

## 72-HOUR STRIKE NOTICE SERVED!

At the Tuesday, April 29 general membership meeting the membership of AUCE, Local 1 passed a motion to serve 72-hour strike notice to the University. The notice was served and the 72 hour time period will have passed by 3:30 p.m., May 2nd. Therefore, we will be able to go on strike Friday, May 2nd, at that time.

A further motion was passed that as part of our strike activity, a ban on overtime would be formalized. Therefore, as of Friday, May 2nd, no member of AUCE, Local 1 will do any overtime. We, as members of the strike committee, want all members of our union to be aware of the consequences of violating this ban. It is not our wish to appear "hard-line"; it IS our wish that everyone is fully equipped with all the facts before they make the crucial decisions which must be made in the days ahead. Therefore, we are detailing here what could be the results of "scabbing". Please excuse the use of this term, to any of you that find it offensive; however, it is the only word that seems to describe the type of activity that it describes which is well understood and we therefore have chosen to use it.

An individual who scabs could face the following sequence of events:

1. a formal charge laid by any member of the bargaining unit
2. an investigative committee made up of members of the union to discern the facts about the scabbing
3. a public trial (i.e. a membership meeting), where the members of the union determine the guilt or innocence of the individual charged; if guilty, the members of the union determine the penalty, which could be any of the following
  1. reprimand
  2. fine (the amount to be determined by the membership)
  3. suspension from the union - this could lead to loss of one's job - may lead to a court case.

As you can see, there are serious consequences to working when the membership of the union has decided to strike. Because of the seriousness of these consequences, we want all the membership to be aware of the four kinds of scabbing:

1. crossing the picket at your normal place of work - this one is obvious
2. working at a place where the university has relocated your job - the university has no right to relocate an individual who is on strike, be it to another building on campus, off campus, to a person's home, whatever; it is the people who are on strike and not a building.
3. working overtime when a ban on it has been passed after 72-hour strike notice is served; this has been done, so anyone working overtime after May 2, is scabbing.
4. doing the work of an individual on strike - if you are asked to do the work of an individual on strike, REFUSE TO DO IT - this is illegal under articles 17.01 and 5.04 of our contract.

Two other motions were passed: to pay strike pay only to those people who perform picket or alternate duty (the strike pay will be equivalent to the person's pay if she/he had been working for the university), and to authorize the secretary-treasurer to borrow \$50,000 to pay strike pay, in the event the strike fund is depleted. We therefore STRONGLY urge you to pick up at the union office, and fill out, a picket schedule (if you have not already done so). There are only 2 ways to receive money if your area is picked as a target for picketing: to perform picket duty or to "scab"; we think that picket duty is by far the more attractive, don't you?

72-HOUR STRIKE NOTICE SERVED!

At the Tuesday, April 22 general membership meeting the membership of AUCE, Local 1 passed a motion to serve 72-hour strike notice to the University. The notice was served and the 72-hour time period will have passed by 3:30 p.m., May 2nd. Therefore, we will be able to go on strike Friday, May 2nd, at that time.

A further motion was passed that as part of our strike activity, a ban on overtime would be formalized. Therefore, as of Friday, May 2nd, no member of AUCE, Local 1 will do any overtime. We, as members of the strike committee, want all members of our union to be aware of the consequences of violating this ban. It is not our wish to appear "hard-line"; it is our wish that everyone is fully equipped with all the facts before they make the crucial decisions which must be made in the days ahead. Therefore, we are detailing here what could be the results of "scabbing". Please excuse the use of this term, to any of you that find it offensive; however, it is the only word that seems to describe the type of activity that it describes which is well understood and we therefore have chosen to use it.

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1. crossing the picket at your normal place of work - this one is obvious
2. working at a place where the university has relocated your job - the university has no right to relocate an individual who is on strike, be it to another building on campus or to another person's home, whatever it is the people who are on strike and no picketing
3. working overtime when a ban on it has been passed or 72-hour strike notice is served; this has been done, so anyone working overtime after May 2, is scabbing
4. doing the work of an individual on strike - if you are asked to do the work of an individual on strike, REFUSE TO DO IT - this is illegal under articles 17.01 and 6.04 of our contract.

**MELANSON RICHARD  
LIBRARY  
(NIMDA TAC)**

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