Donations:- donations made to the union.

## Expenditures

Arbitration Expense:- based on two arbitrations in 1989. \*\*\*

Contribution To Strike Fund:- no contribution will be made to the strike fund.

Courses & Conferences:- this includes the tuition fees, travel expenses (if necessary), miscellaneous expenses (such as equipment or room rental) & booking off for people attending courses and conferences.

Depreciation Expense:- this is to show depreciation on our office equipment (such as furniture & the computer equipment).

Donations:- this covers all donations made by the union.

Subscriptions:- this covers all costs of subscriptions to various publications & the cost of membership fees to various organizations connected to the labour movement.

Equipment lease- covers the cost of leasing of the photocopier.

Equipment purchase- covers the projected cost of the purchase of new office equipment, including a laser printer and memory upgrade of the IBM PC.

Equipment Repairs:- covers the cost of service contracts & repairs to our computer & other office equipment.

Executive/Committee Expenses:- covers all 'out-of-pocket' expenses incurred by executive and comittee members when they are doing union business. This includes babysitting, meals (up to \$5.00 per person/per meeting), gas expense (25 cents/Km when using your own car on union business).

cost of booking off executive/committee members when necessary to conduct union business. This also includes booking off of the president - one day

a week to work in the office.

Insurance:- covers the cost of insurance for the union office.

Interest & Service Charges:- covers any interest we may incur on monies borrowed (at present - none), and any service charges imposed by the bank.

Legal/Accounting Fees:- covers the \$375.00 monthly charge for bookeeping and the cost of a yearly audit. Also includes the cost of any legal counselling we may need. At present we have access to CUPE's legal division at no charge.

Members Medical Benefits:- We pay the cost of medical benefits (health care premiums, dental plan premiums, extended health benefits, etc.) for our members when they are on sick leave.

Newsletter:- covers the cost of publishing our newsletter.

Office Supplies:- covers the cost of all supplies purchased for use in the yunion office (paper, pens, letterhead, envelopes, etc.)

Per Capita Tax - CUPE- the per capita tax that we pay monthly to CUPE. (As of January 1, 1989, .61% of wages for both full-time and part-time members).

Postage/Courier:- covers the cost of postage and courier services.

Printing:- covers the cost of printing agendas, executive and general membership minutes, our Union contract and other information sent to members.

Professional & Consulting Fees:- includes the cost of software consultants (for our computer system) and any other professional or consulting fees we may incur.

Rent & Taxes:-covers the cost of office space rental (450/month plus taxes and utilities).

Repairs & Maintenance - General:- covers the cost of office cleaning and any repairs or maintenance necessary (example: carpet cleaning, fixing broken windows, replacing florescent lights, garbage collection, etc.).

Repairs & Maintenance - Equipment- This includes service contracts on all our computer equipment and all repairs to other office equipment.

Salaries:- covers the cost of office salaries including the following:

Business Agent: \$37,500./year
Office Secretary: 25,000./year
Part-Time Clerk: 7,500./year
Presidents wages: 2,600./January
(acting BA)

Benefits - Office Staff:-cost of benefits paid to the office staff includes our positions of CPP, UIC, health care, dental plan, extended health coverage, pension plan, etc.

Taxis/Parking:-includes the cost of taxis for members at hospitals to attend membership meetings and the cost of 4 parking stalls for the union office.

Telephone:- cost of 3-line business telephone services and lease of telephone equipment.

Utilities:- monthly hydro costs.

\*\*\* All surplus funds from 1988 and previous years will be made available to cover any necessary arbitration expenses that may exceed the budgeted amount for 1989.

File: 89budget