

3:35 pm start

C.U.P.E. LOCAL 1341

Selkirk College

Castlegar Campus & Nelson Vocational Division

General Information & Statistics

1. 20 men 44 women (Total 64) 34 part-time
2. Certification includes: maintenance/custodial for Castlegar cafeteria/clerical for Castlegar & Nelson
3. Date of certification: maintenance/custodial - 1966 cafeteria/clerical - 1969
4. Negotiations: clerical & custodial employees of college and five school boards represented by C.U.P.E. National Rep vs College Management and local School Board Trustees represented by B.C.S.T.A. negotiator.
5. Dues: floating scale - \$5.00-\$10.00 maximum
6. Clerical wage scale is one of the lowest in the province. We are hoping to change this during negotiations.

Grievances/Arbitrations/Awards

3:48 pm

1. Custodian wanted job as a security office on seniority basis. Decision: Board ruled employer did not have to consider seniority when other applicants had better qualifications. (Industrial First Aid training was an issue). *Better than job asked for?*
2. Cafeteria employee disciplined resulting in a dismissal. Decision: Arbitration board ruled that there was just cause for dismissal. Lost because the local officials were misguided and fed incorrect information to the employee.
3. Two other cases pending currently under 96.1 investigation by LRB officer. Both situations similar - job has been changed so that the incumbent is no longer qualified to do the job. Decision pending.

A.I.B.

*Management preferred to do this @ 96.01*

Rolled back in February 1977 to 8% (1976/77 contract). Union appealed decision on basis that it upset local wage parity. Meeting held in September with A.I.B. administrators. Decision pending.

Highlights

1. 1975-College melded with Vocational School at Nelson - 10 clerical moved into C.U.P.E. Maintenance is performed by Maintenance Staff with assistance from Department of Public Works.)
2. 1976-Management study on clerical classification done. Results from study have not been released to the union. Perhaps they will appear at negotiations.



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3. 1977/78-Negotiations not currently underway (contract expired June 30, 1977). We cannot proceed until the A.I.B. decision is handed down (see A.I.B. - page 1) perhaps in mid-November. We are trying to break the B.C.S.T.A. certification for the area by forcing each board to meet separately with its own employees. Nothing further to report on this at this time.
4. Local union newsletter is starting to come together. Hopefully first issue will be ready by the end of October.

Explanations and expansion of these issues will be made by one of our delegates at the conference.

*3.35 start*

Elaine Horlick  
C.U.P.E. Local 1341  
Recording Secretary

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