

Wednesday, November 27, 1974.

A meeting of the Executive of A.U.C.E., Local I was held on Wednesday, November 27, 1974 in the Union Office at 5:15 p.m.

Those in attendance were:

Emerald Murphy	Ann Hockey	Jerry Anderson
Jackie Ainsworth	Nancy Wiggs	Pat Gibson
Lorraine Languille	Dick Martin	Sandra Lundy
Ray Galbraith	Bonnie Solem	Heather MacNeill
Jean Rands		Vicki Meynert

Approval of the Minutes of the last Executive meeting was withheld as they were not available.

#### Correspondence

Resignation letters were received from Ruby and Louise.

A letter was received from CAMAW thanking AUCE for copies of our newsletter and our friendship.

A letter was sent to Ann Hockey signed by the Executive in appreciation of her services.

A cheque was received from Capilano College as honorarium for services rendered by Emerald Murphy. The money was put into the Strike and Defense Fund.

Reciprocal letters between the Union and Personnel concerning the following were sent and received:

- reclassification requests and possibility of mass grievance.
- direct communication between Grievance Committee and Personnel.
- lists of names of members of the Job Evaluation Committee and the Grievance Committee.
- appointments to staff vacancies.
- disagreements on temporary promotions.
- 1 month's notice of leave of absence for Jackie Ainsworth.
- possible reduction in the number of the Grievance Committee members.
- responsibility of the Grievance Committee for the interpretation of the Contract.
- the University's difficulty in identifying Union committees.

#### Treasurer's Report

Available funds about \$5,000.00. Should have close to 1,000 union members on dues check-off in December. Meeting with Data scheduled to have receipts made up for dues from May to September. We shall not issue new ones. People who don't have their receipts can xerox Union copy. Discussion on authorized spending.

#### Keys

- to be given to Grievance Committee and Executive.
- Provincial Association Executive to be supplied also.
- Jackie to make up 10 and collect others from past Executive.



Working Conditions Committee

Have held one meeting. No report available.

Education Committee

How to Survive as a Clerical Worker for the Next 50 Years, a projected workshop with films etc., will be made available to people interested in union involvement. Interested parties may contact Nancy Wiggs at 5214.

Agenda for December 12th General Membership meeting discussed.

Sandra Lundy (That committee reports be no longer than  
Jackie Ainsworth (1 1/2 minutes and then questions be entertained.

Jackie Ainsworth amended the motion to read  
Ann Hockey (That committee reports should be no longer  
(than 2 minutes.

Amendment carried.  
Motion carried.

Jackie Ainsworth (That the President and Vice-President put  
Nancy Wiggs (the Agenda in order with appropriate time limits.  
Carried.

Provincial Executive Report

Malaspina College would be chartered on Sunday, December 1st. Volunteers were called for to represent Local I at their charter meeting. Sandra Lundy, Nancy Wiggs, Jackie Ainsworth and Emerald Murphy volunteered.

Capilano College have applied for certification with over 90% response. Jackie Ainsworth would be in touch with the College and the Certification Board for further details.

Spring Convention to be discussed at next membership meeting.

Ian MacKenzie (That new dues check-off card be approved.  
Jackie Ainsworth  
Carried.

Sandra Lundy (That the Executive send letters to Ruby and  
Jerry Anderson (Louise accepting their resignations.  
Carried.

Sandra Lundy (That a document be drawn up of the items  
Jackie Ainsworth (settled in sub-committee and be signed by the  
(University and the Union.  
Defeated.

The meeting was adjourned at 8:00 p.m.



## Convention Center and CUPE

Dispute with Labor Relations Board over which union has jurisdiction, AUCE or CUPE. Meeting scheduled for Thursday, November 28th with Ken Andrews to discuss possibilities.

Discussion about eligibility of clerical staff in Traffic Office.

## COMMITTEE REPORTS

### Communication Committee

Newsletter planned. They are getting members from each division. Dick asked if Executive Meetings can be changed to facilitate getting the agenda into the newsletter.

Ann Hockey  
Vicki Meynert

(That the Executive meet on the 3rd  
(of the month for now.

Carried.

### Grievance Committee

The University has until December 5th to notify people of reclassification. The date is 6 weeks within the signing of the Contract. Seniority steps in issue.

Student assistants still on minimum wage.

Vacations. The University wants to take away vacation time accumulated in 1973. Looking for specific cases to take to Labor Standards Board.

Flexible work week and statutory holidays dilemma discussed.

### Pension Plan Committee

Have not had formal meeting but each member has been assigned research and much will be done in the next month. Will be able to make a preliminary report to membership meeting.

### Strike Committee

Recommendations to make at membership meeting that call for a vote.

Term of office to run from one contract negotiation to the next.

Some sort of budget to be discussed.

### Job Evaluation Committee

First meeting with UBC held Friday, November 21st. UBC members are Ron Bell, Eric de Bruijn and Peggy Irving. Decided to meet Wednesday afternoons and Friday mornings. Discussed goals of the committee. Job descriptions will be available as of January 1, 1975. Discussion on membership participation in this committee and confidentiality and the many possible aspects of it.

### Job Training Committee

Meeting to be held Monday evening December 1st to prepare plans, organization, and to set up meeting with UBC, etc.