GENERAL MEMBERSHIP MEETING - THURSDAY, JANUARY 26, 1978 12:30 - 2:30 p.m., I.R.C. 2

1. Margie Wally to seat Jean Rands, SORWUC. Jay Hirabayashi CARRIED Ray Galbraith to include emergency motion re: Operating Engineers after adoption of agenda. K. Halm Nancy Wiggs to adopt agenda as amended. CARRIED 2. Pat Gibson to adopt minutes. Margie Wally CARRIED 2a. Ray Galbraith that should an Operating Engineers' strike occur, that Margie Wally AUCE support the strike and that AUCE members honour an IUOE picket line. CARRIED 3a. Pat Gibson that AUCE Local 1 accept the 18 month payback period in that the AIB has refused to extend the period to 24 months in their letter of December 28, 1977. CARRIED AS AMENDED to amend to read "... accept with protest the ... " Margot Scherk Ian Mackenzie CARRIED b. Jay Hirabayashi that until such time as the Provincial Association

Jay Hirabayashi that until such time as the Provincial Association Jean Priest conducts another referendum ballot or until the next Provincial Convention (whichever comes first), AUCE Local 1 authorize the payment of twenty-five (25) cents per month per member to be taken from our monthly dues as a donation to SORWUC.

Jean Rands addressed the meeting on the histories of AUCE and SORWUC, including Bimini's waitresses' and United Bank Workers' campaigns, and called for support of joint AUCE-SORWUC organizing, citing our common goals and plights and the possibility of affiliation.

Lid Strand Neil Boucher Whereas this motion involves a substantial outlay of funds, and, whereas this is a contentious issue which involves strong feelings on both sides, and, whereas it has always been a principal that important issues be decided by the maximum number of people and through a thorough discussion of the issues,

I therefore recommend and move that the issue of donating money to SORWUC be taken to referendum vote and, further. that ten minutes be set aside on the agenda for a discussion of this issue,

The movers agree to incorporate: and further that statements by contributors on both sides of the issue shall accompany the ballot.

CARRIED

Jerry Andersen that we donate \$1,000 to SORWUC on a oneshot basis until Nancy Wiggs a referendum can be conducted. CARRIED

4. Correspondence:

Jean Lawrence read a summary of correspondence from December 9, 1977 to January 26, 1978.

Nancy Wiggs asked what is being done about non-members not paying dues. Jay Hirabayashi replied that this had now been resolved and that all are now being deducted or paying by some other arrangement.

Nancy Wiggs asked how much bill for negotions amounted to. Jeff Hoskins replied that it was \$2,917.19.

- 5. Closing Nominations
 - a) Strike Committee Paula Brown and Faith Brand elected by acclamation.

Nominations reopened for 7 remaining positions.

 b) Griévance Committee Leeta Sokalski elected by acclamation.

Nominations reopened for 1 remaining at large position.

c) Division Organizer Assistants Michelle McCaughran and Sheila Weaver elected by acclamation

Nominations reopened for | remaining position.

- d) Trustee Valerie Siegal elected by acclamation.
- e) Provincial Representatives Richard Melanson elected by acclamation.
- f) Provincial Alternates Joan Cosar elected by acclamation.

Nominations reopened for 1 remaining position.

- g) Sick Leave Study Committee Nominations reopened.
- h) Working Conditions Committee Carol Wisdom elected by acclamation

Nominations reopened for remaining positions.

i) Job Evaluation Committee Avron Hoffman, Barbara Wynne-Edwards and Gloria Sparks elected by accl.

- 6. Open Nominations
 - a) Provincial Delegates Ian Mackenzie, Judy Todhunter, Joan Cosar, Neil Boucher, Jean Priest, Sandy Masai, Pat Gibson, Ann Hutchison, Jeff Hoskins nominated.

Nominations will remain open until next meeting.

 b) Membership Secretary Wendy Lymer nominated.

Nominations will remain open until next meeting.

