

**INTERDEPARTMENTAL  
MEMORANDUM**

TO Ian Mackenzie

FROM Pat La Vac.

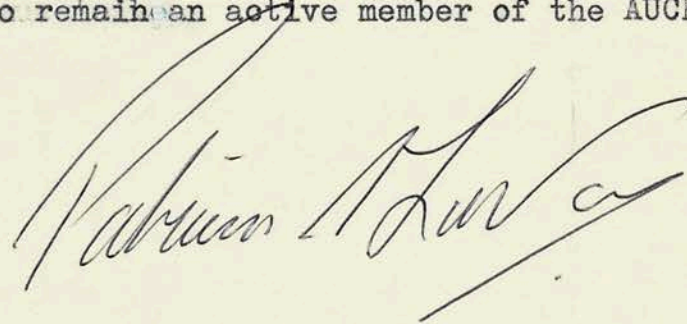
30th May 1974

I find that I must tender my resignation as Shop Steward for the Law Library .. as I do not feel that I can continue to represent the staff. It is very difficult for me to explain my reasons but sufficient is to say that I could not accept the majority vote of the membership to stay in a Study Session. I am prepared to support any legal means to fight for better wages, conditions etc. but I cannot support an action which to me was totally illegal particularly at this point in negotiating a first contract.

Under Section 25 . Chapter 26 of the Mediation Act this proposed study session did indeed constitute an illegal strike. "strike" being defined in the Act as a "cessation of work....". AN illegal act being where a 72 hour notice of strike was not given to the employer after the taking of a secret vote.

To me it is immaterial whether there would be any repercussions or whether "the Faculty did it", I have stuck my neck out enough in the past without any union backing to fight for things I considered wrong. My point is I must feel we are legal in our procedures then you will find no stronger supporter than myself. However the fact that I walked out of the meeting after the vote was announced does mean that my other colleagues should possibly be represented by some one else.

I regret this action as I was looking forward to being of some use in the fight ahead but ofcourse I intend to remain an active member of the AUCE.



c.c. Jean Rands