

June 18th, 1979

Sheila Perret

SFU 18 Open Defense Meeting/Rally

AUCE Provincial



First of all I would like to say that the recent 6th Annual AUCE Provincial Convention endorsed the demand of the Attorney General of British Columbia and the Burnaby detachment of the RCMP that the charges against the 18 arrested at the legal picket at SFU be dropped.

The Provincial Assn of University and College Employees pledged their assistance in the legal defense of these 18 people by donating \$999 dollars and passing a tin that collected \$123.50 in personal donations, *We would encourage those of you present to follow suit for those of you who have* AUCE Provincial is in solid support of the 18 arrested and will *please continue in your efforts* continue to ~~initiate~~ *or initiate* support action for their legal defense.

Over the ~~space~~ *space* of the past ~~6~~ *3* months there are questions that have come to me as the Secretary-Treasurer of AUCE Provincial, questions about that picket line at Burnaby mountain:

The first question is why are these people being charged? Why were ~~those people~~ *was local?* out for ~~3 1/2~~ *3* months before the police action took place? *this union whose members are*

In regard of the actual day of the arrests, it appears that the RCMP moved in without provocation, without verbal warning - after trade unionists of some note had left the scene of the rally -

What purpose does that serve?

Whose interests were served when that action took place?

Why, when there were repeated requests, in writing and person, for some sort of Government intervention

Why, when the union asked for some sort of Government intervention, repeatedly asked for assistance from the Ministry of Labour, Mr. Allan Williams, were the police used instead of the mechanisms provided by law?

Why wasn't the Essential Services Disputes Act invoked in this dispute? *I guess we may have asked that one*

Why does ~~the state~~ *do the* attack, the weak and not the strong? *come to*

How do we protect ourselves when the law says that we have the

legal right to bargain for better wages and working conditions ; we have the right to expect that the employer will bargain in good faith, we have the legal right to picket when all else fails - these provisions are just as legal as any actions taken in other areas of civic life -

Why is it that we do all these legal things and still end up in jail?

Trade unionists for <sup>years</sup> ~~centuries~~ have suffered these attacks & in the past year we still have proof that the employer, the police and the state are still in the dark ages - the recent imprisonment of the Adams Laboratory workers certainly shows that, the Federal Government's handling of the CUPW Dispute certainly shows that, the attacks on the United Fishermen and Allied Workers' Union certainly shows that and we've all been <sup>watching</sup> ~~waiting~~ for the SORWUC strike at the Muckamuck <sup>drag out with the interruptions of a</sup> ~~to end and have~~ watched SORWUC members being dragged through the courts -

Why does the employer and the government persist in attempting to <sup>time - a money</sup> ~~dissipate our energy by hauling our members and supporters through the courts instead of facing up to the real issue which is to bargain collectively and if that doesn't work then we move~~ <sup>wasting time</sup> ~~out to the lines~~ <sup>against that</sup>

The right to strike is the central issue when picketing - it is a power sanctioned by the government and the government assists the takeover of our legal rights - a right sacred to the whole labour movement?

What has all of this achieved - we still don't have a contract Mr I don't have the answers to all of these questions - some I can't answer at all

But I would like to remind everyone here that AUCE is behind the Local 2 supporters - we care about their civil rights, we care about their jobs, we care about their careers, their lives and their families and we intend to go on supporting them until the worker who is legally 'free; can stand up and be free without the threat of being beaten down by governmental highhandedness and employer tactics

79+06+18

Had our Conv. Other locals have been generous.  
1. The Conv. supported. # 999  
# 123,50

That is what the Conv. pledged their assist.

Lessons to be learned:

1. Appears they RCMP moved in without provocation. without verbal warning. after our leaders left.

What purpose does that serve.  
Whose interests does that action

How do we protect.

Government

Some people w. some vested interest in getting

Why wasn't the ESDA

request for some sort of intervention  
Why police instead of mechanisms  
in place of the law

Sacredness of right to  
central to whole labour movement

RWDSU.

Adams Labs Surv.

Apr. 78 LRB Cert app. 34 s/u w/F 64 = 63% Bch

June 78 " vote 28-28 tie.

appeal re val. of 1<sup>st</sup> vote. LRB upheld → 2nd vote

July 78 2nd vote - 17 objections 14 Union 3 Co.

Sept 78 LRB 6 day hearing to det. val. of 17 obje/protests  
11 upheld all RWDSU.

appealed

3/11 reversed

Nov 78 cert 31-25 votes in favour.

1wk. voter sv. vote. 34 in favour. 65%

2 days + 18 laid-off (16 union m's).

Dec 78. cont negot start. 5 main pts.

1. wage equalisation \$3.50 - \$8-60 same job

denad. \$7.50 hr. av

2. job security.

3. red-dental acc. life ins.

sick days increase.

vacat. pay 4% ++.

vacat. time in ecc. of 2 wks.