7. Financial Report - Jerry Andersen

Jerry Andersen to adopt financial report for November and December 1977. Jay Hirabayashi CARRIED

Jeff Hoskins that \$1,000 interest be deposited to the strike fund. Jay Hirabayashi CARRIED

8. Certification

Pat Gibson that we retain a lawyer to investigate certification. Ian Mackenzie CARRIED

9. Contract Committee Report - Ray Galbraith

Ray announced the schedule for preparations for negotiations and thanked those who had contributed to the seven page compilation of contract proposals which was sent out to the membership. He then called for responses to this mailing, which will in turn be mailed out prior to a special membership meeting to discuss same.

10. Grievance Committee Report - Lid Strand

that the membership authorize the Grievance Committee to take the "Notification by the University" policy grievance to arbitration, and approve all related expenses. CARRIED

that the membership authorize the Grievance Committee to take the "Testing" policy grievance to arbitration and approve all related expenses.

CARRIED

The Grievance Committee cited two cases where they believe testing is being used unfairly by the University to prevent employees from being successfully placed when they are involuntarily transferred.

> that the membership authorize the Grievance Committee to take the Library Leave of Absence grievance to arbitration, and approve all related expenses.

DEFEATED

that the membership authorize the Grievance Committee to take the Discharge grievance to arbitration and approve all related expenses.

CARRIED

Sandy Masai Cathy Agnew that we reconsider the Grievance Committee motion that was defeated re: Library Leave of Absence grievance. CARRIED

Jerry Andersen to defer the Leave of Absence motion to the next meeting. Nancy Wiggs CARRIED

Adjournment 2:18 p.m.

Correspondence for January 26, 1978 General Membership Meeting

- Dec. 15 Sheila Weaver to Pat Gibson she will stand for the position of assistant to the Division Organizer
- Dec. 9 - R.A. Grant to Jay re: dues deductions from non-members covered by our contract.
- Kay Rumsey to AUCE Office asking us to return a letter sent Dec. 12 to us in error.
- Dec. 13 Susan Ditkoff to AUCE Office nominating Leeta Solalski for an at large position on the grievance ctee.
- Dec. 13 Michelle McCaughran to Pat Gibson she will stand for the position of assistant to the Division Organizer.

Dec. 19 - W.L. Clark to Pat Gibson - the University's bill for negotiations and mediation.

- Dec. 22 W.L. Clark to Pat Gibson information concerning the University's Pension Plan, Group Insurance and Disability Insurance.
- Dec. 22 Leeta Sokalski to AUCE Office she x will stand for the Grievance Ctee-at-large position.

Line wederster Dec. 14 - Bill Clarke (M.P. for Vancouver Quadra) to Jay - responding to the copy of the letter to the AIB asking that they give us an official notice of their intent to make us pay back in 18 months.

Dec. 28 - A.J. Deneumoustier to Jay - formal notice that the AIB is asking that we pay back in 18 months and thanking us for participating in the Anti-Inflation Programme.

Jan. 4 - L.W. Sonnenberg (Employment and Immigration Canada) to Jay **xex** explaining his view of our rights to maternity allowances as provided for in our contract.

Jan 10 - Nancy Wiggs to Contract Ctee - her resignation for personal reasons.

- Jan. 11 Paula Brown to AUCE Office she will stand for Strike Ctee.
- undated Faith Brand to Jay she will stand for Strike Ctee.
- W.A. Kadey (Business Manager of Operating Engineers) to AUCE -Jan 11 advising us that they have served strike notice and requesting that we recognize their picket lines.
- Judy Wright to AUCE Local 1 Executive re AUCE 'Organizational Jan. 6 Seminar'.
- W.L. Clark to Pat Gibson requesting payment for the time that Jan. 17 Jeff Hoskins spent in the union office during/after contract negotiations.

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Jan. 16 - Ann Harley (SFU Continuing Studies Program) to AUCE she wants to hire someone from the trade union movement to join the Labour Education Program staff to develop programs. Application deadline is Feb 15, 1978, salary is \$17,000 - \$20,000 depending on qualifications and experience. Other details in the file.

Jan. 23 - Clarence Saba (Landlord) to AUCE - telling us that he is going to increase our rent from \$250 to \$300.

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