

GENERAL MEMBERSHIP MEETING

DATE APRIL 5, 1988
PLACE: IRC 2
TIME: 12:30-2:30

AGENDA

1. Roll Call of Officers
2. Adoption of Agenda
3. Adoption of the Minutes of March 2, 1988
4. Business Arising from the Minutes

Nominations for:

- i) President
First Vice President
Recording Secretary
3 Trustees
 - ii) Oath of Office
 - iii) Notice of Motions
 - a) MOVED Kiernan and SECONDED Lundrigran that all committees are responsible to the Membership through the Executive. [Refer to President's February 3rd letter to the Membership]. Tabled at March 2, 1988 meeting.
 - (b) MOVED and SECONDED by the Executive-"that all arbitrations be approved by the Membership".
5. President's Report
 - i) Hiring Committee
 6. Treasurer's Report
 7. Business Agent's Report
 8. Committee Reports
 - i) Contract Committee
 - ii) Grievance Committee
 - iii) Health and Safety
 - iv) Communications Committee
 - v) Trustee's Report
 - vi) Education Committee

The CUE General Membership Meeting was held in I.R.C. #2 on Tuesday, April 5, 1988 at 12:30 p.m.

CALL TO ORDER

The Chair called the meeting to order at 12:50 p.m., and apologized for the late distribution of minutes and notice of meeting (less than 10 days).

1. ROLL CALL OF OFFICERS

- Pamela Lundrigan (2nd Vice President)
- Patsy McMurchy (Sargeant-at-Arms)
- Rod Haynes (Business Agent)
- Rebecca Davey (CUE Secretary)

2. ADOPTION OF AGENDA

MOVED Edmund Kam/SECONDED Rhoda Morgenstern approval of the Agenda

CARRIED

3. ADOPTION OF MINUTES

MOVED Susan Claybo/SECONDED Ms. Miele adoption of Minutes of March 2, 1988

CARRIED

4. BUSINESS ARISING FROM THE MINUTES

i. Nominations for Officers

Pamela asked for nominations from the floor for the offices of:

President:

A nomination for the office of President for Pamela Lundrigan (Irvine/McMurchy) Pamela accepted the nomination and was seated by acclamation.

1st Vice-President:

Elizabeth Zook was nominated for the office of 1st Vice-President (Lebitschnig/Lundrigan) and accepted in writing.

- 2nd Vice President
- Recording Secretary
- Three Trustees

There were no nominations from the floor for any of the above positions. Pamela stated that nominations for the above positions would stay open.

ii. Oath of Office:

Pamela suggested the Oath of Office be tabled until the next meeting so that the entire Executive could be initiated at one fell swoop.

iii. Notice of Motions

a) MOVED (Kiernan/Lundrigan) that all committees be responsible to the Membership through the Executive. (Refer to Past-President's February 3rd letter to the Membership). Tabled at March 2, 1988 meeting.

MOVED (Hutchison/Hoffman) that this Motion be further tabled to the next meeting.

CARRIED

b) MOVED and SECONDED by the Executive "that all arbitrations be approved by the Membership".

MOVED (Zagar/Kam) that this motion be tabled to the next meeting

After tabling this motion, a member wanted to discuss this motion on an informal basis. The Chair pointed out that although the motion to table the main motion precludes further discussion, it would be willing to reopen the subject for informal discussion at the end of the meeting under "New Business".

5. PRESIDENT'S REPORT

i. Hiring Committee:

Pamela reported that a full time secretary, Rebecca Davey, has been hired for the office, and started today. (See newsletter for further details)

6. TREASURER'S REPORT

Tabled

7. BUSINESS AGENT'S REPORT

Rod Haynes reported that there are 6 grievances proceeding to arbitration; 5 at step 3; 1 at step 2 and none at step 1. There are 16 investigations in progress. There have been some administrative difficulties, due to the resignation of Sally Bondy from the position of full-time secretary, and a transition period with temporary help in the office. This situation should stabilize when the new full-time secretary is oriented to the office.

Rod went on to say that he is aware of increasing dissatisfaction among University employees with the University as an employer. This has positive and negative aspects. The negative side is that people are working in situations which result in dissatisfaction. The positive aspect is that the office and committees are receiving feedback identifying areas needing attention, and are thus better able to meet the needs of the membership. In order to do this most effectively, the union membership must be seen as a cohesive unit.

8. COMMITTEE REPORTS

- i. Contract Committee:
Will meet on April 18. A contract item survey will be distributed, and the committee asks members to submit to the Contract Committee items they want included.
- ii. Grievance Committee:
Tabled
- iii. Health and Safety Committee:
Tabled
- iv. Communications Committee:
Ann Hutchison Reported that the committee was delighted to receive favourable feedback on the recent newsletter.
- v. Trustees:
Reported that the bylaws are currently with CUPE lawyer (John Elder) and that changes will be submitted at the June General Meeting.

NEW BUSINESS

Pamela Lundrigan announced that a social will be held in the Union office at 5:00 p.m. on April 21 for all committee members, prospective committee members and stewards.

THE MEETING WAS ADJOURNED AT 1:40 p.m.

MEMBER:01.MIN