3 months. (12 mtgs) ~~March~~ Feb 78 ~~to~~ Co. \$80,000.00 as union

neg. after "saw fat."

Feb. 22 Strike

since - Co. moves to break str + union.

1. Caban ent. - Sec outfit w SOPED  
cruens + ex Vancouver Police

2. inj. against p's + union mbrs. → <sup>limit</sup> 4 pickets  
limit agnst hrsq scabs.

3. 17 + 24 early scabs hired.

18% pay raise

police escort. reh over. picket line many cases of police interference

Abortion.

Q<sub>r</sub> to be attached on abortion issue.

Right to strike central issue when picketing.

Impose some sanction against firm

A power sanctioned by the Govt

1200 steps.

Not going to attack strong  
Be

Power of the state will attack  
~~to~~ the weak not the strong.

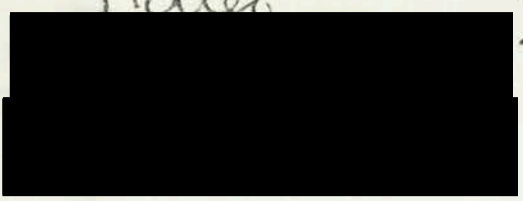
Questions that have come to me over the space of the last few months as your picket line: was comm

was the org solid, well-thought out  
Why are these people being charged.

- car window smashed  
- seats

-S-

11 days



ticket

stayed in jail. car searched for ~~for~~ firearms, & shot @ on one occasion.

plane moved by Surrey.

pickets suffered

petty theft malicious damage of prop.

Co. Court asked



6 mos. alleg. curfew artwork on truck. on test of seats driver of truck.

12, cont. of court. infractions

10 days for swrg @ seats

truck dinged on p/l

10 days scored side of car of seats. 3 @ ea. fined \$300.

Union \$10,000 for P/L violations.

Flagrant breaches of human rights.

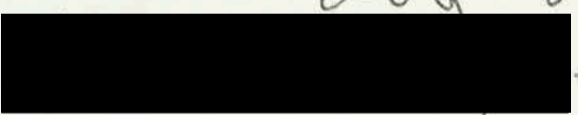


Ham beaten & stabs house



get to A p/l. truck will cross p/l

dog drugged; phone cut.



- ~~noted~~ mischief case dismissed tech

lth. apd es -> High court. same chg up in Nov. 2 yr max j. sentence.

Boy case w/D.

as a whole.

Columbian - AD. Co. "int. to desert union, rather than agree to contract"

PRE-UNIONS TOG.

MANY SMALL UNNS FIGHTING OWN BATTLES.

CRIM CRIS 4 PM OFFICES.

SGST FM CITEE.

Why are they out for 3 1/2 months  
legal right and then this happens.

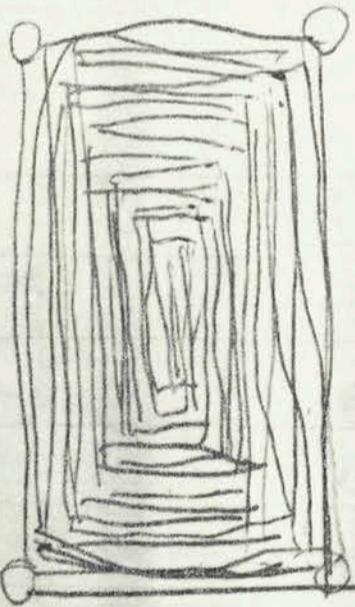
negotiate  
to expect the employer to bargain  
and then <sup>we</sup> they have in good faith  
just as legal as any actions  
taken in other areas of civic  
life.

Do all these legal things  
and then you end up in  
jail.

We're taunting the policy  
& they don't like it.

We care about their lives, their careers

TU ISRS for centuries have suffered  
these attacks.



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CAIMAW — NOT TOO MANY UNNS OVERWORKED.

257 many of fired from Lambert.

[redacted] 6 mos

[redacted] 6 mos -

[redacted] 4 mos

[redacted] 4 mos - fines.

judge found co. guilty of prov.

STARFORM. 17 lay-off. Re-hire 14.

Right to 40 hr wk.

IIC

[redacted]

ENDAKO.

To feel oppressed is to feel burdened, pressed down spiritually or physically.

What makes <sup>some</sup> work oppressive.

Is it the cruel & unjust exercise of authority by employers, the physical danger of work?

Or is the oppression <sup>sometimes</sup> more subtle, a matter of attitudes of employers? Work can be oppressive for all these reasons & others as well.

On the surface the strikers & their picket support may have little in common. Yet on some level, all of them feel the oppression

legal bondage, the ownership of rights to another human's labor is the most extreme form of oppression. Slaves & indentured servants had no choice but to work on command.

More commonplace today is the experience of the worker who is legally "free" but who has been forced by need to work at jobs that are oppressive in various ways.